

MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

December 13, 2022

5:30pm CLOSED Session

6:00pm Regular Session

There was a recess to the County meeting after the Annual Organizational Meeting (item G). The remainder of the Regular Session for the District meeting immediately followed the County meeting.

Downieville: Downieville School, 130 School St, Downieville CA 95936

Zoom videoconferencing was also available for the public.

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

A. CALL TO ORDER

Vice President PATTY HALL called the meeting to order at 5:44pm.

B. OATH OF OFFICE

The Superintendent gave the Oath of Office to the following Trustees prior to the start of the meeting to establish a quorum:

- 1. Annie Tipton, Trustee Area #2 (Sierraville, Sierra City & Sattley), Elected*
- 2. Kelly Champion, Trustee Area #4 (North West & North East of Loyalton), Elected*
- 3. Dorie Gayner, Trustee Area #5 (City of Loyalton), Appointment in Lieu of Election*

C. ROLL CALL

PRESENT: *Patty Hall, Vice President, Area 1 (via Zoom)*
Annie Tipton, Area 2
Christina Potter, Clerk, Area 3 (joined via Zoom at 6:05pm)
Kelly Champion, Area 4
Dorie Gayner, Area 5

ABSENT: *None*

D. APPROVAL OF AGENDA

CHAMPION/GAYNER
4/0

E. Approval of utilizing AB 361 for meetings conducted through January 10, 2023

~This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing

~AB 361 expires January 01, 2024

~Zoom may be available for the public with or without utilizing AB 361

TIPTON/HALL

4/0

F. PUBLIC COMMENT FOR CLOSED SESSION

None

G. CLOSED SESSION

The Board of Trustees, Superintendent James Berardi and Director of Business Services Nona Griesert moved into Closed Session at 5:48pm to discuss the following item(s):

1. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent

Employee Organizations:

Unrepresented Employees: Superintendent

H. RETURN TO OPEN SESSION and ADJOURN FOR BREAK at 6:02pm

I. 6:00PM – RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING – 6:06pm

J. FLAG SALUTE

K. ANNUAL ORGANIZATIONAL MEETING—BOARD ORGANIZATION

1. Election of Officers for 2023

The Secretary of the Board/County Superintendent will call for the election of a President. After the election is completed, the Secretary will turn the meeting over to the newly elected President. The President will then call for the election of the Vice President and the Clerk of the Board.

a. President

*TIPTON motioned for Kelly Champion to be President. Second by CHAMPION.
5/0*

b. Vice President

*GAYNER motioned for Annie Tipton to be Vice President. Second by CHAMPION.
5/0*

c. Clerk of the Board

*CHAMPION motioned for Dorie Gayner to be Clerk. Second by TIPTON.
5/0*

2. The President will appoint Board Representatives to the following committees:

a. Nominate and Appoint two Board members to Facilities Committee

Currently: *vacant/vacant*
CHAMPION & GAYNER

b. Nominate and Appoint two Board members to Negotiations Committee

Currently: *HALL/vacant* (Alternates: *vacant/POTTER*)
CHAMPION & TIPTON

c. Nominate and Appoint two Board members to Transportation Committee-West

Currently: *HALL/vacant*
HALL & TIPTON

d. Nominate and Appoint two Board members to Transportation Committee-East

Currently: *POTTER/vacant*
POTTER & TIPTON

e. Nominate and Appoint two Board members to Technology Committee

Currently: *HALL/vacant*
GAYNER & POTTER

3. Approval of the Sierra-Plumas Joint Unified School District Governing Board Meeting Calendar for 2023

a. Option 1 (joint), Option 2 (re-order) or Option 3 (traditional)

TIPTON motioned to adopt Option 1 for joint meetings with the change of the June meeting to the 21st. Second by HALL.

5/0

- b. Schedule of Annual Governance Matters
GAYNER motioned to approve the schedule with the addition of the Superintendent Evaluation process starting in March. Second by HALL.
5/0

L. RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING at 6:26pm

M. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 7:42pm

N. REPORT OUT FROM CLOSED SESSION

TIPTON: Was for discussion only – to catch up the new board members regarding the Addendum to the Superintendent’s Contract up for approval under Action Items.

