

AGENDA FOR THE MEETING OF THE GOVERNING BOARD OF
THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

January 11, 2022

5:30pm CLOSED Session

Regular Session immediately follows the 6:00 pm meeting of the Sierra County Board of Education

Loyalton: Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118

****Masks are required for in-person attendance****

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District will suspend the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing.

Zoom: <https://us02web.zoom.us/j/81240795844>

Phone dial-in: 669-900-9128
(Press *6 to unmute)

Webinar ID: 812 4079 5844

*Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.
Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at Sierra County Office of Education, Room 3, 109 Beckwith Road, Loyalton, CA, 96118, and posted with the online agenda at <http://www.sierracountyofficeofeducation.org> (Government Code 54957.5).*

A. CALL TO ORDER

Please be advised that this meeting will be recorded.

B. ROLL CALL

C. APPROVAL OF AGENDA

D. PUBLIC COMMENT FOR CLOSED SESSION

At this time, the meeting opens for any public comments regarding the Closed Session items.

E. CLOSED SESSION

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert will move into Closed Session to discuss the following item(s):

1. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent

Employee Organizations:

Unrepresented Employees:

Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees

F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK

G. 6:00PM – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

H. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING

I. REPORT OUT FROM CLOSED SESSION

J. BOARD ORGANIZATION

1. The President will appoint Board Representatives to the following committees:
 - a. Nominate and Appoint two Board members to Facilities Committee
Currently: WRIGHT/MOORE
 - b. Nominate and Appoint two Board members to Negotiations Committee
Currently: HALL/MOORE (Alternates: STANNARD/POTTER)
 - c. Nominate and Appoint two Board members to Transportation Committee-
West Side
Currently: HALL/WRIGHT
 - d. Nominate and Appoint two Board members to Transportation Committee-
East Side
Currently: POTTER/MOORE
 - e. Nominate and Appoint two Board members to Technology Committee
Currently: HALL/STANNARD

K. INFORMATION/DISCUSSION ITEMS

1. Correspondence
 - a. CDPH response to Resolution Calling for State Officials to Not Require the COVID-19 Vaccine for Students and Staff^^
2. Superintendent's Report
 - a. COVID Take-Home Test Kits
 - b. Sierraville School Site
 - c. Downieville Facilities
3. Business Report
 - a. Account Object Summary-Balance from 07/01/2021 to 12/31/2021**
 - b. Fourth Month Enrollments for the 2021-2022 School Year**
4. Staff Reports (5 minutes)
5. SPTA Report (5 minutes)
6. Board Member Reports (5 minutes)
7. Public Comment – This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board whether or not it is listed on the agenda. Three (3) minutes may be allotted to each speaker and a maximum of twenty (20) minutes to each subject matter. (Education Code [35145.5](#); Bylaw 9322; Government Code [54954.3](#))

L. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held December 13, 2021**
2. Approval of minutes for the Special Board Meeting held December 29, 2021**
3. Approval of Board Report-Checks Dated 12/01/2021 through 12/31/2021**
4. Approval of Quarterly Report on Williams Uniform Complaints for the quarter ending 12/31/2021**
5. Approval of Pesticide Use Reporting for 2021 (DO, LES, LHS, DES, DHS)**
6. Approval of the Integrated Pest Management Plan for 2022**

M. ACTION ITEMS

1. Old Business
 - a. Approval of Mask Mandate Policy^^
2. New Business
 - a. Approval of proposed increase on Classified Salary Schedules per California Minimum Wage Law, Effective January 1, 2022**
 - b. Acceptance of resignation for Allison Baca, Downieville Schools, Secretary, .63 FTE (5 hours/day), effective December 31, 2021^^
 - c. Authorization to fill, Downieville Schools, Secretary, .63 FTE (5 hours/day)
 - d. Approval of utilizing AB 361 for meetings conducted through February 8, 2022
***AB 361 expires at 11:59pm on April 01, 2022^^*
***This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing*
***Zoom will be available for the public with or without utilizing AB 361*

N. ADVANCED PLANNING

1. Next Regular Board Meetings will be held on February 08, 2022, at Downieville School, 130 School St, Downieville CA 95936, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Masks are required for in-person attendance. Zoom videoconferencing will be available for the public.
2. Suggested Agenda Items

O. ADJOURN



James Berardi, Superintendent

** enclosed

* handout

^^ County agenda backup

James Berardi, Superintendent (jberardi@spjUSD.org)

Kristie Jacobsen, Administrative Assistant to the Superintendent ([kjacobson@spjUSD.org](mailto:kjacobsen@spjUSD.org))

Nona Griesert, Business Manager (ngriesert@spjUSD.org)

Office: 530-993-1660 x0

Email schoolinfo@spjUSD.org to be added to the agenda email list.

