

AGENDA FOR THE REGULAR MEETING OF THE
SIERRA COUNTY BOARD OF EDUCATION

July 9, 2013

6:00 pm

Sierra County Office of Education

109 Beckwith Road, Loyalton, California

This meeting will NOT be available for videoconferencing at Downieville School, Downieville, CA.

Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at the Sierra County Board of Education, 109 Beckwith Road, Room 3, Loyalton, California, and posted with the online agenda at <http://www.sierracountyofficeofeducation.org> (Government Code 54957.5)

- A. CALL TO ORDER
(Please be advised that this meeting will be recorded.)
- B. ROLL CALL
- C. FLAG SALUTE
- D. APPROVAL OF THE AGENDA
- E. INFORMATION/DISCUSSION ITEMS
 - 1. Superintendent's Report (position vacant)
 - 2. Business Report
 - a. Board Report-Expenditures by Object 07/01/12 to 06/30/13**
 - b. State Budget*
 - c. Susan Vandruff, Occupational Therapist, contract renewal
 - d. Hiring of Egricelda Garcia, Custodian, 10 hrs. weekly, effective July 1, 2013.
 - 3. Staff Reports (5 minutes)
 - a. SARB Report**
 - b. Smarter Balanced Assessment/Core Curriculum Presentation – Marlene Mongolo***
 - 4. SPTA Report (5 minutes)
 - 5. Board Members' Report (5 minutes)
 - 6. Public Comment – This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board whether or not it is listed on the agenda. Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter. (Education Code 35145.5; Bylaw 9322; Government Code 54954.3)
- F. CONSENT CALENDAR
 - 1. Approval of minutes of the Regular Board meeting held June 19, 2013**
 - 2. Approval of bill warrants for month of June 2013**

Sierra County Board of Education
Regular Meeting Agenda
July 9, 2013

3. Approval of Quarterly Report on Williams Uniform Complaints for quarter ending June 30, 2013. It is required per Education Code 35186 section (d) that a school district shall report summarized data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district. No complaints regarding textbooks and instructional materials, teacher vacancy or misassignment or conditions of facilities were filed with Sierra County Office of Education during the 2012-2013 school year.

G. ACTION ITEMS

NEW BUSINESS

- 1314-01 Confidential Employees' Response to Employer's 2013-2014 Proposal**
- 1314-02 Notice of Resignation from Suzi Pangman, Support Secretary, Downieville School, effective July 1, 2013 (**under separate cover)
- 1314-03 Sierra County Office of Education Board President to act as interim signature authority for Sierra County Office of Education, inclusive of County warrants
- 1314-04 Appointment of no more than two Sierra County Office of Education employees as interim signature authorities to sign general operations documents
- 1314-05 Resolution 13-001, Health and Welfare Board Member Benefit, Medicare Reimbursement*
- 1314-06 Revision of Board Bylaw 9250, Remuneration, Reimbursement and Other Benefits** (Draft)

H. ADVANCED PLANNING

1. Next Regular Board Meeting will be held on August 13, 2013, at Downieville School, Downieville, California, at 6:00 pm.
2. Suggested Agenda Items


