MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

December 13, 2021

5:30pm CLOSED Session

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

Downieville: Downieville School, 130 School St, Downieville CA 95936 Zoom videoconferencing was also available for the public.

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:30pm.

B. ROLL CALL

PRESENT:

Mike Moore, President (via Zoom)

Allen Wright, Vice President

Christina Potter, Clerk (via Zoom)

Patty Hall, Member

Nicole Stannard, Member (via Zoom)

ABSENT:

None

C. APPROVAL OF AGENDA STANNARD/HALL 5/0

D. PUBLIC COMMENT FOR CLOSED SESSION None

E. CLOSED SESSION

POTTER/STANNARD

5/0

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert moved into Closed Session at 5:31pm to discuss the following item(s):

1. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent Employee Organizations:

Unrepresented Employees:

Sierra-Plumas Teachers' Association

Classified Employees Confidential Employees Administrative Employees

- F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK at 5:51pm
- G. 6:00PM RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING
- H. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 8:14 pm
- I. REPORT OUT FROM CLOSED SESSION

MOORE: We discussed negotiations and voted in open session in County meeting (will do the same in District) to approve for all employees except the Superintendent a 5.07% salary increase for 2021-22 and a 2.48% salary increase for 2022-23 subject to change based on COLA for 2022-23.

J. ANNUAL ORGANIZATIONAL MEETING—BOARD ORGANIZATION

1. Election of Officers for 2022

The Secretary of the Board/County Superintendent will call for the election of a President. After the election is completed, the Secretary will turn the meeting over to the newly elected President. The President will then call for the election of the Vice President and the Clerk of the Board.

a. President

HALL motioned to nominate Nicole Stannard for President. Second by WRIGHT. STANNARD: Will resign as the County Board President then. 3/1/1 (STANNARD voted No; POTTER abstained)

b. Vice President

STANNARD motioned to nominate Patty Hall for Vice President. Second by WRIGHT. 5/0

c. Clerk of the Board

HALL motioned to nominate Mike Moore for Clerk of the Board.
Second by STANNARD.
MOORE declined. Motion died.
MOORE motioned to nominate Christina Potter for Clerk of the Board.
Second by HALL.
5/0

- 2. The President will appoint Board Representatives to the following committees:
 - a. Nominate and Appoint two Board members to Facilities Committee Currently: WRIGHT/MOORE
 - b. Nominate and Appoint two Board members to Negotiations Committee Currently: HALL/MOORE (Alternates: STANNARD/POTTER)
 - c. Nominate and Appoint two Board members to Transportation Committee-West Side

Currently: HALL/WRIGHT

- d. Nominate and Appoint two Board members to Transportation Committee-East Side Currently: POTTER/MOORE
- e. Nominate and Appoint two Board members to Technology Committee Currently: HALL/STANNARD

MOORE motioned to table the appointment of committees to January. Second by HALL. 5/0

 Approval of the Sierra-Plumas Joint Unified School District Governing Board Meeting Calendar for 2022 HALL/WRIGHT 5/0

K. INFORMATION/DISCUSSION ITEMS

- 1. Superintendent's Report
 - a. Sierraville School Site BERARDI: Title Company hired and paid on 11/22/21. Escrow has not closed yet, but it's getting close.
 - b. Downieville WASC BERARDI: Completed WASC Visitation Report. Went very well.
 - c. Downieville Facilities

 BERARDI: Roof work was finished, but with the recent rain another leak was discovered under a different section. Vegetation work was finished, nothing

additional to report on that. Over winter break there will be work done on the sheet rock, taping and painting inside where the water damage was.

d. Air Purifiers

BERARDI: Air Purifiers have been delivered in Loyalton and installed in sites and classrooms. Downieville units will be moved and installed after winter break.

e. Most Recent Inter-District Variance Requests

2. Business Report

- a. Account Object Summary-Balance from 07/01/2021 to 11/30/2021
- b. Third Month Enrollments for the 2021-2022 School Year
- c. The Sierra-Plumas Joint Unified School District Office will be closed to the public for winter break from December 20, 2021 through December 31, 2021 (returning January 3)

3. Staff Reports

LES—CERESOLA: A big thank you to staff, parents and students for showing up and staying positive through all of these tough times. Parent-teacher conferences went well, and we were able to have our First Trimester awards assembly inperson again. Held second Cub Store. "December to Remember" dress-up days. Basketball program is going full strength again. Students got to see a performance sponsored by Musica Sierra. Each grade will be performing a Christmas song live on Facebook.

