# Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name	Sierra – Plumas Joint Unified School District/Sierra County Office of Education		
Contact Name and Title	Merrill Grant, Ed.D. Superintendent	Email and Phone	mgrant@spjusd.org

## 2017-20 Plan Summary

#### THE STORY

Briefly describe the students and community and how the LEA serves them.

The Sierra-Plumas Joint Unified School District and Sierra County Office of Education serves all of Sierra County and the eastern quarter of Plumas County. A five person Governing Board, each member of which represents a defined geographical area of the District, governs the District. The District Governing Board also serves as the Sierra County Board of Education.

Sierra County lies northeast of Sacramento and borders the State of Nevada on the east. Located in the heart of the Northern Sierra Nevada Mountains, it contains one-half million acres of forestland, forty-five mountain lakes, and an estimated seven hundred miles of trout streams. The eastern quarter of Plumas County lies within the boundaries of the Sierra-Plumas Joint Unified School District, and children from the towns of Vinton, Chilcoot, and Beckwourth attend school in Loyalton. Elevations within the District range from 2000 to nearly 9000 feet. Heavy snowfall and extreme temperatures are the general rule during the winter at the higher elevations. Eastern Sierra and Plumas county include the great Sierra Valley, once an ancient lakebed but is now the largest alpine valley in the Sierra Nevada range, a natural area for agriculture, timber production and mineral extraction operations. The western portion of Sierra County is heavily forested, has timber management areas, and contains both lode and placer gold mining operations. Gold was discovered here in 1849, and the area is rich in

early California history. Recreational activities abound including fishing, hunting, skiing, hiking, camping, boating, and visits to points of historical interest.

We envision schools where all children succeed, where all children feel safe, and where their curiosity is cultivated. We provide an educational environment that encourages productive, responsible citizens. It is our goal to equip students with the tools to live and to contribute successfully in a rapidly changing world. Our schools offer a challenging, meaningful, and relevant curriculum that values creativity, critical thinking, and effective communication. Our students apply knowledge to new contexts and do so with honesty and integrity. Our students learn to appreciate beauty and care for the environment as well as each other and ultimately understand that their actions make a difference.

Administrators – 4 Bargaining Unit Representatives – 4 Community – 3,240 Principals – 2.5 School Personnel – 66 Students – 386 English Learners - 15 Foster Youth - 2 Homeless Youth - 1 Pupils with Disabilities – 46 Socio-economically disadvantaged – 40%

#### LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

This year's LCAP is focused on student learning, professional development for all staff, and new standards based curriculum in math and language arts at all grade levels. We continue to increase our stakeholder engagement through more meaningful methods, such as, more contact with parents, students, community members, and district wide meetings. By obtaining more feedback from all stakeholders in the community we can improve more areas in the education of our Sierra/Plumas County students.

The District will begin school year 2017-18 with early out Wednesdays built into our calendar in order to offer more consistent professional development for all staff district wide.

#### **REVIEW OF PERFORMANCE**

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students.

	The district hired a full time English Learner Paraprofessional who serves the entire district EL population. Our test scores have continued to increase in both Math and English Language Arts.
GREATEST	The district hired a part-time curriculum coordinator to guide the district in adopting current curriculum to meet California Common Core State Standards and to provide the necessary staff professional development in all areas of academics and behavioral needs.
PROGRESS	District wide Math and Language Arts curriculum were adopted and implemented this year for grades K- 12 that is aligned with the California Standards.
	Loyalton Elementary School now has a full time principal.
	All student 7-12 have chrome books that they are allowed to take home and use for their school assignments and projects.

Grades K-6 have one-to-one chrome books and or iPads within the classroom to be used at school for classroom assignments and projects.

All classrooms and portable buildings have had upgraded lighting installed to increase efficiency and to lower power usage.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

Sierra-Plumas JUSD has room for growth in both Language Arts and Math CAASPP scores for all grades tested. No dashboard indicator showed orange or red performance, however, the district will continue to address the need to increase performance on state testing.

### **GREATEST NEEDS**

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

### **PERFORMANCE GAPS**

The district does not have any student subgroups that are two or more performance levels below the "all student" performance. The steps that we have taken to improve our student performance levels are: (a) New math and language arts curriculum

- (b) After school tutoring
- (c) Part-time curriculum coordinator
- (d) RTI meetings for at-risk students

#### **INCREASED OR IMPROVED SERVICES**

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

We will continue to fund and offer after school tutoring and intervention services within the school day. We will continue to fund and provide a full time English Learner paraprofessional and continue to fund and expand counseling services for all students in need of that service. Science and Social Science curriculum need to be adopted to meet the new standards.

We will continue to upgrade student computers and stay current with technology for all students.

The District will implement a separate Transitional Kindergarten/Kindergarten classroom program with a new fully credentialed teacher.

#### **BUDGET SUMMARY**

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION	AMOUNT
Total General Fund Budget Expenditures for LCAP Year	\$ 7,777,444
Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year	\$ 580,000

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

\$ 5,689,262

## Annual Update

#### LCAP Year Reviewed: 2016-2017

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1	All students receive instruction and services to support their intellectual, social, emotional, and physical development.		
State and/or Local I	Priorities Addressed by this goal:	STATE       Image: 1 minipage 1 minipage 2 minip	

#### ANNUAL MEASURABLE OUTCOMES

EV	DE	СТ	En
			ΕIJ
		•••	

#### ACTUAL

100% of teachers are fully credentialed for any core subject they are teaching and have certification to teacher English Learners.	90% of our current teachers are fully credentialed
60% of courses have adopted instructional materials, textbooks, and course outlines to meet the California Common Core State Standards.	50% of core courses have adopted instructional materials, textbooks, and course outlines to meet the CCSS.
100% of K-8 students are placed in broad courses of study.	100% of K-8 students are placed in broad courses of study.
90% of 9-12 students are making adequate progress towards graduation.	100% of 9-12 students are making adequate progress towards graduation
70% of students in grades 9-12 participate in at least one extra/co-curricular activity during the academic year.	67% of students in grades 9-12 participate in at least one extra/co-curricular activity during the academic year.
30% of graduates complete a Career Technical Pathway prior to graduation.	36% of graduates complete a Career Technical Pathway prior to graduation.

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action		
Actions/Services	PLANNED Development of a five-year textbook adoption plan proposed by Sierra-Plumas Teachers' Association and approved by the School Board.	ACTUAL We are on track for a five-year adoption plan that follows the state textbook guidelines.
Expenditures	BUDGETED -0-	ESTIMATED ACTUAL -0-

#### Action

Actions/Services	PLANNED Purchase of textbooks and instructional materials and development of updated course outlines to align with CCCSS in accordance with the five-year adoption plan.	ACTUAL We purchase K-5 math curriculum and K-12 English Language Arts curriculum district wide.
	BUDGETED	ESTIMATED ACTUAL
	\$100,000	\$153,586
Expenditures	LCFF Base and Prop 20	RS0000.6300
	Lottery	0B4100.4300-4305
	Resource 6300	

### 3

4

Actions/Services	PLANNED Fund Title I instructional aides at each school site in the district to provide support for students in core academic subjects.	ACTUAL All schools in the district have Title I instructional aides.
	BUDGETED	ESTIMATED ACTUAL
E a construction de la construct	\$ 55,000	\$86,019
Expenditures	Federal Title I	
	Resource 3010 and LCFF Supplemental	

#### Action

Actions/Services	PLANNED Fund English Language Learner instructional aides to provide support in core academic subjects and language acquisition.	ACTUAL District hired a full-time instructional aide to serve all EL students in the district.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$ 40,000	\$ 8,236
	LCFF Supplemental	Prog. 016

### 5

	PLANNED	ACTUAL
Actions/Services	Provide part time Career Technical Education courses for students in grades 7-12 and fund extended summer contract for Agriculture teacher.	We are funding an active Career Technical pathway for all 9-12 students in the district. Funding is also provided for extended summer contract for the Agriculture teacher.
	BUDGETED	ESTIMATED ACTUAL
Expandituras	\$ 60,000	\$13,348
Expenditures	LCFF Base, Sierra COE Ag Incentive Grant 7010, and Carl Perkins Grant 3550	
Action 6		
	PLANNED	ACTUAL
Actions/Services	Support co- and extra-Curricular activities, such as athletics and field trips.	The district offers funding for athletics and field trips to all schools

