

MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

May 14, 2019

5:00pm Closed Session

Sierra County Office of Education, 109 Beckwith Rd., Loyalton, CA 96118

Videoconferenced to Downieville School, 130 School St, Downieville CA 95936

Immediately followed the 6:00pm meeting of the Sierra County Board of Education

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:01pm.

B. ROLL CALL

PRESENT: Mike Moore, President
Allen Wright, Vice President
Jenny Gant, Clerk
Andy Genasci, Member
Patty Hall, Member

ABSENT: None

C. APPROVAL OF AGENDA

MOORE: *Would like a motion to move items L, 1, j & kg-h and j-k after G—Report Out from Closed Session in order to address them before moving into the County meeting. Public attendance and discussion expected at 6:00pm.*

HALL/GANT

5/0

D. PUBLIC COMMENT FOR CLOSED SESSION

1. Current location – none
2. Videoconference location – none

E. CLOSED SESSION

HALL/GANT

5/0

The Board of Trustees, Superintendent Dr. Merrill Grant and Business Manager Nona Griesert will moved into Closed Session at 5:05pm to discuss the following item(s):

1. Government Code 54957

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Superintendent

2. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: Dr. Merrill M. Grant, Superintendent

Employee Organizations:

Unrepresented Employees: Classified Employees

F. RETURN TO OPEN SESSION at 5:56pm and ADJOURN FOR BREAK

G. REPORT OUT FROM CLOSED SESSION

MOORE: *Direction was given to the Superintendent on both Closed Session items.*

H. ACTION ITEMS

1. New Business

PUBLIC HEARING – K-12 History/Social Studies Textbook Adoption

- g. Public Hearing opened at 6:04pm to receive public comment regarding the K-12 History/Social Studies Textbook Adoption and instructional materials

recommendations from the Adoption Advisory Committee, and certify that they are consistent with the content and curricular framework adopted by the California State Board of Education. The Sierra-Plumas Joint Unified School District Governing Board and the Sierra County Board of Education will determine through a resolution that they have adhered to all laws and regulations regarding the expenditure of instructional funding.

MESCHERY—gave overview of curriculum review and selection process including FAIR (Fair, Accurate, Inclusive, and Respectful) Education Act; all textbooks—no online-only curriculum.

Closed at 6:10pm

- h. Approval of Resolution 20-001D, History/Social Studies Textbook Adoption for grades K-12

HALL/WRIGHT

GANT: When new texts arrive on site would like a letter to go out to parents to give them a chance to review the textbooks for each grade level.

SAMANTHA INGLE: How can parents be ensured to have a timeframe to opt their children out of certain areas of the curriculum? LGBTQ is the main area of concern.

GRANT: We are required to adopt state-standards approved curriculum which is what is currently agendized and needs to be addressed tonight. We will address parents opting out students from certain curriculum at a later date.

MESCHERY: Making sure we are following the law including FAIR Education Act, but also doing the best to consider the feelings/concerns of community.

INGLE: What year does this need to be implemented by?

MOORE: We are currently two years behind on updating our curriculum to state standards.

ROLL CALL VOTE

WRIGHT – AYE

GANT – AYE

MOORE – AYE

HALL – AYE

GENASCI – AYE

5/0

- j. Discussion and possible approval of 1.0 FTE addition for Sierra Pass Continuation and Independent Study Program

GRANT: Addition to Sierra Pass and Independent Study programs—only running 3-days a week, but want to get it up to 5-days a week. Current teacher anticipating retirement in the near future.

MEGAN ANDOLUS: Have four children in ISP, and very happy with Mrs. Schumacher, but if she leaves would definitely like to see someone transition into the position with her guidance.

WRIGHT moved to approve 1.0 FTE addition to Sierra Pass Continuation and Independent Study Program. Second by HALL.

5/0

- k. Discussion and possible approval of 1.0 FTE Certificated Intervention Position at Loyalton Elementary School

HAYLEY EVANS: I am for hiring a teacher dedicated to students in need of extra help at the elementary level to ensure they don't fall too far behind and have more difficulty catching up in future years.

APRIL BURNS: For Ann Fisher who works on part-time intervention—not reaching all of the kids she'd like to, but based on the kids she does reach we are seeing a great impact from the intervention work.

COLENE GRIFFIN: Intervention Teacher in Portola—very beneficial position in our school and will be beneficial here. I am specialized in English Language Arts, but we also see a need for someone that can specialize in Math.

STACI ARMSTRONG: LES 4th Grade Teacher—Differentiating instruction to the best of my ability in my classroom, but a position specific to helping higher-needs students will meet the needs of students better at each grade level.

CERESOLA: There are many students in a grey area—they don't qualify for an IEP, but they clearly need extra help that an Intervention Teacher can provide.

