

**MINUTES for the Joint Meeting of the
Sierra County Board of Education
and the
Sierra-Plumas Joint Unified School District Governing Board**

January 10, 2023

5:30pm CLOSED Session

6:00pm Regular Session

Loyalton: Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118

Zoom videoconferencing was also available for the public.

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Sierra County Board of Education and the Sierra-Plumas Joint Unified School District Governing Board suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

A. CALL TO ORDER

President KELLY CHAMPION called the meeting to order at 5:34pm.

B. ROLL CALL

PRESENT: *Patty Hall, Area 1 (via Zoom)
Annie Tipton, Vice President, Area 2
Christina Potter, Area 3
Kelly Champion, President, Area 4
Dorie Gayner, Clerk, Area 5*

ABSENT: *None*

C. APPROVAL OF AGENDA

*TIPTON/HALL
5/0*

D. Approval of utilizing AB 361 for meetings conducted through February 14, 2023

~This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing

~AB 361 expires January 01, 2024 OR upon the cessation of the current State of Emergency which may be ending February 28, 2023

~Zoom may be available for the public with or without utilizing AB 361

*POTTER/TIPTON
5/0*

E. PUBLIC COMMENT FOR CLOSED SESSION

None

F. CLOSED SESSION

The Board of Trustees, Superintendent James Berardi and Director of Business Services Nona Griesert moved into Closed Session *at 5:39pm* to discuss the following item(s):

1. Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent
Employee Organizations:

Unrepresented Employees: Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees

G. RETURN TO OPEN SESSION at 6:03pm and ADJOURN FOR BREAK

H. 6:07PM – RECONVENE

I. FLAG SALUTE

J. REPORT OUT FROM CLOSED SESSION

TIPTON: Discussed labor negotiations—as a pretty new board it was mainly getting caught up with what has been going on and developing a plan for how we move forward.

K. INFORMATION/DISCUSSION ITEMS

1. Superintendent's Report

a. Board Training – Next Steps

BERARDI: Board Training with Mike Walsh went well. A lot of good information—focused on roles and responsibilities and process. Recommended to have another training to go over Climate and Culture before going into Strategic Planning.

b. Budget Training

BERARDI: Setting up a Budget Training session with our Director of Business Services and the board members, tentative for January 19th.

c. Substitute pay comparisons

BERARDI: There is a wide range of pay for substitutes in surrounding districts. The one we compete with for subs the most is Plumas. Plumas has higher rates, but increasing our pay doesn't necessarily help with the lack of people able and willing to be on the sub list. There is a rigorous test that they need to pass to qualify. Lack of people is a problem around the state. After the last increase to our sub pay, we did not see a significant increase in subs.

d. Technology Plan

BERARDI: Setting up meeting with the board's Technology Committee, SPJUSD Technology Specialist, Michael Muyanja, and Technology Consultant, Gary Habeeb. We need a plan for 2, 3 and 5 years out—where are we going, what do we want to accomplish with technology to support all the technology needs for SPJUSD?

e. Facilities

BERARDI: Setting up meeting with the board's Facilities Committee to look at needs at all of the sites in the district and set priorities.

f. Contract with Einen Grandi – land use

BERARDI: Looked into what the contract entails in regards to water. We own 10 acres of land used by Mr. Grandi to grow hay, which half of that hay goes to the Ag program at LHS. Grandi does not use water from the well that SPJUSD owns for anything other than the hay grown on that property.

g. District Nurse

BERARDI: We still have a position that is open (flown for a fully credentialed nurse), but we have someone filling in currently as a Classroom Specialist with Nurse Duties as she is not a fully credentialed nurse.

h. Adult Education site update

BERARDI: Parking lot—Some of the equipment has been removed, but it is still a dirt parking lot. Poor weather conditions these past few weeks for asphalt work. Aware of basketball tournament coming up—hired contractor to deal with snow removal as needed. Will try to have someone remove pieces of rebar before this weekend.

GAYNER—Who is ultimately responsible for the parking lot area?

BERARDI—Adult Ed program operates on SPJUSD property, shared parking lot with old middle school gym used for sports. Worth a discussion to come up with an MOU between Adult Ed and SPJUSD regarding parking lot.

i. County Personnel Items:

1. Resignation for Taya Hernandez, Instructional Aide, Loyaltan High School, .67 FTE (4 hours/day), effective 12/22/2022

2. Business Report

a. Account Object Summary-Balance from 07/01/2022 to 12/31/2022

1. SCOE
2. SPJUSD

b. Fourth Month SPJUSD Enrollments for the 2022-2023 School Year

3. Staff Reports

a. SCOE

SELPA—BETHKE: By the end of the month the Ed Benefits review will be submitted to CDE—includes IEP reviews and policy review. Would like to echo how great it is to have Hayley Price on our team. She's been an excellent aide and will be meeting a lot of unmet needs as far as health responsibilities go.

