

AGENDA FOR THE REGULAR MEETING OF THE  
SIERRA COUNTY BOARD OF EDUCATION

November 09, 2021

6:00pm Regular Session

*In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Sierra County Board of Education will hold this meeting via Zoom videoconferencing.*

Zoom link: <https://us02web.zoom.us/j/83826503149>

Phone dial-in: 669-900-9128

Webinar ID: 838 2650 3149

*Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing. Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at the Sierra County Office of Education, Room 3, 109 Beckwith Road, Loyalton, CA, 96118, and posted with the online agenda at <http://www.sierraconnivofficesofeducation.org> (Government Code 54957.5).*

A. CALL TO ORDER

*Please be advised that this meeting will be recorded.*

B. ROLL CALL

C. APPROVAL OF AGENDA

D. FLAG SALUTE

E. INFORMATION/DISCUSSION ITEMS

1. Superintendent's Report

- a. Strategic Planning update
- b. Assignment of Danielle Jackson, Instructional Aide, Loyalton Elementary School, .71 FTE (4.25 hours per day), effective November 1, 2021
- c. Acceptance of resignation for Amy Burt, Loyalton Elementary School, Special Education Instructional Aide, .76 FTE (4.58 hours/day), effective November 1, 2021\*\*
- d. Authorization to fill Special Education Instructional Aide, Loyalton Elementary School, .76 FTE (4.58 hours/day)
- e. Assignment of Michael Muyanga, Technology Specialist, 1.0 FTE, effective November 22, 2021
- f. Vaccine Mandate update

2. Business Report

- a. Account Object Summary-Balance from 07/01/2021 to 10/31/2021\*\*

3. Staff Reports (5 minutes)

4. Board Member Reports (5 minutes)

5. Public Comment – This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board whether or not it is listed on the agenda. Three (3) minutes may be allotted to each speaker and a maximum of twenty (20) minutes to each subject matter. (Education Code [35145.5](#); Bylaw 9322; Government Code [54954.3](#))

F. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held October 12, 2021\*\*
2. Approval of Board Report-Checks Dated 10/01/2021 through 10/31/2021\*\*

G. ACTION ITEMS

1. Old Business
  - a. Masks in Schools
2. New Business
  - a. Approval of Substitute Daily Rate increase to \$80 for Half Days and \$140 for Full Days, effective October 12, 2021
  - b. Approval of Long-Term Substitute Daily Rate increase to \$165
  - c. Acceptance of the Sierra-Plumas Teachers Association Sunshine Proposal for the 2021-2022 School Year\*\*
  - d. Educator Effectiveness Plan discussion (approval in December)
  - e. Approval of agreement with Cadence for Network Infrastructure equipment and services, Contract 2022-015C\*
  - f. Approval of utilizing AB 361 to conduct the next scheduled board meeting via Zoom videoconferencing – December 13, 2021

H. ADVANCED PLANNING

1. Next Regular Board Meetings will be held on December 13, 2021 (*a Monday*), beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. **Location TBD.** Zoom videoconferencing will be available for the public.
2. Suggested Agenda Items

I. ADJOURN



James Berardi, Superintendent  
Secretary to the County Board of Education

- \*\*\* prior month handout
- \*\* enclosed
- \* handout

James Berardi, Superintendent (jberardi@spjUSD.org)  
Kristie Jacobsen, Administrative Assistant to the Superintendent (kjacobsen@spjUSD.org)  
Nona Griesert, Business Manager (ngriesert@spjUSD.org)  
Office: 530-993-1660 x0

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**From:** Amy Burt <[REDACTED]>  
**Sent:** Monday, November 1, 2021 10:59 AM  
**To:** Laraine Sei  
**Subject:** Amy Burt resigning

I am resigning from my County and District Teacher Aide position today November 1, 2021. Thank you,