O. INFORMATION ITEMS

1. Superintendent’s Report

- a. Board Training – scheduled for December 16th
BERARDI: This Friday at 11:30am with Mike Walsh.
- b. Strategic Planning
BERARDI: Following the Board Training we will set a date for Strategic Planning to establish who we are and where we’re going.
- c. Revisit substitute pay
BERARDI: We raised our substitute pay about a year and half ago. The concern is that Plumas County has raised their pay and we are no longer competitive with them. Plumas County will soon be changing over to a Basic Aid District – different funding model with the ability to offer higher pay. We cannot compete with them dollar-for-dollar with that in mind. We can conduct a comparison study again with Truckee, Reno and other surrounding districts. If we can increase our substitute pay again, I would like to see that, but we have to consider what we can afford as a District.
- d. Schools’ safety
BERARDI: New cameras going in at LES and Downieville. New bleachers at LHS and new front doors being installed. Communicating regularly with the Sheriff’s Department about strategic plans for locking doors when necessary. ALICE and Active Shooter trainings with staff will continue.
- e. District calendars and the use of snow days
BERARDI: I just want everyone to be aware that we need to build in more snow days/make-up days in the school calendars going forward. Two to three days is proving to not be enough. By law we have to have 180 instructional days per year, so when we fall short of that we apply for a J-13A waiver. The State will start pushing back on J-13A waivers if this continues year after year.

2. Business Report

- a. Account Object Summary-Balance from 07/01/2022 to 11/30/2022
- b. Third Month Enrollments for the 2022-2023 School Year
- c. The Sierra-Plumas Joint Unified School District Office will be closed to the public for Winter Break: December 23, 2022, through January 6, 2023

3. Staff Reports

LES—CERESOLA: Parent-Teacher Conferences went well. It was nice to have them be “normal” this year with parents able to come into the classroom and sit with the teacher. TK-K and K-1 classes had a huge feast for Thanksgiving at the end of November. 3rd Grade class wrote letters to Veterans. Thank you to Sherrill

Rahe for her work out in the garden each year! Annual Coat Drive – collecting coats, hats, scarves and gloves in a box by front office. Our 5-8 Grade basketball teams already took part in their first tournament in Portola. First Trimester assembly held last week. Everyone was recognized. The 6th Grade class made stockings for the dogs at High Sierra Animal Rescue. Tomorrow, we have our monthly “Pop with a Cop” visit. December-to-Remember with a dress up day every day of the month leading up to Winter Break. Christmas program coming back this year on December 21st at 6pm. Welcome to the new board members!

LHS—MESCHERY: Welcome to the new board members! You are all welcome to set up a visit at LHS and Sierra Pass. Looking forward to Winter Break due to all of the illnesses staff and students have been experiencing. We have lots of holiday activities going on. Musica Sierra putting on their showcase holiday event on December 18th at 2:30pm. Site Council meeting tomorrow night at 6pm. After break there will be a new “Home of the Grizzlies” sign going up on the building. Booster Club and Student Body using special funds to help paint the gym, and putting up decals and motivational signs in the locker rooms. After break there will be a winter dance for middle school students that coincides with the basketball tournament. Winterfest for all students is the week of January 23rd. Ski and snowboard team is doing dry-land training. Basketball has kicked off with a ton of tournaments. Congratulations to the teams and coaches for winning the Sportsmanship Award for the school!

DES & DHS—BERARDI: Held our Christmas show down at the Yuba theater. Christmas parties taking place next week for students and staff. Last week we had spirit week with students dressing up. We had our GOLDEN Awards assembly. Still holding “Pizza with the Principal” each month. We are working through the WASC re-accreditation process.

4. SPTA Report

PRESIDENT—PETTERSON: No report, but would like to say welcome to the new school board members! We’re excited to have them onboard.

5. Board Members’ Report

GAYNER: Looking at PA systems at LES and LHS. Planning for updates to include a bell system. I’ve been teaching Art at Sierra Pass once a week. I will be hanging their artwork at LES for the Christmas show on the 21st. Mr. Berardi has written a letter in support of grants the City of Loyalton is pursuing for water infrastructure.

6. Public Comment

None

P. CONSENT CALENDAR

1. Approval of minutes for the Special Board Meeting held November 22, 2022

GAYNER/HALL

4/0 (1 abstention – CHAMPION)

2. Approval of Board Report-Checks Dated 11/01/2022 through 11/30/2022

GAYNER/CHAMPION

5/0

3. Approval of the following Personnel items:

a. Assignment of Joel Armstrong, 2022-2023 Boys Varsity Basketball Coach, Loyalton High School

b. Assignment of Michael Simpkins, 2022-2023 Boys Junior Varsity Basketball Coach, Loyalton High School

- c. Assignment of Libby Ryan, 2022-2023 Winter Cheer Coach, Loyalton High School
- d. Assignment of Joanna Haug, 2022-2023 Site Technology Coordinator, Loyalton Elementary School
- e. Acceptance of Retirement for Tammy Helm, Cook, Downieville Schools, .68 FTE (5.4 hours/day), effective June 13, 2023
- f. Authorization to fill Cook, Downieville Schools, .68 FTE (5.4 hours/day)

GAYNER/POTTER

5/0

Q. ACTION ITEMS

1. New Business

- a. Adoption of Resolution No. 23-004D, Intent to withdraw from Schools Excess Liability Fund (SELF) Joint Powers Authority (JPA)
(Presentation by TCSIG & Risk Strategies given during the County meeting)

TIPTON/HALL

ROLL CALL VOTE:

HALL – Aye

TIPTON – Aye

POTTER – Aye

CHAMPION – Aye

GAYNER – Aye

5/0

- b. Adoption of the 2022-2023 First Interim Actuals and Criteria and Standards Report as of October 31, 2022

GAYNER/HALL

5/0

- c. Approval of Addendum to Superintendent Contract 2020-07D, new Addendum Contract 2023-007D

Postponed to a future meeting TBD.