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - General FD						
1100	Teachers Salaries	1,790,229.00	1,790,229.00	1,051,630.20	716,346.45	22,252.35
1105	Per Diem - Same Day Travel	100.00	100.00			100.00
1115	Extra Duty Hourly	2,000.00	17,000.00		3,239.12	13,760.88
1120	Certificated Substitutes	27,210.00	28,710.00		15,660.00	13,050.00
1300	Certificated Superv/Admin Sala	247,987.00	247,987.00	116,670.06	118,020.06	13,296.88
1310	Teacher In Charge/Head Teacher	14,000.00	14,000.00	6,000.00	3,346.08	4,653.92
	Total for Object 1000	2,081,526.00	2,098,026.00	1,174,300.26	856,611.71	67,114.03
2100	Instructional Aides Salaries	238,973.00	240,473.00	136,461.83	76,521.08	27,490.09
2115	Inst. Aide Extra Duty	1,000.00	1,000.00		452.17	547.83
2120	Instructional Aides Substitute	2,500.00	3,500.00		3,631.53	131.53-
2200	Classified Support Salaries	328,709.00	328,709.00	148,316.07	139,541.10	40,851.83
2201	Bus Driver	55,098.00	55,098.00	15,248.47	18,770.46	21,079.07
2215	Classified Extra Duty	7,500.00	9,600.00		4,038.67	5,561.33
2220	Classified Support Substitute	18,000.00	18,000.00		16,136.41	1,863.59
2300	Classified Sup/Admin Salaries	99,843.00	174,843.00	1,004.60	20,760.35	153,078.05
2400	Clerical & Office Salaries	151,076.00	151,076.00	88,374.23	69,741.85	7,040.08-
2420	Clerical & Office Sub Salaries	5,000.00	5,000.00		867.30	4,132.70
2900	Other Classified Salaries	4,396.00	4,396.00	2,790.13	1,481.30	124.57
2915	Other Classified Extra Duty				147.11	147.11-
	Total for Object 2000	912,095.00	991,695.00	392,195.33	352,089.33	247,410.34
3101	State Teachers Retirement Syst	548,894.00	551,685.00	194,045.34	139,359.84	218,279.82
3102	State Teachers Retirement Syst	8,761.00	8,761.00			8,761.00
3201	Public Employees Retirement Sy	1,000.00	1,000.00		311.58	688.42
3202	Public Employees Retirement Sy	222,602.00	240,610.00	74,234.65	68,999.63	97,375.72
3311	OASDI-Certificated Positions	1,890.00	1,890.00		363.94	1,526.06
3312	OASDI-Classified Positions	55,253.00	60,126.00	23,500.20	21,591.64	15,034.16
3321	Medicare-Certificated Position	29,304.00	29,544.00	16,707.84	11,719.43	1,116.73
3322	Medicare-Classified Positions	12,941.00	14,081.00	5,503.16	5,060.09	3,517.75
3401	Health & Welfare -Certificated	417,461.00	417,461.00	267,071.34	182,431.69	32,042.03-
3402	Health & Welfare-Classified Po	157,829.00	194,401.00	87,378.42	88,840.59	18,181.99
3501	State Unemployment Insurance-C	26,460.00	26,521.00	6,222.26	4,296.00	16,002.74
3502	State Unemployment Insurance-	11,209.00	11,603.00	1,959.93	1,805.93	7,837.14
3601	Workers' Compensation Insuranc	70,315.00	70,825.00	37,575.90	25,941.07	7,308.03
3602	Workers' Compensation Insuranc	30,139.00	32,606.00	11,911.82	11,858.47	8,835.71
3901	Other Benefits, Certificated P	70,147.00	70,147.00	70,146.00	25,044.81	25,043.81-
	Total for Object 3000	1,664,205.00	1,731,261.00	796,256.86	587,624.71	347,379.43

Selection Filtered by User Permissions, (Org = 6, Online/Offline = N, Fiscal Year = 2022, Period = 6, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