Marlene Mongolo, SELPA Director,
on behalf of Allen Wright, President

- *** prior month handout
** enclosed
* handout

Balances through May

Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - Gen Fund						
1100	Teachers Salaries	165,966.00	169,220.00	16,111.11	150,111.23	2,997.66
1120	Certificated Substitutes	4,833.00	5,863.00		4,160.00	1,703.00
1200	Certificated Pupil Support Ser	59,350.00	61,716.00	5,788.70	52,098.30	3,829.00
1300	Certificated Supervisor Admini	65,192.00	65,192.00	5,432.65	59,759.35	.20
	Total for Object 1000	295,341.00	301,991.00	27,332.46	266,128.68	8,529.86
2100	Instructional Aides' Salaries	108,737.00	124,217.00	16,503.73	93,666.97	14,046.30
2120	Classified Substitutes	1,000.00	1,000.00			1,000.00
2200	Classified Support Salaries	4,888.00	5,288.00	732.18	4,963.87	408.05-
2300	Classified Supervisors' Admini	100,902.00	100,907.00	8,325.00	92,040.00	542.00
2400	Clerical Technical Office Staf	113,746.00	113,696.00	9,834.56	104,040.42	178.98-
2900	Other Classified Salaries	6,144.00	6,080.00		5,020.00	1,060.00
	Total for Object 2000	335,317.00	351,188.00	35,395.47	299,731.26	16,081.27
3101	STRS Certificated Positions	24,366.00	25,003.00	2,254.91	21,660.13	1,087.96
3102	STRS Classified Positions	300.00	300.00	30.00	270.00	.00
3202	PERS Classified Positions	50,903.00	47,738.00	4,138.22	43,627.53	27.75-
3301	OASDI Certificated Positions	19,595.00	22,038.00	2,132.29	17,957.14	1,948.57
3302	OASDI Classified Positions	4,202.00	4,378.00	389.09	3,974.69	14.22
3311	Medicare Certificated Position	4,639.00	5,214.00	503.75	4,250.54	459.71
3312	Medicare Classified Positions	75,400.00	75,951.00	6,676.71	62,997.13	6,877.16
3401	Health & Welfare Benefits Cert	87,800.00	80,626.00	6,895.98	73,364.51	365.51
3402	Health & Welfare Benefits Clas	3,249.00	3,381.00	300.66	3,975.74	895.40-
3501	SUI Certificated	3,666.00	4,039.00	389.34	3,262.06	387.60
3502	SUI Classified	8,448.00	8,602.00	781.23	7,603.30	217.47
3601	Workers' Compensation Certific	9,338.00	10,470.00	1,011.48	8,522.90	935.62
3602	Workers' Compensation Classifi	27,730.00	14,772.00		12,958.44	1,813.56
3701	OPEB, Allocated Certificated	5,681.00	4,639.00	408.31	4,231.08	.39-
3802	PERS Reduction Recapture		12,958.00			12,958.00
3901	Golden Handshake	325,317.00	320,109.00	25,911.97	268,195.93	26,001.10
	Total for Object 3000	325,317.00	320,109.00	25,911.97	268,195.93	26,001.10
4100	Approved Textbooks Core Curric	532.00	532.00		293.13	293.13-
4200	Library and Reference Material	4,250.00	6,062.00		3,744.80	2,317.20
4300	Materials and Supplies	14,275.00	15,701.00	287.04	7,646.89	7,767.07
4320	Custodial Supplies	1,300.00	1,300.00	181.31	778.04	340.65
4330	Office Supplies	2,000.00	2,000.00		737.87	1,262.13
4340	COUNTY OFFICE MOVING EXP	7,000.00	6,500.00	173.68	2,262.47	73.30-
4350	Vehicle Upkeep					4,063.85

Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - Gen Fund (continued)						
	Total for Object 4000	29,357.00	31,563.00	642.03	15,536.50	15,384.47
5100	Subagreements for Services	50,000.00	50,000.00		29,600.00	20,400.00
5200	Travel and Conference	26,031.00	22,205.00	716.95	11,342.46	10,145.59
5300	Dues and Membership	16,321.00	17,470.00		8,992.32	8,477.68
5400	Insurance	10,200.00	10,200.00		10,187.00	13.00
5500	Operation Housekeeping Service	10,000.00	8,000.00	500.00	7,893.68	393.68-
5600	Rentals, Leases, Repairs, Nonc	3,100.00	2,700.00	128.66	723.24	1,848.10
5800	Professional Consulting	9,000.00	9,000.00		4,900.00	4,100.00
5801	Legal Services	35,000.00	29,205.00	235.00	765.00	28,205.00
5803	Legal Publications	500.00	500.00	200.00	12.93	287.07
5805	Personnel Expense	700.00	700.00	250.00	102.00	348.00
5806	Negotiations	2,000.00	2,000.00			2,000.00
5808	Other Services & Fees	1,500.00	1,500.00	56.02	1,154.26	289.72
5810	Contracted Services	196,694.00	209,422.00	34,496.89	118,403.15	56,521.96
5899	SPJUSD to Reimburse			1,024.58	838.85	1,863.43-
5900	Communications	2,000.00	2,000.00		375.00	1,625.00
	Total for Object 5000	363,046.00	364,902.00	37,608.10	195,289.89	132,004.01
7110	County Tuition Inter Dist Agre	133,586.00	137,325.00	133,353.10	3,972.00	.10-
7141	Tuition, excess cost etc betwe	99,264.00	165,934.00	38,760.45	58,926.32	68,247.23
7310	Direct Support/Indirect Costs					.00
	Total for Object 7000	232,850.00	303,259.00	172,113.55	62,898.32	68,247.13
	Total for Expense accounts	1,581,228.00	1,673,012.00	299,003.58	1,107,780.58	266,227.84
	Total for Org 001, Fund 01 and Expense accounts	1,581,228.00	1,673,012.00	299,003.58	1,107,780.58	266,227.84