Amy Burt  
Sent from my iPhone

Balances through October						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
<b>Fund 01 - Gen Fund</b>						
1100	Teachers Salaries	307,843.00	307,843.00	239,333.12	63,433.28	5,076.60
1115	Certificated Extra Duty	1,000.00	1,000.00		330.00	670.00
1120	Certificated Substitutes	7,500.00	7,500.00		570.00	6,930.00
1200	Certificated Pupil Support Ser	56,444.00	56,444.00	20,373.84	11,136.12	24,934.04
1300	Certificated Supervisor Admini	197,315.00	197,315.00	126,667.44	65,821.42	4,826.14
1310	Teacher in Charge	10,000.00	10,000.00			10,000.00
	<b>Total for Object 1000</b>	<b>580,102.00</b>	<b>580,102.00</b>	<b>386,374.40</b>	<b>141,290.82</b>	<b>52,436.78</b>
2100	Instructional Aides' Salaries	154,607.00	154,607.00	98,203.19	22,597.52	33,806.29
2115	Classified Extra Duty	1,000.00	1,000.00		69.67	930.33
2120	Classified Substitutes	5,000.00	5,000.00		2,054.50	2,945.50
2200	Classified Support Salaries	39,910.00	39,910.00	52,245.31	17,732.38	30,067.69-
2215	Classified Support Extra Duty	1,000.00	1,000.00			1,000.00
2220	Classified Substitute Salaries				111.08	111.08-
2300	Classified Supervisors' Admini	207,800.00	207,800.00	83,331.40	41,662.00	82,806.60
2400	Clerical Technical Office Staf	150,609.00	150,609.00	97,606.19	46,917.06	6,085.75
2900	Other Classified Salaries	19,752.00	19,752.00		574.00	19,178.00
	<b>Total for Object 2000</b>	<b>579,678.00</b>	<b>579,678.00</b>	<b>331,386.09</b>	<b>131,718.21</b>	<b>116,573.70</b>
3101	STRS Certificated Positions	160,406.00	160,406.00	65,374.48	23,617.61	71,413.91
3201	PERS Certificated Positions				16.04	16.04-
3202	PERS Classified Positions	122,318.00	122,318.00	74,355.70	30,592.88	17,369.42
3301	OASDI Certificated Positions				4.34	4.34-
3302	OASDI Classified Positions	35,661.00	35,661.00	20,334.60	8,264.07	7,062.33
3311	Medicare Certificated Position	9,207.00	9,207.00	5,422.56	2,223.16	1,561.28
3312	Medicare Classified Positions	8,346.00	8,346.00	4,759.61	1,935.19	1,651.20
3401	Health & Welfare Benefits Cert	110,570.00	110,570.00	79,490.96	25,415.77	5,663.27
3402	Health & Welfare Benefits Clas	70,148.00	70,148.00	88,250.96	34,187.35	52,290.31-
3501	SUI Certificated	6,748.00	6,748.00	1,931.84	788.75	4,027.41
3502	SUI Classified	7,129.00	7,129.00	1,656.36	667.62	4,805.02
3601	Workers' Compensation Certific	24,094.00	24,094.00	13,364.24	4,918.49	5,811.27
3602	Workers' Compensation Classifi	21,837.00	21,837.00	11,730.07	4,769.22	5,337.71
3901	Golden Handshake	15,689.00	15,689.00		15,688.50	.50
	<b>Total for Object 3000</b>	<b>592,153.00</b>	<b>592,153.00</b>	<b>366,671.38</b>	<b>153,088.99</b>	<b>72,392.63</b>
4100	Approved Textbooks Core Curric	1,001.00	1,001.00			1,001.00
4300	Materials and Supplies	54,248.00	54,248.00	17,989.48	4,875.32	31,383.20
4320	Custodial Grounds Supplies	1,000.00	1,000.00			1,000.00

