

SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

SIERRA COUNTY OFFICE OF EDUCATION

TEACHER EVALUATION DOCUMENT

Statement of Principle

This document is intended to provide a clear and positive means to evaluate classroom teaching for the purpose of improving the quality of education provided to the students of our District/County. It is the intent of this evaluation to document the strengths of the teacher whose performance is being evaluated, as well as the areas of the teacher's performance which may need improvement.

Teacher: _____

Current Assignment: _____

Extra Duty Assignments: _____

Areas of Certification: _____

Date of Agreement to Evaluation Criteria: _____

Teacher's
Signature _____

Evaluator's
Signature: _____

Date of Observation(s)

Date of Conference(s)

Criteria of Observation

Should a teacher receive a Needs Improvement evaluation in any of the following, a written comment concerning that evaluation must be supplied by the administrator.

Outstanding Acceptable Needs Improvement

| | | | |
|--|--|--|--|
| 1. Responsiveness to student's needs. | | | |
|--|--|--|--|

The teacher is responsive to the individual needs of students.

Comments: _____

| | | | |
|--------------------|--|--|--|
| 2. Planning | | | |
|--------------------|--|--|--|

The teacher prepares long term plans for learning experiences from which daily lesson plans are developed.

Comments: _____

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|--|--|--|--|
| 3. Classroom environment and organization | | | |
|--|--|--|--|

The teacher promotes an atmosphere conducive to learning through proper organization of facilities, materials and personnel.

Comments: _____

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Outstanding Acceptable Needs Improvement

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|--|--|--|--|
| 4. Teaching methods and techniques. | | | |
|--|--|--|--|

The teacher uses methods and techniques appropriate to the subject taught and/or the grade level taught in a constructive manner.

Comments: _____

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|--|--|--|--|
| 5. Knowledge of subject matter. | | | |
|--|--|--|--|

The teacher demonstrates knowledge, understanding, and skill in the subject area of the grade being taught.

Comments: _____

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|------------------------------------|--|--|--|
| 6. Supervision of students. | | | |
|------------------------------------|--|--|--|

The teacher supervises and disciplines students during normal school hours and during assigned extra-curricular activities in accordance with school and District policies.

Comments: _____

| | | | |
|-------------------------------|--|--|--|
| 7. Interrelationships. | | | |
|-------------------------------|--|--|--|

The teacher contributes to harmonious relationships among the administration, the staff, students and parents.

Comments: _____

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|-----------------------------|--|--|--|
| 8. Use of Resources. | | | |
|-----------------------------|--|--|--|

The teacher uses appropriate available resources for grade and subject taught.

Comments: _____

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|------------------------------|--|--|--|
| 9. Course evaluation. | | | |
|------------------------------|--|--|--|

The teacher examines, updates and/or changes course content to maintain relevancy.

Comments: _____

| | | | |
|--|--|--|--|
| 10. Responsiveness to constructive criticism. | | | |
|--|--|--|--|

The teacher accepts and utilizes suggestions and ideas to improve the learning environment.

Comments: _____

3 - Teacher Evaluation Document

Mitigating circumstances which could affect the above: _____

Administrator's comments: _____

Teacher's Comments: _____

NOTE: The signatures upon this document do not mean agreement with the statements, but only that they were seen and discussed.

Administrator's Signature

Teacher's Signature

Date: _____

Date: _____

NO MATERIAL MAY BE ADDED AFTER TEACHER AND ADMINISTRATOR HAVE SIGNED THIS EVALUATION DOCUMENT.