GENASCI moved to approve 1.0 FTE Certificated Intervention Position at LES. Second by GANT.

5/0

H.I. 6:55PM – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

I.J. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 7:42pm

J.K. INFORMATION/DISCUSSION ITEMS

1. Correspondence
 - a. Letters from teachers and parents regarding LES Intervention Teacher
 - b. Letter from Jenna Holland regarding History/Social Studies curriculum
2. Superintendent's Report
 - a. Report from NorCal/SoCal Superintendent Symposium
GRANT: The May Revise was on everybody's mind. A lot of angst among administrators due to some teacher unions talking about joining strikes. Administrators want to try working through advocating for more adequate and fair funding for California schools without teachers going on strike and missing instructional time and filling that time with substitutes.
 - b. Sierra County School Safety Task Force Report
GRANT: Meeting May 28th at 9am.
 - c. Update on CAASPP Testing
GRANT: Technology has been working great.
 - d. Most Recent Inter-District Variance Requests
3. Business Report
 - a. Account Object Summary-Balance from 07/01/2018 to 04/30/2019
 - b. Eighth Month Enrollments for the 2018-2019 School Year
4. Staff Reports
 - a. LHS—JONES: *Fully staffed for next year with last interview held yesterday. Sports teams doing well. Testing going very smoothly this year.*
 - b. LES—CERESOLA: *4th Grade Lava Beds field trip was a success—funded by SSF. Science Fair and Arts show went well—run by Sierra Nevada Journeys. Smokey the Bear came to the school—Fire Prevention poster contest for K-3rd Grades. Book Fair coming up next week. Street Theater Company came to LES thanks to Sierra County Arts Council. Testing going well. Extending TK cutoff date from December 2nd to March 31st.*
 - c. DVL—GRANT: *5 applicants being interviewed on Friday for 2 positions—TK/K-1 & 4-6. Going to a 7-period day next year for Grades 7-12. Testing moving along in DVL too. Planning around special needs for next year already.*

5. Board Members' Report
 - a. GENASCI: *Time well spent last week at the Board Retreat. Appreciate Tom and Annie having attended Portola Emergency Response to Active Shooter training. Would like some feedback from that integrated into current plans.*
 - b. WRIGHT: *Have been without internet and phone again this past week.*
 - c. MOORE: *Time well spent last week at Board Retreat. Very happy with accommodations at Nakoma.*
6. Public Comment
 - a. Current location – *none*
 - b. Videoconference location – *none*

K.L. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held April 09, 2019
 2. Approval of Board Report-Checks Dated 04/01/2019 through 04/30/2019
 3. Authorization to enter into a Memorandum of Understanding between Sierra-Plumas Joint Unified School District and Sierra County Office of Education, Agreement 2020-02D
 4. Approval of revisions to Technology Director Job Description (***Tabled***)
 5. Approval of declaration of surplus and disposal of 2015 MacBook Pro 13-Inch, Serial Number C02QPGXZFBVH3—*This is going to a retiring teacher for \$200.*
- GANT motioned to approve items 1, 2, 3 & 5. Table item 4. Second by WRIGHT.*
5/0

L.M. ACTION ITEMS

1. New Business

PUBLIC HEARING – SPJUSD Budget

- a. Public Hearing opened at 8:01pm to receive public comment on the 2019-20 Proposed Budget. Closed at 8:01pm with no comment.

PUBLIC HEARING – Proposition 30, Education Protection Account

- b. Public Hearing opened at 8:02pm to receive public comment on the use of Proposition 30 Funding for 2019-20. Closed at 8:02pm with no comment.

PUBLIC HEARING – Collective Bargaining Disclosure Statement

- c. Public Hearing opened at 8:03pm to receive public comment regarding Collective Bargaining Agreements (Item d). Closed at 8:03pm with no comment.
- d. Presentation and Approval of the follow-up Tentative Collective Bargaining Agreement dated April 10, 2019 for Sierra-Plumas Teachers' Association, Certificated Employees, 2018-2019 Negotiations
- e. Completion of Bargaining, Sierra-Plumas Teachers' Association, Certificated Employees, 2018-2019 Negotiations

HALL moved to approve d-e as was done in County meeting. Second by WRIGHT.
5/0

- f. In accordance with Rodda Act, the Classified Employees are Sunshining their proposal to revamp the salary schedules for 2018-2019 Negotiations

~~***PUBLIC HEARING – K-12 History/Social Studies Textbook Adoption***~~

~~g. Public Hearing to receive public comment regarding the K-12 History/Social Studies Textbook Adoption and instructional materials recommendations from the Adoption Advisory Committee, and certify that they are consistent with the content and curricular framework adopted by the California State Board of Education. The Sierra-Plumas Joint Unified School District Governing Board and the Sierra County Board of Education will determine through a resolution that~~