Balances through October						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
<b>Fund 01 - Gen Fund (continued)</b>						
4330	Office Supplies	1,750.00	1,750.00	180.00		1,570.00
4350	Vehicle Upkeep	3,500.00	3,500.00	1,097.26	690.32	1,712.42
4399	Mat & Sup Undesignated Bal	4,293.00	4,293.00			4,293.00
4400	Noncapitalized Equipment	9,414.00	9,414.00			9,414.00
	<b>Total for Object 4000</b>	<b>75,206.00</b>	<b>75,206.00</b>	<b>19,266.74</b>	<b>5,565.64</b>	<b>50,373.62</b>
5100	Subagreements for Services	40,000.00	40,000.00			40,000.00
5200	Travel and Conference	14,500.00	14,500.00	1,957.74	3,216.88	9,325.38
5300	Dues and Membership	16,941.00	16,941.00	1,212.64	17,309.32	1,580.96-
5400	Insurance	15,000.00	15,000.00		17,361.50	2,361.50-
5500	Operation Housekeeping Service	14,500.00	14,500.00	3,525.62	474.38	10,500.00
5600	Rentals, Leases, Repairs, Nonc	2,500.00	2,500.00	575.80	211.09	1,713.11
5801	Legal Services	18,500.00	18,500.00	4,914.50	85.50	13,500.00
5805	Personnel Expense	500.00	500.00	118.00	32.00	350.00
5808	Other Services & Fees	1,500.00	1,500.00	1,149.64	350.36	.00
5810	Contracted Services	385,979.00	385,979.00	281,882.96	53,207.26	50,888.78
5899	SPJUSD to Reimburse			1,600.95	28,014.91	29,615.86-
5900	Communications	10,500.00	10,500.00	6,184.88	6,663.54	2,348.42-
	<b>Total for Object 5000</b>	<b>520,420.00</b>	<b>520,420.00</b>	<b>303,122.73</b>	<b>126,926.74</b>	<b>90,370.53</b>
6400	Equipment	20,000.00	20,000.00			20,000.00
6500	Equipment Replacement	15,000.00	15,000.00			15,000.00
	<b>Total for Object 6000</b>	<b>35,000.00</b>	<b>35,000.00</b>	<b>.00</b>	<b>.00</b>	<b>35,000.00</b>
7110	County Tuition Inter Dist Agree	25,000.00	25,000.00			25,000.00
7141	Tuition, excess cost etc betwe	24,428.00	24,428.00			24,428.00
7310	Direct Support/Indirect Costs					.00
	<b>Total for Object 7000</b>	<b>49,428.00</b>	<b>49,428.00</b>	<b>.00</b>	<b>.00</b>	<b>49,428.00</b>
	<b>Total for Fund 01 and Expense accounts</b>	<b>2,431,987.00</b>	<b>2,431,987.00</b>	<b>1,406,821.34</b>	<b>558,590.40</b>	<b>466,575.26</b>
<b>Fund 11 - ADULT ED</b>						
1100	Teachers Salaries				2,211.88	2,211.88-
1300	Certificated Supervisor Admini	101,715.00	101,715.00	65,834.72	32,917.36	2,962.92
	<b>Total for Object 1000</b>	<b>101,715.00</b>	<b>101,715.00</b>	<b>65,834.72</b>	<b>35,129.24</b>	<b>751.04</b>
2200	Classified Support Salaries	3,143.00	3,143.00			3,143.00
2400	Clerical Technical Office Staf			16,208.10	5,138.93	21,347.03-
	<b>Total for Object 2000</b>	<b>3,143.00</b>	<b>3,143.00</b>	<b>16,208.10</b>	<b>5,138.93</b>	<b>18,204.03-</b>
3101	STRS Certificated Positions	22,410.00	22,410.00	11,139.20	5,785.17	5,485.63

Selection Filtered by User Permissions, (Org = 1, Online/Offline = N, Fiscal Year = 2022, Period = 4, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

