

MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

April 09, 2019

5:00pm Closed Session

Downieville School, 130 School St, Downieville CA 95936

Videoconferenced to Sierra County Office of Education, 109 Beckwith Rd., Loyalton, CA 96118

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:00pm.

B. ROLL CALL

PRESENT: Mike Moore, President
Allen Wright, Vice President
Jenny Gant, Clerk
Andy Genasci, Member
Patty Hall, Member

ABSENT: None

C. APPROVAL OF AGENDA

MOORE: Need to omit Action Item 1, e. This item belongs on the County agenda under Superintendent Report.

*HALL motioned to approve agenda with omission of Action Item 1, e. Second by GANT.
5/0*

D. PUBLIC COMMENT FOR CLOSED SESSION

1. Current location – *none*
2. Videoconference location – *none*

E. CLOSED SESSION

HALL/WRIGHT

5/0

The Board of Trustees, Superintendent Dr. Merrill Grant and Business Manager Nona Griesert moved into Closed Session at 5:01pm to discuss the following item(s):

1. Government Code 54957
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent

2. Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: Dr. Merrill M. Grant, Superintendent
Employee Organizations:
Represented Employees: Sierra-Plumas Teachers' Association
Unrepresented Employees: Classified Employees

F. RETURN TO OPEN SESSION at 5:48pm and ADJOURN FOR BREAK

G. REPORT OUT FROM CLOSED SESSION

MOORE: Reviewed Evaluation with Superintendent. Also gave direction to Superintendent on Classified Negotiations.

H. 6:06pm – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

I. 7:07pm – RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING

~~J.A. REPORT OUT FROM CLOSED SESSION~~

~~K.J. INFORMATION/DISCUSSION ITEMS~~

1. Correspondence
 - a. Letter from California Department of Education, 2017/18-2019/20 LCAP approved for 2018-19 school year
 - b. California Department of Education Letter of Approval of 2018-19 Budget
 - c. 2017-18 Resolution of Audit Findings – Corrective Action
2. Superintendent's Report
 - a. State of School Community Forums
GRANT: Looking at dates for May
 - b. Update on hiring for open district positions
GRANT: About 6 teaching positions that we know of right now—all on Ed Join, getting applicants and setting up interview dates.
 - c. Update on ALICE and County Safety Task Force—*Task Force rescheduled for meeting this Thursday in Loyalton. ALICE training will continue.*
3. Business Report
 - a. Account Object Summary-Balance from 07/01/2018 to 03/31/2019
 - b. Seventh Month Enrollments for the 2018-2019 School Year
4. Staff Reports
 - a. LHS—JONES: *Three positions currently open/flown for Art, Math and Spanish—seeing applications for all positions on Ed Join. State of Schools presentation to come next month—will include update on WASC. Gearing up for senior projects, advising and graduation. Spring testing. Spring sports.*
 - b. DVL—GRANT: *Looking at master schedule for next year—changes in staff/teachers and changing from 8 to 7-period days. A lot of kids involved in the sports teams considering how small the DVL area is.*
MESCHERY: *Looking at developing 4-year plans for students. Trying to encourage and offer more online options for the students. Have to consider and plan around the change from 8-period days to 7-period days.*
JONES: *For the most part there has been a lot of positive feedback and shifts with the 7-period days. Use of rotating block schedule on early-release Wednesdays has been helpful.*
 - c. LES—CERESOLA: *Annual Taco Feed on Thursday at 5pm during Art Show & Science Night with Sierra Nevada Journeys. Garden schedule starting up again Monday 4/15/19. Practice tests are ongoing to prep for spring testing. Kindergarten registration coming up at the end of this month.*
5. Board Members' Report
 - a. WRIGHT: *Commend the maintenance and administrative staff at each site—keeping sites looking very nice. Looking forward to attending Task Force meeting on Thursday.*
 - b. HALL: *Went with MESCHERY to UC Davis for career fair—great job recruiting. Sat in on classes in DVL this afternoon—great job all around.*
 - c. MOORE: *Visited DVL classes with HALL today. Will visit LES tomorrow.*
6. Public Comment
 - a. Current location – none
 - b. Videoconference location – none

L.K. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held March 12, 2019
2. Approval of Board Report-Checks Dated 03/01/2019 through 03/31/2019
3. Approval of Quarterly Report on Williams Uniform Complaints for quarter ending 03/31/2019. It is required per Education Code 35186 section (d) that a school district shall report summarized data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district.

No complaints regarding textbooks and instructional materials, teacher vacancy or misassignment or conditions of facilities were filed with the Sierra County Office of Education or the Sierra-Plumas Joint Unified School District Office during the quarter ending 03/31/2019.

4. Accept Donation from Fran Burgand, Craftsman variable speed wood lathe to Downieville shop class, approximate value \$1,500.00