~~they have adhered to all laws and regulations regarding the expenditure of instructional funding.~~

~~h. Approval of Resolution 20-001D, History/Social Studies Textbook Adoption for grades K-12~~

- i. Approval of 2019-2020 Extra Duty Assignments and Stipends
HALL moved to approve as was done in County meeting. Second by GANT.
5/0
- ~~j. Discussion and possible approval of 1.0 FTE addition for Sierra Pass Continuation and Independent Study Program~~
- ~~k. Discussion and possible approval of 1.0 FTE Certificated Intervention Position at Loyalton Elementary School~~
- l. Discussion of potential sale of Sierraville School
GENASCI: Seems to me that we should set up a meeting from hearing there is an interested buyer.
HALL: The buyer needs to approach us. It's not our responsibility to go to them based on hearsay.
MOORE: Need a reasonable offer from a serious buyer to move on this item.
No action at this time.
- m. Approval of 2019-2022 Superintendent Employment Agreement with Merrill M. Grant, Ed. D., Agreement 2020-01D
GANT/HALL
5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

- n. 1312.4—Williams Uniform Complaint Procedures
 - 1. Administrative Regulation, *revisions*
 - 2. Exhibit(1), *revisions*
 - 3. Exhibit(2), *revisions*
- o. 3100—Budget
 - 4. Board Policy, *revisions*
 - 5. Administrative Regulation, *revisions*
- p. 3260—Fees and Charges
 - 6. Board Policy, *revisions*
 - 7. Administrative Regulation, *revisions*
- q. 3515.4—Recovery from Property Loss or Damage
 - 8. Board Policy, *revisions*
 - 9. Administrative Regulation, *revisions*
- r. 4030—Nondiscrimination in Employment
 - 10. Board Policy, *revisions*
 - 11. Administrative Regulation, *revisions*
- s. 4161.1 & 4361.1—Personal Illness/Injury Leave
 - 12. Administrative Regulation, *revisions*
- t. 4261.1—Personal Illness/Injury Leave
 - 13. Administrative Regulation, *revisions*
- u. 5117—Interdistrict Attendance
 - 14. Board Policy, *revisions*
 - 15. Administrative Regulation, *revisions*
- v. 5145.6—Parental Notifications
 - 16. Exhibit, *revisions*
- w. 5127—Graduation Ceremonies and Activities
 - 17. Administrative Regulation, *revisions requested by Administrators*

x. 1250—Visitors/Outsiders

18. Board Policy, *for Board review*

19. Administrative Regulation, *for Board review*

*HALL moved to approve all policies/regulations/exhibits as was done in County meeting.
Second by WRIGHT.*

5/0

M.N. _____ ADVANCED PLANNING

1. Next Regular Board Meeting will be held on June 11, 2019 at Downieville School, 130 School St, Downieville CA 95936 beginning with Closed Session as needed at 5:00pm and the Regular Board Meeting at 6:00pm.

2. Suggested Agenda Items

a. Letter to parents when new textbooks arrive at each site

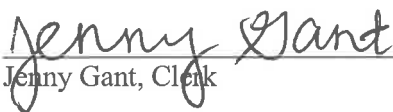
b. Safety Task Force

c. Soccer Field Update


N.O. _____ ADJOURN at 8:17pm

HALL/GENASCI

5/0



Jenny Gant, Clerk



Dr. Merrill M. Grant, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD
CLOSED SESSION REPORTING FORM**

DATE: May 14, 2019

CLOSED SESSION BEGAN AT: 5:05 P.M.

BOARD MEMBERS PRESENT:

Patty Hall ✓ Allen Wright ✓ Andy Genasci ✓ Mike Moore ✓ Jenny Gant ✓

OTHERS PRESENT:

- Dr. Merrill M. Grant, Superintendent
- Ms. Nona Griesert, Business Manager (2nd half)
- _____
- _____

I. SESSION TOPIC(S):

**Item #1—Government Code 54957
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent**

Performance Evaluation—RESULT:

- DIRECTION WAS GIVEN TO SUPERINTENDENT
- THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
- A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____
- A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____

**Item #2—Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: Dr. Merrill M. Grant, Superintendent
Employee Organizations:
Unrepresented Employees: Classified Employees**

Negotiations—RESULT:

- DIRECTION WAS GIVEN TO SUPERINTENDENT
- THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
- A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____
- A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____

II. MOTION TO ADJOURN CLOSED SESSION AT 5:56 P.M. AND RETURN TO OPEN SESSION

BY: Genasci (NAME) SECONDED: Hall (NAME)

MOTION PASSED / FAILED

PRESIDED BY: Mike Moore
Mike Moore, PRESIDENT

RECORDED BY: Jenny Gant
Jenny Gant, CLERK

