

MINUTES FOR THE *SPECIAL MEETING* OF THE GOVERNING BOARD OF THE  
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

May 07, 2020

*In accordance with the Governor's Executive Order pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District held these meetings via Zoom Teleconferencing.*

11:00am Closed Session  
11:30am Regular Session

---

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at *11:02am*.

B. ROLL CALL

PRESENT: Mike Moore, President  
Jenny Gant, Vice President  
Allen Wright, Clerk  
Patty Hall, Member (*joined meeting at 11:07am*)

ABSENT: Nicole Stannard, Member

C. APPROVAL OF AGENDA

*WRIGHT/GANT*  
*3/0*

D. PUBLIC COMMENT FOR CLOSED SESSION

*None*

E. CLOSED SESSION

*WRIGHT/GANT*  
*3/0*

The Board of Trustees and Superintendent James Berardi *and Nonia Griesert* moved into Closed Session at *11:04am* to discuss the following item(s):

1. Government Code 54957

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

F. RETURN TO OPEN SESSION *at 11:30am*

G. REPORT OUT FROM CLOSED SESSION

*MOORE: We discussed the action items on this agenda. No action taken during Closed Session. We will vote and take action during Open Session.*

H. PUBLIC COMMENT

*JENNA HOLLAND—The Ad-Hoc Committee supports rescinding of the original termination order*

I. ACTION ITEMS

1. New Business

- a. Action on Superintendent's recommendation Regarding the Termination of One .63 FTE Certificated Employee as a Result of Reduction of Particular Kinds of Service

*HALL/WRIGHT*

*4/0*

- b. Rescinding Reduction in Force Notices

***HALL motioned to approve item b in order to open discussion. Second by WRIGHT.***

*BERARDI: There are 3 Reduction in Force (RIF) Notices out there to rescind for this action item. Those RIFs went out before the March 15<sup>th</sup> deadline. RIFs*

go out based on those lowest on the seniority list within the district. Current RIFs need to be finalized and termination letters distributed by May 15<sup>th</sup>. This action item is intended to rescind the three active RIFs before the May 15<sup>th</sup> deadline.

GANT: **\*\*asked Annie Ceresola, LES Administrator, for potential TK/K numbers for next school year \*\*asked Nona Griesert, Business Manager, to discuss budget issues coming up with current pandemic**

GRIESERT: Lots of uncertainty due to the COVID-19 pandemic with anticipated cuts and payment deferrals. TK/K numbers may reveal we won't need 2 teachers for 2020-21 school year for TK/K – something to keep in mind for this action item.

ANDREA CERESOLA: As of today current TK numbers are confirmed at 12 and Kindergarten numbers are confirmed at 24 for the 2020-21 School Year. We will have higher numbers in June during TK/K registration.

MOORE: Rescinding all three RIFs leaves us with both teachers for TK/K even if it turns out that we only need one.

**HALL revised motion to rescind 2 of the 3 RIFs for item b. Second by WRIGHT.**

CERESOLA: Confirmed numbers for TK/K are actual numbers for enrollment next year that do not include outside enrollments we are not yet aware of.

GANT: What is the timeline on a RIF notice being "taken back" and person hired back next school year?

BERARDI: An employee with a RIF notice could be told legally any time before the school year starts – could be the month, week or day before, but I intend to tell them as soon as possible.

CERESOLA: More TK/K numbers should be known by June 16<sup>th</sup> with TK/K registration scheduled.

MOORE: As soon as we know if we will need someone back with an enforced RIF notice, they will be asked to continue employment with us which it sounds like will be June 16<sup>th</sup>.

JENNA HOLLAND: What is the strategy here? Have one person who can be let go if the budget gets bad, or if the numbers are not supportive of a TK teacher? Is that correct, just want to make sure I understand.

MOORE/BERARDI: Yes, that is correct.

GANT: Concerned about the moral of the staff if we are telling them they may not have this one teacher even with what seem to be solid numbers for TK/K. If we know this job is almost a guarantee, then it seems wrong to have this one more uncertainty out there.

MOORE: Call for vote

**3 (MOORE, WRIGHT, HALL) / 1 (GANT)**

J. ADVANCED PLANNING

1. Next Regular Board Meeting will be held on May 26, 2020 beginning with Closed Session as needed at 5:00pm and the Regular Board Meeting at 6:00pm.

\*\*\*\*Location to be determined\*\*\*\*

K. ADJOURN at 12:26pm

HALL/WRIGHT

4/0

Allen Wright, Clerk

James Berardi, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD  
CLOSED SESSION REPORTING FORM**

DATE: May 07, 2020

\* Teleconference ZOOM mtg.

CLOSED SESSION BEGAN AT: 11<sup>07</sup> A.M./P.M.

**BOARD MEMBERS PRESENT:**

1107 Patty Hall  Allen Wright  Mike Moore  Jenny Gant  Nicole Stannard

**OTHERS PRESENT:**

James Berardi, Superintendent  
 Nona Griesert, Business Manager  
 \_\_\_\_\_  
 \_\_\_\_\_

**I. SESSION TOPIC(S):**

<p align="center"><b>Item #1—Government Code 54957 PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE</b></p> <p><b>RESULT:</b></p> <p><input type="checkbox"/> DIRECTION WAS GIVEN TO SUPERINTENDENT</p> <p><input checked="" type="checkbox"/> THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p> <p align="center"><b>Item #2—Government Code</b></p> <p><b>RESULT:</b></p> <p><input type="checkbox"/> DIRECTION WAS GIVEN TO SUPERINTENDENT</p> <p><input type="checkbox"/> THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p>
---

**II. MOTION TO ADJOURN CLOSED SESSION AT 11<sup>30</sup> A.M./P.M. AND RETURN TO OPEN SESSION**

BY: HALL (NAME)      SECONDED: GANT (NAME)

MOTION  PASSED /  FAILED

PRESIDED BY: Mike Moore  
Mike Moore, PRESIDENT

RECORDED BY: Allen Wright  
Allen Wright, CLERK