MINUTES OF THE REGULAR MEEETING OF THE
SIERRA COUNTY BOARD OF EDUCATION
June 19, 2013
Downieville School, Downieville, California

A. CALL TO ORDER

President ALLEN WRIGHT called the meeting to order at 6:00 pm.

B. ROLL CALL

PRESENT: Mr. Allen Wright, President
Ms. Sharon Dryden, Vice President
Ms. Patty Hall, Clerk
Mr. Tim Driscoll, Member
Mr. Mike Moore, Member

ABSENT: None

VACANT: None

STAFF: Mr. Stan Hardeman, Superintendent
Ms. Rose Asquith, Business Manager
Ms. Hannah Tomatis, Administrative Assistant
Ms. Marla Stock, Site Administrator – Via Videoconference
Mr. Derek Cooper, Site Administrator
Ms. Marlene Mongolo, SELPA Director

C. FLAG SALUTE

D. APPROVAL OF THE AGENDA
MSCU/HALL/DRISCOLL

E. PUBLIC COMMENT

The meeting opened for any public comments regarding the following Closed Session items:

1. Government Code §§54957.6, Negotiations and Related Matters: Employer's Initial Response to Confidential Employees' 2013-2014 Initial Proposal

F. CLOSED SESSION

The Board of Trustees, the Superintendent and Rose Asquith moved into Closed Session to consider the preceding item.

RETURN TO OPEN SESSION at 6:15 pm.

G. REPORT OUT (Subject of Closed Session listed under Action Items, K.1.a)

The Proposal and Response was read by Allen Wright.

The Employer agreed with all proposals made and added a CalPers contribution –Employee responsibility: 25%, increased per annum until employee cost reaches 100% by 2016.

H. INFORMATION/DISCUSSION ITEMS

1. SUPERINTENDENT'S REPORT

Recognition – Mr. Hardeman thanked the Board for their exemplary leadership.

2. BUSINESS REPORT

Ms. Asquith presented the Board Report-Expenditures by Object 07/01/12 to 5/31/13. There were no comments or questions.

- a. The 2012-13 Second Interim Report Letter from the California Department of Education was noted.
- b. Allen Wright, Board President, to act as interim signature authority for Sierra County Office of Education

3. STAFF REPORT

Common Core State Standards and Smarter Balanced Assessments will be presented at the July Board Meeting

4. SPTA REPORT

Mr. Pat Doyle complimented the members of the SPTA for their strong individual opinions and ability to work together.

5. BOARD MEMBER'S REPORT

DRYDEN thanked Mr. Hardeman and stated that it was a pleasure working with him.

6. PUBLIC COMMENT

President WRIGHT opened the meeting for public comment at 6:27 pm.
There was no comment from Downieville.
There was no comment from the teleconferenced location.
President WRIGHT closed the meeting for public comment at 6:27 pm.