ADULT ED—JACKSON: None

b. SPJUSD

LES—CERESOLA: Christmas program before winter break went really well. Came back on Monday to full classrooms...so many absences before break due to illnesses. First set of basketball games started up last weekend. Annual Tournament this weekend, Friday-Sunday, with about 26 teams participating. Site Council meeting at the end of January, putting together survey for February.

LHS—MESCHERY: Happy New Year! Busy at LHS over winter break with gym remodeling – lots of painting, banners, new sign. Stacey Hood, Athletic Director, helped pull a lot of pieces together. Katherine Genasci helped with creating a color and font guide for LHS. Site Council parent/guardian survey closing at the end of this week. Next week is end of 1st Semester. Excited to have basketball tournament back this coming weekend. Winterfest is the week

*of the 23rd-27th. Ski & Snowboard team had their first race on Friday. CA Dashboard for LHS is off – working on updating.
DES & DHS—BERARDI: Before winter break the teachers and students had a great time with holiday activities. Some facility projects completed over winter break, but still lots to do. End of 1st Semester coming up. Working through WASC accreditation process, weekly meetings.*

4. SPTA Report

PRESIDENT—PETTERSON: None

5. Committee/Board Member Reports

CHAMPION—

Facilities Committee: We will be doing a walk-through at LES and LHS before the next board meeting.

I'm excited to have a new board and I think that we will all work well together. I was impressed with the conversations we had during the Board Training. I'm not perfect, so as the sitting president I know I will need help from everyone. I appreciate the opportunity and support.

HALL—The Board Training was a unique experience. I appreciated that.

GAYNER—

Technology Committee: Working to set up a meeting soon to work on planning. It is important to figure out our limitations. Quality Sound is ready to come and get work done at LES, but we need to make sure it's feasible before going through the whole process and then not be able to use them.

TIPTON—

Transportation Committee: No meetings yet, but discussing bus issues with James. Shout-out to the bus driver, Joani! With the All-Calls on the fritz this morning she did a lot to help inform parents.

POTTER—I thought the Board Training was really beneficial. The Christmas program before break was great to see again after a few years. Looking forward to the basketball tournament this weekend.

6. Public Comment

None

L. CONSENT CALENDAR

1. Approval of minutes for the Regular Meetings held December 13, 2022
 - a. SCOE
 - b. SPJUSD
2. Approval of minutes for the Joint Special Meeting held December 16, 2022
3. Approval of Board Report-Checks Dated 12/01/2022 through 12/31/2022
 - a. SCOE
 - b. SPJUSD
4. Approval of SPJUSD Quarterly Report on Williams Uniform Complaints for the quarter ending 12/31/2022
5. Approval of SPJUSD Pesticide Use Reporting for 2022 (DES, DHS, LES, LHS, DO)
6. Approval of the SPJUSD Integrated Pest Management Plan for 2023

7. Approval of the following SPJUSD Personnel Items:
 - a. Assignment of Hayley Price, Classroom Specialist with Nurse Duties, Districtwide, .5 FTE (3 hours/day), effective November 23, 2022
 - b. Acceptance of Resignation for Taya Hernandez, Instructional Aide, Loyalton High School, .25 FTE (1.5 hours/day), effective 12/22/2022
 1. Authorization to fill Instructional Aide, Loyalton High School, .25 FTE (1.5 hours/day)
 - c. Assignment of Andy Genasci, Instructional Aide, Loyalton High School, .71 FTE (4.25 hours/day), effective January 9, 2023
 - d. Assignment of Taya Hernandez, Instructional Aide, Loyalton Elementary School, .58 FTE (3.5 hours/day), effective January 9, 2023
 - e. Assignment of Mary Ferraro, Clerk Cashier, Loyalton Elementary School, .5 FTE (3 hours/day), effective January 9, 2023
 - f. Assignment of Mary Ferraro, Instructional Aide, Loyalton Elementary School, .23 FTE (1.4 hours/day), effective January 9, 2023

GAYNER/POTTER

CHAMPION: I have notes showing the Special Meeting adjourned at 3:50pm.