ESCAPE ONLINE

Balances through October						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
<b>Fund 11 - ADULT ED (continued)</b>						
3202	PERS Classified Positions	720.00	720.00	3,713.26	1,177.32	4,170.58-
3301	OASDI Certificated Positions				58.15	58.15-
3302	OASDI Classified Positions	195.00	195.00	1,004.91	318.62	1,128.53-
3311	Medicare Certificated Position	1,475.00	1,475.00	954.64	509.39	10.97
3312	Medicare Classified Positions	46.00	46.00	235.00	74.51	263.51-
3401	Health & Welfare Benefits Cert	12,767.00	12,767.00	8,511.20	4,255.60	.20
3501	SUI Certificated	1,251.00	1,251.00	329.20	175.65	746.15
3502	SUI Classified	39.00	39.00	81.05	25.71	67.76-
3601	Workers' Compensation Certific	3,859.00	3,859.00	2,352.64	1,255.36	251.00
3602	Workers' Compensation Classifi	119.00	119.00	579.21	183.64	643.85-
	<b>Total for Object 3000</b>	<b>42,881.00</b>	<b>42,881.00</b>	<b>28,900.31</b>	<b>13,819.12</b>	<b>161.57</b>
4100	Approved Textbooks Core Curric	6,500.00	6,500.00	3,588.58	1,476.66	1,434.76
4300	Materials and Supplies	6,000.00	6,000.00	4,195.97	5,176.59	3,372.56-
4320	Custodial Grounds Supplies	2,000.00	2,000.00		189.18	1,810.82
4330	Office Supplies	3,000.00	3,000.00	731.67	1,049.52	1,218.81
4350	Vehicle Upkeep	5,000.00	5,000.00	1,584.22	38.00	3,377.78
4400	Noncapitalized Equipment	5,200.00	5,200.00	4,896.30	4,611.22	4,307.52-
	<b>Total for Object 4000</b>	<b>27,700.00</b>	<b>27,700.00</b>	<b>14,996.74</b>	<b>12,541.17</b>	<b>162.09</b>
5200	Travel and Conference	6,500.00	6,500.00	764.96	1,261.12	4,473.92
5203	MILEAGE	1,000.00	1,000.00			1,000.00
5300	Dues and Membership	1,500.00	1,500.00		1,183.40	316.60
5500	Operation Housekeeping Service	4,200.00	4,200.00	2,862.86	537.14	800.00
5600	Rentals, Leases, Repairs, Nonc	2,500.00	2,500.00	1,122.35	775.87	601.78
5801	Legal Services	1,000.00	1,000.00			1,000.00
5805	Personnel Expense	100.00	100.00	1.00	49.00	50.00
5808	Other Services & Fees			489.60	110.40	600.00-
5810	Contracted Services	17,000.00	17,000.00	3,733.75	16,949.16	3,682.91-
5900	Communications	5,000.00	5,000.00	759.62	440.38	3,800.00
	<b>Total for Object 5000</b>	<b>38,800.00</b>	<b>38,800.00</b>	<b>9,734.14</b>	<b>21,306.47</b>	<b>7,759.39</b>
6200	Building and Improvement of Bu	6,380.00	6,380.00	3,250.00	3,250.00	120.00-
6400	Equipment	6,610.00	6,610.00			6,610.00
	<b>Total for Object 6000</b>	<b>12,990.00</b>	<b>12,990.00</b>	<b>3,250.00</b>	<b>3,250.00</b>	<b>6,490.00</b>
7619	Other Authorized Interfund Tra	6,971.00	6,971.00			6,971.00
	<b>Total for Fund 11 and Expense accounts</b>	<b>234,200.00</b>	<b>234,200.00</b>	<b>138,924.01</b>	<b>91,184.93</b>	<b>4,091.06</b>

Balances through October						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
<b>Fund 16 - FOREST RES</b>						
7211	Transfers of Pass-through Rev	80,000.00	80,000.00			80,000.00
7619	Other Authorized Interfund Tra	13,360.00	13,360.00			13,360.00
<b>Total for Fund 16, Expense accounts and Object 7000</b>		<b>93,360.00</b>	<b>93,360.00</b>	<b>.00</b>	<b>.00</b>	<b>93,360.00</b>
<b>Total for Org 001 - Sierra County Office of Education</b>		<b>2,759,547.00</b>	<b>2,759,547.00</b>	<b>1,545,745.35</b>	<b>649,775.33</b>	<b>564,026.32</b>