Expenditures

		NOT ONE	
	Support co- and extra-Curricular activities, such as athletics and field trips.	The district offers funding for athletics and field trips to all schools.	
	BUDGETED	ESTIMATED ACTUAL	
S	\$ 60,000 LCFF Base and Non-Prop 20 Lottery	\$63,720	
F	Resource 1100	Prog. 060.119	

### Action

Actions/Services	PLANNED Fund an Art Specialist to work in grades K-6	ACTUAL Art Specialists are funded to work in grades K-6 throughout the district.
Expenditures	BUDGETED \$ 15,000 LCFF Base	ESTIMATED ACTUAL \$ 5,000

8

9

Actions/Services	PLANNED Consider hiring a credentialed PE teacher to serve all students.	ACTUAL Still in consideration mode depending on master schedule needs of our high schools.
Expenditures	BUDGETED -0-	ESTIMATED ACTUAL -0-

## Action

Actions/Services	PLANNED Fund instructors, course materials, and supplies for continuation high school for 3 days a week.	ACTUAL The district still funds the continuation high school for 3 days a week.
Expenditures	BUDGETED \$ 55,000 LCFF Base/Supplemental	ESTIMATED ACTUAL \$57,257

Action

Actions/Services	PLANNED Fund instructors, course materials, online resource, and supplies for Independent Study Program for 3 days a week.	ACTUAL The district still funds the Independent Study Program for 3 days a week.
Expenditures	BUDGETED \$ 47,000 LCFF Base	ESTIMATED ACTUAL \$50,553 Prog. 081

#### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	The district provides curriculum to all students matching up with California Content Standards. Textbooks will be adopted based on the State guidelines. Personnel have been hired and maintained to obtain maximum benefit to all students.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	The teachers are confident that the new curriculum that was adopted this year will be effective in meeting the State Content Standards. Students attending counseling and tutoring services have been successful for all those students.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	No changes were made to this goal. This goal will be addressed and re-evaluated for the 2017- 18 LCAP.

All students engage in a rigorous curriculum and acquire the knowledge, critical thinking skills, and characteristics needed for success in college, career, and life.

State and/or Local Priorities Addressed by this goal:	STATE $\boxtimes$ 1 $\boxtimes$ 2 $\boxtimes$ 3 $\boxtimes$ 4 $\square$ 5 $\boxtimes$ 6 $\square$ 7 $\square$ 8
	COE 9 10
	LOCALN/A

EXPECTED	ACTUAL	
There is a published school calendar that includes minimum days designated for professional collaboration.	Every year a school calendar is adopted by the Board and published.	
100% of school staff submits a professional development plan to their site administrator on or before September 30.	100% of school staff participated in a school curriculum and instruction survey to aid the curriculum coordinator in creating a district professional development plan.	
100% of eligible students participate in the California Assessment of Student Performance and Progress (CAASPP testing).	100% of eligible students participated in CAASPP.	
50% of students met or exceeded standards on the 2016 CAASPP test.	45% of students met or exceeded standards in English Language Arts and 42% of students met or exceeded	
90% of students in intensive intervention programs achieve grade level within two years of entering the intervention program.	standards in Math. Most students have achieved grade level within two years of entering an intensive intervention program.	
45% of graduates meet the a-g UC/CSU entrance requirements.	57% of graduates met the a-g UC/CSU entrance requirements.	
35% of students who take the Advanced Placement exams score a 3 or higher.	38% of students who took the Advanced Placement exams scored a 3 or higher.	

35% of juniors are recognized as "college ready" or "conditionally college ready" on the EAP exams in ELA or mathematics.	Due to a testing error, there were no scores documented for this goal to be measured.
95% of 9-12 class cohort graduate from high school.	100% of 9-12 class cohort graduate from high school.
90% of students are in attendance daily, averaged over the year.	94% of students are in attendance daily, average over the year.
Fewer than 9% of students will be classified as chronic absentees during the year.	We have less than 9% of students classified as chronic absentees during the school year.
Fewer than 4% of middle school level students will be classified as <i>drop outs</i> during the year.	We have had no middle school level students classified as drop outs during the year.
Fewer than 4% of high school level students will be classified as <i>drop outs</i> during the year.	We have had no high school level students classified as drop outs during the year.
Fewer than 5% of students are suspended in the year.	Our suspension rate is less than 5% for the year.
Fewer than 1% of students are expelled in the year.	We have had no students expelled this year.
65% of students who participate in California's Physical Fitness Test score within the <i>Healthy Fitness Zone</i> in at least five of the six areas.	Over 65% of students scored within the HFZ in 5 of 6 areas.
97.5% of K-8 students demonstrate mastery of the academic skills needed for promotion to the next grade level at the end of the year.	100% of K-8 students demonstrate mastery of the academic skills needed for promotion to the next grade level at the end of the year.
90% of English Learners will demonstrate improvement on their CELDT test and show progress toward re-designation.	90% of EL students demonstrate improvement and show progress toward re-designation.

90% of English Learners are reclassified Fluent English Proficient within eight years of initial enrollment.	90% of EL students are reclassified within eight years.
100% of graduates who are Agriculture Completers receive their State FFA Degree.	32% of graduates who are Ag Completers receive their State FFA Degree
30% of graduates have completed a Career Technical pathway. 75% of grade 9-12 students participate in at least one extra- or co-	<ul><li>36% of graduates have completed a Career Technical pathway.</li><li>67% of grade 9-12 students participate in at least one</li></ul>
curricular activity.	extra- or co-curricular activity.

1

Action

	PLANNED	ACTUAL
Actions/Services	Fund professional development activities for local program, NCLB compliance requirements, and travel and conference to remote professional development locations.	The district continues to fund professional development activities.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$ 10,000	\$34,360
	Federal Resource 4035, Title II and/or Educator Effectiveness Resource 6264	

	PLANNED	ACTUAL
Actions/Services	Fund assessment program including ELA and math interim assessments and physical fitness testing.	The district continues to fund all assessment programs.
	BUDGETED	ESTIMATED ACTUAL
Expandituraa	\$ 10,000	\$ 9,380
Expenditures	Federal Small Rural Achievement Grant Resource 5811	
A oti		
Action 3	PLANNED	ACTUAL
on 3	PLANNED Provide sections for remedial and enrichment courses in the high schools (7-12) class schedules	District provides AP and Honors courses, online foreign
on 3	Provide sections for remedial and enrichment courses in the high	District provides AP and Honors courses, online foreign language and computer courses. District also provides of
	Provide sections for remedial and enrichment courses in the high schools (7-12) class schedules	District provides AP and Honors courses, online foreign language and computer courses. District also provides intervention courses.
on <b>3</b> Actions/Services	Provide sections for remedial and enrichment courses in the high schools (7-12) class schedules BUDGETED	District provides AP and Honors courses, online foreign language and computer courses. District also provides intervention courses. ESTIMATED ACTUAL

Actions/	Servi	ces
, 10110110,		000

Expenditures

ACTUAL
District continues to fund an academic advisor.
ESTIMATED ACTUAL
\$11,700

## 5

6

Act	ions/	/Ser	vices

#### Expenditures

Action

Expenditures

PLANNED Fund intensive intervention instruction for students in grades K-12 ELA and mathematics during the school day.	ACTUAL District continues to fund intensive intervention instruction throughout the day.
BUDGETED \$ 96,000 LCFF Base/Supplemental and Sierra County Office of Education	ESTIMATED ACTUAL \$80,366

vices	Fund credentialed teachers for after school tutoring for students in grades 1-12 in all core courses. Fund	ACTUAL District continues to fund the after-school tutoring for students in grades 1-12. Because of lack of ridership, the busing was not continued.
	BUDGETED	ESTIMATED ACTUAL
S		\$ 6,552.96 RS7366 – Foster Youth Grant - SCOE

#### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	District provided funding for college field trips (9-12), academic advising/four-year planning (9-12), afterschool tutoring (all schools), remedial and enrichment course (all schools), counseling services (all schools).
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	By providing these services, a large percentage of students go off to 2 year and/or 4-year colleges or successful careers. The district offers an eight-course schedule, which allows for an array of course offerings.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	No changes have been made to this goal.