- d. Approval of Districtwide Re-Key

GAYNER/HALL

5/0

- e. Update on water infrastructure plan for City of Loyalton as it relates to soccer field (GAYNER)

GAYNER: Next water planning meeting will be held January 5th at 5:30pm at City Hall. Aggressively going after grants from USDA, Water Boards and looking at assessments. No action needed at this time.

- f. First reading of the 2021-2022 School Accountability Report Cards (SARCs):

- 1. Downieville Elementary School
- 2. Loyalton Elementary School
- 3. Downieville Jr/Sr High School
- 4. Loyalton High School
- 5. Sierra Pass Continuation School

TIPTON/GAYNER

5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

Board Bylaw 9310: "The Superintendent or designee shall develop and present a first reading at a public Board meeting and action may be taken on the proposed policy. The Board may require additional readings if necessary."

CHAMPION motioned to approve all policies as was done in the County meeting.

Second by *POTTER*.

5/0

- g. 9320—Meetings and Notices
 - 1. Board Bylaw – review for possible changes depending on which Board Calendar is approved for 2023

CSBA generated and recommended updates:

~All updates were reviewed by District Office staff~

- h. 4118—Dismissal/Suspension/Disciplinary Action (*Certificated Staff*)
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- i. 4216—Probationary/Permanent Status (*Classified Staff*)
 - 1. Board Policy, *revisions*
- j. 4218—Dismissal/Suspension/Disciplinary Action (*Classified Staff*)
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- k. 4119.1~4219.1~4319.1—Civil and Legal Rights (*All Staff*)
 - 1. Board Policy, *revisions*
- l. 4140~4240~4340—Bargaining Units (*All Staff*)
 - 1. Board Policy, *revisions*
- m. 4161.2~4261.2~4361.2—Personal Leaves (*All Staff*)
 - 1. Administrative Regulation, *revisions*
- n. 4161.5~4261.5~4361.5—Military Leave (*All Staff*)
 - 1. Administrative Regulation, *revisions*

R. ADVANCED PLANNING

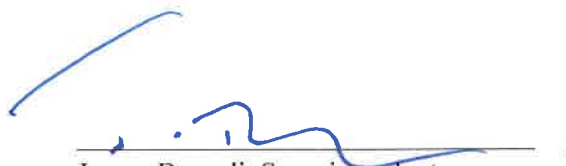
- 1. Next Regular Board Meeting will be held on January 10, 2023, at Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118, beginning with Closed Session as needed at 5:00pm and the Regular Board Meeting following the 6:00pm County meeting. Zoom videoconferencing may be available for the public.
- 2. Suggested Agenda Items
 - Grandi Contract*
 - Intercom system*
 - Substitute pay comparisons*

S. ADJOURN

CHAMPION adjourned the meeting at 8:38pm.



Dorie Gayner, Clerk



James Berardi, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD
CLOSED SESSION REPORTING FORM**

DATE: December 13, 2022

CLOSED SESSION BEGAN AT: 5:48 P.M.

BOARD MEMBERS PRESENT:

Patty Hall Annie Tipton Christina Potter Kelly Champion Dorie Gayner

OTHERS PRESENT:

James Berardi, Superintendent
 Nona Griesert, Director of Business Services *> asked to leave during discussion*

I. SESSION TOPIC(S):

Item #1—Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: James Berardi, Superintendent
Employee Organizations:
Unrepresented Employees: Superintendent

RESULT:

DIRECTION WAS GIVEN TO SUPERINTENDENT
 THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
 A ROLL CALL VOTE WAS TAKEN:
HALL _____ TIPTON _____ POTTER _____ CHAMPION _____ GAYNER _____
 A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ TIPTON _____ POTTER _____ CHAMPION _____ GAYNER _____

II. MOTION TO ADJOURN CLOSED SESSION AT 6:02 P.M. AND RETURN TO OPEN SESSION

BY: Gayner (NAME) SECONDED: Hall (NAME)

MOTION PASSED / FAILED

PRESIDED BY: *Patty Hall*
Patty Hall, VICE PRESIDENT

RECORDED BY: *Christina Potter*
~~Christina Potter, CLERK~~
Dorie Gayner, Member