MINUTES FOR THE REGULAR MEETING OF THE  
SIERRA COUNTY BOARD OF EDUCATION

October 12, 2021

*In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Sierra County Board of Education held this meeting via Zoom videoconferencing.*

6:00pm Regular Session

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A. CALL TO ORDER

*President PATTY HALL called the meeting to order at 6:00pm.*

B. ROLL CALL

PRESENT: *Patty Hall, President  
Allen Wright, Vice President  
Christina Potter, Clerk  
Mike Moore, Member  
Nicole Stannard, Member*

ABSENT: *None*

C. APPROVAL OF UTILIZING AB 361 TO CONDUCT THIS BOARD MEETING VIA ZOOM VIDEOCONFERENCING – OCTOBER 12, 2021

*STANNARD/MOORE*

*5/0*

D. APPROVAL OF UTILIZING AB 361 TO CONDUCT THE NEXT SCHEDULED BOARD MEETING VIA ZOOM VIDEOCONFERENCING – NOVEMBER 09, 2021

*STANNARD/POTTER*

*5/0*

E. APPROVAL OF AGENDA

*WRIGHT/STANNARD*

*5/0*

F. FLAG SALUTE

G. INFORMATION/DISCUSSION ITEMS

1. Superintendent's Report

- a. Professional Services Agreement with Jenna Artaz for Counseling Services, Contract 2022-011C  
*BERARDI: Additional counseling services for students starting next week after students return to in-person learning.*
- b. COVID-19 Prevention Program  
*BERARDI: Written plan mandated by the state, protocols meant to help with control of employee exposures.*
- c. Temporary Extra Duty hours for Support Services  
*BERARDI: Due to added duties across the district with COVID-19 monitoring/testing our administrators are in need of help with other duties that are being neglected or receiving less attention than normal. We plan to extend some hours to someone with more availability for support services.*
- d. Copy Kristie Jacobsen on Superintendent emails (kjacobsen@spjUSD.org)  
*BERARDI: Reminder to please add Kristie to all emails to me, unless it is a private matter, so she can help me catch and respond to as much as possible in a timely manner.*



2. Business Report
  - a. Account Object Summary-Balance from 07/01/2021 to 09/30/2021
3. Staff Reports
 

SELPA—BETHKE: *Thank you to the Board for your support for Special Ed! We have great new additions to our Special Ed staff this year and everyone is doing a stellar job!*

ADULT ED—JACKSON: *Not present*
4. Board Member Reports
 

*None*
5. Public Comment
 

MEGAN MESCHERY—*Sierra Schools Foundation: There was a great turnout at the annual golf tournament with lots of funds raised, so we encourage teachers to apply for grants this winter – grant session to open sometime in November, closing at the end of December. Our newsletter should be going out in November.*

SAMANTHA INGLE—*parent: Will school boards be voting on vaccine mandates? For homeschooled and ISP students, is it true that they will not be required to get vaccinated? What are the board member views on this vaccine mandate? When there are more definitive instructions from the governor will you send out the information to parents?*

#### H. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held September 21, 2021
2. Approval of Board Report-Checks Dated 09/01/2021 through 09/30/2021

*MOORE/WRIGHT*

*5/0*

#### I. ACTION ITEMS

1. New Business
  - a. Masks in Schools
 

*Discussion only, no action. Make this a recurring agenda item for continued discussions and possible action in the future.*

***PUBLIC HEARING—Textbooks and Instructional Materials***
  - b. Public Hearing *opened at 6:27pm* to receive comments on the sufficiency of textbooks and instructional materials for Kindergarten through 12<sup>th</sup> grade in each subject and to assure that they are aligned with the state standards adopted pursuant to Ed Code 60605 or 60605.8. Also meet the reporting and sufficiency requirements contained in Ed Code 60119. *Closed at 6:29pm with no comment.*
  - c. Adoption of Resolution No. 22-005C, Sufficiency of Textbooks or Instructional Materials
 

