

MINUTES FOR THE REGULAR MEETING OF THE
SIERRA COUNTY BOARD OF EDUCATION

November 12, 2019

Sierra County Office of Education, 109 Beckwith Rd, Loyalton CA 96118

Videoconferenced to Downieville School, 130 School St, Downieville CA 95936

5:00pm Closed Session

6:00pm Regular Session

A. CALL TO ORDER

Vice President ALLEN WRIGHT called the meeting to order at 5:01pm.

B. ROLL CALL

PRESENT: Allen Wright, Vice President
Nicole Stannard, Clerk
Mike Moore, Member
Jenny Gant, Member

ABSENT: Patty Hall, President

C. APPROVAL OF AGENDA

MOORE/STANNARD

4/0

D. PUBLIC COMMENT FOR CLOSED SESSION

1. Current location – *none*
2. Videoconference location – *none*

E. CLOSED SESSION

MOORE/GANT

4/0

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert moved into Closed Session at 5:03pm to discuss the following item(s):

1. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent

Employee Organizations:

Unrepresented Employees: Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees

2. Government Code 54956.9

CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One potential case

F. RETURN TO OPEN SESSION at 5:53pm and ADJOURN FOR BREAK

G. 6:00PM – RECONVENE

H. FLAG SALUTE

I. REPORT OUT FROM CLOSED SESSION

WRIGHT:

Negotiations—direction given to Superintendent for ongoing negotiations with Classified Staff.

Anticipated Litigation—discussion only, no action taken.

J. INFORMATION/DISCUSSION ITEMS

1. Superintendent's Report
 - a. Report out from October meeting with California County Superintendents Educational Services Association (CCSESA)
BERARDI: Attended first General Meeting for CCSESA. Got a chance to meet with other Superintendents from small counties and single-single counties like ours. Main discussions around reconfiguring CCSESA organization/hierarchy and impact of timber sales on small districts.
 - b. Report out from the Special Board Meeting held November 7th – Budget and Board Planning Workshop
BERARDI: Overall good, productive meeting. Compliance is main focus for goals this year.
2. Business Report
 - a. Account Object Summary-Balance from 07/01/2019 to 10/31/2019
3. Staff Reports
 - a. SELPA—BETHKE: *Echoing BERARDI, currently focused on training and progress towards compliance.*
4. Board Member Reports
None
5. Public Comment
 - a. Current location – *none*
 - b. Videoconference location – *none*

K. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held October 08, 2019
2. Approval of Board Report-Checks Dated 10/01/2019 through 10/31/2019
GANT/STANNARD
4/0

L. ACTION ITEMS

1. Old Business
 - a. Discussion and approval of moving the December 2019 meeting to take place on or after Friday, December 13th due to AB 2449
AB 2449 shifts the window of the Annual Organizational Meeting. The 15-day window for 2019 is Friday, December 13 to Friday, December 27, 2019. The Annual Organizational Meeting must take place within the prescribed window.
MOORE motioned to move meeting to Friday, December 13, 2019 at 2:00pm. Second by GANT.
4/0
2. New Business
 - a. Adoption of Resolution No. 20-007C, Secure Rural Schools and Community Self-Determination Act
GANT/MOORE
ROLL CALL VOTE:
STANNARD – AYE
GANT – AYE
WRIGHT – AYE
MOORE – AYE
4/0

- b. Approval of Federal Addendum to Local Control Accountability Plan
BERARDI: New addition to LCAP that needs Board approval.
MOORE/STANNARD
4/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS


- c. 0460—Local Control and Accountability Plan
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions**MOORE/GANT*
4/0
- d. 4116—Probationary/Permanent Status
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions**MOORE motioned to approve BP as presented and AR with removal of the optional section for "Permanency Achieved in Other Districts". Second by GANT.*
4/0
- e. 4119.22~4219.22~4319.22—Dress and Grooming
 - 1. Board Policy, *revisions**GANT motioned to approve with only the added portion required by law. Second by MOORE.*
MOORE withdrew his second. GANT withdrew motion.
Notes on this policy say it is "optional" yet there are government codes and laws being referenced.
MOORE motioned to table to future meeting – crosscheck Gov Codes.
Second by STANNARD.
4/0
- f. 4216—Probationary/Permanent Status
 - 1. Board Policy, *revisions**MOORE/GANT*
4/0
- g. 4218—Dismissal/Suspension/Disciplinary Action
 - 1. Board Policy, *NEW*
 - 2. Administrative Regulation, *revisions**GANT motioned to approve with removal of paragraph 2 on page 3 in AR.*
Second by STANNARD.
4/0
- h. 5131—Conduct
 - 1. Board Policy, *revisions**STANNARD/MOORE*
4/0
- i. 5131.8—Mobile Communication Devices
 - 1. Board Policy, *NEW**MOORE/GANT*
4/0
- j. 5132—Dress and Grooming
 - 1. Board Policy, *revisions**MOORE/STANNARD*
4/0

- k. 9223—Filling Vacancies
 - 1. Board Bylaw, *revisions*
GANT motioned to approve BB as revised, but with the added phrase "at their expense" on page 3. Second by STANNARD.
4/0
- l. 4212—Appointment and Conditions of Employment
 - 1. Administrative Regulation, *revisions*
GANT/MOORE
4/0

M. ADVANCED PLANNING

- 1. Next Regular Board Meeting will be held on December 13th, 2019 at Downieville School, 130 School St, Downieville CA 95936, ~~beginning with at 2:00pm.~~ Closed Session will be added to the meeting schedule as needed, ~~at 5:00pm and the Regular Board Meeting at 6:00pm.~~
- 2. Suggested Agenda Items
None

N. ADJOURN at 6:49pm
MOORE/STANNARD
4/0



Nicole Stannard, Clerk



James Berardi, Superintendent
Secretary to the County Board of Education

SIERRA COUNTY OFFICE OF EDUCATION—SCOE
CLOSED SESSION REPORTING FORM

DATE: November 12, 2019

CLOSED SESSION BEGAN AT: 5:03 P.M.

BOARD MEMBERS PRESENT:

Patty Hall Allen Wright Mike Moore Jenny Gant Nicole Stannard

OTHERS PRESENT:

- James Berardi, Superintendent
 Nona Griesert, Business Manager

I. SESSION TOPIC(S):

Item #1—Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: James Berardi, Superintendent
Employee Organizations:
Unrepresented Employees: Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees

RESULT:

- DIRECTION WAS GIVEN TO SUPERINTENDENT
 THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.
 A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____
 A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ MOORE _____ GANT _____ STANNARD _____

Item #2—Government Code 54956.9
CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9:
One potential case

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II. MOTION TO ADJOURN CLOSED SESSION AT 5:53 P.M. AND RETURN TO OPEN SESSION

BY: Mike Moore (NAME) SECONDED: Allen Wright (NAME)

MOTION PASSED / FAILED

PRESIDED BY:

Allen Wright
Patty Hall, PRESIDENT
Allen Wright VP SCOE

RECORDED BY:

Nicole Stannard
Nicole Stannard, CLERK