

MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE  
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

April 14, 2020

*In accordance with the Governor's Executive Order pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District held these meetings via Zoom Teleconferencing.*

5:00pm Closed Session

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

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A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:04pm.

B. ROLL CALL

PRESENT: Mike Moore, President  
Jenny Gant, Vice President  
Allen Wright, Clerk  
Nicole Stannard, Member  
Patty Hall, Member

ABSENT: None

C. APPROVAL OF AGENDA

HALL/WRIGHT  
5/0

D. PUBLIC COMMENT FOR CLOSED SESSION

None

E. CLOSED SESSION

WRIGHT/HALL  
5/0

The Board of Trustees and Superintendent James Berardi moved into Closed Session at 5:05pm to discuss the following item(s):

1. Government Code 54957

PUBLIC EMPLOYEE PERFORMANCE EVALUATION

Title: Superintendent

F. RETURN TO OPEN SESSION at 5:48pm and ADJOURN FOR BREAK

G. REPORT OUT FROM CLOSED SESSION

WRIGHT: *The Superintendent Evaluation was reviewed and discussed with Superintendent James Berardi, no action taken.*

H. 6:02PM – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

I. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 6:39pm

J. INFORMATION/DISCUSSION ITEMS

1. Correspondence

- a. Letter from California Department of Education, 2019-2020 First Interim Reports approved

2. Superintendent's Report
  - a. Future meetings and communications during COVID-19 Pandemic  
*BERARDI: Learning as we go with conducting these meetings via Zoom. See this being our method for the meetings for the next couple of months due to the current pandemic.*
  - b. District updates  
*BERARDI: Learning as we go within the District as well such as addressing graduation, extracurricular activities, prom, distance learning, etc.*
  - c. Grant update  
*BERARDI: We were not awarded a grant for Chromebooks and Hot Spots through CDE.*
  - d. Most Recent Inter-District Variance Requests
3. Business Report
  - a. Account Object Summary-Balance from 07/01/2019 to 03/31/2020
  - b. Seventh Month Enrollments for the 2019-2020 School Year
4. Staff Reports
  - a. LHS—JONES: *Doing our best to determine how to maintain best learning for students in different situations.*
  - b. LES—CERESOLA: *Learning as we go – teachers have reached out to each family to determine what each student has available at home. Staff meeting each week...collaborative efforts...rolling out curriculum to students every two weeks.*
  - c. DVL—BERARDI: *Teachers here also doing their best rolling out distance learning. Same as in Loyalton we are providing some meals for students out of the school kitchen as allowed by the state. Zoom meetings are being used for education purposes as well as checking in with students regarding mental health.*
5. Board Members' Report
  - a. WRIGHT: *After June, I will be saving the District on benefits by switching my insurance benefits, approximately \$10K per year.*
6. Public Comment  
*JENNA HOLLAND – \*comment read by meeting administrator (email attached)\**

#### K. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held March 10, 2020
2. Approval of minutes for the Special Board Meeting held March 13, 2020
3. Approval of Board Report-Checks Dated 03/01/2020 through 03/31/2020
4. Approval of Quarterly Report on Williams Uniform Complaints for quarter ending 03/31/2020. It is required per Education Code 35186 section (d) that a school district shall report summarized data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district.
  - a. No complaints regarding textbooks and instructional materials, teacher vacancy or misassignment or conditions of facilities were filed with Sierra-Plumas Joint Unified School District during the quarter ending 03/31/2020.

