# MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

September 13, 2022

5:00pm CLOSED Session

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education Loyalton: Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118

Zoom videoconferencing was also available for the public.

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

#### A. CALL TO ORDER

Vice President PATTY HALL called the meeting to order at 5:06pm.

B. ROLL CALL

PRESENT:

Patty Hall, Vice President, District 1

Tom Mooers, District 2

Christina Potter, Clerk, District 3

Dorie Gayner, District 5

ABSENT:

None

VACANT:

District 4

C. APPROVAL OF AGENDA

MOOERS/POTTER

4/0

D. PUBLIC COMMENT FOR CLOSED SESSION None

#### E. CLOSED SESSION

The Board of Trustees, Superintendent James Berardi and Director of Business Services Nona Griesert moved into Closed Session *at 5:07pm* to discuss the following item(s):

1. Government Code 54957

PUBLIC EMPLOYMENT: Consideration of appeal regarding complaint against employee pursuant to Government Code section 54957(b)(2)

2. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent Employee Organizations:

**Unrepresented Employees:** 

Sierra-Plumas Teachers' Association

Classified Employees
Confidential Employees
Administrative Employees

- F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK at 5:55pm
- G. 6:00PM RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING
- H. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 6:39pm

#### REPORT OUT FROM CLOSED SESSION

MOOERS: Item 1—Direction given to Superintendent to supply letter to complainant based on report received from attorney. Item 2—Discussion only. SPTA will meet Friday to go over updates to CBA and the Board will take up negotiations again at the Special Meeting scheduled for September 22<sup>nd</sup>.

# J. INFORMATION/DISCUSSION ITEMS

#### 1. Superintendent's Report

#### a. Elections

*BERARDI:* Moving forward with an Appointment for District 4 on September  $22^{nd}$ . Whoever is appointed on the  $22^{nd}$  will remain on the Board until the elected candidate is seated in December.

#### b. Redistricting

BERARDI: Contracting with FLO Analytics (Action Item g) to look at redistricting based on most recent Census data.

#### c. Facilities

BERARDI: 2022-23 looking at about \$500K deferred maintenance spending for both County and District. Priority will always go to safety first.

d. School Safety update/committee report

BERARDI: Active Shooter trainings with multiple agencies took place and we've been waiting on a written report from the Sherriff's office with safety recommendations. We received the report this week, being reviewed. In the meantime, we've worked on locking doors and creating one point of entry/egress for each site.

#### e. Extreme Heat Conditions

BERARDI: Extreme heat (and now smoke) these first couple weeks of school. Utilizing a heat index and air quality index to determine any adjustments needed to keep students and staff safe and healthy.

#### f. North State Together Grant

BERARDI: Next meeting scheduled for October 4<sup>th</sup>. Expecting approximately \$1 million over four years for student education and health/mental health services.

# g. Mental Health Student Services Act Grant

BERARDI: \$1.4 million grant. Working in conjunction with Sierra County Behavioral Health Department (MOU, Action Item h) to provide additional mental health services to students. Big focus on a Mental Health Wellness Center most likely on the LHS campus.

h. Most Recent Inter-District Variance Requests (see table below)

| New/Renewal | School  | Grade    | District of | Receiving | Reason Given by          | Backup        |
|-------------|---------|----------|-------------|-----------|--------------------------|---------------|
|             | Year    | Entering | Residence   | District  | Requestor                | Documentation |
|             |         |          |             |           |                          | Received?     |
| Renewal     | 2022-23 | 8        | SPJUSD      | Washoe    | Proximity to schools     | n/a           |
| Renewal     | 2022-23 | 6        | SPJUSD      | Washoe    | Proximity to schools     | n/a           |
| Renewal     | 2022-23 | 10       | Plumas      | SPJUSD    | Work in Loyalton         | Yes           |
| Renewal     | 2022-23 | 11       | SPJUSD      | Plumas    | More opportunities &     | n/a           |
|             |         |          |             |           | resources                |               |
| Renewal     | 2022-23 | 3        | Plumas      | SPJUSD    | Work/Family/Childcare in | Yes           |
|             |         |          |             |           | Loyalton                 |               |
| Renewal     | 2022-23 | 7        | Plumas      | SPJUSD    | Work/Family/Childcare in | Yes           |
|             |         |          |             |           | Loyalton                 |               |