ESCAPE ONLINE

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - General FD (continued)						
4100	Textbooks	85,055.00	141,729.00		25,119.45	116,609.55
4300	Class Mat'l and Supplies	45,316.00	48,215.00	4,461.46	29,046.06	14,707.48
4301	Class Consumable Mat'l	6,000.00	6,000.00		969.58	5,030.42
4302	Class Paper/Toner	9,000.00	9,000.00	1,730.57	6,169.46	1,099.97
4305	Other Student M&S	36,000.00	39,990.00	6,364.10	2,184.34	31,441.56
4320	Custodial Grounds Supplies	30,000.00	93,142.00	3,945.59	28,573.17	60,623.24
4330	Office Supplies	19,500.00	19,500.00	535.37	4,936.09	14,028.54
4350	Vehicle Maint. M&S	44,000.00	43,755.00	875.71	5,178.93	37,700.36
4351	Vehicle FUEL	20,500.00	20,500.00	10,806.36	5,792.43	3,901.21
4399	M&S Misc -undesignated	34,405.00	84,445.00			84,445.00
4400	Non-Capital Equipment (Up to \$	171,377.00	133,957.00	540.39	136,141.45	2,724.84
	Total for Object 4000	501,153.00	640,233.00	29,259.55	244,110.96	366,862.49
5100	Subagreement for Services	185,000.00	185,000.00	156,949.75	17,050.25	11,000.00
5200	Travel & Conferences	35,280.00	217,251.00	25,053.61	6,060.54	186,136.85
5300	Dues & Membership	13,250.00	13,250.00	1,744.68	7,866.96	3,638.36
5400	Insurance-Fire, liability, etc	108,500.00	108,500.00		143,543.55	35,043.55
5510	Power	118,750.00	118,750.00	55,576.84	46,647.16	16,526.00
5520	Garbage	5,000.00	5,000.00	4,013.01	2,846.99	1,860.00
5530	Water	55,000.00	55,000.00	30,631.52	24,368.48	.00
5540	Propane	89,000.00	89,000.00	64,274.24	20,725.76	4,000.00
5590	Miscellaneous Utilities	15,000.00	15,000.00	10,917.74	4,082.26	.00
5600	Rentals, Leases & Repairs	83,750.00	83,750.00	7,676.98	57,677.01	18,396.01
5800	Services & Operating Expense		45,000.00			45,000.00
5810	Legal Expenses	7,500.00	7,500.00	2,115.50	2,884.50	2,500.00
5812	Board Election Expense	2,000.00	2,000.00			2,000.00
5840	Audit Expense	13,785.00	13,785.00			13,785.00
5860	Solid Waste Tax	10,000.00	10,000.00	7,653.94	3,846.06	1,500.00
5890	Contracts/Service	537,132.00	704,755.00	451,498.76	133,927.53	119,328.71
5899	SCOE Interagency Reimburse			5,524.60	14,909.31	20,433.91
5900	Communications	3,500.00	3,500.00		2,204.05	1,295.95
5910	Telephone-Monthly Service	12,275.00	12,275.00	6,520.06	4,047.44	1,707.50
	Total for Object 5000	1,294,722.00	1,689,316.00	830,151.23	492,687.85	366,476.92
6200	Building & Improvements	205,000.00	94,189.00		40,490.00	53,699.00
6400	Equipment	22,500.00	52,500.00	24,657.39		27,842.61
6500	Equipment Replacement	55,000.00	55,000.00	8,688.75	9,000.00	37,311.25
	Total for Object 6000	282,500.00	201,689.00	33,346.14	49,490.00	118,852.86

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ESCAPE ONLINE

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - General FD (continued)						
7110	Out-of-State Tuition	104,450.00	104,450.00	104,450.00		.00
7310	Direct Support/Indirect Costs					.00
7616	Trans fr Gen Fund to Cafeteria	83,625.00	83,625.00			83,625.00
	Total for Object 7000	188,075.00	188,075.00	104,450.00	.00	83,625.00
	Total for Fund 01 and Expense accounts	6,924,276.00	7,540,295.00	3,359,959.37	2,582,614.56	1,597,721.07
Fund 13 - Cafeteria						
2200	Classified Support Salaries	83,606.00	83,606.00	52,987.41	31,387.77	769.18-
2215	Classified Extra Duty	500.00	500.00		518.17	18.17-
2220	Classified Support Substitute	1,500.00	1,500.00			1,500.00
	Total for Object 2000	85,606.00	85,606.00	52,987.41	31,905.94	712.65
3202	Public Employees Retirement Sy	17,875.00	17,875.00	10,628.46	6,613.74	632.80
3312	OASDI-Classified Positions	5,147.00	5,147.00	3,189.00	1,914.05	43.95
3322	Medicare-Classified Positions	1,204.00	1,204.00	745.84	447.60	10.56
3402	Health & Welfare-Classified Po	17,537.00	17,537.00	10,521.96	7,014.64	.40
3502	State Unemployment Insurance-	1,052.00	1,052.00	264.92	159.51	627.57
3602	Workers' Compensation Insuranc	2,804.00	2,804.00	1,614.27	968.92	220.81
	Total for Object 3000	45,619.00	45,619.00	26,964.45	17,118.46	1,536.09
4340	Food Service	7,500.00	7,500.00	4,537.13	1,609.71	1,353.16
4399	M&S Misc -undesignated		3,353.00			3,353.00
4400	Non-Capital Equipment (Up to \$	5,000.00	5,000.00			5,000.00
4700	Food	55,000.00	55,000.00	32,203.25	22,590.77	205.98
	Total for Object 4000	67,500.00	70,853.00	36,740.38	24,200.48	9,912.14
5200	Travel & Conferences	500.00	500.00	121.61		378.39
5600	Rentals, Leases & Repairs	5,000.00	5,000.00		5,691.83	691.83-
5800	Services & Operating Expense	400.00	400.00	400.00		.00
5890	Contracts/Servic	500.00	500.00		406.00	94.00
	Total for Object 5000	6,400.00	6,400.00	521.61	6,097.83	219.44-
	Total for Fund 13 and Expense accounts	205,125.00	208,478.00	117,213.85	79,322.71	11,941.44
Fund 40 - Dist Build						
6200	Building & Improvements		119,115.00		6,022.62	113,092.38
	Total for Fund 40, Expense accounts and Object 6000	.00	119,115.00	.00	6,022.62	113,092.38
Fund 73 - Bechen						
5800	Services & Operating Expense	15,000.00	15,000.00			15,000.00

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ESCAPE ONLINE

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Total for Fund 73, Expense accounts and Object 5000		15,000.00	15,000.00	.00	.00	15,000.00
Fund 78 - Gottardi Fund						
5800	Services & Operating Expense		7,516.00			7,516.00
Total for Fund 78, Expense accounts and Object 5000		.00	7,516.00	.00	.00	7,516.00
Total for Org 006 - Sierra-Plumas Joint Unified School District		7,144,401.00	7,890,404.00	3,477,173.22	2,667,959.89	1,745,270.89