HALL/GANT
5/0

M.L. ACTION ITEMS

1. New Business
 - a. Completion of Bargaining, Administrative Employees, 2018-2019 Negotiations
 - b. Completion of Bargaining, Classified Management Employees, 2018-2019 Negotiations
 - c. Completion of Bargaining, Confidential Employees, 2018-2019 Negotiations
GANT motioned to approve a-c. Second by WRIGHT.
5/0
 - d. Approval of request for Leave of Absence for Stephanie Shelby, Loyaltan Elementary School Instructional Aide, Effective April 1, 2019-June 30, 2019
GRANT: Currently doing a long-term sub assignment for TK with Laurie Petterson shifting to 6th grade.
GENASCI/HALL
5/0
 - e. ~~Accept Letter of Retirement from Teresa Taylor, Downieville Elementary Teacher, 1.0 FTE, Effective June 14, 2019~~
 - f. Authorization to fill Downieville TK/K-1 Teacher position, 1.0 FTE
GRANT: Staff replacement for Teresa Taylor in DVL. Shift to District, remove from County side.
WRIGHT/HALL
WRIGHT: Does this take special certification for the TK portion? What are the affected numbers?
GRANT: No special certification being combined with K-1. Looking at 2 students for TK next year, so the class would be about 8 students total for TK/K-1.
5/0
 - g. Discussion of Work Experience Proposal for Downieville High School
GRANT: Letter received from Kristy Folsom with ideas of bringing this back. We will gather and review the necessary info and work on discussions with students about their interests before bringing a formal proposal for approval.
JONES: LHS does have a current Work Experience Program in place.
MOORE: Just want to make sure that this program is of value to the students and the communities. Need to have a way to evaluate the program ongoing.

- h. Update on 2019 Board Planning Retreat
GRANT: Holding retreat at Nakoma Resort May 9-10. We will have speakers coming in at different times to work with the Board. Consultant Bob Ferguson is coming in to lead the retreat.
- i. Discussion and Possible Approval of LES Title I Certificated Position
GRANT: CERESOLA is expressing a need for more intensive support for certain identified students at LES. In line with LCAP. \$22K School Improvement monies can go towards this position.
CERESOLA: Large influx of students with high needs not getting the help they need. IEPs are not in place for some and they can't be served by Special Ed staff as needed without those IEPs. We don't necessarily have the staff to set up and support the number of IEPs needed. Test scores are starting to reflect the challenges with this high influx of high-needs students.
GRANT: Nona and I will gather more info and data to present to the Board regarding where the money would come from and the increased number of students with high needs.
MOORE: Would like to see the Special Ed numbers. Do not want to see Reserve money spent on ongoing expenses or laying off positions.

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

HALL motioned to approve the policies as they were approved in the County meeting. Second by GANT.

5/0

- j. 1312.1—Complaints Concerning District Employees
 - 1. Board Policy, *for Board review*
 - 2. Administrative Regulation, *for Board review*
- k. 1312.3—Uniform Complaint Procedures
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- l. 1312.4—Williams Uniform Complaint Procedures
*****Table 1312.4 to next meeting*****
 - 1. Administrative Regulation, *revisions*
 - 2. Exhibit(1), *revisions*
 - 3. Exhibit(2), *revisions*
 - 4. ~~Exhibit(3), *NEW (regards Preschool which our district does not serve)*~~
 - 5. ~~Exhibit(4), *NEW (regards Preschool which our district does not serve)*~~
- m. 1340—Access to District Records
 - 1. Administrative Regulation, *revisions*
- n. 5125.2—Withholding Grades, Diploma and Transcripts
 - 1. Administrative Regulation, *revisions*
- o. 5127—Graduation Ceremonies and Activities
 - 1. Board Policy, *revisions*
- p. 9323.2—Actions by the Board
 - 1. Board Bylaw, *revisions*
 - 2. Exhibit(1), *revisions*
 - 3. Exhibit(2), *NEW*

N.M. ADVANCED PLANNING

1. Next Regular Board Meeting will be held on May 14, 2019 at Sierra County Office of Education, 109 Beckwith Rd., Loyalton, CA 96118 beginning with Closed Session, as needed, at 5:00pm and the Regular Board Meeting at 6:00pm.
2. Suggested Agenda Items
 - a. *Sale of school in Sierraville*
 - b. *Closed Session for Classified Negotiations*

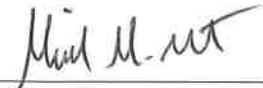
O.N. ADJOURN at 7:48pm

HALL/WRIGHT

5/0



Jenny Gant, Clerk



Dr. Merrill M. Grant, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD
CLOSED SESSION REPORTING FORM**

DATE: April 09, 2019

CLOSED SESSION BEGAN AT: 5:0¹~~0~~ P.M.

BOARD MEMBERS PRESENT:

Patty Hall ✓ Allen Wright ✓ Andy Genasci ✓ Mike Moore ✓ Jenny Gant ✓

OTHERS PRESENT:

- Dr. Merrill M. Grant, Superintendent (for 2nd half)
- Ms. Nona Griesert, Business Manager
- _____
- _____

I. SESSION TOPIC(S):

<p>Item #1—Government Code 54957 PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Superintendent</p> <p>Performance Evaluation—RESULT:</p> <p><input checked="" type="checkbox"/> DIRECTION WAS GIVEN TO SUPERINTENDENT</p> <p><input type="checkbox"/> THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN: HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____</p> <hr/> <p>Item #2—Government Code 54957.6 CONFERENCE WITH LABOR NEGOTIATORS Agency Negotiator for the Board: Dr. Merrill M. Grant, Superintendent Employee Organizations: Represented Employees: Sierra-Plumas Teachers' Association Unrepresented Employees: Classified Employees</p> <p>Negotiations—RESULT:</p> <p><input checked="" type="checkbox"/> DIRECTION WAS GIVEN TO SUPERINTENDENT</p> <p><input type="checkbox"/> THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN: HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL _____ WRIGHT _____ GENASCI _____ MOORE _____ GANT _____</p>

II. MOTION TO ADJOURN CLOSED SESSION AT 5:48 P.M. AND RETURN TO OPEN SESSION

BY: Hall (NAME) SECONDED: Wright (NAME)

MOTION PASSED / FAILED

PRESIDED BY: Mike Moore
Mike Moore, PRESIDENT

RECORDED BY: Jenny Gant
Jenny Gant, CLERK