All stakeholders are engaged in promoting a district culture where student success is realized, communicated, and celebrated.

State and/or Local Priorities Addressed by this goal:	STATE 1 2 3 4 5 6 7 8
	COE 9 10
	LOCALN/A

EXPECTED	ACTUAL
100% of subgroups are represented on the School Site Councils.	80% of subgroups are represented on the School Site Councils.
Monthly SPJUSD Board of Trustees meetings are clearly indicated on the SPJUSD calendar and posted on the Sierra County Office of Education website	Monthly SPJUSD Board of Trustees meetings are clearly indicated.
65% of parents return the annual School Climate Survey.	90% of parent surveys sent out were returned.
90% of students return the annual School Climate Survey.	100% of students surveyed returned the survey.
75 stakeholders participate in the Community Forums.	58 stakeholders participated in the Community Forums.

Action 1		
Actions/Services	PLANNED Fund administration of student/parent school climate and other parent engagement surveys through the school sites. Publicize results. Schedule Community Forums to discuss outcomes of surveys and to prioritize and gather input for future LCAPs. Explore ways to support School Site Council membership.	ACTUAL Student/parent school climate surveys were funded. Results are publicized on SCOE website. Community forums are scheduled for May 2, May 10, and May 16, 2017.
Expenditures	BUDGETED \$ 750 Federal Resource 3010, Title I, LCFF Base	ESTIMATED ACTUAL \$ 575

### Action

Actions/Services	Fund counseling services for students K-12 delivered	ACTUAL District continues to fund K-12 counseling services through Sierra County Mental Health.
Expenditures		ESTIMATED ACTUAL \$ 60,133

#### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Student/parent surveys give the district important feedback from our stakeholders. This information gives the district important input on SPJUSD programs and services.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	The counseling services have been very effective to reach students who were underserved previously.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	The district has embellished the School Site Councils to better interface with the LCAP. Due to the small parent population in general, the SSCs have given excellent feedback and direction to site administration in order to better serve their student population.

All schools and facilities are accessible, safe, and healthy places for students, staff, and community; and all classrooms are designed and furnished for optimal learning.

State and/or Local Priorities Addressed by this goal:	STATE 🛛 1 🗌 2 🗌 3 🗌 4 🗌 5 🖂 6 🗌 7 🗌 8
	COE 9 10
	LOCALN/A

EXPECTED	ACTUAL
70% of students feel "very safe" at school based on data from the latest administration of the California Health Kids Survey (CHKS).	95% of students feel "very safe" at school based on the data from the latest CHKS.
3% or fewer students have been suspended or expelled because of a physically violent act.	.05% were suspended because of a physically violent act. We have 0 students expelled.
75% of parents and students who return School Climate Surveys have overall positive responses.	95% of parents and students who returned the CHKS have overall positive responses.
100% of schools scored Good or Exemplary on the annual Facilities Inspection Tool (FIT).	100% of schools scored Good or Exemplary on the annual Facilities Inspection Tool (FIT).
Evidence indicates there is a plan in the district budget for facility contingencies.	Although there is not a designated budget item for deferred maintenance, the SPJUSD budgets for needed facility enhancements.
Evidence indicates there is funding in the district budget for classroom furniture, fixtures.	Many purchase orders have been processed to better equip classrooms throughout the district.

Action	1	
Actions/Service	PLANNED Funding for maintenance and custodial staff and costs necessary to care for school buildings, grounds, and classrooms to provide a safe environment for student, staff, and visitors. Function 8100	ACTUAL d all The district continues to have funding for maintenance and custodial staff.
Expenditures	BUDGETED \$740,000 LCFF	ESTIMATED ACTUAL \$776,990

#### Action

Actions/Services	PLANNED Fund training for students and staff in programs that promote school climate and student safety.	ACTUAL District continues to fund training/implementation of the Peace Builder/Peace Mediator program. School assemblies and guest speakers that address school climate and student safety are held throughout the school year.
Expenditures	BUDGETED \$ 5,000 LCFF Base	ESTIMATED ACTUAL \$ 4,750

### 3

4

Actions/Services	PLANNED Facility repairs to include roof, HVAC, and Loyalton High School Bathroom.	ACTUAL The district continues to make repairs as needed. Lighting project through Prop 39 will be completed this school year.
	BUDGETED	ESTIMATED ACTUAL
	\$475,000	\$180,000
Expenditures	LCFF Base and State Prop 39	
	Resource 6230	

#### Action

Actions/Services	PLANNED Develop a plan to replace classroom furnishings and technology on a regular basis and budget accordingly.	ACTUAL Replacement of classroom furnishings and technology is an ongoing process.
Expenditures	BUDGETED \$ 20,000 LCFF Base, Non-Prop 20 Lottery Resource 1100	ESTIMATED ACTUAL \$ 27,358

Foster and expelled students receive instruction and services to support their intellectual, social, emotional, and physical development. (Sierra County Office of Education – SCOE)

State and/or Local Priorities Addressed by this goal:	STATE 1 2 3 4 5 6 7 8
	COE 9 10
	LOCALN/A

EXPECTED	ACTUAL
96% of expelled students will meet their academic needs through alternative pathways.	We had no expelled students.
96% of foster parents will indicate that foster youth are being served appropriately.	100% of foster parents have indicated that foster youth are being served appropriately.
92% of school registrars will be trained to meet enrollment and withdrawal requirements of foster youth including efficient expeditious transfer of health and education records and the health and education passport.	100% of school registrars have been trained.
92% of school administrators will work closely with school secretaries to ensure that requests from the juvenile court and/or county child welfare agencies for information regarding delivery and coordination of educational services for foster youth be quickly and efficiently communicated between agencies.	100% of school administrators are working closely with school secretaries.
85% of schools will have identified and trained an instructional aide to serve as an academic mentor/coach to foster students.	100% of schools have identified and trained instructional aides to serve as an academic mentor/coach to foster students.

Action 1		
Actions/Services	PLANNED Continue to support Visual and Performing Arts (VAPA) in all schools. Provide matching funds for <i>Artists in the Schools</i> provided through Sierra County Arts Council. Grant funds are used at all school sites except Sierra Pass Continuation High School.	ACTUAL The district continues to fund Visual and Performing Arts in all schools.
Expenditures	BUDGETED \$ 5,000 Forest Reserve Revenue, Unrestricted Resource 0000	ESTIMATED ACTUAL \$ 4,900

#### Action

Actions/Services	PLANNED Continue to support Career Technical Education in grades 7-12 through employment of Construction/Woodshop teacher and Career Specialist and by funding supplies for greenhouses and construction classes	ACTUAL The district continues to support Career Technical Education in grades 7-12.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	\$ 57,000	\$ 40,800
	LCFF Base, EPA	
	Resource 1400	



Actions/Services		ACTUAL All schools in the district now have greenhouses and garden programs.
Expenditures	BUDGETED \$ 7,000 LCFF Base, EPA Resource 1400	ESTIMATED ACTUAL \$ 7,000

	PLANNED Continue to have Foster Youth Service Coordinator handle annual staff training and establish a mechanism for the efficient expeditious transfer of health and education records and the health and education passport.	ACTUAL The district continues to train and maintain the efficient expeditious transfer of health and education records of foster youth.
Expenditures	BUDGETED \$ 2,000 Foster Youth Program Resource 7366	ESTIMATED ACTUAL \$ 1,800

Action 5		
Actions/Services	PLANNED Provide certificated and classified staff for students with Individualized Education Programs (IEPs), provide a School Psychologist for all students as needed, and provide contracted services as needed for students with IEPs.	ACTUAL The district continues to provide staff for students with IEPs and continues to provide a school psychologist.
Expenditures	BUDGETED \$664,000 Federal Resources 3315 & 3320 State Special Education Resource 6500 LCFF Base	ESTIMATED ACTUAL \$429,302

#### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Foster Youth advisory overseas that Foster Youth and expelled students are receiving instruction and services to support their intellectual, social, emotional, and physical development.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	We have a very small number of foster youth attending the schools in our county and the one foster family that has been here since the beginning of the school year has requested that we do not label their children as foster youth or provide any special services. They are, however, able to assess all services that are available to all children in the district.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	No changes to this goal. We will continue to train personnel to meet enrollment and withdrawal requirements, school administrators will continue to work with school secretaries to ensure that all requested information is efficiently communicated between agencies. Because we are a single district/county, this county goal will be included in the district LCAP in the future.

