MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

May 11, 2021

Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118

Zoom videoconferencing was also available for the public.

5:00pm CLOSED Session

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:03pm.

B. ROLL CALL

PRESENT:

Mike Moore, President

Allen Wright, Vice President

Christina Potter, Clerk Nicole Stannard, Member

ABSENT:

Patty Hall, Member

C. APPROVAL OF AGENDA

STANNARD/WRIGHT

4/0

D. PUBLIC COMMENT FOR CLOSED SESSION

None

E. CLOSED SESSION

STANNARD/POTTER

4/0

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert moved into Closed Session *at 5:05pm* to discuss the following item(s):

1. Government Code 54956.8

CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: Sierraville School, 305 South Lincoln St, Sierraville CA 96126 (015-080-006)

Agency Negotiator: James Berardi, Superintendent

Negotiating Party: Sierra-Plumas Joint Unified School District Governing Board

Under Negotiation: Price or Terms of Payment

2. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent

Employee Organizations:

Unrepresented Employees:

Sierra-Plumas Teachers' Association

Classified Employees Confidential Employees Administrative Employees

F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK at 5:57pm

G. REPORT OUT FROM CLOSED SESSION

MOORE:

1) PROPERTY NEGOTIATIONS: Vote passed to sell the Sierraville School Site to Sierra County for \$41,400. Due to various issues with the building we want to be rid of the liability and potential cost of maintenance and repairs.

2) LABOR NEGOTIATIONS: Direction given to the Negotiations Committee for the next meeting on May 24th.

G.H. _____6:09PM – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

H-I_RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 6:52pm

LA. REPORT OUT FROM CLOSED SESSION

J. INFORMATION/DISCUSSION ITEMS

- 1. Superintendent's Report
 - a. Stipend Negotiations with SPTA BERARDI: Two items of concern were adding a Ski Coach and Teacher-in-Charge. An agreement was made to add Ski Coach at \$1500. Teacher-in-Charge is still in negotiations.
 - b. Technology Audit

 BERARDI: A technology audit will be taking place across the district

 beginning this Thursday 5/13/21 to look at everything from purchasing to

 equipment to processes in place for work requests. We are getting an outside

 view of what's working and what could use improvement and looking for

 recommendations for those improvements.
 - c. Strategic Planning
 BERARDI: All stakeholders will be involved throughout the process. The
 Board will use the plan to inform their decision-making process on all actions.
 We have an organization presenting to the Ad Hoc committee this Thursday
 5/13/21.
 - d. Science Curriculum

 BERARDI: We've been assessing the need for updated Science Curriculum and the ability to spend on adoption at this time. With one-time COVID money coming in and being able to use some of it on curriculum we are looking to do a large curriculum update/adoption with this money. This will be part of the budget proposal next month.
 - e. Independent Study Program policies and master agreement BERARDI: We are updating the Administrative Regulation later in the meeting as was done in the County meeting under policies to allow for more options and flexibility for students in extracurricular activities.
- 2. Business Report
 - a. Account Object Summary-Balance from 07/01/2020 to 04/30/2021
 - b. Eighth Month Enrollments for the 2020-2021 School Year
- 3. Staff Reports

LHS—JONES: not present

LES—CERESOLA: Teacher Appreciation Week and on-site Book Fair held this past week and they both went well. TK/K enrollment was a success (registered numbers so far: TK-14 and K-28). This week Mrs. Fisher is putting on a play with her Kindergarten class outside. Starting to work on plans for last week of school and next school year.

DES & DHS—BERARDI: Teacher Appreciation Week went well. Looking forward to sports coming back at the high school level for the remainder of the school year. Graduation will be outside in Sierra City on June 19th. Musica Sierra is coming to Downieville on June 2nd. End of the year is coming fast.

4. SPTA Report

PRESIDENT—PETTERSON: Meeting for negotiations again on 5/24 – would like to request an alternate for member Moore in the negotiations process. We would like to recognize all of the employees that made this year a success. We also

congratulate all of the teachers of this district for all of their efforts to come back and teach in-person while many other districts did not.

5. Board Members' Report

WRIGHT: I would like to acknowledge the efforts made to provide some degree of sports programs and any other programs and events as allowed this year that were denied to students during the span of this pandemic.

STANNARD: I would like to express appreciation for all of the teachers and staff and bus drivers for all of their efforts this year through this pandemic. In regards to negotiations we need to put emotions aside and be more respectful on both sides of the table.

POTTER: Very happy that we've been able to keep our schools open in-person nearly this entire school year. It's great to see life back out on the sports fields. In regards to graduation plans in Loyalton there are concerns about decisions being made without student input being heard.

6. Public Comment

JANE ROBERTI—parent: Multiple concerns around events this year for seniors—graduation, prom, etc. We are not receiving communication or getting answers to our questions. Parents want to see guidelines in writing that are being referenced for why these events can't take place or be set up closer to normal. Agree with Christina Potter that we deserve a meeting with the Health Department for direct answers to our questions and concerns.

STEPHANIE SHELBY—teacher: **via zoom chat** For further clarification, I understand that the money proposed to put in the reserve does not come from the end of the year money or covid money. I understand that most of the covid money is restricted, however, with creative movement of funds covid money can be used to pay for programs it is allowable to cover and open up other restricted funds. My question is this, if we were very recently in a qualified position with the state in first interim and we are now barely positive because of numerous cuts and retirements in second interim, can you explain where exactly is this money coming from to move into reserves? How do we suddenly have \$500,000 to shift to reserves on the district side if we are still deficit spending?