F. CONSENT CALENDAR

The following items were included in the consent calendar:

1. Approval of minutes of the Regular Board meeting held May 14, 2013
2. Approval of bill warrants for month of May 2013
3. Authorization to submit the Consolidated Application for Funding, 2013-14
MSCU/MOORE/HALL

G. ACTION ITEMS

1. NEW BUSINESS

- a. Employer's Initial Response to Confidential Employees' 2013-2014 Initial Proposal
MSCU/MOORE/HALL
TRUSTEE DRISCOLL AYE
TRUSTEE DRYDEN AYE
TRUSTEE HALL AYE
TRUSTEE WRIGHT AYE
TRUSTEE MOORE AYE
5/0

- b. Resolution No. 12-012, Set Superintendent Salary
DRISCOLL motioned that superintendent's salary remain at the present level for the coming year. HALL seconded. Motion Passed.
TRUSTEE DRISCOLL AYE
TRUSTEE DRYDEN NO
TRUSTEE HALL AYE
TRUSTEE MOORE AYE
TRUSTEE WRIGHT AYE
4/1
- c. Board Meeting Calendar Revision due to address change
MSCU/DRYDEN motioned to accept the calendar revision. HALL seconded.
TRUSTEE DRISCOLL AYE
TRUSTEE DRYDEN AYE
TRUSTEE HALL AYE
TRUSTEE MOORE AYE
TRUSTEE WRIGHT AYE
5/0
- d. Revision to 2013-14 School Calendar
MSCU/MOORE motioned to Accept Revision. HALL seconded.
TRUSTEE DRISCOLL AYE
TRUSTEE DRYDEN AYE
TRUSTEE HALL AYE
TRUSTEE MOORE AYE
TRUSTEE WRIGHT AYE
5/0
- e. Public Hearing to receive comments regarding the 2013-2014 Sierra County Office of Education proposed budget, pursuant to Education Code 1040.
- f. Adoption of 2013-2014 Budget and Criteria & Standards Report
MSCU/DRISCOLL motioned to adopt the 2013-14 budget and criteria and standards. HALL seconded.
DRISCOLL /HALL
TRUSTEE DRISCOLL AYE
TRUSTEE DRYDEN AYE
TRUSTEE HALL AYE
TRUSTEE MOORE AYE
TRUSTEE WRIGHT AYE
5/0

BOARD POLICIES AND ADMINISTRATIVE REGULATIONS REVISIONS

- g. Board Policy 5030, Student Wellness
- h. Board Policy 5131.2, Bullying
- i. Board Policy 5145.3, Nondiscrimination/Harassment

- j. Exhibit 5145.6, Parental Notifications
 - k. Board Policy 6112, School Day
 - l. Administrative Regulation 6112, School Day
 - m. Board Policy 6159.2, Nonpublic, Nonsectarian School and Agency Services for Special Education
 - n. Administrative Regulation 6159.2, Nonpublic, Nonsectarian School and Agency Services for Special Education
 - o. Board Policy 6163.1, Library Media Centers
 - p. Board Policy 6164.6, Identification and Education Under Section 504
 - q. Administrative Regulation 6164.6, Identification & Education Under Section 504
- Administrative Regulation TO DELETE:**
- r. Administrative Regulation 5148, Child Care and Development
MSCU/MOORE motioned to approve items g through r. HALL seconded.

TRUSTEE DRISCOLL	AYE
TRUSTEE DRYDEN	AYE
TRUSTEE HALL	AYE
TRUSTEE MOORE	AYE
TRUSTEE WRIGHT	AYE

5/0

H. ADVANCED PLANNING

The next regular meeting of the Board will be held on Tuesday, July 9, 2013, at Sierra County Office of Education, 109 Beckwith Road, Room 4, Loyalton CA 96118, California, at 6:00 pm.