ENROLLMENT BY SCHOOL MONTH - 2021-2022

****As of 01/03/2022**

	Downieville Elementary	Loyalton Elementary	Downieville Jr High	Loyalton Jr High	Downieville Sr High	Loyalton Sr High	Sierra Pass Continuation	Long-Term ISP/SDC	TOTAL
Ending 2020-2021	21	192	10	55	17	101	5	included in site #	401
1st Day 2021-2022	24	189	8	66	15	98	6	included in site #	406

	Month	Downieville Elementary	Loyalton Elementary	Downieville Jr High	Loyalton Jr High	Downieville Sr High	Loyalton Sr High	Sierra Pass Continuation	Long-Term ISP/SDC	TOTAL
September	1	25	189	8	66	15	97	6	included in site #	406
08/25/21-09/17/21										
October	2	26	191	8	66	15	96	7	included in site #	409
09/20/21-10/15/21										
November	3	25	186	8	65	14	97	7	included in site #	402
10/18/21-11/10/21										
December	4	25	184	8	63	14	97	8	included in site #	399
11/15/21-12/10/21										
January	5								included in site #	0
12/13/21-01/21/22										
February	6								included in site #	0
01/24/22-02/18/22										
March	7								included in site #	0
02/22/22-03/18/22										
April	8								included in site #	0
03/21/22-04/15/22										
May	9								included in site #	0
04/18/22-05/13/22										
June	10								included in site #	0
05/16/22-06/10/22										

2019-2020	SPJUSD	SCOE	Washoe
P1 ADA	410.52	5.54	18.74
P2 ADA	409.30	5.07	15.36
Annual	409.30	5.07	15.36

Long-Term ISP	
DES	0
LES	5
DHS	0
LHS	13

2018-2019	SPJUSD	SCOE	Washoe
P1 ADA	394.66	0.88	14.37
P2 ADA	396.41	2.15	12.27
Annual	396.43	3.46	12.53

MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT
December 13, 2021

5:30pm CLOSED Session

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

Downieville: Downieville School, 130 School St, Downieville CA 95936

Zoom videoconferencing was also available for the public.

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 5:30pm.

B. ROLL CALL

PRESENT: *Mike Moore, President (via Zoom)*
Allen Wright, Vice President
Christina Potter, Clerk (via Zoom)
Patty Hall, Member
Nicole Stannard, Member (via Zoom)

ABSENT: *None*

C. APPROVAL OF AGENDA

STANNARD/HALL
5/0

D. PUBLIC COMMENT FOR CLOSED SESSION

None

E. CLOSED SESSION

POTTER/STANNARD
5/0

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert moved into Closed Session at 5:31pm to discuss the following item(s):

1. Government Code 54957.6

CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent

Employee Organizations:

Unrepresented Employees: Sierra-Plumas Teachers' Association
Classified Employees
Confidential Employees
Administrative Employees

F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK at 5:51pm

G. 6:00PM – RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING

H. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING at 8:14 pm

I. REPORT OUT FROM CLOSED SESSION

MOORE: We discussed negotiations and voted in open session in County meeting (will do the same in District) to approve for all employees except the Superintendent a 5.07% salary increase for 2021-22 and a 2.48% salary increase for 2022-23 subject to change based on COLA for 2022-23.

J. ANNUAL ORGANIZATIONAL MEETING—BOARD ORGANIZATION

1. Election of Officers for 2022

The Secretary of the Board/County Superintendent will call for the election of a President. After the election is completed, the Secretary will turn the meeting over to the newly elected President. The President will then call for the election of the Vice President and the Clerk of the Board.

a. President

*HALL motioned to nominate Nicole Stannard for President.
Second by WRIGHT.*

*STANNARD: Will resign as the County Board President then.
3/1/1 (STANNARD voted No; POTTER abstained)*

b. Vice President

*STANNARD motioned to nominate Patty Hall for Vice President.
Second by WRIGHT.*

5/0

c. Clerk of the Board

*HALL motioned to nominate Mike Moore for Clerk of the Board.
Second by STANNARD.*

MOORE declined. Motion died.

*MOORE motioned to nominate Christina Potter for Clerk of the Board.
Second by HALL.*

5/0

2. The President will appoint Board Representatives to the following committees:

a. Nominate and Appoint two Board members to Facilities Committee Currently: WRIGHT/MOORE

b. Nominate and Appoint two Board members to Negotiations Committee Currently: HALL/MOORE (Alternates: STANNARD/POTTER)

c. Nominate and Appoint two Board members to Transportation Committee- West Side Currently: HALL/WRIGHT

d. Nominate and Appoint two Board members to Transportation Committee- East Side Currently: POTTER/MOORE

e. Nominate and Appoint two Board members to Technology Committee Currently: HALL/STANNARD

*MOORE motioned to table the appointment of committees to January. Second by HALL.
5/0*

3. Approval of the Sierra-Plumas Joint Unified School District Governing Board Meeting Calendar for 2022

HALL/WRIGHT

5/0

K. INFORMATION/DISCUSSION ITEMS

1. Superintendent's Report

a. Sierraville School Site

BERARDI: Title Company hired and paid on 11/22/21. Escrow has not closed yet, but it's getting close.

b. Downieville WASC

BERARDI: Completed WASC Visitation Report. Went very well.

c. Downieville Facilities

BERARDI: Roof work was finished, but with the recent rain another leak was discovered under a different section. Vegetation work was finished, nothing

additional to report on that. Over winter break there will be work done on the sheet rock, taping and painting inside where the water damage was.

