

Title IX Coordinator: Dr. Merrill M. Grant  
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Title IX of the Educational Amendments of 1972 prohibits discrimination based on sex in education programs and activities in federally funded schools at all levels. Title IX protects students, employees, and applicants for admission and employment from all forms of sex discrimination, including discrimination based on gender identity. In addition, all persons are protected by Title IX – regardless of their sex, sexual orientation, gender, identify, part of full time status, disability, race, or national origin – in all education programs and activities.

### ***YOUR RIGHTS - Education Code 221.8:***

- (a) You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- (b) You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- (c) You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- (d) You have the right to apply for athletic scholarships.
- (e) You have the right to receive equitable treatment and benefits in the provision of all of the following:
  - (1) Equipment and supplies.
  - (2) Scheduling of games and practices.
  - (3) Transportation and daily allowances.
  - (4) Access to tutoring.
  - (5) Coaching.
  - (6) Locker rooms.
  - (7) Practice and competitive facilities.
  - (8) Medical and training facilities and services.
  - (9) Publicity.
- (f) You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- (g) You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- (h) You have the right to file a confidential discrimination complaint with the United States Office of Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- (i) You have the right to pursue civil remedies if you have been discriminated against.
- (j) You have the right to be protected against retaliation if you file a discrimination complaint.

### **Filing a Complaint:**

The Sierra-Plumas Joint Unified School District has the primary responsibility for compliance with federal and state laws and regulations. We have established Uniform Complaint Procedures (UCP) to address allegations of unlawful discrimination, harassment, intimidation, and bullying, and complaints alleging violation of state or federal laws governing educational programs, the charging of unlawful pupil fees and the non-compliance of our Local Control and Accountability Plan (LCAP).

Board Policies and Administrative Regulations, available by accessing [sierracountyofficeofeducation.org](http://sierracountyofficeofeducation.org) and following the directions for GAMUT Online/School District Policies, include but are not limited to the following:

- *Uniform Complaint Procedures, BP 1312.3 and AR 1312.3,*
- *Sexual Harassment, BP 5145.7 and AR 5145.7*
- *NonDiscrimination/Harassment, BP 5145.3 and AR 5145.3*
- *NonDiscrimination in District Programs and Activities, BP 0410*
- *Bullying, BP 5131.2*

(‘BP’=Board Policy; ‘AR’= Administrative Regulation)

The district’s Uniform Complaint board policies and administrative regulations shall be used to investigate and resolve any complaint alleging the occurrence of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) against any person, based on his/her actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other characteristic identified in Education Code [200](#) or [220](#), Government Code [11135](#), or Penal Code [422.55](#), or based on his/her association with a person or group with one or more of these actual or perceived characteristics, in district programs and activities, including, but not limited to, those funded directly by or that receive or benefit from any state financial assistance (5 CCR [4610](#)).

### **Process to File a Complaint:**

Student complaints shall be submitted in written form in accordance with Board Policy and Administrative Regulation 1312.3 - Uniform Complaint Procedures. If the complainant is unable to prepare the complaint in writing, administrative staff shall help him/her to do so. Complaints must be filed within six months from the date when the alleged unlawful discrimination occurred, or from the date the complainant first obtained knowledge of the facts of the alleged discrimination, harassment, intimidation, or bullying that is based on sex. The time for filing may be extended up to 90 days by the Superintendent or the Superintendent’s designee, for good cause, upon written request by the complainant setting forth the reasons for the request for an extension of time to file a written complaint.

All complaints shall be appropriately investigated in a timely manner. Within 10 business days after the compliance officer receives the complaint, the compliance officer, or designee, shall begin an investigation into the complaint. The investigation shall include an opportunity for the complainant, or the complainant’s representative, or both, to present the compliance officer, or designee, with any evidence, or information leading to evidence, to support the allegations in the complaint. All UCP-related complaints shall be investigated and resolved within 60 calendar days of the district’s receipt of the complaint unless the complainant agrees in writing to an extension of the timeline. (5 CCR 4631)

Any complainant who is dissatisfied with the District’s final written decision may file an appeal in writing with the California Department of Education within 15 calendar days of receiving the District’s decision.

Complaints made by or on behalf of students may also be filed with the U.S. Department of Education, Office of Civil Rights within 180 calendar days of the date of the alleged discrimination, unless the time for filing is extended by the Office of Civil Rights for good cause shown under certain circumstances.

### **Resources Regarding Title IX:**

**Office of Equal Opportunity, California Department of Education, Office of the State Superintendent** <http://www.cde.ca.gov/re/di/or/oeo.asp>

Responsible for ensuring compliance with State and Federal civil rights laws and regulations, Title IX, Americans with Disabilities Act (ADA) Section 504, and Methods of Administration (MOA) in CDE employment and delivery of education services.

**Phone:** 916-445-9174

**Fax:** 916-324-9818

**Office of Civil Rights** <https://www2.ed.gov/about/offices/list/ocr/index.html>

*The mission of the Office for Civil Rights is to ensure equal access to education and to promote educational excellence throughout the nation through vigorous enforcement of civil rights.*

The OCR office for California is located at:

**San Francisco Office  
Office for Civil Rights  
U.S. Department of Education  
50 United Nations Plaza  
Mail Box 1200, Room 1545  
San Francisco, CA 94102**

**Telephone:** 415-486-5555

**FAX:** 415-486-5570; **TDD:** 800-877-8339

**Email:** [ocr.sanfrancisco@ed.gov](mailto:ocr.sanfrancisco@ed.gov)

The OCR National Headquarters is located at:

**U.S. Department of Education  
Office for Civil Rights  
Lyndon Baines Johnson Department of  
Education Bldg  
400 Maryland Avenue, SW  
Washington, DC 20202-1100**

**Telephone:** 800-421-3481

**FAX:** 202-453-6012; **TDD:** 800-877-8339

**Email:** [OCR@ed.gov](mailto:OCR@ed.gov)