

AGENDA FOR THE SPECIAL MEETING OF THE  
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT  
FOR THE PURPOSE OF CHANGES IN WORKFORCE

February 26, 2013

Immediately following the Sierra County Board of Education meeting held at 6 p.m.  
Loyalton Middle School, Room 4, Loyalton, California

**This meeting will be available for videoconferencing at Downieville School, Downieville CA.**

*In the case of a technological difficulty at either school site, videoconferencing will not be available.*

*Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.*

*Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at Sierra-Plumas Joint Unified School District, 305 S. Lincoln Street, Sierraville, CA 96126 and, when feasible, attached to the online agenda at <http://www.sierracountyofficeofeducation.org> (Government Code 54957.5)*

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF THE AGENDA
- D. PUBLIC COMMENT

At this time, we open the meeting for any public comments regarding the following Closed Session item:

- 1. Government Code §54957, Employee Discipline/Dismissal/Release regarding the positions indicated on Resolution No. 12-017 and 12-018 (\*\*see below)

- E. CLOSED SESSION

Open Session is now closed. The Board of Trustees will now move into Closed Session to consider and/or take action upon the preceding item.

- F. RETURN TO OPEN SESSION – REPORT OUT
- G. PUBLIC COMMENT

Special Meeting Agenda Items only, please.

This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board listed on this agenda. Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter. (Education Code 35145.5; Bylaw 9322; Government Code 54954.3)

- H. ACTION ITEMS

- 1. New Business

- a. Resolution No. 12-017, Reduction and Elimination of Particular Kinds of Service for 2013-2014, Certificated Employees, Certificated Grade K-6 Teacher; Remediation/Intervention, 1.0 FTE\*\*
- b. Resolution No. 12-018, Reduction and Elimination of Particular Kinds of Service for 2013-2014, Classified Employees, District-wide Custodian, 1.68 FTE\*\*

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- c. Authorization to fill Opportunity Teacher position, 1 FTE, Downieville School
- d. Acceptance of Letter of Retirement from Stanford J. Hardeman, Superintendent^^
- e. Discussion and Possible Action to (1) Authorize Superintendent Search and (2) Appoint Superintendent Search Committee

I. ADVANCED PLANNING

- 1. Next Regular Board Meeting will be held on March 12, 2013, at Loyalton Middle School, Room 4, Loyalton, California, at 6:00 pm.
- 2. Suggested Agenda Items
  - a. \_\_\_\_\_



Stanford J. Hardeman, Superintendent

- \*\*\* prior month handout
- \*\* enclosed
- \* handout

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 12-017**

**REDUCTION AND ELIMINATION OF PARTICULAR KINDS OF SERVICE, 2013-2014  
CERTIFICATED EMPLOYEES**

**WHEREAS**, the Sierra-Plumas Joint Unified School District Governing Board has determined that it shall be necessary to discontinue or reduce the following particular kinds of service due to reduction of State revenue, loss and/or reduction in program funding, and in part, to declining average daily attendance, not later than the beginning of the 2013-2014 school year.

Certificated Grade K- 6 Classroom Teacher; Remediation/Intervention: 1.0 F.T.E.

**WHEREAS**, the Board had determined that each of the foregoing services constitutes a particular kind of service (PKS) within the meaning of Education Code §44955;

**WHEREAS**, it is in the opinion of the Governing Board that it is in the best interest of the District that 1.0 F.T.E. certificated employees of the District be reduced pursuant to the adopted order of employment;

**WHEREAS**, the Governing Board has considered all positively assured attrition which has occurred to date, that is, all deaths, resignations, retirements and other permanent vacancies and additional attrition which may occur before the start of the 2013-2014 school year in reduction these services and but for the attrition already assured and the attrition anticipated would have found it necessary to reduce additional kinds of service.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Board of the Sierra-Plumas Joint Unified School District as follows:

- That due to the reduction or discontinuance of particular kinds of service pursuant to Education Code §44955, the legal number of certificated employees of the District not be re-employed for the 2013-2014 school year.
- That the Superintendent is directed to give Notices or Recommendation Not to Re-Employ in accordance with the provisions of the California Education Code §44949 and §44955, to the appropriate certificated employees pursuant to Section 44955, whose positions shall be affected by virtue of this action.

**BE IT FURTHER RESOLVED**, that the action of this Board shall not, in any way, be considered to prejudice the rights of the certificated employees to whom notice will be given as to the Board's consideration of the hearing officer's proposed decision in the event a hearing is requested by any employee.

**PASSED AND ADOPTED** by the Governing Board of the Sierra-Plumas Joint Unified School District this 26<sup>th</sup> day February 2013, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

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Sharon Dryden. Clerk

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 12-018**

**REDUCTION AND ELIMINATION OF PARTICULAR KINDS OF SERVICE, 2013-2014  
CLASSIFIED EMPLOYEES**

**WHEREAS**, the Sierra-Plumas Joint Unified School District Governing Board met in a Special Board meeting on Tuesday, February 26, 2013; and

**WHEREAS**, due to State and Federal budgetary shortfalls and cutbacks, declining enrollment and expirations in program funding, the Governing Board finds it necessary to reduce up to the number of certain classified positions as set forth below;

**WHEREAS**, due to the need to eliminate or reduce such positions and the resulting lack of funds and/or work, the Governing Board hereby finds it is in the best interest of the School District that as of June 30, 2013, certain positions with the Sierra-Plumas Joint Unified School District will be reduced or eliminated:

District-wide      Custodian      1.68 FTE

**NOW, THEREFORE, BE IT RESOLVED**, that no less than sixty (60) days after notice is given to affected employees, 1.68 F.T.E. classified positions of the Sierra-Plumas Joint Unified School District be reduced up to the extent set forth above.

**BE IT FURTHER RESOLVED**, that the Superintendent of the Sierra-Plumas Joint Unified School District is hereby authorized and directed to give notices of reduction of employment to the classified employees of the Sierra-Plumas Joint Unified School District pursuant to the District's rules and regulations and applicable provisions of date of layoff as set forth above.

**PASSED AND ADOPTED** by the Governing Board of the Sierra-Plumas Joint Unified School District this 26th day February 2013, by the following vote:

AYES:  
NOES:  
ABSENT:  
ABSTAIN:

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Sharon Dryden, Clerk