- d. Air Purifiers
BERARDI: Air Purifiers have been delivered in Loyalton and installed in sites and classrooms. Downieville units will be moved and installed after winter break.
- e. Most Recent Inter-District Variance Requests

2. Business Report

- a. Account Object Summary-Balance from 07/01/2021 to 11/30/2021
- b. Third Month Enrollments for the 2021-2022 School Year
- c. The Sierra-Plumas Joint Unified School District Office will be closed to the public for winter break from December 20, 2021 through December 31, 2021 (returning January 3)

3. Staff Reports

LES—CERESOLA: A big thank you to staff, parents and students for showing up and staying positive through all of these tough times. Parent-teacher conferences went well, and we were able to have our First Trimester awards assembly in-person again. Held second Cub Store. “December to Remember” dress-up days. Basketball program is going full strength again. Students got to see a performance sponsored by Musica Sierra. Each grade will be performing a Christmas song live on Facebook.

LHS—MESCHERY: Lots of changes happening in the locker rooms and it’s starting to look great. Lunch delivery program started – shuttling lunches from LES to LHS on days with inclement weather. Musica Sierra programs making a huge impact on students. Basketball and ski teams off to a great start. Lots of holiday cheer happening.

DES & DHS—BERARDI: One of our students in the senior class was recently accepted to Middlebury College with over \$60K in scholarships and we are very proud. Lots of projects and activities going on.

4. SPTA Report

PRESIDENT—PETTERSON: Met with the District last week and had a very positive negotiations process this year with open dialogue, transparency and quick resolution. Wishing everyone a safe, happy and much-deserved winter vacation.

5. Board Members’ Report

WRIGHT: I attended a basketball tournament in Chico where there were hundreds of people in the stands and only a small handful of people were wearing masks. Just an example of a place where not everyone agrees with the masks.

STANNARD: I’m grateful for the enthusiastic and positive atmosphere at the elementary school that makes my son want to go to school.

6. Public Comment

KELLY CHAMPION—parent: We’ve been calling on the Board for action for quite some time on a number of important topics, but no action from most of the veteran members, just lip service.

L. CONSENT CALENDAR

- 1. Approval of minutes for the Regular Board Meeting held November 09, 2021
- 2. Approval of minutes for the Special Board Meeting held November 18, 2021
- 3. Approval of Board Report-Checks Dated 11/01/2021 through 11/30/2021

POTTER/HALL

5/0

M. ACTION ITEMS

1. New Business

a. Mask Mandate

MOORE motioned to approve the same as was done in the County meeting.

Second by HALL.

Schedule Special Meeting next week to write out a policy regarding Mask Mandate Enforcement.

5/0

b. Approval of Resolution Calling for State Officials to Not Require the COVID-19 Vaccine for Students and Staff, Resolution No. 22-009D

MOORE/HALL

ROLL CALL VOTE:

HALL – AYE

WRIGHT – AYE

POTTER – AYE

MOORE – AYE

STANNARD – AYE

5/0

MOORE motioned to approve c-i together. Second by WRIGHT.

5/0

c. Adoption of 2021-2022 First Interim Actuals and Criteria & Standards Report as of October 31, 2021

d. Approval of Educator Effectiveness Plan

e. Approval of the Tentative Agreement for Sierra-Plumas Teachers Association, 2021-22 & 2022-23 Negotiations

f. Approval of the Completion of Bargaining for the Sierra-Plumas Teachers Association, 2021-22 & 2022-23 Negotiations

g. Approval of the Tentative Agreement for Administrative Employees, 2021-22 & 2022-23 Negotiations

h. Approval of the Completion of Bargaining for the Administrative Employees, 2021-22 & 2022-23 Negotiations

i. Approval of the Tentative Agreement for Classified Employees, 2021-22 & 2022-23 Negotiations

HALL motioned to approve j-k together. Second by MOORE.

5/0

j. Acceptance of resignation for Niecea Freeman, Lead Teacher, Downieville School, effective October 1, 2021

k. Approval of assignment of Katrina Bosworth, Lead Teacher, Downieville School, effective November 01, 2021

1. Downieville Site Council Leadership Proposal

HALL/WRIGHT

Proposal is for Downieville Schools to fly a .5 FTE principal position effective immediately to find the right fit for administration at

Downieville Schools, potentially within this school year but certainly for the next (2022-2023).

NIECEA FREEMAN—Site Council: Open to flexibility with how Administrative FTE can come to Downieville.

5/0

POTTER motioned to approve m-w together. Second by HALL.