| Renewal | 2022-23 | 10 | Plumas | SPJUSD    | Work/Family/Childcare in | Yes |
|---------|---------|----|--------|-----------|--------------------------|-----|
|         |         |    |        |           | Loyalton                 |     |
| New     | 2022-23 | 5  | Plumas | SPJUSD    | Continue education in    | n/a |
|         |         |    |        |           | Loyalton                 |     |
| New     | 2022-23 | 9  | Plumas | SPJUSD    | Continue education in    | n/a |
|         |         |    |        |           | Loyalton                 |     |
| New     | 2022-23 | 3  | Plumas | SPJUSD    | Parent works for SPJUSD  | n/a |
| New     | 2022-23 | 9  | Plumas | SPJUSD    | Parent works for SPJUSD  | n/a |
| New     | 2022-23 | TK | Plumas | SPJUSD    | Proximity to schools     | n/a |
| New     | 2022-23 | 9  | Washoe | SPJUSD    | Ties to Vinton community | n/a |
| New     | 2022-23 | 1  | Washoe | SPJUSD    | Ties to Vinton community | n/a |
| Renewal | 2022-23 | 7  | Washoe | SPJUSD    | Parent works for SPJUSD  | n/a |
| Renewal | 2022-23 | 9  | Washoe | SPJUSD    | Parent works for SPJUSD  | n/a |
| New     | 2022-23 | 2  | SPJUSD | Nevada Co | Preferred curriculum     | n/a |
| Renewal | 2022-23 | 3  | Plumas | SPJUSD    | Continue education in    | n/a |
|         |         |    |        |           | Loyalton                 |     |

#### 2. Business Report

- a. Account Object Summary-Balance from 07/01/2022 to 08/31/2022
- b. First Day Enrollments 2022-2023

## 3. Staff Reports

LES—CERESOLA: Exciting start to the year, 191 students as of today. Thanks to ALL staff working to make this a fun and exciting year! Glad to hear coaches, teachers and parents speaking up about the need for improved fields for sports and PE. Back to School Night went great. Music program is going well. Major changes to the library. Starting up "Coffee & Muffins with Ms. Ceresola" again in-person this year. Spirit Friday each week.

LHS & Sierra Pass—MESCHERY: Great start to the school year! Grizzlies Day had a terrific turnout and went well. Back to School Night Wednesday (9/14) at 6pm. New phone policy for Middle School students is very effective so far. Middle School advisors very positive so far. Separating Middle School and High School lunches has been very positive so far, but could use playground space for them. College and Career Fair coming up on September 20<sup>th</sup>. Homecoming is October 8<sup>th</sup> (parade Friday (7<sup>th</sup>), game Saturday (8<sup>th</sup>)). Looking at adjustments to pathways to graduate through Sierra Pass (i.e. incorporating more work experience). DES & DHS—BERARDI: Windows replaced recently. Music program starting. Short-term teachers filling in and doing great. Damage to recreation/sports field is being addressed. Lynn Fillo back in the schools helping. Starting up "Pizza with the Principal" for elementary students once a month. Back to School Night Wednesday (9/14) at 5pm with dinner and 6pm in the classrooms.

### 4. SPTA Report

PRESIDENT—PETTERSON: Negotiations team is meeting this Friday (9/16). Waiting for the Board to approve the CBA so SPTA membership can vote, and then close out negotiations for 2022-2023.

# 5. Board Members' Report

GAYNER: Visiting sites, discussing soccer fields and what we can do as a Board. Going to Downieville for Back to School Night tomorrow. Went to Grizzlies Day in Loyalton.

HALL: Went in the second day of school in Downieville to see the teachers and visit with the kids. Proud to see that we were able to get two retired teachers to help fill our teacher shortage until we can get some hired.

