MINUTES for the Joint Meeting of the Sierra County Board of Education and the

Sierra-Plumas Joint Unified School District Governing Board

April 04, 2023

5:00pm CLOSED Session

6:00pm Regular Session

Downieville: Downieville School, 130 School St, Downieville CA 95936 Zoom videoconferencing was also available for the public.

A. CALL TO ORDER

President KELLY CHAMPION called the meeting to order at 5:08pm.

B. ROLL CALL

PRESENT:

Area 1: Patty Hall, Area 1

Area 2: Annie Tipton (Vice President)

Area 3: Christina Potter

Area 4: Kelly Champion (President)

Area 5: Dorie Gayner (Clerk)

ABSENT:

None

C. APPROVAL OF AGENDA TIPTON/CHAMPION

5/0

D. PUBLIC COMMENT FOR CLOSED SESSION

None

E. CLOSED SESSION

The Board of Trustees, Superintendent James Berardi and Director of Business Services Nona Griesert moved into Closed Session at 5:09pm to discuss the following item(s):

1. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent Employee Organizations:

Unrepresented Employees:

Superintendent

Sierra-Plumas Teachers' Association

Classified Employees Confidential Employees Administrative Employees

- F. RETURN TO OPEN SESSION at 6:08pm and ADJOURN FOR BREAK
- G. 6:15PM-RECONVENE
- H. FLAG SALUTE
- I. REPORT OUT FROM CLOSED SESSION

TIPTON: We had labor negotiations with our teachers, so we were evaluating the counterproposal. We also discussed the Superintendent Contract. J. MHSSA GRANT PRESENTATION – SIERRA COUNTY BEHAVIORAL HEALTH (Mental Health Student Services Act)

LAURIE MARSH from Sierra County Behavioral Health gave a summary of what the MHSSA Grant can and cannot be used for along with updates on progress of work under the grant. The main use of this grant is to build a Wellness Center on the Loyalton Campus to provide more Mental Health Services to students. Though there are other needs in the District, the grant cannot be used on any other types of infrastructure, hiring of teachers, etc.

K. INFORMATION ITEMS

- 1. Superintendent's Report
 - a. Bus update

BERARDI: Mechanics for the electric buses were onsite today. Working with Megan Dahle's office. They are introducing a bill to address the issues with these electric buses and get assistance from the State. Hoping to get the "new" bus we bought from Truckee running in Loyalton by next Monday and have all routes up and running again soon. Now a Downieville bus is broken down.

b. Technology update

BERARDI: It is Michael Muyanja's last day today. Thank you for everything you've done for the District! We have two applicants, so interviews taking place in the next week or so. Gary Habeeb is online to go over phones/paging/bell systems later on the agenda.

c. Food update

BERARDI: Have a meeting set up this week to discuss food guidelines and logistics for Loyalton – what can we do within those guidelines to get food over from LES to LHS?

d. Substitute pay

BERARDI: Substitute pay will be re-looked at after negotiations are wrapped up with SPTA and Classified Employees.

- e. Safety Plan

 BERARDI: Safety Plan approved at the February 14th meeting. This is reviewed annually.
- f. County Personnel Items:
 - 1. Resignation for Michael Muyanja, Technology Specialist, 1.0 FTE, effective April 04, 2023
- Business Report
 - a. Account Object Summary-Balance from 07/01/2022 to 03/31/2023
 - 1. SCOE
 - 2. SPJUSD
 - b. Seventh Month SPJUSD Enrollments for the 2022-2023 School Year
- 3. Staff Reports
 - a. SCOE

SELPA—BETHKE: A huge thank you to Special Education staff – aides and teachers – always going above and beyond! Special shout out to Miranda Prakash who continues to do two people's jobs!

ADULT ED—JACKSON: We are half way through our WASC review and visitations. We are partnering with UC Davis Burn Unit and Schriners

Hospitals for an advanced Burn Life Support class taking place April 28th. Looking for five volunteers to be burn victim patients for this class. With regard to the need for substitutes, we can offer a training for anyone that needs help passing the CBEST test.

b. SPJUSD

LES—CERESOLA: This week we're celebrating all of our Trimester award winners recognized for the First and Second Trimesters. Pizza parties tomorrow and Thursday for those students. On Thursday at 5pm we have our annual Science Fair, Art Show and Nacho Dinner! The Nacho Dinner is a fundraiser put on by GCPC. All students have a piece of art displayed. The Science Fair is run by Sierra Nevada Journeys with hands-on STEM experiments. Counseling services were started online with Tiny Eye with really positive feedback so far after just two weeks.