Foster and expelled students engage in a rigorous curriculum and acquire the knowledge, critical thinking skills, and characteristics needed for success in college, career, and life. (SCOE)

State and/or Local Priorities Addressed by this goal:

STATE	□ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8
COE	⊠ 9 ⊠ 10

LOCAL \_\_\_N/A\_

EXPECTED	ACTUAL
87% or more of foster students will be in attendance daily, average over the year.	95% of foster students are in attendance daily.
87% or more of expelled students will make adequate progress toward graduation in alternative settings.	We have no expelled students.
4% or fewer of students will be expelled during the year.	We have no expelled students.
95% of foster students will demonstrate mastery of the academic skills needed for promotion to the next grade level at the end of the year.	95% of foster students demonstrate mastery of academic skills.
87% of foster and expelled students in grades K-9 will receive instruction in health using the adopted curriculum.	All foster youth and expelled students receive instruction in health.
85% of foster youth and expelled students will participate in a physical education program.	All foster youth and expelled students participate in the required physical education program.
65% of foster students in grades 9-12 will participate in athletics or extra- curricular activities.	We had no foster youth in grades 9-12 for this school year.

85% of foster and expelled students who need intensive intervention in ELA or
mathematics will be enrolled in a qualified intervention program.

All foster youth or expelled students who need intensive intervention are enrolled in a qualified intervention program.

#### ACTIONS / SERVICES

Action 1		
Actions/Services	PLANNED Professional Learning Community (PLC) activities are scheduled in the school calendar. Certificated staff attends professional development programs/conferences.	ACTUAL The district provides PLC activities monthly.
Expenditures	BUDGETED \$ 2,500 RSDSS Resource 3020	ESTIMATED ACTUAL \$ 6,636 from Resource 3020

Action

Actions/Services	PLANNED Continue to fund instructional aides to work with exceptional need students.	ACTUAL The district continues to fund instructional aides to work with exceptional need students.
Expenditures	BUDGETED \$ 69,000 Federal Resources 3310 & 3320	ESTIMATED ACTUAL \$107,028 Salaries & Benefits for instructional aides in Resources 3310 & 3320, 6500, 7366

State Special Ed Resource 6500 Foster Youth Resource 7366

#### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Foster Youth advisory overseas that Foster Youth and expelled students are engage in a rigorous curriculum and acquire the knowledge, critical thinking skills, and characteristics needed for success in college, career, and life.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	We have a very small number of foster youth attending the schools in our county and the one foster family that has been here since the beginning of the school year has requested that we do not label their children as foster youth or provide any special services. They are, however, able to assess all services that are available to all children in the district.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. The school administrators will work closely with the teachers to ensure that a rigorous curriculum is being provided to all students in the district/county.

All stakeholders are involved in promoting a district culture where foster youth and expelled students realize success and that success is communicated and celebrated. (SCOE)

State and/or Local Priorities Addressed by this goal:	STATE 1 2 3 4 5 6 7 8
	COE 9 10
	LOCALN/A

EXPECTED	ACTUAL
60 stakeholders will attend one of three annual Community Forums to provide input for the LCAP.	58 stakeholders attended the Community Forums.
96% of County staff will receive training related to coordinated services for foster youth and expelled students and will gain information and tools to minimize changes in school placement of foster youth.	The district provided training to the Foster Youth Liaison representative.

Action		
Actions/Services	PLANNED Continue to promote and host Community Forums, maintain County website, contract for telecommunications equipment and services, and provide for communication with stakeholders.	ACTUAL The district continues to promote and fund the Community Forums, the County website, the contract for telecommunications equipment and services, and promotes communication with stakeholders throughout the year.
Expenditures	BUDGETED \$120,000 LCFF Base Resource 0000 Forest Reserves Revenue Unrestricted Resource 0000	ESTIMATED ACTUAL \$126,000 Contracted services for web maintenance, web hosting, telecommunications & equipment. Communication with stakeholders.

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Three community forums were held in the spring to present to the stakeholders the new LCAP goals, the state of the schools, and to receive input into improvements that could be made in all schools of the district.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	The community forums are well attended for a small community. Because our district/county is so small we have a wonderful opportunity to meet casually with stakeholders at different school functions throughout the year and hear their concerns and/or suggestions to make our schools even better than they are now.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. We will continue to hold community forums during the school year to get input from our stakeholders. We also will encourage stakeholders to attend school functions and to feel free to speak with administrators, teachers, and other staff regarding their concerns.

State and/or Local Priorities Addressed by this goal:

STATE 1 2 3 4 5 6 7 8
COF 9 × 10

LOCAL \_\_\_N/A\_\_

EXPECTED	ACTUAL
Gap between foster youth and general student population will decrease by 10% with regard to attendance rates; school discipline rates; standardized testing participation rates; standardized test scores; course passage rates with C or higher; A-G enrollment and passage rates; AP and CTE enrollment and passage rates; dropout rates; graduation rates.	The district continues to support foster youth education to decrease the gap between foster youth and general student population.

### Action

Actions/ServicesPLANNEDACTUALFor foster youth: Establish policy and data<br/>infrastructure necessary to support and monitor<br/>educational success.Policy and data infrastructure for foster youth has been<br/>established.ExpendituresBUDGETED<br/>District level liaison and oversight staff.<br/>Foster Youth Grant Resource 7366ESTIMATED ACTUAL<br/>\$ 200

#### ACTIONS / SERVICES

2

Action

Actions/Services	PLANNED For foster youth: Allocate funds for tutoring and other academic supports; transportation; and costs for sports and extracurricular programs. (Phase in funding as LEA moves toward providing school counselor services to 100% of foster youth.)	ACTUAL The district continues to fund the afterschool tutoring program at a schools and the costs for sports and extracurricular programs.
Expenditures	BUDGETED Funds for transportation and priority access to tutoring, enrichment programs, sports and extracurricular activities (for at least 50% of foster youth). Foster Youth Grant Resource 7366	ESTIMATED ACTUAL -0-

### ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	We are seeing no gap between our foster youth and our general population in educational outcomes at this time.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Foster youth school attendance has been excellent, no discipline issues, state testing participation and scores are within the norm of the general population, and grades are good. The afterschool tutoring has been successful for all students. All students are encouraged to participate in sports and extra-curricular activities.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. The district/school administrators will work closely with the teachers to ensure foster youth are getting the same education outcomes as the general student population.

# **Goal 9**

Decreased transfer of foster youth to continuation and other alternative schools and decreased school transfer of foster youth after a change in home placement. (SCOE)

State and/or Local Priorities Addressed by this goal:	STATE 1 2 3 4 5 6 7 8
	COE 🗍 9 🖂 10
	LOCALN/A

#### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
District will have policies and MOUs regarding reducing foster youth school transfers, the infrastructure necessary to measure these metrics, and baseline data on these metrics.	District has created policies to reduce foster youth transfers.