K. CONSENT CALENDAR

- 1. Approval of minutes for the Regular Board Meeting held April 13, 2021
- 2. Approval of Board Report-Checks Dated 04/01/2021 through 04/30/2021
- 3. Authorization to enter into a Memorandum of Understanding between Sierra-Plumas Joint Unified School District and Sierra County Office of Education, Contract 2022-001D
- 4. Approval of the California Interscholastic Federation representatives for the 2021-2022 School Year

WRIGHT/STANNARD 4/0

L. ACTION ITEMS

1. New Business

PUBLIC HEARING - SPJUSD Budget

a. Public Hearing *opened at 7:35pm* to receive public comment on the 2021-2022 Proposed Budget. *Closed at 7:36pm with no public comment.*

PUBLIC HEARING - Proposition 30, Education Protection Account

b. Public Hearing *opened at 7:36pm* to receive public comment on the use of Proposition 30 Funding for 2021-2022. *Closed at 7:37pm with no public comment.*

c. Adoption of Resolution No. 21-017D, Increase General Fund Reserves *MOORE/STANNARD*

STANNARD: Can we clarify again for the public where the money comes from that will go into General Fund Reserves to raise it to 17%? GRIESERT/BERARDI: Reserves are a percentage of expenditures in the Ending Fund Balance. The State requires a minimum of 4% - we currently reserve 10%.

STANNARD: I would like to propose an incremental increase like we agreed to on the County side with adding 2.5% for the District this year, 2.5% next year, and 2% the final year to reach 17%.

BERARDI: A 7% increase would be close to \$500K currently. Reserves have been utilized for offsetting deficit spending and deferrals by the State. We also need reserves for facility maintenance and repair projects that we can and can't anticipate. Again, I recommend we aim to increase to 17%, but we can work with incremental increases over time.

MOORE amended motion to increase reserve to 12.5% instead of 17%. Second by STANNARD.

ROLL CALL VOTE:

POTTER - AYE

STANNARD - AYE

MOORE - AYE

WRIGHT - AYE

4/0

d. Approval of assignment of Craig Sheridan, Loyalton High School, 2020-2021
 Girls Varsity Basketball Coach

WRIGHT/STANNARD

4/0

e. Acceptance of resignation for Robin Griffin, Instructional Aide, Loyalton High School, .90 FTE (5.4 hours per day)

STANNARD/POTTER

4/0

f. Authorization to fill Instructional Aide, Loyalton High School, .90 FTE (5.4 hours per day) STANNARD/POTTER 4/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

WRIGHT motioned to approve all policies as was done in County meeting. Second by POTTER.

4/0

- g. 3320—Claims and Actions Against the District
 - 1. Administrative Regulation, revisions
- h. 3452—Student Activity Funds
 - 1. Board Policy, revisions
- i. 3600—Consultants
 - 1. Board Policy, revisions
- i. 4112.9~4212.9~4312.9—Employee Notifications
 - 1. Exhibit, revisions
- k. 4161.2~4261.2~4361.2—Personal Leaves
 - 1. Administrative Regulation, revisions
- 1. 4161.8~4261.8~4361.8—Family Care and Medical Leave
 - 1. Administrative Regulation, revisions

- m. 6142.8—Comprehensive Health Education
 - 1. Board Policy, revisions
 - 2. Administrative Regulation, revisions
- n. 7210—Facilities Financing
 - 1. Board Policy, revisions
- o. 6158—Independent Study
 - 1. Administrative Regulation, revisions

M. ADVANCED PLANNING

- 1. Next Regular Board Meeting will be held on **June 22**, 2021 at Downieville School, 130 School St, Downieville CA 95936, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Zoom videoconferencing will also be available.
- 2. Suggested Agenda Items
 - -Update on sale of Sierraville School site
 - -Formal acknowledgement/recognition for retirements
 - -Science Curriculum adoption
 - -COVID money use
- N. ADJOURN at 7:50pm STANNARD/POTTER 4/0

Christina Potter, Clerk

James Berardi, Superintendent

SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD CLOSED SESSION REPORTING FORM

DATE: May 11, 2021

CLOSED SESSION BEGAN AT: 5.03 P.M.
BOARD MEMBERS PRESENT: Patty Hall Allen Wright Moore Christina Potter Nicole Stannard
OTHERS PRESENT: James Berardi, Superintendent Nona Griesert, Business Manager
I. SESSION TOPIC(S):
Item #1—Government Code 54956.8 CONFERENCE WITH REAL PROPERTY NEGOTIATORS
RESULT:
DIRECTION WAS GIVEN TO SUPERINTENDENT
THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
A ROLL CALL VOTE WAS TAKEN: HALL WAS WRIGHT WAS MOORE / ACC. POTTER / MC. STANNARD / MC.
HALL WRIGHT WE MOORE (M) POTTER (M) STANNARD (M) A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL WRIGHT MOORE POTTER STANNARD
HALL WRIGHT MOORE POTTER STANNARD
Item #2—Government Code 54957.6 CONFERENCE WITH LABOR NEGOTIATORS
RESULT:
DIRECTION WAS GIVEN TO SUPERINTENDENT
THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
A ROLL CALL VOTE WAS TAKEN: HALL WRIGHT MOORE POTTER STANNARD
☐ A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL WRIGHT MOORE POTTER STANNARD
II. MOTION TO ADJOURN CLOSED SESSION AT 5,57 P.M. AND RETURN TO OPEN SESSION
BY: SECONDED: NAME)
MOTION 💢 PASSED / 🗆 FAILED
PRESIDED BY: Mike Moore, PRESIDENT RECORDED BY: Christina Potter, CLERK
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