5/0

- m. Approval of assignment of Michael Wilkinson, Downieville, Custodian, .38 FTE (3 hours daily), effective December 13, 2021
- n. Acceptance of resignation for Sharie Jackowiak, Bus Driver, effective December 19, 2021
- o. Approval of assignment of Kimberly Askew, Educational Research Technician, Districtwide, .25 FTE (10 hours weekly), effective November 29, 2021
- p. Approval of assignment of Caleb Dorsey, Extra Duty, Textbook Adoption 2021-2022
- q. Approval of assignment of Danielle Jackson, Loyalton Elementary School, Instructional Aide, .33 FTE (2 hours daily), effective November 19, 2021
- r. Approval of assignment of Michael Simpkins, Loyalton High School, 2021-2022 Boys JV Basketball Coach
- s. Approval of assignment of Andy Genasci, Loyalton High School, 2021-2022 Boys Varsity Basketball Coach
- t. Approval of assignment of Craig Sheridan, Loyalton High School, 2021-2022 Girls Varsity Basketball Coach
- u. Approval of assignment of Lenny Stahl, Loyalton Middle School, 2021-2022 7th Grade Boys Basketball Coach
- v. Approval of assignment of Joel Armstrong, Loyalton Middle School, 2021-2022, 8th Grade Boys Basketball Coach
- w. Approval of assignment of Laurie Petterson, Loyalton Middle School 2021-2022 7th/8th Grade Girls Basketball Coach

- x. Approval of utilizing AB 361 for meetings conducted through January 11, 2022
**This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing
**Zoom will be available for the public with or without utilizing AB 361

MOORE/HALL

5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

MOORE motioned to approve all policies as was done in County meeting.

Second by HALL.

5/0

- y. 6120—Response to Instruction and Intervention
 - 1. Board Policy, *NEW*
- z. 6146.1—High School Graduation Requirements
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- aa. 6164.4—Identification and Evaluation of Individuals for Special Education
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- bb. 6164.5—Student Success Teams
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*

N. ADVANCED PLANNING

1. Next Regular Board Meetings will be held on January 11, 2022 at Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Masks are required for in-person attendance. Zoom videoconferencing will be available for the public.
2. Suggested Agenda Items
 - Appoint committee members*
 - Written policy regarding mask mandates*
 - Approval to fill Principal, Downieville Schools, .5 FTE*
 - Negotiations*

O. ADJOURN at 9:00pm
HALL/POTTER
5/0

Christina Potter, Clerk

James Berardi, Superintendent

**SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT—SPJUSD
CLOSED SESSION REPORTING FORM**

DATE: December 13, 2021

CLOSED SESSION BEGAN AT: 5:31 P.M.

BOARD MEMBERS PRESENT:

Patty Hall Allen Wright Mike Moore Christina Potter Nicole Stannard

OTHERS PRESENT:

- James Berardi, Superintendent
- Nona Griesert, Business Manager
- _____
- _____

I. SESSION TOPIC(S):

Item #1—Government Code 54957.6
CONFERENCE WITH LABOR NEGOTIATORS
Agency Negotiator for the Board: James Berardi, Superintendent
Employee Organizations:
Unrepresented Employees: Sierra-Plumas Teachers' Association
 Classified Employees
 Confidential Employees
 Administrative Employees

RESULT:

DIRECTION WAS GIVEN TO SUPERINTENDENT

THE CLOSED SESSION WAS FOR PURPOSES OF DISCUSSION ONLY. NO ACTION WAS TAKEN.

A ROLL CALL VOTE WAS TAKEN:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____

A ROLL CALL VOTE WAS TAKEN IN OPEN SESSION:
HALL _____ WRIGHT _____ MOORE _____ POTTER _____ STANNARD _____

II. MOTION TO ADJOURN CLOSED SESSION AT 5:51 P.M. AND RETURN TO OPEN SESSION

BY: Christina Potter (NAME) SECONDED: Patty Hall (NAME)

MOTION PASSED / FAILED

PRESIDED BY: Mike Moore
Mike Moore, PRESIDENT

RECORDED BY: Christina Potter
Christina Potter, CLERK

MINUTES FOR THE *SPECIAL MEETING* OF THE GOVERNING BOARD OF THE
SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

December 29, 2021
11:00am

*Loyalton: Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118
Zoom videoconferencing was also available for the public.*

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Governing Board of the Sierra-Plumas Joint Unified School District suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

A. CALL TO ORDER

President NICOLE STANNARD called the meeting to order at 11:01am.

B. ROLL CALL

PRESENT: *Nicole Stannard, President
Patty Hall, Vice President (via zoom)
Christina Potter, Clerk
Mike Moore, Member*

ABSENT: *Allen Wright, Member*

C. APPROVAL OF AGENDA

*HALL/MOORE
4/0*

D. PUBLIC COMMENT

KELLY CHAMPION: Speaking against mask wearing and wondering what anyone from “the other side” is saying and where they are. Masks are harmful for kids, so please consider just how harmful they are when putting together a policy about enforcing masks.

DARCY CAMERON: Speaking about not using physical exclusion of students from schools as a result of the mask mandate. Protocols for enforcement of the mask mandate do not have to include physical exclusion of students from schools (i.e. sending them home or suspension). There are specific requirements in Ed Code regarding suspensions.