# ACTIONS / SERVICES

1

Action

	PLANNED	ACTUAL
	Develop and implement policy ensuring:	
Actions/Services	<ul> <li>(a) At the time of any enrollment/disenrollment of a foster youth, there is a meaningful consideration of school of origin options with the education rights holder and the youth.</li> <li>(b) District data system tracks types of schools foster youth are enrolled in, reasons for enrollment, and how many youth remain enrolled in their school of origin after a home placement change.</li> <li>(c) District staff coordinate with county child welfare and probation agencies and COE FYS at time of any home placement change to ensure youth are placed within a reasonable distance of their school or origin whenever possible.</li> <li>(d) District allocates sufficient funds to meet transportation needs to allow foster youth</li> </ul>	The district has developed and implemented these policies.
	to remain at school origin.	
	BUDGETED	ESTIMATED ACTUAL
	District-level liaison and oversight staff.	-0-
Expenditures	Funds for transportation when needed to allow foster youth to remain in school of origin.	
	Foster Youth Grant Resource 7366	

#### **ANALYSIS**

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Policies have been put into place to reduce foster youth transfers.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	We have had no foster youth transferred from our comprehensive high school to our continuation high school. Sufficient funds have been allocated in case the need arises for a student to be transported to keep them in their school of origin.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. The district/school administrators and the foster youth liaison will work closely with the teachers to ensure that foster youth are not being transferred to our continuation school and that we will ensure that foster youth are allowed to stay at their school of origin if they choose.

# Goal 10

Transferring foster youth will be promptly enrolled in the appropriate school and classes and awarded credit for all work completed, including partial credits. (SCOE)

STATE	□ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8
COE	□ 9 ⊠ 10

LOCAL \_\_\_\_N/A\_

### ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
District will have policies and MOUs regarding promptly enrolling and awarding partial credit to transferring foster youth, the infrastructure necessary to measure these metrics, and baseline data on these metrics.	District has created policies regarding promptly enrolling and awarding partial credit to transferring foster youth.

# ACTIONS / SERVICES

1

Action

	PLANNED	ACTUAL
	Develop and implement a policy ensuring:	
Actions/Services	<ul> <li>(a) Foster youth are immediately enrolled in their local comprehensive school unless an education rights holder agrees in writing that placement at an alternative school site is in the student's best interest, and are enrolled in the same/equivalent grade and classes.</li> <li>(b) Partial credits are immediately issued and accepted when foster youth transfer midsemester, and the district's student information system allows for issuance of partial credits.</li> <li>(c) The district's data system collects aggregated data on the issuance/acceptance of partial credits.</li> </ul>	The district has developed and implemented these policies.
	BUDGETED	ESTIMATED ACTUAL
	District-level liaison and oversight staff.	-0-
Expenditures	Foster Youth Grant Resource 7366	

# ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Policies have been put into place that will assure that foster youth are promptly enrolled and all applicable credits, including partial credits are awarded.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	We have had no high school foster youth this year, therefore, no credits have been awarded. The foster youth enrolled were placed promptly into their new school upon arrival.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. The district/school administrators and foster youth liaison will work closely with the teachers to ensure that students are enrolled promptly and that they awarded all credits earned.



Foster youth will receive a comprehensive education assessment and will receive any services or supports needed. (SCOE)

State and/or Local Priorities Addressed by this goal:

STATE 🗌 1	□ 2 □ 3 □ 4 □ 5 □ 6 □ 7 □ 8
COE 9	0 ⊠ 10
LOCALN	/A

ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
50% of all foster youth will receive a comprehensive education history and needs assessment and will receive any needed services or supports.	All foster youth receive a comprehensive education history and needs assessment and receive needed services and/or supports.

# ACTIONS / SERVICES

1

# Action

Actions/Services	PLANNED At least 50% of foster youth will receive educational case management from a designated counselor with the skills, time and training, including in trauma-informed strategies, necessary to fully meet the needs of foster Youth Foster youth counselors' caseloads should be limited to a number consistent with these responsibilities and recommended not to exceed 50.	ACTUAL The district Foster Youth numbers are so low that counselors are able to meet their needs effectively.
Expenditures	BUDGETED District-level liaison and oversight staff and sufficient school-site-level counselors to serve at least 50% of foster youth at ratio no higher than 1:50. Foster Youth Grant Resource 7366 Contracted Services	ESTIMATED ACTUAL -0-

# ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	Any foster youth that come to our district will immediately receive educational case management from a designated counselor with the skills, time and training, including in trauma-informed strategies, necessary to fully meet the needs of foster
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	Foster youth numbers are so low in our district/county that our counselors are able to meet their needs effectively.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. The district/school administrators and foster youth liaison will work closely with the counselors to ensure that students are receiving all educational and trauma needs that may be necessary.

# Goal 12

Foster youth will have access to academic and socio-emotional resources and supports on at least an equal basis as other students. (SCOE)

State and/or Local Priorities Addressed by this goal:

STATE [	] 1 [	2 🗆 3	3 🗌 4 🗌	5 🗌 6 🗌	] 7 🗌 8
---------	-------	-------	---------	---------	---------

coe 🗌 9 🖂 10

LOCAL \_\_\_N/A\_

# ANNUAL MEASURABLE OUTCOMES

EXPECTED	ACTUAL
Foster youth will participate in school-site and district level academic support programs (tutoring, after school and summer enrichment, etc.) socio-emotional supports (attendance monitoring and support, Positive Behavior Interventions and Supports, restorative justice and Social Emotional Learning, school-based health and mental health service, extracurricular activities and sports, etc.) at least at the same participation rate as the general student population.	All foster youth are given the opportunity to participate in school-site and district level academic support programs.

# ACTIONS / SERVICES

1

Action

PLANNED	ACTUAL
District-level and school site staff will track participation data and work with program staff to ensure foster youth have equal access to all academic and socio-emotional supports provided to students, including:	The district Foster Youth numbers are so low it is easy to track participation and progress in all areas.
(a) Tutoring & academic enrichment programs	
(b) Summer school/credit recovery	
(c) Academic Counseling	
<ul> <li>(d) Positive Behavior Interventions and Supports, Restorative Justice, Social Emotional Learning, Health/Mental Health Services.</li> </ul>	
(e) Sports and other extracurricular activities	
(f) Career pathways and linked learning opportunities	
BUDGETED	ESTIMATED ACTUAL
District-level liaison and oversight staff; Funds for transportation and priority access to tutoring enrichment programs, sports and extracurricular activities. Foster Youth Grant Resource 7366	-0-

Expenditures

# ANALYSIS

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	After school tutoring is offered to all students in need of academic support. All foster youth are given the opportunity to participate in school-site and district-level support programs.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	The district Foster Youth numbers are so low it is easy to track participation and progress in all areas.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	Differences between budgeted and actual expenditures have been minimal.
Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.	Because we are a single district/county, this county goal will be included in the district LCAP in the future. The district/school administrators and foster youth liaison will work closely with the teachers to ensure that FY students are enrolled in district-level support programs.

# Stakeholder Engagement

LCAP Year

☑ 2017–18 □ 2018–19 □ 2019–20

#### INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

In May 2017, community forums were held at all three campuses in the district to discuss the state of the schools and our LCAP with excellent community participation. These meetings are very informal and give the superintendent an opportunity to report out on the state of the schools and hear what the community sees as needs for our schools. School Site Councils have good participation from parents, students, and staff. They meet regularly at all three campuses. Being such a small community, we also have many opportunities to visit with parents, students, and community members during local functions throughout the year.

#### IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Stakeholders were able to voice their concerns in a friendly atmosphere and also let the administration know what is going well. Input and concern for early out Wednesdays and loss of instructional time was discussed. How the district will address the ongoing budget concerns was also discussed. The stakeholders also brought up their concerns regarding quality staff recruitment and keeping good quality teachers at our schools. Future retirements of teachers were also discussed.

# **Goals, Actions, & Services**

Strategic Planning Details and Accountability

Complete a copy of the following table for each of the LEA's goals. Duplicate the table as needed.