*WRIGHT/MOORE*

***ROLL CALL VOTE:***

*STANNARD – AYE*

*POTTER – AYE*

*WRIGHT – AYE*

*HALL – AYE*

*MOORE – AYE*

*5/0*

- d. Approval of Textbook Adoption Lead Teacher Extra Duty Stipend (*as was approved on the District side in September*)  
*MOORE/WRIGHT*  
*WRIGHT: Lead Teacher – I don't believe "Lead Teacher" needs to be used as part of the title for this position as it was meant for a teacher taking on quasi-admin duties as needed which implies more responsibilities and more pay. "Lead Teacher" doesn't relate to the Textbook Adoption process.*  
*General consensus: Leave it as-is for now with the understanding that there are specific guidelines that go with the current job description and stipend for textbook adoption, no admin duties.*  
*5/0*
- e. Approval of Teacher in Charge Extra Duty Stipend for Downieville Schools for the 2021-2022 School Year  
*STANNARD/POTTER*  
*5/0*
- f. Approval of updated Injury and Illness Prevention Plan  
*MOORE/WRIGHT*  
*5/0*
- g. Approval of Technology Specialist job description and salary schedule  
*MOORE/WRIGHT*  
*BERARDI: Interviews for Technology Director did not result in an acceptable candidate, so looking to go a different route. Hire an outside company to maintain infrastructure (i.e. mainly servers), and then have the Technology Specialist with boots on the ground taking care of other technology needs at all sites. This hybrid model looks like it will cost about the same as replacing the role of Technology Director. The Specialist can go through training to work up to qualifying for the Director position.*  
*5/0*
- h. Approval of Addendum to Superintendent Contract 2020-07D, Addendum Contract 2022-012C  
*STANNARD/POTTER*  
*5/0*

**BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS**

*WRIGHT motioned to approve i, j and k as presented, no changes. Second by STANNARD.*  
*5/0*

- i. 0470—COVID-19 Mitigation Plan
  - 1. Board Policy, *revisions*
- j. 3516.5—Emergency Schedules
  - 1. Board Policy, *revisions*
- k. 4131—Staff Development (*certificated*)
  - 1. Board Policy, *revisions*

**J. ADVANCED PLANNING**

- 1. Next Regular Board Meetings will be held on November 09, 2021, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Location TBD. Zoom videoconferencing will be available for the public.  
*Zoom videoconferencing for all per AB 361 – see agenda item D.*

2. Suggested Agenda Items

- Liberty electric charging stations: update on details for school sites vs. city or county sites (District item)
- Update on sale of Sierraville School site (District item)

K. ADJOURN at 6:56pm  
HALL/WRIGHT  
5/0

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Christina Potter, Clerk

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James Berardi, Superintendent  
Secretary to the County Board of Education