Suggested Agenda Items

1. Core curriculum
2. Superintendent position update

I. ADJOURNMENT

Adjourned at 6:49pm.
MSCU/HALL/DRISCOLL

Patty Hall, Clerk

Checks Dated 05/01/2013 through 05/31/2013

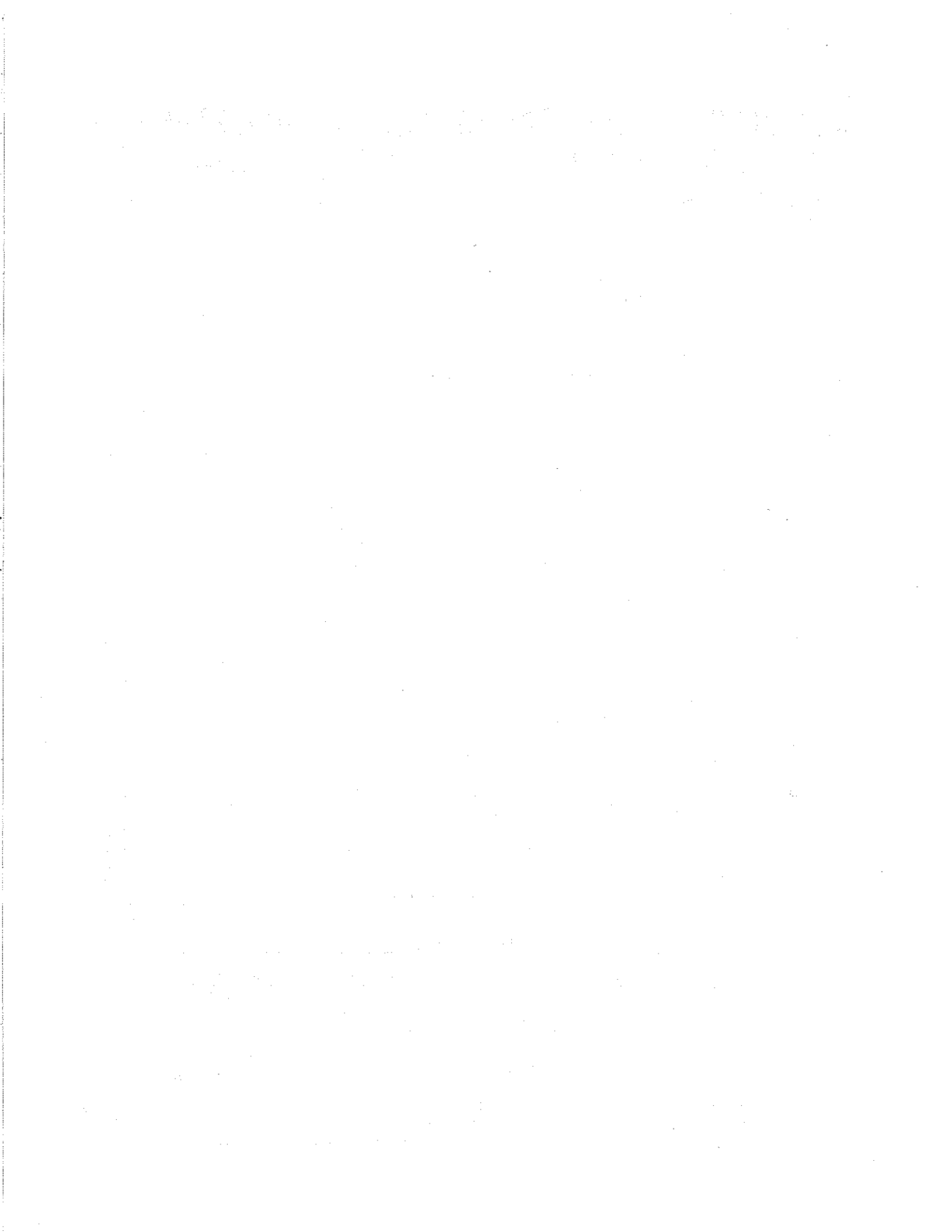
Check Number	Check Date	Pay to the Order of	Fund Object	Expensed Amount	Check Amount
00013728	05/02/2013	STAN HARDEMAN	01-5200		452.96
00013729	05/02/2013	HAWS, THEOBALD & AUMAN PC	01-5800		700.00
00013730	05/02/2013	COATES/LES SCHAWB TIRE CENTER	01-4350	158.42	
			01-5600	79.22	
			01-5899	79.22	316.86
00013731	05/02/2013	LIBERTY UTILITIES CPEC	01-5500		140.33
00013732	05/02/2013	BARBARA MCKURTIS	01-5100	3,000.00	
			01-5810	1,000.00	4,000.00
00013733	05/02/2013	OFFICE DEPOT	01-4300		136.92
00013734	05/02/2013	NCS PEARSON, INC.	01-4300		1,489.52
00013735	05/02/2013	TRI COUNTY SCHOOLS GROUP	INSURANCE 01-9535	3,047.00	
			76-9576	11,223.10	14,270.10
00013736	05/02/2013	U.S. BANK	01-4300	49.99	
			01-5899	20.00	69.99