	□ New	☐ Modified ⊠ Unchanged				
<u>Goal 1</u>	All students receive instruction and services to support their intellectual, social, emotional, and physical development.					
State and/or Local Priorit	es Addressed by this goal:	STATE $\boxtimes 1 \boxtimes 2 \boxtimes 3 \boxtimes 4 \boxtimes 5 \boxtimes 6 \boxtimes 7 \boxtimes 8$				
		COE 9 10				
		LOCAL				
Identified Need		After school tutoring program is reviewed and evaluated throughout the year.				
		Counseling services are reviewed and evaluated.				
		Discipline issues are reviewed and evaluated.				

# EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Number of counseling hours	East side – 6 hours West side – 4 hours	East side – 8 hours West side – 6 hours	East side – 8 hours West side – 6 hours	East side – 8 hours West side – 6 hours
Number of discipline log entries in PowerSchool	467 log entries for 2016/17	Reduce log entries by 10% from baseline	Reduce log entries by 20% from baseline	Reduce log entries by 30% from baseline
Teacher log of students in afterschool tutoring	DES/DHS – averaged 22 students per week LES – averaged 30 students per week LHS – averaged 3 students per week	Continue to serve students in the tutoring program.	Continue to serve students in the tutoring program.	Continue to serve students in the tutoring program.

### PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
	Students to be Served	🖾 All 🗌 St	udents with Dis	sabilities 🗌 [ <u>S</u>	Specific Student Gro	oup(s)]	
	Location(s)	All schools	Specific Specific	Schools:		Specifi	c Grade spans:
				OR			
For Actions/Servio	ces included as contrib	uting to meeting	the Increase	d or Improve	d Services Requi	rement:	
	Students to be Served	English Learn	ers 🗌 Fo	oster Youth	Low Income		
		Scope of S	Scope of Services Group(s)		Schoolwide	OR 🗌	Limited to Unduplicated Student
	Location(s)	All schools	Specific Specific	Schools:		Specifi	c Grade spans:
ACTIONS/SERVICI	<u>ES</u>						
2017-18			2018-19			2019-20	
New Dodifi	ed 🗌 Unchanged			Modified	Unchanged	New	] Modified 🛛 🖾 Unchanged
District will increase the hours of our Sierra County Mental Health services to better meet the needs of our identified students.		District will maintain or increase as needed the hours of our Sierra County Mental Health services to better meet the needs of our identified students.		District will maintain or increase as needed the hours of our Sierra County Mental Health services to better meet the needs of our identified students.			
BUDGETED EXPE	NDITURES						
2017-18			2018-19			2019-20	
Amount	\$ 4,293		Amount	\$ 4,293		Amount	\$ 4,293
Source	IDEA Mental Health Resource 3327		Source	IDEA Ment Resource 3		Source	IDEA Mental Health Resource 3327

Budget Reference			Budget Reference			Budget Reference	
Action 2							
For Actions/Servi	ces not included as cor	ntributing to mee	ting the Increa	ased or Im	proved Services Re	equirement:	
	Students to be Served	🖾 All 🛛 St	udents with Dis	sabilities	Specific Student	Group(s)]	
	Location(s)	All schools	Specific	Schools:		Specifi	c Grade spans:
				OR			
For Actions/Servi	ces included as contrib	uting to meeting	the Increased	d or Impro	ved Services Requi	rement:	
	Students to be Served	English Learn	ers 🗌 Fo	ster Youth	Low Income		
		Scope of S		LEA-wide oup(s)	Schoolwide	OR [	Limited to Unduplicated Student
	Location(s)	All schools	Specific	Schools:		_ 🗌 Specifi	c Grade spans:
ACTIONS/SERVIC	<u>ES</u>						
2017-18			2018-19			2019-20	
New Modif	ied 🗌 Unchanged		□ New 🛛	Modified	Unchanged	New	] Modified 🛛 Unchanged
that is data driver the needs of all s	i-tiered System of Supp throughout the district tudents by aligning dist cources to improve stuc	to address rict initiatives,	Supports (M throughout needs of all s	TSS) that is the district students by upports, an	to address the / aligning district d resources to	(MTSS) that to address t district initia	e Multi-tiered System of Supports t is data driven throughout the district the needs of all students by aligning atives, supports, and resources to ident outcomes.
BUDGETED EXPE	NDITURES						
2017-18			2018-19			2019-20	
Amount	-0-		Amount	-0-		Amount	-0-
Source			Source			Source	

Budget Reference			Budget Reference			Budget Reference	
Action <b>3</b>							
For Actions/Servi	ces not included as co	ntributing to mee	ting the Incre	ased or Imp	proved Services Re	equirement:	
	Students to be Served	🛛 All 🗌 St	udents with Dis	sabilities	Specific Student	Group(s)]	
	Location(s)	All schools	Specific Specific	Schools:		Specifi	c Grade spans:
				OR			
For Actions/Servi	ces included as contrib	uting to meeting	the Increase	d or Improv	ed Services Requi	rement:	
	Students to be Served	English Learn	ers 🗌 Fo	oster Youth	Low Income		
		Scope of S		LEA-wide oup(s)	Schoolwide	OR [	Limited to Unduplicated Student
	Location(s)	All schools	Specific Specific	Schools:		Specifi	c Grade spans:
ACTIONS/SERVIC	<u>ES</u>						
2017-18			2018-19			2019-20	
🗌 New 🛛 Modif	ied 🗌 Unchanged		New	Modified	⊠ Unchanged	New [	Modified 🛛 Unchanged
	d teachers for after sch Ides 1-12 in all core co		Fund creden school tutor 1-12 in all cor	ing for all st	ers for after udents in grades		ntialed teachers for after school all students in grades 1-12 in all core
BUDGETED EXPE	NDITURES						
2017-18			2018-19			2019-20	
Amount	\$ 87,000		Amount	\$ 89,000		Amount	\$ 91,000
Source	Title 1, Resource 301	0	Source	Title 1, Re	esource 3010	Source	Title 1, Resource 3010
Budget Reference			Budget Reference			Budget Reference	

	New	Modified	⊠ Unchanged
Goal 2	All students will enga characteristics neede	ge in a rigorous, standards ba d for success in college, caree	sed curriculum and acquire the knowledge, critical thinking skills, and er, and life.

State and/or Local Priorities Addressed by this goal:	STATE $\boxtimes$ 1 $\boxtimes$ 2 $\boxtimes$ 3 $\boxtimes$ 4 $\boxtimes$ 5 $\boxtimes$ 6 $\boxtimes$ 7 $\boxtimes$ 8
	COE 9 10
	LOCAL
Identified Need	Curriculum is reviewed yearly to determine if the district is offering the most current state adopted materials that are aligned with the CCSS.
	The district reviews the courses that are being offered to determine if the students have a broad course of study available.

# EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Social Science and Science CCSS aligned curriculum are reviewed	ELA and Math curriculum have been adopted	Science curriculum will be reviewed.	Science curriculum will be adopted and Social Science curriculum will be reviewed.	Social Science curriculum will be adopted.
State testing ELA	45% of students met or exceeded standards	50% of students will meet or exceed standards	55% of students will meet or exceed standards	60% of students will meet or exceed standards.
State testing Math	42% of students met or exceeded standards	47% of students will meet or exceed standards	52% of students will meet or exceed standards	57% of students will meet or exceed standards

# PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1							
For Actions/Servi	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
	Students to be Served		Students with	Disabilities	Specific Stude	nt Group(s)]	
	Location(s)	All schools	Specif	ic Schools:		Specifi	c Grade spans:
				OR			
For Actions/Servi	ces included as contrib	outing to meeti	ng the Increa	sed or Imp	roved Services Rec	juirement:	
	Students to be Served	English Lea	arners	Foster Yout	h 🗌 Low Incom	e	
		Scope of S		EA-wide up(s)	Schoolwide	OR 🗌 L	imited to Unduplicated Student
	Location(s)	All schools	Specif	ic Schools:		Specifi	c Grade spans:
ACTIONS/SERVIC	<u>ES</u>						
2017-18			2018-19			2019-20	
New Dodif	ied 🗌 Unchanged		New 🗌	Modified	Unchanged	New	Modified 🛛 Unchanged
Textbook adoptic review Science c	n committee will be for urriculum.	med to	Science cur implemente		l be adopted and	Science cu implemente	rriculum will continue to be ed.
BUDGETED EXPE	NDITURES						
2017-18			LCFF Base,	, Unrestrict	ed Supplemental	2019-20	
Amount	LCFF Base, Unrestric Supplemental	cted	Amount	\$ 1,000		Amount	\$ 1,000
Source	LCFF Base, Unrestric Supplemental	cted	Source	LCFF Ba Supplem	se, Unrestricted ental	Source	LCFF Base, Unrestricted Supplemental
Budget Reference			Budget Reference			Budget Reference	