Checks Dated 10/01/2021 through 10/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00016035	10/12/2021	ALHAMBRA	11-4330	WATER SERVICE		63.90
00016036	10/12/2021	AMAZON CAPITAL SERVICES	01-4300	FLIP UP FACE SHIELD	18.22	
			11-4300	CLASS SUPPLIES	170.52	
			11-4330	OFFICE SUPPLIES	30.84	219.58
00016037	10/12/2021	AT&T	11-5900	PHONE		91.19
00016038	10/12/2021	CIT	01-5900	PHONE SYSTEM/MAINTENANCE		773.08
00016039	10/12/2021	CDE CASHIER'S OFFICE	01-9590	UNSPENT FUNDS		44,471.42
00016040	10/12/2021	INTEGRITY HEATING & AIR	11-5600	HVAC SERVICE		390.22
00016041	10/12/2021	LIBERTY UTILITIES CPEC	01-5500	ELECTRICAL SERVICE	216.38	
			11-5500	ELECTRICAL SERVICE	131.40	347.78
00016042	10/12/2021	NORTHEASTERN JOINT POWERS AUTHORITY	76-9571	WORKER'S COMPENSATION		9,898.75
00016043	10/12/2021	OFFICE DEPOT	01-4300	TONER	85.01	
			11-4330	OFFICE SUPPLIES	49.25	134.26
00016044	10/12/2021	SAVVAS LEARNING COMPANY LLC	11-4100	TEXTBOOKS		1,476.66
00016045	10/12/2021	PLUMAS-SIERRA TELECOMMUNICATIONS	11-5600	BROADBAND SERVICE		109.00
00016046	10/12/2021	SIERRA COUNTY OFFICE OF EDUCATION	01-5808	BANK SERVICE FEES		201.67
00016047	10/12/2021	SIERRA VALLEY HOME CENTER	01-4300	SHOP SUPPLIES		225.89
00016048	10/12/2021	TRI COUNTY SCHOOLS INSURANCE GROUP	01-9535	OCT 21 HEALTH INSURANCE	2,874.00	
			76-9576	OCT 21 HEALTH INSURANCE	24,430.15	27,304.15
00016049	10/12/2021	U.S. BANK	01-4300	STUDENT FOLDERS	1,042.40	
				TUPE T-SHIRTS	2,249.53	
			01-5899	SQUARESPACE	20.00	
			01-5900	STAMPED ENVELOPES	333.60	
			11-4320	PAINT AND SUPPLIES	189.21	
			11-4350	CAR WASHING	38.00	
			11-5810	WEBSITE PLANNING	83.16	3,955.90
00016050	10/12/2021	U.S. BANK VOYAGER	01-4350	FUEL EXPENSE	459.34	
			01-5899	FUEL EXPENSE	110.02	
			11-5200	FUEL EXPENSE	53.70	623.06
00016051	10/12/2021	ALLEN WRIGHT	01-5200	PER DIEM		21.00
00016052	10/22/2021	AMAZON CAPITAL SERVICES	11-4330	OFFICE SUPPLIES		176.86
00016053	10/22/2021	AT&T	11-5900	PHONE		169.92
00016054	10/22/2021	HEIDI BETHKE	01-5200	MILEAGE/PER DIEM		174.88
00016055	10/22/2021	MICAH COHEN, MOT, OTR/L	01-5810	OCCUPATIONAL THERAPY SERVICES		1,807.50
00016056	10/22/2021	KELLI GROCK	01-5810	COUNSELING SERVICES		3,093.20
00016057	10/22/2021	INTERMOUNTAIN DISPOSAL, INC.	11-5500	GARBAGE SERVICE		35.52
00016058	10/22/2021	OFFICE DEPOT	11-4330	OFFICE SUPPLIES		7.80

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

**Checks Dated 10/01/2021 through 10/31/2021**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00016059	10/22/2021	PAOLETTI DESIGN	11-4330	DOOR SIGNS		150.00
00016060	10/22/2021	PRESENCELEARNING, INC.	01-5810	PRESENCE LEARNING		8,163.20
00016061	10/22/2021	RAY MORGAN COMPANY	01-5600	COPIER MAINT.	1.72	
			11-5600	COPIER/MAINTENANCE	29.75	31.47
00016062	10/22/2021	SIERRA COUNTY OFFICE OF EDUCATION	01-5808	BANK SERVICE FEES		148.69
00016063	10/22/2021	TRI COUNTY SCHOOLS INSURANCE GROUP	01-5400	PROPERTY/CASUALTY PREMIUMS		17,361.50
00016064	10/22/2021	U.S. BANK	01-4300	CLASSROOM SUPPLIES	212.31	
			01-5899	SQUARESPACE/MOODLE	401.01	
				ZOOM/TICKETS	599.60	
			01-9200	ZOOM/TICKETS	596.00	
			11-4300	CPR MANIKIN	1,992.48	
				OFFICE/CLASS SUPPLIES	228.97	
				TRAINING SUPPLIES	613.71	
			11-4330	OFFICE/CLASS SUPPLIES	344.98	
			11-4400	TRAINING SUPPLIES	401.25	
			11-5300	SUBSCRIPTION	83.40	5,473.71
<b>Total Number of Checks</b>					<b>30</b>	<b>127,101.76</b>