First motion died.

TIPTON motioned to approve the Consent Calendar with a change made to the Minutes for the Special Meeting on December 16th showing the meeting ended at approximately 3:50pm instead of 4:10pm. Second by GAYNER.

5/0

M. ACTION ITEMS

1. New Business

- a. Appoint committee to create Superintendent Evaluation Tool

CHAMPION appointed CHAMPION and TIPTON

- b. Discussion regarding alternating monthly meeting locations between Loyalton and Downieville

1. Board Bylaw 9320—Meetings and Notices

CHAMPION: I need to clarify why this is on here. I received multiple emails from people who think the intention is to move all meetings to Loyalton. That is not the intention. I felt it was worth a discussion to remove the phrase "alternating each month" from the bylaw since we can meet anywhere in the district. I want to try and create a setting where all five board members can meet in-person as often as possible.

LYNN FILLO, SYLVIA OLSTROM, KATRINA BOSWORTH—Spoke in support of keeping the verbiage in the bylaw to ensure the board continues to hold meetings regularly in Downieville.

No action taken. No changes to Board Bylaw 9320.

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

Board Bylaw 9310: "The Superintendent or designee shall develop and present a first reading at a public Board meeting and action may be taken on the proposed policy.

The Board may require additional readings if necessary."

CHAMPION motioned to postpone c-k and bring them up in a work session prior to the next meeting. Second by *TIPTON*.

4/1 (HALL)

- c. 3250—Transportation Fees
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- d. 3260—Fees and Charges
 - 1. Administrative Regulation, *revisions*
- e. 3460—Financial Reports and Accountability
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- f. 3515—Campus Security
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- g. 3516.2—Bomb Threats
 - 1. Administrative Regulation, *revisions*
- h. 3540—Transportation
 - 1. Board Policy, *revisions*
- i. 9220—Governing Board Elections
 - 1. Board Bylaw, *revisions*
- j. 9223—Filling Vacancies
 - 1. Board Bylaw, *revisions*
- k. 9323—Meeting Conduct
 - 1. Board Bylaw, *revisions*

N. ADVANCED PLANNING

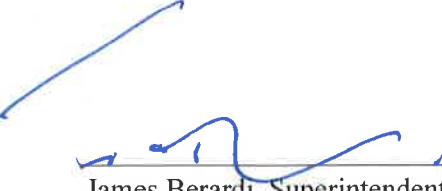
- 1. The next Regular Joint Board Meeting will be held on February 14, 2023, at Downieville School, 130 School St, Downieville CA 95936 at 6:00pm. If needed, Closed Session may be held before the Regular session beginning at 5:00pm. Zoom videoconferencing may be available for the public.
- 2. Suggested Agenda Items
 - Bylaw 9320—add verbiage about agenda postings at each Post Office
 - Work Sessions—times for going over policies before regular meetings
 - AB 2449—update on changes to teleconferencing requirements/guidelines

O. ADJOURN at 7:59pm

GAYNER/POTTER

5/0


Dorie Gayner, Clerk


James Berardi, Superintendent

**SIERRA COUNTY BOARD OF EDUCATION
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD
Closed Session Reporting Form**

DATE: January 10, 2023

CLOSED SESSION BEGAN AT: 5:39 P.M.

BOARD MEMBERS PRESENT:

Patty Hall Annie Tipton Christina Potter Kelly Champion Dorie Gayner

OTHERS PRESENT:

- James Berardi, Superintendent
- Nona Griesert, Director of Business Services
- _____
- _____

I. SESSION TOPIC(S):

Item #1—Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: James Berardi, Superintendent
Employee Organizations:
Unrepresented Employees: Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees

RESULT:

DIRECTION WAS GIVEN TO SUPERINTENDENT

THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.

A ROLL CALL VOTE WAS TAKEN:
HALL _____ TIPTON _____ POTTER _____ CHAMPION _____ GAYNER _____

A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ TIPTON _____ POTTER _____ CHAMPION _____ GAYNER _____

II. MOTION TO ADJOURN CLOSED SESSION AT 6:03 P.M. AND RETURN TO OPEN SESSION

BY: Kelly Champion (NAME) SECONDED: Annie Tipton (NAME)

MOTION PASSED / FAILED

PRESIDED BY: Kelly Champion
Kelly Champion, PRESIDENT

RECORDED BY: Dorie Gayner
Dorie Gayner, CLERK