LHS—MESCHERY: Finished up Quarter 3 successfully, and heading into our last Quarter feeling strong. Music students in Grades 7-12 attended the Nevada Day of Percussion last month. Tonight is the Senior Variety Show which the Seniors put on to fundraise for their Senior Trip — this year going to Disneyland. Seniors also had Mock Job Interviews on March 22nd. Very grateful to the many business and community members who came out to interview the students. Ski/Snowboard season finished up really strong with one skier, Ava Solberg, taking 9th place in the Northern Region. We're now getting into spring sports, but it's been a slow start due to the snow and rain. In FFA news, 8 students earned the California State Degree this Month. The FFA Spring Banquet is scheduled for May 17th and all are invited. Also, Senior Project Presentations coming up in May. Will reach out to Board Members to help with judging.

DES & DHS—BERARDI: WASC visit went very well. Report shows we are doing well overall, but always room for improvement. FEMA and CAL OES inspected the school and may be able to provide a new roof. Shout out to Mia Martinelli who won the Speech Contest and moving onto Regionals for Northern CA. AP exams starting in May. Open House May 10th. Senior Boards May 23rd-24th. Spring Play May 26th-27th. Conducted interviews last week for open teaching positions. May not have any successful candidates, but working through that process.

4. SPTA Report

PRESIDENT—PETTERSON: SPTA and the Board had their first round of negotiations. It was a good start! Next negotiations will take place on April 20th.

5. Committee/Board Member Reports

Transportation: TIPTON—No meetings recently. CHAMPION—Had an idea to maybe reach out to the Senior Center to try borrowing a bus. The parking lot at LES is very full, kind of dangerous at pickup time.

Technology: GAYNER—Working with Gary Habeeb to find a solution for each school site as far as phones, paging and bell systems go. Each site has slightly different needs. We'll be going over that more later on the agenda.

Facilities: CHAMPION—I've talked with three different people in Kevin Kiley's office to try and find funding for facilities improvements.

Budget Committee: CHAMPION—Would like to establish a committee tonight and maybe start meeting once a month. Appointed CHAMPION and GAYNER. All Committees: CHAMPION—In talking with legal counsel our standing committees are subject to the Brown Act. We need to be meeting regularly, at least quarterly, and posting so that other people can attend.

TIPTON: Thank you to the Downieville staff and community for being so welcoming! Thank you for the baked potato!

CHAMPION: Heard the report out from WASC. My main takeaway was the need for being more inclusive of students that might not fit the standard in the community.

HALL: Thank you Lynn and all of the community support for tonight! Thank you Kristie, Laraine and Adrienne for your contributions to the Audit Reports and process along with Nona! Thank you to all on the WASC committee! The one thing that stood out to me on the WASC report was how much the community supports the school.

6. Public Comment

BJ Jordan—Sierra County Arts Council: Spoke about handout from Lindsay McIntosh regarding Prop 28 and the proposal for hiring a music teacher for SPJUSD partnering with different organizations. April 18th heading to Sacramento to advocate for the arts. Also, in support of a dedicated principal here at Downieville School.

Lindsay McIntosh—Musica Sierra: Spoke about Prop 28 and utilizing funds for a full-time credentialed TK-12 Music Teacher. Hoping to get something on the May agenda to have a full discussion. Sierra Schools Foundation, Sierra County Arts Council, and Musica Sierra willing to put forth the fundraising efforts to close the gap between Prop 28 funds and additional funds needed for a teacher. Kathy Fischer—Downieville resident: Encourage Downieville to develop concrete agreements with CAL OES for as much as we can get to take care of this school, wherever there are opportunities for grants. It is essential to our community's safety in the event of a power outage, forest fire, flood, etc.

L. CONSENT CALENDAR

- 1. Approval of minutes for the Special Joint Meeting held March 09, 2023
- 2. Approval of minutes for the Regular Joint Meeting held March 14, 2023
- 3. Approval of Board Report-Checks Dated 03/01/2023 through 03/31/2023
 - a. SCOE
 - b. SPJUSD
- 4. Approval of Quarterly Report on Williams Uniform Complaints for the quarter ending 03/31/2023
 - a. SCOE
 - b. SPJUSD

TIPTON/POTTER

5/0

M. ACTION ITEMS

- 1. Old Business
 - a. Approval of the Superintendent Contract for July 01, 2023-June 30, 2025, Contract 2023-010D
 No action.
- 2. New Business
 - a. SPJUSD Personnel Items:
 - Appointment of James Berardi, Teaching Principal, Downieville Schools, 1.0 FTE, effective July 1, 2023-June 30, 2024 (1 year) TIPTON/HALL