#### 6. Public Comment

Amy Mason—

Soccer field options we'd like you to consider: Whatever it takes to get permission to have community members come and help prepare the fields with their own time and resources on school property. There's also an option for seeding that would need to begin very soon in the fall. Community volunteers for seeding and watering. Looking for any information we can get from the District to get something moving.

GRIESERT: We have to consider watering restrictions plus locating and dealing with the old sprinkler system

BERARDI: Best option is to form a committee

Is there any plan for putting air conditioning with air filters in the classrooms with the heat and smoke conditions in mind?

GRIESERT: Working on a grant right now that would go towards that.

Annie Tipton—Would like to give a shout-out to the Loyalton High School Senior Class. They are doing a great job actively fundraising at events, being super respectful and on top of things. It's been nice to have them out in the community.

#### K. CONSENT CALENDAR

- 1. Approval of minutes for the Regular Board Meeting held August 09, 2022
- 2. Approval of Board Report-Checks Dated 08/01/2022 through 08/31/2022
- 3. Approval of Consolidated Application for 2022-2023
- 4. Biennial Review of Conflict of Interest Code no changes
- 5. Nomination of Sierra-Plumas Joint Unified School District representatives for the SCOE Student Attendance Review Board as follows:
  - 1. James Berardi (Chairperson), Superintendent/Downieville School Administrator
  - 2. Megan Meschery, Loyalton High School Administrator
  - 3. Andrea Ceresola, Loyalton Elementary School Administrator
  - 4. Kristie Jacobsen, Secretary

(Ed Code 48321 (a) (4) The school district representatives on the county school attendance review board shall be nominated by the governing boards of school districts and shall be appointed by the county superintendent of schools. All other persons and group representatives shall be appointed by the county board of education.)

- 6. Approval of Assignment to Teach Core Subjects out of Credential Authorization for the 2022-2023 school year
- 7. Approval to increase FTE for Annie Siqueido, Instructional Aide, Loyalton Elementary School, from .67 FTE to .75 FTE (adding 30 minutes per day)
- 8. Approval of assignment of the following:
  - a. Amy Mason, Teacher, Loyalton Elementary School, 1.0 FTE, effective August 22, 2022
  - b. Isaac Price, Bus Driver, .53 FTE (4.25 hours/day), effective September 1, 2022
  - c. Gail Verver, Library Aide, Loyalton High School, .33 FTE (2 hours/day), effective September 1, 2022

#### GAYNER/POTTER

4/0

#### L. ACTION ITEMS

- 1. New Business
  - a. Adoption of Resolution 23-002D, Adopting the Gann Limit MOOERS/GAYNER

ROLL CALL VOTE: HALL – Aye MOOERS – Aye POTTER – Aye GAYNER – Aye

b. Adoption of Unaudited Actuals for the Fiscal Year Ending June 30, 2022 MOOERS/GAYNER

4/0

4/0

c. Approval of proposed salary schedule changes for Classified Employees, retro to July 1, 2022

MOOERS/GAYNER

4/0

 d. Approval of the Tentative Agreement for Classified Employees, 2022-23 Negotiations

MOOERS/POTTER

4/0

- e. Approval of the Tentative Agreement for Sierra-Plumas Teachers Association, 2022-23 Negotiations
  - ~~POSTPONED TO SPECIAL MEETING
- f. Approval of Completion of Bargaining for SPTA, 2022-23 Negotiations ~\*POSTPONED TO SPECIAL MEETING
- g. Authorization for Superintendent to enter into agreement with FLO Analytics for Redistricting Services: Board of Education Area Boundaries, Contract 2023-004D GAYNER/POTTER
  - 4/0

h. Authorization for Superintendent to enter into Memorandum of Understanding with Sierra County Behavioral Health regarding Mental Health Student Services Act Grant, Contract 2023-005D

MOOERS/GAYNER

4/0

i. Surplus Downieville vehicle – junk or put out for bid?

BERARDI gave overview. This is a van that needs fixing, but not worth the cost. Need to surplus it...junk or put out for bid?

MOOERS motioned to surplus and put out for bid. Junk it if we can't get a bid. Second by GAYNER.

4/0

j. Soccer field discussion

POTTER motioned to create a committee. Second by GAYNER.