**Fund Summary**

Fund	Description	Check Count	Expensed Amount
01	County School Service Fund	19	85,661.17
11	ADULT EDUCATION	17	7,111.69
76	Payroll Clearing	2	34,328.90
Total Number of Checks		<b>30</b>	127,101.76
Less Unpaid Sales Tax Liability			.00
<b>Net (Check Amount)</b>			<b>127,101.76</b>

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

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***Sierra-Plumas Teachers Association  
(CTA/NEA)  
Initial Bargaining Proposal for Sunshine  
2021-22 School Year***

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As the exclusive representative for the certificated bargaining unit in the Sierra-Plumas Joint Unified School District (SPJUSD) and Sierra County Office of Education (SCOE), the Sierra-Plumas Teachers Association (SPTA) hereby submits the following initial proposal for a successor collective bargaining agreement. All agreements reached on individual items during these negotiations shall be tentative, subject to a final tentative agreement on all Articles presented for Sunshine below. Absent a final agreement modifying the contract, the existing contract language shall remain in full effect.

The SPTA reserves the right to create, add to, delete from, amend, and modify its proposals and/or open articles of the contract during the negotiations process. Unless otherwise indicated, proposals are in conceptual format.

**Article 1. Agreement**

- Update the term of the agreement

**Article 2. Recognition**

- Clean up language regarding full and part-time unit members

**Article 3. Days and Hours of Employment**

- Specify time/days within the contract work year for unit member professional development, training, and classroom preparation.
- Develop language around snow days, fire/smoke days, and public power emergency shutdown days, etc.

**Article 4. Class Size**

- Assess optimum class sizes by grade level and explore incentives to allow for district flexibility and greater unit member equity while providing the best possible educational opportunities to students.

**Article 6. Safety**

- Review recent COVID-19 MOU safety language for possible inclusion in the

contract.

- Develop safety language regarding fire and air quality.

**Article 7. Organizational Security**

- Delete unnecessary or obsolete language.
- Review job-share position language and update or amend as necessary.

**Article 8. Evaluations**

- Allow for more time between probationary unit member evaluations each year to provide more time for growth opportunities and flexibility with the evaluation timeline.

**Article 10. Leaves of Absence**

- Update language as necessary to be inclusive and current with CA and federal leave laws and look for opportunities to provide additional leave options that further support employee health and emotional well-being.

**Article 12. Salary**

- Increase salaries for all unit members to help them maintain their financial livelihoods during this time of rampant inflation by sharing the increased ongoing funding the district is receiving from the state this year through the 5.07% COLA to the Local Control Funding Formula (LCFF) and utilizing funds from the high level of unrestricted reserve. The Association and District share the goal of attracting and retaining high quality educators for SPJUSD students and to do this, the parties need to work collaboratively and courageously to prioritize all employee salaries as much as possible to remain competitive throughout the region and take care of its own.
- The Association also wants to work with the District to review stipends and extra duty rates of pay.

**Article 13. Waiver**

- Update and/or delete language that is obsolete or contrary to the Educational Employment Relations Act (EERA).

**Article 16. Duration of Agreement**

- Update the duration dates.

**Article 17. Seniority Determination**

- Update the language to be more concise, understandable, and agreeable in order to avoid future disputes and inequity for all parties involved.

**Article 20. PARR and BTSA Programs**

- Update the language to match current program terminology and processes.
- Review the PARR program and assess any needed improvements or modifications to better support unit members.

**New Article. New Unit Member Orientation Information**

- Add language around AB 119 and SB 866 to the contract, specifically, in regards to gathering new certificated unit member/employee information and SPTA's legal rights to participate in District scheduled orientation meetings and onboardings.

The SPTA also proposes to review other contract articles and memorandums of understandings that may have become obsolete, need updated, eliminated, or incorporated into the collective bargaining agreement. Specifically, as it relates to agreements reached over the COVID-19 pandemic (ESSR funds), school reopening grants for in-person instruction and expanded learning opportunities (AB 86), and/or changes to the independent study program (AB 130).

For SPTA:

 10/19/21

Laurie Petterson, President and Bargaining Chair