00013737	05/17/2013	EMPLOYMENT DEVELOPMENT DEPARTMENT	01-3501	48.30	
			01-3502	7.50	55.80
00013738	05/17/2013	BARBARA MCKURTIS	01-5100		4,000.00
00013739	05/17/2013	MARLENE MONGOLO	01-5200		78.00
00013740	05/17/2013	SIERRA COUNTY OFFICE OF EDUCATION	01-5808		78.87
00013741	05/17/2013	VOYAGER	01-4350	225.37	
			01-5899	29.64	255.01
00013742	05/17/2013	ALLEN WRIGHT	01-5200		21.19
00013743	05/30/2013	ROSE ASQUITH	01-5200	60.15	
			01-5899	180.47	240.62
00013744	05/30/2013	GORDON N. STOWE & ASSOCIATES	01-5810		105.96
00013745	05/30/2013	ADRIENNE GARZA	01-5200		32.00
00013746	05/30/2013	BARBARA MCKURTIS	01-5100		3,600.00
00013747	05/30/2013	SIERRA COUNTY OFFICE OF EDUCATION	01-5808		42.00
00013748	05/30/2013	SIERRA VALLEY HOME CENTER	01-4300		337.71
00013749	05/30/2013	U.S. BANK	01-4300	116.36	
			01-5810	20.00	136.36
00013750	05/30/2013	SUSAN VANDRUFF, OTR	01-5810		1,140.00
00013751	05/30/2013	ALLEN WRIGHT	01-5200		21.19
Total Number of Checks				24	31,721.39