Board member Dorie Gayner will take the lead on the committee and work with Superintendent BERARDI to facilitate discussions and planning with community members.

4/0

k. Approval of utilizing AB 361 for meetings conducted through October 11, 2022 MOOERS/GAYNER

4/0

- ~This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing ~AB 361 expires January 01, 2024
- ~Zoom will be available for the public with or without utilizing AB 361

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# BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

- I. 1113—District and School Web Sites
  - 1. Exhibit, revisions
- m. 1312.4—Williams Uniform Complaint Procedures
  - 1. Administrative Regulation, revisions
  - 2. Exhibit, revisions
- n. 3110—Transfer of Funds
  - 1. Board Policy, revisions
- o. 3523—Electronic Signatures
  - 1. Board Policy, NEW
  - 2. Administrative Regulation, NEW
- p. 4112.2—Certification
  - 1. Administrative Regulation, revisions
- q. 4161.8/4261.8/4361.8—Family Care and Medical Leave
  - 1. Administrative Regulation, revisions
- r. 6173.1—Education for Foster Youth
  - 1. Administrative Regulation, revisions
- s. Approval of CSBA's recommended deletions in the list provided^^
- t. Approval of CSBA's recommended title changes in the list provided^^
- INFORMATION ONLY—Policies which will no longer be reviewed or updated by CSBA in list provided^^

May consider deleting at a later date if it is determined any of the policies in this list no longer serve a purpose.

- v. 6146.1—High School Graduation Requirements
  - 1. Board Policy, revisions

POTTER motioned to approve all policies as was done in County meeting. Second by GAYNER.
4/0

# M. ADVANCED PLANNING

- 1. Next Regular Board Meetings will be held on October 11, 2022, at Downieville School, 130 School St, Downieville CA 95936, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Zoom videoconferencing will also be available for the public.
- 2. Suggested Agenda Items
  - -Bus update
  - -Sports funding
  - -Soccer field/grass maintenance update
  - -Update on Nurse position
  - -Open discussion about Loyalton campus plan improvements
- N. ADJOURN at 7:46pm GAYNER/POTTER 4/0

Christina Potter Clerk

Patty Hall, Vice President

James Berardi, Superintendent

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# SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD CLOSED SESSION REPORTING FORM

DATE: September 13, 2022

| CLOSED SESSION BEGAN AT: 5.67 P.M.   |
|--|
| BOARD MEMBERS PRESENT:   |
| OTHERS PRESENT:  James Berardi, Superintendent  Nona Griesert, Director of Business Services (Present for #2 only)  I. SESSION TOPIC(S):   |
|  |
| Item #1—Government Code 54957 PUBLIC EMPLOYMENT: Consideration of appeal regarding complaint against employed  |
| pursuant to Government Code section 54957(b)(2)  |
| RESULT:  |
| DIRECTION WAS GIVEN TO SUPERINTENDENT  |
| ☐ THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN. ☐ A ROLL CALL VOTE WAS TAKEN:   |
| HALL MOOERS POTTER (VACANT) GAYNER   |
| A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:  HALL MOOERS POTTER (VACANT) GAYNER  |
| Item #2—Government Code 54957.6 CONFERENCE WITH LABOR NEGOTIATORS Agency Negotiator for the Board: James Berardi, Superintendent Employee Organizations: Unrepresented Employees: Sierra-Plumas Teachers' Association Classified Employees Confidential Employees Administrative Employees  RESULT: DIRECTION WAS GIVEN TO SUPERINTENDENT THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN. A ROLL CALL VOTE WAS TAKEN: |
| HALL MOOERS POTTER (VACANT) GAYNER<br>A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:  |
| HALL MOOERS POTTER (VACANT) GAYNER   |
| II. MOTION TO ADJOURN CLOSED SESSION AT 5:55 A.M.P.M. AND RETURN TO OPEN SESSION  BY:  |
| MOTION PASSED / TFAILED  |
| PRESIDED BY: Patty Hall VICE PRESIDENT RECORDED BY: Christina Potter, CLERK  |