5/0

Acceptance of Resignation for James Berardi, District Superintendent, .85
FTE, effective June 30, 2023
CHAMPION/GAYNER

5/0

 Authorization to fill District Superintendent, 1.0 FTE CHAMPION/GAYNER
 5/0

4. Approval to open Superintendent search and authorization to hire a search firm

TIPTON/HALL

5/0

Ad hoc committee to find search firm: CHAMPION & POTTER

 Acceptance of Retirement for Richard Jaquez contingent on receiving the Golden Hand Shake, Plant Maintenance Worker, Loyalton Elementary School and District Office, 1.0 FTE, effective July 5, 2023 TIPTON/HALL

5/0

6. Authorization to fill Plant Maintenance Worker/Bus Driver, Loyalton Elementary School and District Office, 1.0 FTE GAYNER/POTTER
5/0

10-Minute break at 7:55pm

 Approval of the 2023-2024 Extra Duty Assignments and Stipends to be filled TIPTON/POTTER

5/0

- Approval of the California Department of Education Form J-13A for the 2022-2023 Request for Allowance of Attendance Due to Emergency Conditions
 - 1. SCOE
 - 2. SPJUSD

POTTER/TIPTON

5/0

d. Approval of the 2023-2024 School Calendars *POTTER/HALL*

5/0

e. Approval to purchase oven and dishwasher for Loyalton Elementary School, not to exceed \$35,000

HALL/GAYNER

5/0

f. Approval of bid for Phone, Paging and Bell Systems for Loyalton Elementary School and Downieville School *Postponed*.

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

Board Bylaw 9310: "The Superintendent or designee shall develop and present a first reading at a public Board meeting and action may be taken on the proposed policy.

The Board may require additional readings if necessary."

GAYNER/TIPTON

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- a. 0450—Comprehensive Safety Plan
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- g. 3555—Nutrition Program Compliance
 - 1. Board Policy, revisions
 - 2. Exhibit, revisions
- h. 4030—Nondiscrimination in Employment
 - 1. Board Policy, revisions
- i. 4218—Dismissal/Suspension/Disciplinary Action
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- i. 5131.7—Weapons and Dangerous Instruments
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- k. 5142—Safety
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- 1. 6115—Ceremonies and Observances
 - 1. Administrative Regulation, revisions
- m. 6177—Summer Learning Programs
 - 1. Board Policy, revisions
- n. 9270—Conflict of Interest
 - 1. Board Bylaw, revisions
- o. 9320-Meetings and Notices
 - 1. Board Bylaw, revisions

N. ADVANCED PLANNING

1. The next Regular Joint Board Meeting will be held on May 09, 2023, at Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118 at 6:00pm. If needed, Closed Session may be held before the Regular session beginning at 5:00pm. Zoom videoconferencing will be available for the public.

- 2. Suggested Agenda Items
 - -Prop 28 for Music Teacher
 - -Superintendent Search
 - -Phones/Paging/Bell System
 - -Closed Session for Negotiations
- O. ADJOURN

CHAMPION adjourned the meeting at 8:49pm.

Dorie Gayner, Clerk

James Berardi, Superintendent

SIERRA COUNTY BOARD OF EDUCATION SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD Closed Session Reporting Form

DATE: April 04, 2023

CLOSED SESSION BEGAN AT: 5.09 P.M.
BOARD MEMBERS PRESENT: X_Patty Hall Annie Tipton Christina Potter Kelly Champion Dorie Gayner
OTHERS PRESENT: James Berardi, Superintendent Nona Griesert, Director of Business Services
I. SESSION TOPIC(S):
Item #1—Government Code 54957.6 CONFERENCE WITH LABOR NEGOTIATORS Agency Negotiator for the Board: James Berardi, Superintendent Employee Organizations:
Unrepresented Employees: Superintendent Sierra-Plumas Teachers' Association Classified Employees Confidential Employees Administrative Employees
RESULT: □ DIRECTION WAS GIVEN TO SUPERINTENDENT ☑ THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN. □ A ROLL CALL VOTE WAS TAKEN: HALL TIPTON POTTER CHAMPION GAYNER
II. MOTION TO ADJOURN CLOSED SESSION AT 6:08 P.M. AND RETURN TO OPEN SESSION
BY:SECONDED:(NAME)
MOTION PASSED FAILED
PRESIDED BY: Kelly Champion, PRESIDENT RECORDED BY: Dorie Gayner, CLERK