CANDY CORCORAN: Speaking about a point of compromise. Need a policy illustrating mutual respect – students and staff should feel free to express their beliefs without the fear of harassment, free to choose whether or not they want to wear a mask. Home COVID test kits are a tool available to many families in Sierra County that can be used to determine whether or not to send their children to school and help minimize the risk of transmission.

STACI ARMSTRONG: Speaking about the mental, emotional and physical stress the mask mandate causes students and staff and administrators. Asking the Board to please come up with a solution for implementing the mask mandate that will not promote fear, intimidation, shame or manipulation, will not promote students leaving school, and board members be willing to come and enforce what you will be requiring the teachers and administrators to enforce as well.

E. INFORMATION/DISCUSSION ITEMS

1. Policy Workshop regarding Mask Mandate enforcement

Discussion ensued between the board members, administrators and other attendees regarding multiple items to consider in developing a mask enforcement policy for all district sites. The Board will direct the Superintendent to meet with the site Administrators and write up a policy for the Board to review at the next regular board meeting.

F. ADVANCED PLANNING

1. Next Regular Board Meetings will be held on January 11, 2022 at Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Masks are required for in-person attendance. Zoom videoconferencing will be available for the public.

G. ADJOURN *at 12:49pm*

MOORE/POTTER

4/0

Christina Potter, Clerk

James Berardi, Superintendent

Checks Dated 12/01/2021 through 12/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00085103	12/10/2021	AIRGAS, USA, LLC	01-5600	TANK RENTAL LHS/DVL		212.93
00085104	12/10/2021	ALL PHASE HEATING & AIR	01-5600	HEATING DIAGNOSES		123.00
00085105	12/10/2021	AMAZON CAPITAL SERVICES	01-4300	classroom supplies	77.46	
				Colored Pencils	26.60	
				COVID supplies	166.89	
			01-4320	cleaning supplies	24.34	
				covid masks & office supplies	374.44	
				Masks	150.13	
			01-4330	nurse supplies	162.88	
				office supplies	56.30	
			01-4400	CABLE/ADAPTER FO MAC MINI	45.92	
				IPAD CASE	13.93	1,098.89
00085106	12/10/2021	AMERIGAS	01-5540	PROPANE	12,491.33	
			01-5899	PROPANE	681.81	13,173.14
00085107	12/10/2021	ANTHEM SPORTS	01-4305	Basketball Scorebooks		86.67
00085108	12/10/2021	APPLE COMPUTER, INC.	01-4400	IPAD W/APPLE TV		638.93
00085109	12/10/2021	AT&T	01-5890	PHONE SERVICES	41.56	
			01-5899	PHONE SERVICES	6.05	
			01-5910	PHONE SERVICES	288.34	335.95
00085110	12/10/2021	B & C TRUEVALUE HOME CENTER	01-4320	MISC MAINT SUPPLIES		140.97
00085111	12/10/2021	BRADY INDUSTRIES	01-4320	COVID cleaning supplies		1,097.72
00085112	12/10/2021	PAMELA BRANDON	01-5600	TECH COTTAGE RENTAL		100.00
00085113	12/10/2021	CALEY ELECTRIC	01-5890	SERVICE CALL		375.00
00085114	12/10/2021	CEV MULTIMEDIA, LTD.	01-4300	ICEV LICENSE RENEWAL		1,250.00
00085115	12/10/2021	CITY OF LOYALTON	01-5530	WATER AND SEWER - LOYALTON SITES	3,921.88	
			01-5899	WATER AND SEWER - LOYALTON SITES	234.47	4,156.35
00085116	12/10/2021	DOWNIEVILLE PUBLIC UTILITY DIS	01-5530	Water		443.39
00085117	12/10/2021	EXTREME ROOFING	01-6200	ROOFING		40,490.00
00085118	12/10/2021	CYNTHIA GELATT	01-5890	REIMBURSEMENT		32.00
00085119	12/10/2021	GRAINGER, INC.	01-4320	Supplies		106.37
00085120	12/10/2021	JANET HAMILTON	01-5600	TECH COTTAGE RENTAL		100.00
00085121	12/10/2021	HUNT & SONS, INC.	01-5590	HEATING OIL		884.72
00085122	12/10/2021	LES SCHWAB TIRE CENTER	01-4350	Vehicle Maintenance		209.12
00085123	12/10/2021	LIBERTY UTILITIES	01-5510	ELECTRIC - LOYALTON SITES	9,183.12	
			01-5899	ELECTRIC - LOYALTON SITES	290.21	9,473.33
00085124	12/10/2021	SHARON LOUCKS	01-5200	WASC MILEAGE		56.00
00085125	12/10/2021	HILLARY LOZANO	01-8699	FUEL		8.33