LHS—MESCHERY: Lots of changes happening in the locker rooms and it's starting to look great. Lunch delivery program started – shuttling lunches from LES to LHS on days with inclement weather. Musica Sierra programs making a huge impact on students. Basketball and ski teams off to a great start. Lots of holiday cheer happening.

DES & DHS—BERARDI: One of our students in the senior class was recently accepted to Middlebury College with over \$60K in scholarships and we are very proud. Lots of projects and activities going on.

4. SPTA Report

PRESIDENT—PETTERSON: Met with the District last week and had a very positive negotiations process this year with open dialogue, transparency and quick resolution. Wishing everyone a safe, happy and much-deserved winter vacation.

5. Board Members' Report

WRIGHT: I attended a basketball tournament in Chico where there were hundreds of people in the stands and only a small handful of people were wearing masks. Just an example of a place where not everyone agrees with the masks. STANNARD: I'm grateful for the enthusiastic and positive atmosphere at the elementary school that makes my son want to go to school.

6. Public Comment

KELLY CHAMPION—parent: We've been calling on the Board for action for quite some time on a number of important topics, but no action from most of the veteran members, just lip service.

L. CONSENT CALENDAR

- 1. Approval of minutes for the Regular Board Meeting held November 09, 2021
- 2. Approval of minutes for the Special Board Meeting held November 18, 2021
- 3. Approval of Board Report-Checks Dated 11/01/2021 through 11/30/2021 *POTTER/HALL*

5/0

M. ACTION ITEMS

- 1. New Business
 - a. Mask Mandate

MOORE motioned to approve the same as was done in the County meeting. Second by HALL.

Schedule Special Meeting next week to write out a policy regarding Mask Mandate Enforcement.

5/0

 Approval of Resolution Calling for State Officials to Not Require the COVID-19 Vaccine for Students and Staff, Resolution No. 22-009D

MOORE/HALL

ROLL CALL VOTE:

HALL - AYE

WRIGHT - AYE

POTTER - AYE

MOORE - AYE

STANNARD - AYE

5/0

MOORE motioned to approve c-i together. Second by WRIGHT. 5/0

- c. Adoption of 2021-2022 First Interim Actuals and Criteria & Standards Report as of October 31, 2021
- d. Approval of Educator Effectiveness Plan
- e. Approval of the Tentative Agreement for Sierra-Plumas Teachers Association, 2021-22 & 2022-23 Negotiations
- f. Approval of the Completion of Bargaining for the Sierra-Plumas Teachers Association, 2021-22 & 2022-23 Negotiations
- g. Approval of the Tentative Agreement for Administrative Employees, 2021-22 & 2022-23 Negotiations
- h. Approval of the Completion of Bargaining for the Administrative Employees, 2021-22 & 2022-23 Negotiations
- i. Approval of the Tentative Agreement for Classified Employees, 2021-22 & 2022-23 Negotiations

HALL motioned to approve j-k together. Second by MOORE.

- j. Acceptance of resignation for Niecea Freeman, Lead Teacher, Downieville School, effective October 1, 2021
- k. Approval of assignment of Katrina Bosworth, Lead Teacher, Downieville School, effective November 01, 2021
- 1. Downieville Site Council Leadership Proposal

HALL/WRIGHT

Proposal is for Downieville Schools to fly a .5 FTE principal position effective immediately to find the right fit for administration at Downieville Schools, potentially within this school year but certainly for the next (2022-2023).