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	County School Service Fund	24	20,498.29
76	Payroll Clearing	1	11,223.10
Total Number of Checks		24	31,721.39
Less Unpaid Sales Tax Liability			.00
Net (Check Amount)			31,721.39

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE



**Sierra-Plumas Joint Unified School District
Sierra County Office of Education**

**Confidential Employees
RESPONSE TO EMPLOYER
2013-2014 Agreement**

Presented July 9, 2013

1. Salary: No increased in the Confidential Employees salary schedule for 2013-2014

Response: *Confidential Employees agree*

2. Health Benefits: No change in the 2013-2014 employee health benefit plan

Response: *Confidential Employees agree*

3. Employer to provide a completed agreement by October 31, 2013

Response: *Confidential Employees agree*

4. Extend the agreement to June 30, 2014.

Response: *Confidential Employees agree*

5. Retirement CALPers (California Public Employees Association)

Response: *Confidential Employees reject the Employers' proposal.*

Sierra County Confidential Employees
Sierra-Plumas Joint Unified School District

Dated: July 1, 2013



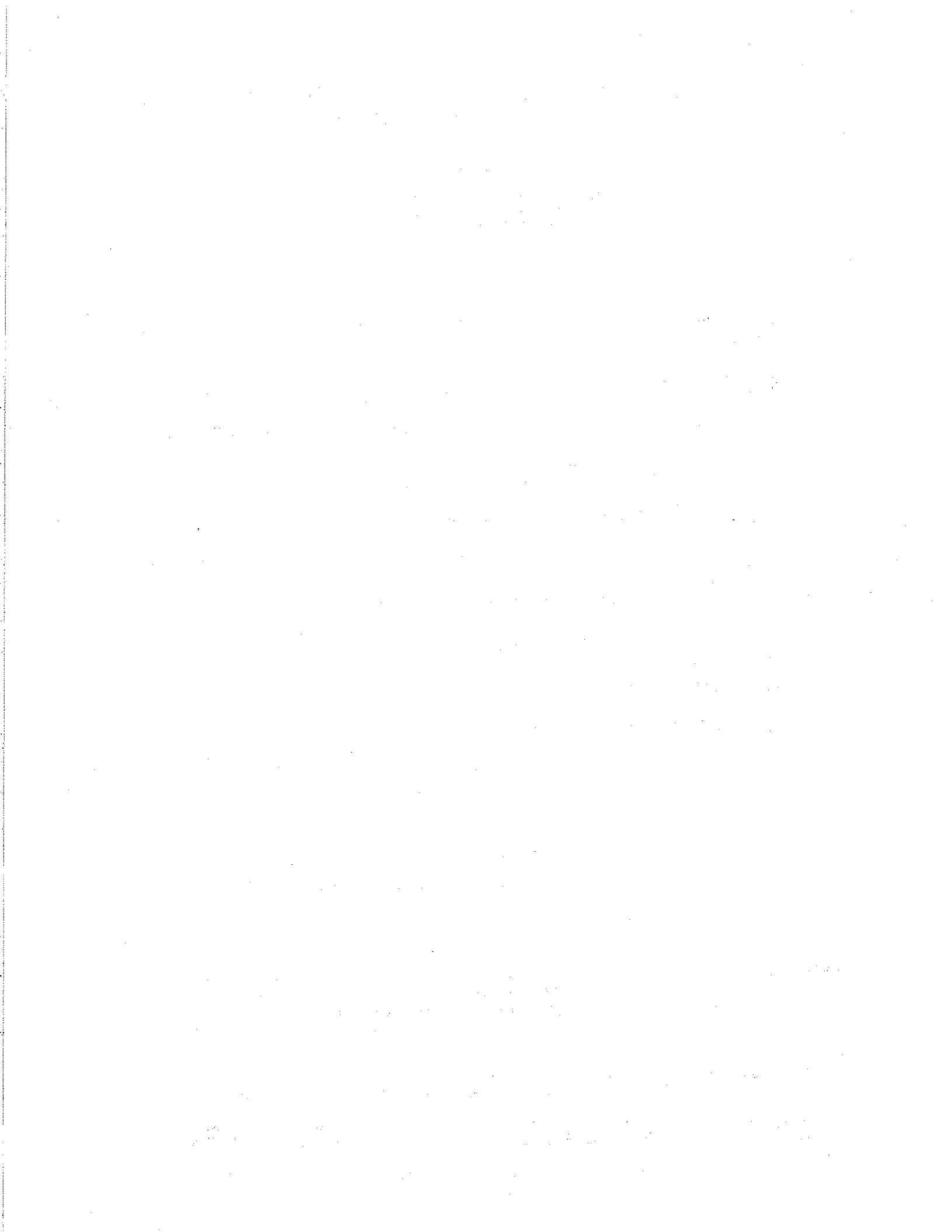
Rose Asquith
Confidential Representative

Presented July 9, 2013, to: Sierra County Board of Education
Sierra-Plumas Joint Unified School District Governing Board

Negotiations: Confidential 2013_14 EMPLOYEE RESPONSE to EMPLOYER June 19, 2013, initial response

z:Negotiations/2013-2014 Negotiations/Confidential 2013-14 Response to Employer July 9, 2013

1314-01



Sierra County/Sierra-Plumas Joint USD

Board Bylaw

Remuneration, Reimbursement And Other Benefits

BB 9250

Board Bylaws

Remuneration

Each member of the Board of Education may receive the monthly compensation as provided for in law.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (Education Code 35120)

Board members are not required to accept payment for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law. (Education Code 35120)

A member may be paid for meetings he/she missed when the Board, by resolution, finds that he/she was performing designated services for the district at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board. (Education Code 35120)

Reimbursement of Expenses

Board members shall be reimbursed for traveling expenses incurred when authorized in advance by the Board. (Education Code 35044)

(cf. 9240 - Board Development)

The rate of reimbursement shall be the same rate specified for district personnel.