HALL/WRIGHT  
5/0

L. ACTION ITEMS

1. New Business

***PUBLIC HEARING – Collective Bargaining Disclosure Statement***

- a. Public Hearing to receive public comment regarding Collective Bargaining Agreement (Item b)
- b. Approval of the Tentative Collective Bargaining Agreement for Classified Employees, 2019-2020 Negotiations for salary and benefits
- c. Completion of Bargaining, Classified Employees, 2019-2020 Negotiations ***Table items b & c to open up discussions again between Bargaining Unit and Negotiations Committee.***
- d. Authorization for Superintendent to enter into Student Teaching Agreement with Western Governors University, Contract 2020-12D  
*WRIGHT/HALL*  
5/0
- e. Ad Hoc Committee for 2020-2021 Budget Considerations  
*WRIGHT: Concerned that some of the information being presented to the community online is incorrect and misleading.*  
*CERESOLA: There are 20 new students, but there have been other students that have left as well. There has been significant growth in the need for the Intervention Program.*  
*MOORE: \*read a recommendation*  
*GANT: \*recap and background leading up to today*  
*WRIGHT motioned to move forward with MOORE's recommendation to have two Board members and Superintendent work with Business Manager to present recommended budget changes to vote on.*  
*Motion died.*  
*Continued discussion with input from Superintendent BERARDI and all Board Members. It was determined to hold additional meetings with Ad Hoc committee regarding Intervention Program.*  
*MOORE appointed himself and member HALL to be the Board Members attending the next round of Ad Hoc committee meetings to come up with recommendations for possible action in May.*  
*WRIGHT motioned to form a new Ad Hoc Committee consisting of MOORE, HALL, BERARDI, GRIESERT, and up to 6 other community/staff (no more than 10 people due to COVID-19 guidelines for meetings).*  
*Second by GANT.*  
5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

*WRIGHT motioned to approve all policies as was done in County meeting.*  
*Second by HALL.*  
5/0

- f. 0420.4—Charter School Authorization
  - 1. Board Policy, *revisions^^*
  - 2. Administrative Regulation, *revisions^^*
- g. 0420.41—Charter School Oversight
  - 1. Board Policy, *NEW^^*
  - 2. Exhibit, *NEW^^*

- h. 0420.42—Charter School Renewal
  - 1. Board Policy, *NEW*<sup>^^</sup>
- i. 0420.43—Charter School Revocation
  - 1. Board Policy, *NEW*<sup>^^</sup>
- j. 3471—Parcel Taxes
  - 1. Board Policy, *NEW*<sup>^^</sup>
- k. 3551—Food Service Operations/Cafeteria Fund
  - 1. Board Policy, *revisions*<sup>^^</sup>
  - 2. Administrative Regulation, *revisions*<sup>^^</sup>

M. ADVANCED PLANNING

- 1. Next Regular Board Meeting will be held on May 12, 2020 beginning with Closed Session as needed at 5:00pm and the Regular Board Meeting at 6:00pm.

\*\*\*\**Location to be determined*\*\*\*\*

- 2. Suggested Agenda Items

- a. *WRIGHT: Need to ask TCSIG about potential insurance cost changes next year in light of the current pandemic*

N. ADJOURN at 8:23pm

*WRIGHT/HALL*

*5/0*



Allen Wright, Clerk



James Berardi, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD  
CLOSED SESSION REPORTING FORM**

DATE: April 14, 2020

CLOSED SESSION BEGAN AT: 5:05 P.M.

**BOARD MEMBERS PRESENT:**

Patty Hall  Allen Wright  Mike Moore  Jenny Gant  Nicole Stannard

**OTHERS PRESENT:**

James Berardi, Superintendent  
 Nona Griesert, Business Manager  
 Blaine Donnelly (Zoom Moderator) OFFLINE FOR MTG.

**I. SESSION TOPIC(S):**

<p align="center"><b>Item #1—Government Code 54957 PUBLIC EMPLOYEE PERFORMANCE EVALUATION Title: Superintendent</b></p> <p><b>RESULT:</b></p> <p><input checked="" type="checkbox"/> DIRECTION WAS GIVEN TO SUPERINTENDENT</p> <p><input checked="" type="checkbox"/> THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p> <p align="center"><b>Item #2—Government Code</b></p> <p><b>RESULT:</b></p> <p><input type="checkbox"/> DIRECTION WAS GIVEN TO SUPERINTENDENT</p> <p><input type="checkbox"/> THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p> <p><input type="checkbox"/> A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION: HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____</p>
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**II. MOTION TO ADJOURN CLOSED SESSION AT 5:48 P.M. AND RETURN TO OPEN SESSION**