NIECEA FREEMAN—Site Council: Open to flexibility with how Administrative FTE can come to Downieville. 5/0

POTTER motioned to approve m-w together. Second by HALL. 5/0

- m. Approval of assignment of Michael Wilkinson, Downieville, Custodian, .38 FTE (3 hours daily), effective December 13, 2021
- n. Acceptance of resignation for Sharie Jackowiak, Bus Driver, effective December 19, 2021
- o. Approval of assignment of Kimberly Askew, Educational Research Technician, Districtwide, .25 FTE (10 hours weekly), effective November 29, 2021
- p. Approval of assignment of Caleb Dorsey, Extra Duty, Textbook Adoption 2021-2022
- q. Approval of assignment of Danielle Jackson, Loyalton Elementary School, Instructional Aide, .33 FTE (2 hours daily), effective November 19, 2021
- r. Approval of assignment of Michael Simpkins, Loyalton High School, 2021-2022 Boys JV Basketball Coach
- s. Approval of assignment of Andy Genasci, Loyalton High School, 2021-2022 Boys Varsity Basketball Coach
- t. Approval of assignment of Craig Sheridan, Loyalton High School, 2021-2022 Girls Varsity Basketball Coach
- u. Approval of assignment of Lenny Stahl, Loyalton Middle School, 2021-2022
 7th Grade Boys Basketball Coach
- v. Approval of assignment of Joel Armstrong, Loyalton Middle School, 2021-2022, 8th Grade Boys Basketball Coach
- w. Approval of assignment of Laurie Petterson, Loyalton Middle School 2021-2022 7th/8th Grade Girls Basketball Coach
- x. Approval of utilizing AB 361 for meetings conducted through January 11, 2022

 **This suspends the Brown Act teleconferencing posting requirements for
 any Board members that choose to participate via Zoom videoconferencing

 **Zoom will be available for the public with or without utilizing AB 361

 MOORE/HALL

 5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

MOORE motioned to approve all policies as was done in County meeting. Second by HALL.
5/0

- y. 6120—Response to Instruction and Intervention
 - 1. Board Policy, NEW
- z. 6146.1—High School Graduation Requirements
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- aa. 6164.4—Identification and Evaluation of Individuals for Special Education
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- bb. 6164.5—Student Success Teams
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions

N. ADVANCED PLANNING

- 1. Next Regular Board Meetings will be held on January 11, 2022 at Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Masks are required for inperson attendance. Zoom videoconferencing will be available for the public.
- 2. Suggested Agenda Items
 - -Appoint committee members
 - -Written policy regarding mask mandates
 - -Approval to fill Principal, Downieville Schools, .5 FTE
 - -Negotiations
- O. ADJOURN at 9:00pm HALL/POTTER 5/0

Christina Potter, Clerk

James Berardi, Superintendent

SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD CLOSED SESSION REPORTING FORM

DATE: December 13, 2021

| CLOSED SESSION BEGAN AT: 5-31 P.M. | | |
|---|--------|--|
| BOARD MEMBERS PRESENT: Patty HallAllen WrightMike MooreChristina PotterNicole Stannard | | |
| OTHERS PRESENT: James Berardi, Superintendent Nona Griesert, Business Manager | | |
| I. SESSION TOPIC(S): | | |
| Item #1—Government Code 54957.6 | | |
| CONFERENCE WITH LABOR NEGOTIATORS Agency Negotiator for the Board: James Berardi, Superintendent | | |
| Employee Organizations: | | |
| Unrepresented En | | Sierra-Plumas Teachers' Association Classified Employees Confidential Employees Administrative Employees |
| RESULT: | | Administrative Employees |
| DIRECTION WAS GIVEN TO SUPERINTENDENT | | |
| THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN. | | |
| A ROLL CALL VOTE WAS TAKEN: HALL WRIGHT MOORE POTTER STANNARD | | |
| A ROLL CALL VOTE WAS T | | |
| HALL WRIGHT | MOORE | EN SESSION: POTTER STANNARD |
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| II. MOTION TO ADJOURN CLOSED SESSION AT 5:51 PM AND RETURN TO OPEN SESSION | | |
| II. MOTION TO ADJOURN CLOSED SESSION AT 5:51 P.M. AND RETURN TO OPEN SESSION | | |
| BY: Mistria volter SECONDED: Palty Half (NAME) (NAME) | | |
| MOTION PASSED / FAILED | | |
| PRESIDED BY: Mike Moore, PRES | SIDENT | RECORDED BY: Christina Potter, CLERK |