

MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

March 09, 2021

5:00pm CLOSED Session

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

In accordance with the Governor's Executive Order pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District held these meetings via Zoom Videoconferencing for the public.

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:01pm.

B. ROLL CALL

PRESENT: Mike Moore, President
Allen Wright, Vice President
Christina Potter, Clerk
Patty Hall, Member
Nicole Stannard, Member

ABSENT: None

C. APPROVAL OF AGENDA

HALL/STANNARD
5/0

D. PUBLIC COMMENT FOR CLOSED SESSION

At this time, the meeting opens for any public comments regarding the Closed Session items.

E. CLOSED SESSION

HALL/WRIGHT
5/0

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert will moved into Closed Session at 5:04pm to discuss the following item(s):

1. Government Code 54957
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
2. Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: James Berardi, Superintendent
Employee Organizations:
Unrepresented Employees: Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees
3. Government Code 54957
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent

F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK at 5:40pm

G. 6:00PM – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

H. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 7:08pm

I. REPORT OUT FROM CLOSED SESSION

MOORE:

1. No action. Discussed that we don't need to send out notices for any certificated positions to be dismissed as we approach the deadline of March 15th.

2. No action. Discussed what SPTA is requesting in their Sunshine proposal and our current position as a Board.

3. No action. Due to the uncertainties experienced this past year due to COVID-19 we are not using the traditional evaluation instrument for the Superintendent this year. We will write up a letter as a Board to have placed in his personnel file in lieu of the traditional evaluation.

J. 2019-2020 AUDIT PRESENTATION – CWDL CPAs

1. Acceptance of 2019-2020 Audited Actuals

HALL/WRIGHT

5/0

K. INFORMATION/DISCUSSION ITEMS

1. Correspondence

a. Letter from California Department of Education, SPJUSD 2020-2021 First Interim Reports accepted with a qualified certification

2. Superintendent's Report

a. Special Board Meeting Thursday 3/11/21

BERARDI: Special Meeting was tentative but no longer necessary due to the Board decision not to give out layoff notices for certificated positions this year.

b. Update on Board retreat/training date set

BERARDI: Date set for March 25th with Bob Ferguson. Location still TBD.

c. Update on East Transportation Committee meeting

BERARDI: More of an informational meeting. Discussed condition of the buses, ideas for consolidation, the need for more bus drivers, etc.

d. Update on Science Curriculum Adoption

BERARDI: All of the curriculum for review are set up in Room 4 at the District Office. Staff, parents and members of the public are welcome to go review the curriculum. We are hoping to complete the adoption process and get updated curriculum here for the next school year.

e. Update on Electric Buses

BERARDI: The charging stations are built to fit the electric buses only. They will not be available for use by the public.

GRIESERT: Installation of the permanent charging stations is complete.

We are working with Liberty on the final details for time-of-use meters and billing. We cannot sell the buses being replaced by the electric buses due to the stipulations of the grant for the electric buses.

f. Update on Downieville facilities maintenance and construction

BERARDI: Still working on the areas with water damage. Looking at a route that will allow us to access some hardship money and avoid using all of our own money if possible.

g. 15-minute COVID Testing

BERARDI: We have staff trained at each school site to administer the 15-minute COVID tests available. These are not administered to students without parent approval. Even with a signed consent form, parents will still be contacted by phone for verbal consent before a test will be administered.

h. Most Recent Inter-District Variance Requests

3. Business Report

- a. Account Object Summary-Balance from 07/01/2020 to 02/28/2021
- b. Sixth Month Enrollments for the 2020-2021 School Year

4. Staff Reports

LHS—JONES: *Would like to recognize Barbara Jaquez with the retirement approved on the County side. On the District side we will also have Susan Baker retiring. Both will be dearly missed. Report cards rolled out for 1st Semester. Honor Roll will be published in the next edition of the Sierra Booster: 67 Gold Honor Roll students (3.5+ GPA); 26 Blue Honor Roll students (3.0-3.49 GPA). We have a higher F-rate than normal due to the challenges experienced this year with COVID. We are increasing tutoring after school as part of the strategy to remediate these grades along with one-on-one meetings and regular communication with students and parents. Many high school sports are making their return thankfully. The Athletic Director is working with surrounding districts and counties to schedule games.*

LES—CERESOLA: ***Report read by JONES. LES 2nd trimester coming to an end on the 12th. Will put pictures up to recognize students for awards on the Grizzly Club Facebook page in lieu of an assembly. Thank you to Site Council and Parents Club for their support and effective goals. Thank you to parents and staff for coming out to the budget meeting last week to share concerns, ask questions and gain knowledge about the budget. Enjoying Coffee with the Principal each week to connect with the parents. Students are excited that garden time has begun. LES will be able to offer Flag Football for 6th, 7th and 8th graders – sign-ups available at each site. Thank you to Ann Fisher for her time and service across the district. She will be missed when she retires at the end of this year.*

DES & DHS—BERARDI: *Downieville Schools will be losing Lynn Fillo this year as she is also retiring at the end of this school year. She will also be greatly missed. Looking forward to the sports opportunities for the students this spring. Thank you to the Sierra Schools Foundation for hydration stations being installed in Downieville that will keep kids from having to touch drinking fountains due to the current COVID environment. Virtual fundraiser coming up on the 19th. More info on the Downieville Schools website.*

5. SPTA Report

PRESIDENT—PETTERSON: *Happy that there won't be any cuts this year. Congratulations to all of the pending retirements: Barbara, Susan, Ann and Lynn!*