Action	2
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For Actions/Servi	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:					
	Students to be Served		Students with	Disabilities [Specific Studen	t Group(s)]	
	Location(s)	All schools	Speci	fic Schools:	_ Specific	c Grade spans:
	OR					
For Actions/Servi	ices included as contril	outing to meet	ing the Increa	ased or Improved Services Requ	uirement:	
	Students to be Served	English Le	arners	Foster Youth Low Income		
		Scope of Se	ervices	EA-wide Schoolwide	OR 🗌 Lir	nited to Unduplicated Student Group(s)
	Location(s)	All schools	Speci	fic Schools:	_ Specific	Grade spans:
ACTIONS/SERVIC	ES					
2017-18			2018-19		2019-20	
New Modif	fied 🗌 Unchanged		New 🗌	New Modified Unchanged New Modified Unchanged		
Available Social s reviewed.	Science curriculum will	be	Textbook adoption committee will be formed to review Social Science curriculum.Social Science curriculum will be adoption implemented.			-
BUDGETED EXPE	NDITURES					
2017-18			2018-19		2019-20	
Amount	\$ 36,000		Amount	\$ 40,000	Amount	\$ 40,000
Source	LCFF Base, Unrestric Supplemental	cted	Source	LCFF Base, Unrestricted Supplemental	Source	LCFF Base, Unrestricted Supplemental
Budget Reference			Budget Reference		Budget Reference	

Action 3							
For Actions/Serv	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
	Students to be Served		Students with	Disabilities	Specific Stud	lent Group(s)]	
	Location(s)	All schools	s 🗌 Speci	ific Schools:		Specific	c Grade spans:
				OR			
For Actions/Serv	ices included as contril	buting to mee	ting the Increa	ased or Imp	proved Services R	equirement:	
	Students to be Served	English Le	arners	Foster You	th 🗌 Low Inco	me	
		Scope of S	ervices	EA-wide	Schoolwide	OR 🗌 Lir	nited to Unduplicated Student Group(s)
	Location(s)	All schools	s 🗌 Speci	ific Schools:	, 	Specific	c Grade spans:
ACTIONS/SERVIC	ES						
2017-18			2018-19			2019-20	
🗌 New 🛛 Modi	fied 🗌 Unchanged		□ New 🛛	Modified	Unchanged	New [	Modified 🗌 Unchanged
Increase ELA tes	t results by 5% over b	aseline	Increase ELA	A test result	s by 10% over baseli	ne Increase EL	A test results by 15% over baseline
BUDGETED EXPE	NDITURES						
2017-18			2018-19			2019-20	
Amount	\$ 2,000		Amount	\$ 3,000		Amount	\$ 4,000
Source	LCFF Base, Unrestrie	cted	Source	LCFF Ba	se, Unrestricted	Source	LCFF Base, Unrestricted
Budget Reference			Budget Reference			Budget Reference	

Action 4							
For Actions/Serv	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
	Students to be Served		Students with	Disabilities [Specific Student	Group(s)]		
	Location(s)	All schools	All schools 🛛 Specific Schools: Specific Grade spans:				
				OR			
For Actions/Serv	ices included as contri	buting to mee	ting the Increa	ased or Improved Services Requi	irement:		
	Students to be Served	English Le	arners	Foster Youth  Low Income			
		Scope of S	ervices	EA-wide Schoolwide C	DR 🗌 Lin	nited to Unduplicated Student Group(s)	
	Location(s)	All schools	s 🗌 Speci	fic Schools:	Specific	Grade spans:	
ACTIONS/SERVIC	<u>SES</u>						
2017-18			2018-19		2019-20		
New Modi	fied 🗌 Unchanged		🛛 New 🗌	Modified 🗌 Unchanged	New [	] Modified 🛛 Unchanged	
Increase Math te	st results by 5% over t	oaseline	Increase Mar baseline	th test results by 10% over	Increase Math test results by 15% over baseline		
BUDGETED EXPE	ENDITURES						
2017-18			2018-19		2019-20		
Amount	\$ 10,000		Amount	\$ 12,500	Amount	\$ 15,000	
Source	LCFF Base, Unrestri Supplemental	cted	Source	LCFF Base, Unrestricted Supplemental	Source	LCFF Base, Unrestricted Supplemental	
Budget Reference			Budget Reference		Budget Reference		

	□ New	Modified	⊠ Unchanged			
Goal 3	All staff will engage in professional development opportunities that enhance their knowledge of subject matter frameworks and standards, as well as deepening their skill-set in current instructional delivery.					

State and/or Local Priorities Addressed by this goal:	STATE $\boxtimes 1 \boxtimes 2 \square 3 \boxtimes 4 \boxtimes 5 \boxtimes 6 \boxtimes 7 \boxtimes 8$
	COE 9 10
	LOCAL
Identified Need	

## EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Records indicating how many staff attend professional development	50% of staff has engaged in professional opportunities.	75% of staff will engage in professional development.	85% of staff will engage in professional development	95% of staff will engage in professional development.

# PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1								
For Actions/Serv	ices not included as co	ontributing to r	neeting the In	creased or I	mproved Services	Requirement:		
	Students to be Served		All Students with Disabilities [Specific Studen			ent Group(s)]		
	Location(s)	All schools	s 🗌 Speci	fic Schools:_		Specific	Grade spans:	
				OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served	English Le	earners	Foster Youth	n 🗌 Low Incon	ne		
		Scope of S	ervices	EA-wide	Schoolwide	OR 🗌 Lim	nited to Unduplicated Student Group(s)	
	Location(s)	All schools	s 🗌 Speci	fic Schools:_		Specific	Grade spans:	
ACTIONS/SERVIC	ACTIONS/SERVICES							
2017-18			2018-19			2019-20		
New Modi	fied 🛛 Unchanged		New	Modified	Inchanged	New	] Modified 🛛 Unchanged	
District will fund p	professional developm	ent	District will continue to fund professional development.				District will continue to fund professional development.	
BUDGETED EXPENDITURES								
2017-18			2018-19			2019-20		
Amount	\$ 14,404		Amount	\$ 14,404		Amount	\$ 14,404	
Source	Title 2, Resource 403	35	Source	Title 2, Re	source 4035	Source	Title 2, Resource 4035	
Budget Reference			Budget Reference			Budget Reference		

	New	Modified	⊠ Unchanged			
Goal 4	All schools and facilities are accessible, safe, and healthy places for students, staff, and community; and all classrooms are designed and furnished for optimal learning.					

State and/or Local Priorities Addressed by this goal:	STATE       I
Identified Need	Each year administrators review facilities to make sure they are maintained at a sufficient level to provide for clean and safe facilities. This review needs to be completed each year. Classrooms are reviewed to insure that they are adequately equipped with furnishings and technology to support student learning.

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Review of budget	District has a plan for facility contingencies.	Evidence indicates there is a plan in the district budget for facility contingencies.	Evidence indicates there is a plan in the district budget for facility contingencies.	Evidence indicates there is a plan in the district budget for facility contingencies.
Facility Inspection Tool	LHS – fair or better in all areas except external LES – fair or better in all areas except systems and external SELPA – all areas good except structural Portables – all fair or better DES – all fair or better	LHS, LES, SELPA, – all areas will receive fair or better rating. Portables, DES, DHS will continue to maintain or improve their fair or better rating.	All sites will receive a rating of fair or better. Portables, DES, DHS will continue to maintain or improve their fair or better rating.	All sites will receive a rating of fair or better. Portables, DES, DHS will continue to maintain or improve their fair or better rating.

