

MINUTES FOR THE REGULAR MEETING OF THE  
SIERRA COUNTY BOARD OF EDUCATION

August 11, 2020

*In accordance with the Governor's Executive Order pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Sierra County Board of Education held this meeting via Zoom Videoconferencing for the public.*

6:00pm Regular Session

---

A. CALL TO ORDER

President PATTY HALL called the meeting to order at 6:05pm.

B. ROLL CALL

PRESENT: Patty Hall, President  
Nicole Stannard, Vice President  
Allen Wright, Clerk  
Mike Moore, Member  
Jenny Gant, Member

ABSENT: NONE

C. APPROVAL OF AGENDA

*WRIGHT/STANNARD*

*5/0*

D. FLAG SALUTE

E. INFORMATION/DISCUSSION ITEMS

1. Correspondence

- a. California Governor's Office of Emergency Services \$25,151 Grant Application Approval Letter

2. Superintendent's Report

- a. 2020-2021 SCOE Certificated Substitute List  
b. Assignment of Alyssa Bannister, Speech and Language Aide, Loyalton Elementary School, .60 FTE, 18 hours/week, effective August 26, 2020  
*BERARDI: This is replacing an existing position, not a new position.*  
c. Filling of Aide position in Downieville  
*BERARDI: This is also essentially replacing a person we are already budgeted for, not a new position. We are moving some Aide hours from District to County to get someone with better capabilities working more with the students.*  
d. Professional Services Agreement with Mary Lowe for 2020-2021 (counseling)

3. Business Report

- a. Account Object Summary-Balance from 07/01/2020 to 07/31/2020

4. Staff Reports

SELPA—BETHKE: *We are following what the main school sites are doing. Occupational Therapy contract is still being worked out.*  
ADULT ED—JACKSON: *\*\*not present*

5. Board Member Reports

*None*

6. Public Comment

*None*

F. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held July 14, 2020
2. Approval of Board Report-Checks Dated 07/01/2020 through 07/31/2020
3. Approval of Consolidated Application for 2020-2021

MOORE/WRIGHT

5/0

G. ACTION ITEMS

**PUBLIC HEARING – Declaration of Need**

- a. Public Hearing opened at 6:15pm to receive public comment regarding the announcement of the adoption of the Declaration of Need for Fully Qualified Educators for the 2020-2021 School Year (Item b).

*JENNA HOLLAND: Does the district have a teacher recruitment plan? Who owns this? What is the plan?*

*BERARDI: Using some traditional recruitment practices such as reaching out to universities with education programs, attend job fairs if we can, advertising on EDJOIN and other online avenues. Collaborative effort between our Personnel Technician, Site Administrators and Superintendent.*

*Public Hearing closed at 6:21pm.*

- b. Approval of the Declaration of Need for Fully Qualified Educators for the 2020-2021 school year *A diligent search to recruit fully prepared teacher(s) was made and an insufficient number of certificated persons met the Sierra County Office of Education's employment criteria for the position(s)*
- c. Approval of the CBEST Waiver for Substitute Teachers *(The Sierra COE has been unable to recruit enough day-to-day substitute teachers who have not had an opportunity to take and pass all sections of the California Basic Educational Skills Test. The SCOE anticipates employing no greater than three (3) day-to-day substitutes on variable term CBEST waiver for the 2020-2021 school year)*

*MOORE motioned to approve items b & c together. Second by WRIGHT.*

*5/0*

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

- d. 0470—COVID-19 Mitigation Plan

1. Board Policy, *revisions*

MOORE/STANNARD

*GANT: Hard to know/say if many of these things are actually good for the kids, but the district has to follow mandates from the state.*

*BERARDI: Seems to be fluid and allows for changes as we move forward based on how things develop throughout the school year.*

*4/1*

- e. 4112.9~4212.9~4312.9—Employee Notifications

1. Board Policy, *revisions*

2. Exhibit, *revisions*

- f. 4113—Assignment

1. Board Policy, *revisions*

2. Administrative Regulation, *revisions*

- g. 5141.5—Mental Health

1. Board Policy, *NEW*

- h. 5145.3—Nondiscrimination/Harassment

1. Board Policy, *revisions*

2. Administrative Regulation, *revisions*

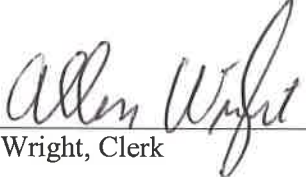
- i. 6020—Parent Involvement **\*\*TABLED TO SEPTEMBER\*\***
  - 1. Board Policy, *revisions*
  - 2. Administrative Regulation, *revisions*
- j. 6115—Ceremonies and Observances
  - 1. Board Policy, *revisions*
  - 2. Administrative Regulation, *revisions*

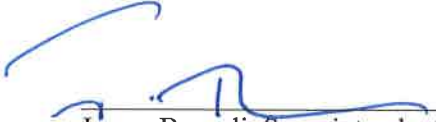
*MOORE* motioned to approve e, f, g, h & j as presented and item i will be tabled to next meeting. Second by *WRIGHT*.  
5/0

H. ADVANCED PLANNING

- 1. Next Regular Board Meeting will be held on September 08, 2020 beginning with Closed Session as needed at 5:00pm and the Regular Board Meeting at 6:00pm.  
\*\*\*\**Location to be determined*\*\*\*\*
- 2. Suggested Agenda Items  
*WRIGHT: Agenda item to recognize District and County administration teams for their efforts in planning for reopening the schools.*

I. ADJOURN at 6:39pm  
*STANNARD/WRIGHT*  
5/0

  
\_\_\_\_\_  
Allen Wright, Clerk

  
\_\_\_\_\_  
James Berardi, Superintendent  
Secretary to the County Board of Education