6. Board Members' Report

WRIGHT: *For future meetings in hybrid format (in-person and Zoom) it would be helpful to get microphones as it was difficult to hear on Zoom when James was walking around during the budget meeting last week.*

STANNARD: *Echo the need for microphones for future meetings knowing that it was difficult for those on Zoom to hear everything. I attended in person, and James did a great job with the information and discussion he facilitated at the budget meeting. Would like to propose an Ad Hoc committee for searching and writing grants for funding. Attending Coffee with the Principal each week. This is a great form of communication with the parents.*

POTTER: *Would also like to see an Ad Hoc committee to look for grants. I'm also in favor of starting up meetings again in-person.*

7. Public Comment

*JENNA HOLLAND—parent, President of Sierra Schools Foundation: **Statement read regarding the current budget crisis facing the District and the need for strategic planning.*

*VICTORIA FISHER—parent: **Statement read regarding the proposed budget cuts discussed during the Community Budget Meeting last week.*

L. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held February 09, 2021
2. Approval of Board Report-Checks Dated 02/01/2021 through 02/28/2021

WRIGHT/HALL

5/0

M. ACTION ITEMS

1. New Business

- a. Adoption of SPJUSD 2020-2021 Second Interim Actuals and Criteria and Standards Report as of January 31, 2021

WRIGHT/HALL

5/0

- b. Approval of 2021-2022 School Calendars

HALL/POTTER

5/0

- c. Approval of Safe Schools Plan, annual review and revisions

(this plan can be found in its entirety on our website,

http://www.sierracountyofficeofeducation.org/upload/?show=/SCHOOL_SAFETY_PLAN/)

HALL/STANNARD

5/0

- d. Accept letter of retirement from Ann Fisher, Loyalton Elementary School teacher, 1.0 FTE, effective June 30, 2021

STANNARD/WRIGHT – with regret!

4/1(HALL)

- e. Accept letter of retirement from Lynn Fillo, Downieville Schools teacher, .72 FTE, effective June 30, 2021

WRIGHT/STANNARD – with regret!

4/1(HALL)

- f. Accept letter of retirement from Susan Baker, Loyalton High School teacher, 1.0 FTE, effective June 30, 2021

STANNARD/POTTER – with regret!

4/1(HALL)

- g. In accordance with the Rodda Act, Sierra-Plumas Teachers Association (SPTA) is sunshining their proposal for the 2020-2021 school year

HALL/STANNARD

5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

- h. 0430—Comprehensive Local Plan for Special Education

1. Administrative Regulation, *revisions*

- i. 1312.3—Uniform Complaint Procedures

1. Board Policy, *revisions*

2. Administrative Regulation, *revisions*

- j. 4119.11~4219.11~4319.11—Sexual Harassment

1. Board Policy, *revisions*

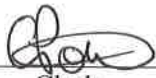
- 2. Administrative Regulation, *revisions*
- k. 4119.12~4219.12~4319.12—Title IX Sexual Harassment Complaint Procedures
 - 1. Administrative Regulation, *revisions*
 - 2. Exhibit, *NEW*
- l. 6146.1—High School Graduation Requirements
 - 1. Board Policy, *revisions*
- m. 6146.2—Certificate of Proficiency/High School Equivalency
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
 - 3. Exhibit, *NEW*
- n. 6146.12—Graduation Requirements/Standards of Proficiency – Adult Education
 - 1. Board Policy, *revisions*

*HALL motioned to table items h-m to the next board meeting in April and approve item n as was done in the County meeting. Second by POTTER.
5/0*

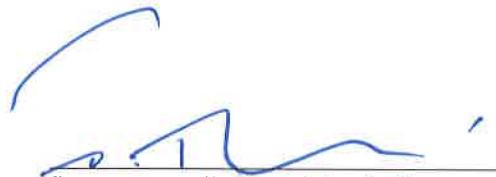
N. ADVANCED PLANNING

- 1. Next Regular Board Meetings will be held on April 13, 2021 beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm via Zoom videoconferencing.
- 2. Suggested Agenda Items
 - Board Policies that were tabled to next meeting*
 - Ad Hoc Committee for searching for grants for funding*
 - Strategic Planning workshop/training*
 - Look into holding in-person Board Meetings again starting in April*

O. ADJOURN at 8:44pm
HALL/WRIGHT
5/0



Christina Potter, Clerk



James Berardi, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD
CLOSED SESSION REPORTING FORM**

DATE: March 09, 2021

CLOSED SESSION BEGAN AT: 5:04 P.M.

BOARD MEMBERS PRESENT:

Patty Hall Allen Wright Mike Moore Christina Potter Nicole Stannard

OTHERS PRESENT:

James Berardi, Superintendent
 Nona Griesert, Business Manager

I. SESSION TOPIC(S):

Item #1—Government Code 54957
PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

RESULT:

- DIRECTION WAS GIVEN TO SUPERINTENDENT
 THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
 A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____
 A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____

Item #2—Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS

RESULT:

- DIRECTION WAS GIVEN TO SUPERINTENDENT
 THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
 A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____
 A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____

Item #3—Government Code 54957
PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent

RESULT:

- DIRECTION WAS GIVEN TO SUPERINTENDENT
 THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
 A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____
 A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____

II. MOTION TO ADJOURN CLOSED SESSION AT 5:40 P.M. AND RETURN TO OPEN SESSION

BY: Alan (NAME) SECONDED: Nicole (NAME)

MOTION PASSED / FAILED

PRESIDED BY: Mike Moore
Mike Moore, PRESIDENT

RECORDED BY: Christina Potter
Christina Potter, CLERK