	DHS – all fair or better			
Superintendent/site administrators review of classroom needs	LES classrooms updated furniture such as chairs, tables, easels, bookshelves, and new dividers to be used by all classrooms when needed. DES/DHS also purchased new tables and chairs for classrooms.	Continue deferred maintenance schedule as planned.	Continue deferred maintenance schedule as planned.	Continue deferred maintenance schedule as planned.

# PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
	Students to be Served		] Students with	Disabilities	Specific Stud	lent G	Froup(s)]		
	Location(s)	All schools	s 🗌 Speci	fic Schools:			Specific	c Grade spar	IS:
				OR					
For Actions/Serv	ices included as contri	buting to mee	ting the Increa	ised or Im	proved Services Re	equir	ement:		
	Students to be Served	🗌 English Le	earners	Foster You	th	me			
		Scope of S		EA-wide	Schoolwide	OF	R 🗌 Lir	nited to Undu	uplicated Student Group(s)
	Location(s)	All schools	s 🗌 Speci	fic Schools:			Specific	c Grade span	IS:
ACTIONS/SERVIC	ES								
2017-18			2018-19				2019-20		
New Modi	fied 🛛 Unchanged		New	Modified	Unchanged		New [	Modified	🛛 Unchanged
District will continue to perform an annual inspection of facilities through the Facilities Inspection Tool. All schools will receive a rating of fair or better in all areas.			District will continue to perform an annual inspection of facilities through the Facilities Inspection Tool. All schools will receive a rating of fair or better in all areas.District will continue to perform an annual inspection of facilities through the Facilities Inspection Tool. All schools will receive a of fair or better in all areas.			hrough the Facilities ools will receive a rating			
BUDGETED EXPENDITURES									
2017-18			2018-19				2019-20		
Amount	-0-		Amount	-0-			Amount	-0-	
Source			Source				Source		
Budget			Budget				Budget		

Reference			Reference			Reference	
Action 2							
For Actions/Serv	ices not included as co	ontributing to r	neeting the In	creased or I	mproved Services	Requirement:	
	Students to be Served		Students with	Disabilities	Specific Stude	nt Group(s)]	
	Location(s)	All schools	s 🗌 Speci	ific Schools:_		Specific	Grade spans:
				OR			
For Actions/Serv	ices included as contri	buting to mee	ting the Increa	ased or Impr	oved Services Red	quirement:	
	Students to be Served	English Le	earners	Foster Youth	n 🗌 Low Incom	e	
		Scope of S		.EA-wide	Schoolwide	OR 🗌 Lir	nited to Unduplicated Student Group(s)
	Location(s)	All schools	s 🗌 Speci	ific Schools:_		Specific	Grade spans:
ACTIONS/SERVIC	<u>ES</u>						
2017-18			2018-19			2019-20	
New Modi	fied 🛛 Unchanged		New	Modified	⊠ Unchanged	New [	Modified 🛛 Unchanged
	nue to review classroon echnology needs.	ms for need	District will continue to review classrooms for need of furniture and technology needs.District will continue to review classroom need of furniture and technology needs.				
BUDGETED EXPE	NDITURES						
2017-18			2018-19			2019-20	
Amount	\$156,000		Amount	\$156,000		Amount	\$156,000
Source	LCFF Base and Non Lottery Resource 11	•	Source		e and Non-Prop 20 source 1100	Source	LCFF Base and Non-Prop 20 Lottery Resource 1100
Budget Reference			Budget Reference			Budget Reference	

	New	Modified	⊠ Unchanged
Goal 5	Foster youth and expension physical development		on and services to support their intellectual, social emotional, and

State and/or Local Priorities Addressed by this goal:	STATE 1 2 3 4 5 6 7 8
	COE 🛛 9 🖂 10
	LOCAL
Identified Need	District reviews each year if any students were expelled and if they are receiving appropriate educational pathways.
	District will review each year if any foster youth were enrolled and that they are receiving appropriate placement and services.

#### EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	Baseline 2017-18		2019-20	
Enrollment records	We have no expelled students.	District will continue to review expelled students and services offered.	District will continue to review expelled students and services offered.	District will continue to review expelled students and services offered.	
Enrollment records	Only 2 foster youth enrolled at this time	District will continue to review that appropriate services are being offered to foster youth	District will continue to review that appropriate services are being offered to foster youth	District will continue to review that appropriate services are being offered to foster youth	
# of foster parents in county	No TIPS-MAPP (Trauma Informed Partnering for Safety and Permanence- Model Approach To Partnerships in Parenting) completed this year.	Provide TIPS-MAPP training	Evaluate results of training & continue foster parent certification	Evaluate results of training & continue foster parent certification	

# PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action 1								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
	Students to be Served		Students with	Disabilities [Specific Student	Group(s)]			
	Location(s)	All schools	s 🗌 Speci	fic Schools:	Specific	Specific Grade spans:		
				OR				
For Actions/Serv	ices included as contril	buting to mee	ting the Increa	ased or Improved Services Requi	irement:			
	Students to be Served	English Le	arners 🛛	Foster Youth Low Income				
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s							
	Location(s)	All schools	s 🗌 Speci	fic Schools:	Specific	Grade spans:		
ACTIONS/SERVIC	<u>ES</u>							
2017-18			2018-19		2019-20			
New Modi	fied 🛛 Unchanged		New	Modified 🛛 Unchanged	New	] Modified 🛛 Unchanged		
District will contin liaison to monitor	ue to provide a foster services.	youth	District will continue to provide a foster youth liaison to monitor services.District will continue to provide a fost liaison to monitor services.					
BUDGETED EXPE	NDITURES							
2017-18			2018-19		2019-20			
Amount	\$ 6,200		Amount	\$ 6,300	Amount	\$ 6,500		
Source	Foster Youth, Unrest General Fund	ricted	Source	Foster Youth, Unrestricted General Fund	Source	Foster Youth, Unrestricted General Fund		
Budget Reference			Budget Reference		Budget Reference			

# **Demonstration of Increased or Improved Services for Unduplicated Pupils**

LCAP Year  $\boxtimes$  2017–18  $\square$  2018–19  $\square$  2019–20 Percentage to Increase or Improve \$ 2.5 % **Estimated Supplemental and Concentration Grant Funds:** Services: Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year. Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEAwide use of funds (see instructions). Sierra-Plumas Joint Unified School District/Sierra County Office of Education 2016-17 reported an unduplicated student count of 159, determined using the rolling average calculation. The District used the funding provided through the Local Control Funding Formula along with significant funding from the general fund and other sources to provide for the district's major goals of providing all students in Grades K-12 with academic instruction and practice in English Language Arts and Mathematics to enable all students to achieve academic success in all core areas and to leave our schools as high school graduates with transition plans for productive futures. A major focus of our funding has been to provide students with the support they need to gain the skills in elementary school to be able to access the more rigorous core areas in high school. This is accomplished in a major way through funding professional development for staff, hiring an intervention instructor to work closely with teachers and students, and providing paraprofessionals to support struggling learners. Funding is also provided to ensure that schools are inviting, safe places for students to learn. Other major school goals include efforts to cultivate programs and activities that support student physical, social, and emotional growth and development. While we have few English Learners and even fewer foster youth, these groups are supported directly and immediately through the use of paraprofessionals, research based intervention programs, and classroom instruction that is designed to meet the varying needs of students. Because of the small school sizes we enjoy in our district, programs we design for our unduplicated student population are often available to the general student population. Students who may not qualify as Title I students but who need support, find that they are able to be included in support programs because of the small population. English Learners and Foster Youth are welcomed and frequently joined by other students who also benefit from the support they are provided. In high schools, major efforts are given to providing intervention, remediation, and enrichment courses even when only a small number of students need or desire the courses. Response to Intervention occurs quickly and students do not maintain poor attendance or poor academic achievement without notice. This has allowed our schools to enjoy high graduation and

low truancy rates. Our efforts at developing school culture have resulted in no expulsions for several years and a very low suspension rate.