

MINUTES OF THE REGULAR MEEETING OF THE  
SIERRA COUNTY BOARD OF EDUCATION

April 12, 2011

Downieville School, Downieville, California

**A. CALL TO ORDER**

President Mike Moore called the meeting to order at 6:00 pm.

**B. ROLL CALL**

PRESENT:

Ms. Sharon Dryden, Vice President  
Mr. Allen Wright, Clerk  
Mr. Mike Moore, Member

ABSENT: Mr. Todd York, President  
Mr. Jeff Bosworth, Member

VACANT: None

STAFF: Mr. Stan Hardeman, Superintendent  
Ms. Rose Asquith, Business Manager  
Ms. Hannah Tomatis, Administrative Assistant  
Ms. Marla Stock, Site Administrator  
Mr. James Berardi, Site Administrator  
Ms. Marlene Mongolo/Testing/SELPA Director

**C. FLAG SALUTE**

**D. APPROVAL OF THE AGENDA**  
MSCU/DRYDEN/WRIGHT

**E. ROUTINE INFORMATION ITEMS**

**1. SUPERINTENDENT'S REPORT**

- a. Notice of resignation from Rayette Ringle, certificated teacher Downieville School, effective June 30, 2011
- b. Secure Rural Schools and Communities Act--The National Forest Counties and Schools Coalition (NFCSC) recently met in Redding. The Secure Rural Schools was included in the House budget Bob Douglas, executive director, and Jim French, president of the National Forest Counties and Schools Coalition (NFCSC) work to keep the coalition in operation.
- c. School Psychologist Salary Schedule -- The schedule was set at \$175 per day based on the school psychologist salary average of neighboring districts.

**2. BUSINESS REPORT**

Ms. Asquith presented the Board Report-Expenditures by Object 07/01/10 to 3/31/11. There were no comments or questions.

**3. STAFF REPORT**

Marlene Mongolo reported on the Community Advisory Committee for Special Education. The second meeting will be on May 18<sup>th</sup> at Loyalton Elementary School.

**4. BOARD MEMBER REPORT**

There was no report

**5. PUBLIC COMMENT**

President Moore opened the meeting for public comment at 6:09 pm.  
There was no comment.  
President Moore closed the meeting for public comment at 6:09 pm.

**F. CONSENT CALENDAR**

The following items were included in the consent calendar:

1. Approval of minutes of the Regular Board Meeting held March 8, 2011
2. Approval of minutes of the Special Meeting held March 28, 2011
3. Approval of bill warrants for month of March 2011  
MSCU/DRYDEN/WRIGHT

**G. ACTION ITEMS**

**I. New Business**

- a. Presentation of the Employer's Response to the Sierra-Plumas Classified Employees' Association's Initial Proposal for 2010-2011 Salary and Benefits  
Mr. Moore asked that Mr. Hardeman read the Presentation.
- b. A Public Hearing opened at 6:12 pm to receive public comment on the Employer's Response to the Sierra-Plumas Classified Employee's Association's Initial Proposal for 2010-2011 Salary and Benefits.  
There was no public comment.  
The Public Hearing closed as 6:12 pm.
- c. Presentation of the Sierra-Plumas Teachers' Association Initial Response to the Employer's Initial Proposal for 2011-2012 salary and benefits  
Mr. Moore asked that Mrs. Dryden read the Presentation.
- d. A Public Hearing opened at 6:17 pm to receive public comment on the Sierra-Plumas Teachers' Association Initial Response to the Employer's Initial Proposal for 2011-2012 salary and benefits  
There was no public comment.  
The Public Hearing closed at 6:17 pm.
- e. Approval of Completion of Bargaining, 2010-2011 school year, Confidential Employees  
MSCU/WRIGHT/DRYDEN
- f. Approval of Completion of Bargaining, 2010-2011 school year, Administration Certificated Employees  
MSCU/WRIGHT/DRYDEN

**H. PUBLIC COMMENT**

At this time, we open the meeting for any public comments regarding the following Closed Session item:

1. Government Code §54957.6, Labor Negotiations, Sierra-Plumas Teachers' Association Initial Response to the Employer's Initial Proposal for 2011-2012 salary and benefits

**I. CLOSED SESSION**

Open Session is now closed. The Board of Trustees will now move into Closed Session to consider and/or take action upon the preceding item.

**J. REPORT OUT**

IN REGARDS TO:

1. Government Code §54957.6, Labor Negotiations, Sierra-Plumas Teachers' Association Initial Response to the Employer's Initial Proposal for 2011-2012 salary and benefits

*Direction was given to the superintendent to reject the SPTA proposal. DRYDEN read the District's auditor's statement as follows:*

*"This schedule discloses the District's financial trends by displaying past year's data along with current budget information. These financial trend disclosures are used to evaluate the District's ability to continue an ongoing concern for a reasonable period of time. The District's reserves remain above guidelines established by the Department of Education. In addition the District has \$265, 443 in its special reserve and special reserve for capital outlay projects. However, due to the State of California's economic problems, the District should be diligent in retaining its reserves."*

**K. RETURN TO OPEN SESSION/ACTION ITEMS**

- g. Approval of Administrative Regulation 4112.23, Special Education Staff, revision  
MSCU/WRIGHT/DRYDEN
- h. Approval of Board Policy 6146.1, Instruction, revision  
MSCU/WRIGHT/DRYDEN
- i. Approval of Request for Allowance of Attendance because of Emergency Conditions  
MSCU/DRYDEN/WRIGHT
- j. Approval of Resolution No. 10-011, Set Superintendent's Salary  
MSCU/WRIGHT/DRYDEN  
Discussion: This salary is set low possibly discouraging potential candidates. Recommendation:  
Set salary based on percentage of time spent on Sierra County Superintendent duties.  
ROLL CALL VOTE:  
AYE: DRYDEN; WRIGHT  
NO: MOORE  
ABSENT: BOSWORTH, YORK  
MOTION FAILED
- k. Approval of Quarterly Report on Williams Uniform Complaints for quarter ending March 31, 2011.  
It is required per Education Code 35186 section (d) that a school district shall report summarized

*data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district.* No complaints regarding textbooks and instructional materials, teacher vacancy or misassignment of conditions or facilities were filed with Sierra County Office of Education during the quarter ending March 31, 2011  
MSCU/DRYDEN/WRIGHT

**L. ADVANCED PLANNING**

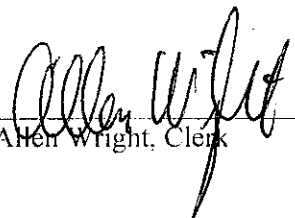
The next regular meeting of the Board will be held on Tuesday, May 10, 2011, at Loyalton Elementary School, Loyalton, California at 6:00 pm.

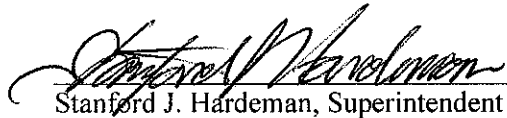
Suggested Agenda Items

Travel/Conference information (WRIGHT)  
Set Superintendent Salary

**M. ADJOURNMENT**

Motion: MSCU/DRYDEN/WRIGHT  
Adjourned at 6:50 pm.

  
Allen Wright, Clerk

  
Stanford J. Hardeman, Superintendent