(cf. 3350 - Travel Expenses)

Health and Welfare Benefits

Board members may participate in the health and welfare benefits program provided for district/county employees.

Health and welfare benefits for Board members shall be no greater than that received by district/county's *Classified* service employees with the most generous schedule of benefits. (Government Code 53208.5)

(cf. 4154/4254/4354 - Health and Welfare Benefits)

The district/county shall pay the cost of all premiums required for Board members electing to participate in the district/county health and welfare benefits program to the same extent that the district pays premiums for district/county *Classified service* staff in accordance with Government Code 53208.5.

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, dependent children to the child's 26th birthday and dependent children regardless of age who are physically or mentally incapacitated.

Medicare Eligible Current Board Members

At no time shall the district/county's cost for a current Board member's Medicare and/or Medicare supplement policy, including dependent coverage, exceed the amount the district/county contributes for eligible Classified service employees.

In lieu of enrollment in the district/county's group sponsored health insurance plan, a current Board member eligible for Medicare health insurance may receive reimbursement from the district/county for the cost of his/her Medicare Plan(s) (Part A and/or Part B and/or Part D). When a Board member is enrolled in a Medicare policy and receiving cost reimbursement from the District/County, the same courtesy may be extended to a dependent who is Medicare eligible.

A Board member who elects a Medicare supplement policy in lieu of enrollment in the district/county's group sponsored health insurance plan may receive premium reimbursement from the district/county. A Board member may be reimbursed for a family member's Medicare supplement policy if the dependent was covered under the district/county plan (tier rate structure) immediately prior to un-enrollment from the group plan.

The district/county employer may reimburse the Board member for both Medicare and Medicare supplemental policies simultaneously. The Board member may also be reimbursed for a dependent who is eligible for Medicare and Medicare supplemental policies.

In the event an active Board member chooses to end benefits in the district/county's group sponsored health insurance plan for a Medicare and/or Medicare supplement policy, the member may re-enroll in the group sponsored plan during the annual open enrollment period.

Retiree

Retiring trustees of the Board of Education who are covered by the district/county *group* health plan at the time of their retirement from the Board after serving at least two (2) full terms, shall have the option to continue the benefit program at their own expense. At their own expense, continued coverage through the district/county shall also be made available to Board trustee's spouse and dependents upon the Board trustee's death. Retirees who choose to retain health insurance benefits shall be placed on the tiered rate structure. *They A Retiree* may select medical coverage only or all offered benefits (*dental and vision*). Retirees may not select dental and/or vision coverage without medical coverage. Retirees are not eligible for life insurance coverage. Eligible retirees and covered spouses must secure Medicare Part A and Part B *for the group plan Medicare rate*. Retirees who discontinue coverage cannot re-enroll in any District plan.

Legal Reference:

EDUCATION CODE

1090 Compensation for members and mileage allowance
33050-33053 General waiver authority
33362-33363 Reimbursement of expenses (Department of Education and CSBA workshops)
35012 Board members; number, election and term
35044 Payment of traveling expenses of representatives of board
35120 Compensation (services as member of governing board)
35172 Promotional activities
44038 Cash deposits for transportation purchased on credit

GOVERNMENT CODE

20322 Elective officers; election to become member
53200-53209 Group insurance

UNITED STATES CODE, TITLE 26

403(b) Tax-sheltered annuities

COURT DECISIONS

Thorning v. Hollister School District, (1992) 11 Cal.App.4th 1598
Board of Education of the Palo Alto Unified School District v. Superior Court of Santa Clara County, (1979) 93 Cal.App.3d 578

ATTORNEY GENERAL OPINIONS

83 Ops.Cal.Atty.Gen. 124 (2000)

Management Resources:

WEB SITES

CSBA: <http://www.csba.org>

Public Employees' Retirement System: <http://www.calpers.ca.gov>

SIERRA COUNTY OFFICE OF EDUCATION
Bylaw SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT
adopted: April 10, 2007 Sierraville, California
revised: June 12, 2012
revised: May 14, 2013
revised: July 9, 2013

DRAFT