BY: Hall (NAME)      SECONDED: Wright (NAME)

MOTION  PASSED /  FAILED

PRESIDED BY: Mike Moore  
Mike Moore, PRESIDENT

RECORDED BY: Allen Wright  
Allen Wright, CLERK



## Kristie Jacobsen

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**From:** Jenna holland  
**Sent:** Tuesday, April 14, 2020 7:14 PM  
**To:** Kristie Jacobsen  
**Subject:** Fwd: Public Comment by Jenna Holland

----- Forwarded message -----

**From:** Jenna holland  
**Date:** Tue, Apr 14, 2020 at 7:05 PM  
**Subject:** Public Comment by Jenna Holland  
**To:** Blaine Donnelly

First, I want to recognize and applaud the teachers, administrators and everyone working so hard to create a meaningful distance learning program for our students and a lunch program on a turn of a dime! You all are really rising to the occasion with great nimbleness, ingenuity and lots of love for our students. I speak for many, we appreciate ALL of you!!!

Second, I'd like to let you know that Sierra Schools Foundation will be providing special educational "care packages" for ALL students in Sierra County. We are planning on distributing them via the school work routes that already exist. We were concerned about students who may not have the ability to purchase or have access to school supplies to support their learning. Each package will have composition books, pencils, pencil sharpeners, sidewalk chalk for spreading joyful messages around the neighborhood and more! We are grateful to James for bringing up this idea and we are happy to fulfill this need!

Third, I want to thank the board for creating the Intervention Program Ad-Hoc Committee to look into how to reinstate the Intervention Program's full-time teacher. It has been my honor to work with such dedicated board members, resourceful and wise community members and passionate, caring teachers and administrators. I hope this example of board and public engagement will continue into the future. The public engagement process is an essential resource for board members to access the diverse talents, skills and perspectives of the community, as well as showing commitment to transparency, cooperation and engagement. We all want the best for our schools, and it is apparent that when we work together, great things can happen!

It goes without saying that the Intervention Program will be absolutely essential when students return to school. While our teachers are doing a phenomenal job with distance and online learning, many of our students are struggling. Some are not able to interact with the online learning at all due to lack of resources, trauma and/or a lack of support. A fully staffed Intervention Program will be critical to help many students regain the educational losses stemming from this pandemic.

To be quite frank, it will be absolutely negligent of the board to continue with the cut of the intervention program knowing the undeniable, far-reaching negative effects of this pandemic on our children's learning.

The Ad-Hoc Committee has provided multiple options for budgetary cuts, new revenue sources and for reconsidering the proposed deficit spending strategies. All of these potential solutions can be combined together to ensure that the intervention program remains. You have much to work with and we are confident you will find a satisfactory solution.

Before the pandemic, your constituents fought for this program to be fully enacted based on the very apparent and documented need. The Intervention Program stands as an effective, powerful and successful program, as shown by the data and outcomes shared in the meetings (and reiterated in the committee's document). When the Intervention Program was cut, parents, teachers, admin and community members clearly voiced their numerous concerns and made it abundantly clear how important this program is to them.

In these unprecedented times and in the aftermath, the Intervention Program remains needed more than ever. Your constituents once again are calling for you to reinstate this program in full to address the mounting needs of our students in the post COVID-19 world. It goes without saying that our community is carefully watching and listening, as your subsequent decisions will affect the lives of many students and teachers.

I know you are committed to education and are dedicated to our students, schools and teachers. I hope your actions will be representative of that commitment. We must not allow a single student slip through the cracks, especially after the collective hardship, trauma and overwhelming uncertainty we have all endured.

Thank you for your continued efforts to ensure LES has a fully staffed intervention program to serve and uplift our students, especially our most vulnerable. I truly appreciate all you do!