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 12/01/2021 through 12/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00085126	12/10/2021	MISITA TREE & LAND INC.	01-5890	VEGETATION REMOVAL		35,500.00
00085127	12/10/2021	PATRICK MOONEY	01-5200	WASC MILEAGE		68.10
00085128	12/10/2021	MIKE MOORE	76-9576	H/W REIMBURSEMENT		967.73
00085129	12/10/2021	MOUNTAIN MESSENGER	01-5890	ADVERTISEMENTS AND PUBLIC HEARINGS		85.00
00085130	12/10/2021	NEXVORTEX, INC	01-5899	PHONE SERVICES	26.83	
			01-5910	PHONE SERVICES	402.43	429.26
00085131	12/10/2021	NORTHAM DISTRIBUTING, INC.	13-4340	CAFE FOOD/SUPPLIES	15.35	
			13-4700	CAFE FOOD/SUPPLIES	677.33	692.68
00085132	12/10/2021	OFFICE DEPOT	01-4330	OFFICE SUPPLIES	169.98	
				SECT DESK BINDERS	64.24	
				Supplies	325.62	
			01-5899	OFFICE SUPPLIES	56.66	616.50
00085133	12/10/2021	PACIFIC GAS & ELECTRIC COMPANY	01-5510	Electricity		2,686.65
00085134	12/10/2021	SAVVAS LEARNING COMPANY LLC	01-4100	TEXTBOOKS		8,553.06
00085135	12/10/2021	PLAZA TIRE & AUTO SERVICE	01-4350	Vehicle maintenance		1,616.12
00085136	12/10/2021	POWERSCHOOL GROUP LLC	01-5890	STUDENT KEYS		2,100.00
00085137	12/10/2021	RAY MORGAN COMPANY	01-5600	COPIER AGREEMENT	207.36	
				COPIER MAINT.	58.88	
				COPIER MAINT. LHS/LES	829.60	
			01-5899	COPIER MAINT.	19.63	1,115.47
00085138	12/10/2021	SCHOOL SPECIALTY LLC	01-4300	classroom supplies		18.77
00085139	12/10/2021	SCHOOL PATHWAYS LLC	01-5890	CALPADS REPORTING		8,500.00
00085140	12/10/2021	SIERRA COUNTY HEALTH DEPARTMENT	01-5510	ELECTRICAL SERVICES FOR TECH COTTAGE		289.50
00085141	12/10/2021	INTERMOUNTAIN DISPOSAL, INC.	01-5520	GARBAGE SERVICE	1,133.89	
			01-5899	GARBAGE SERVICE	22.12	1,156.01
00085142	12/10/2021	SIERRA HARDWARE	01-4320	Misc Maintenance supplies		159.52
00085143	12/10/2021	SIERRA VALLEY HOME CENTER	01-4300	MISC. AG SUPPLIES	91.65	
			01-4320	MAINT. SUPPLIES	481.04	
				MAINT/CUSTODIAL SUPPLIES	103.28	675.97
00085144	12/10/2021	SIERRA-PLUMAS JOINT UNIFIED	01-5890	BANK SERVICE FEES		382.63
00085145	12/10/2021	STAPLES ADVANTAGE	01-4300	Classroom supplies for K-4th	193.08	
			01-4330	OFFICE SUPPLIES	68.13	
				School supplies	62.65	
			01-5899	OFFICE SUPPLIES	22.71	346.57
00085146	12/10/2021	CDE, CASHIER'S OFFICE	13-4700	COMMODITIES	1,954.93	
			13-8221	COMMODITIES	1,835.23-	119.70

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ESCAPE ONLINE

Checks Dated 12/01/2021 through 12/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00085147	12/10/2021	SYSCO SACRAMENTO	13-4340	CAFETERIA - FOOD AND SUPPLIES	80.46	
			13-4700	CAFETERIA - FOOD AND SUPPLIES	2,273.26	2,353.72
00085148	12/10/2021	TRI COUNTY SCHOOLS INS. GR.	01-3901	DEC21 HEALTH INSURANCE	4,174.14	
			01-9535	DEC21 HEALTH INSURANCE	9,593.86	
			76-9576	DEC21 HEALTH INSURANCE	59,604.32	73,372.32
00085149	12/10/2021	VERIZON WIRELESS	01-5899	CELL PHONE SERVICE	49.99	
			01-5910	CELL PHONE SERVICE	99.98	149.97
00085150	12/10/2021	ALLEN WRIGHT	76-9576	H/W REIMBURSEMENT		920.14
00085151	12/10/2021	AMAZON CAPITAL SERVICES	01-4302	Colored Paper		13.56
00085152	12/22/2021	AIRGAS, USA, LLC	01-5600	TANK RENTAL LHS/DVL		206.90
00085153	12/22/2021	AMAZON CAPITAL SERVICES	01-4300	Class supplies	42.51	
				classroom supplies	73.08	115.59
00085154	12/22/2021	ANTHEM SPORTS	01-4305	Basketball Backboard Padding		572.27
00085155	12/22/2021	BRADY INDUSTRIES	01-4320	cleaning supplies		274.66
00085156	12/22/2021	CALIFORNIA ASSOC. FFA ANGIE MILES, FINANCIAL SERVICE	01-4300	Leadership Packets		10.00
00085157	12/22/2021	CPR1	01-5890	ANNUAL RENEWAL		585.00
00085158	12/22/2021	GIRARD, EDWARDS, STEVENS & TUCKER LLP	01-5810	LEGAL FEES		1,596.00
00085159	12/22/2021	GREENFIELD LEARNING INC.	01-5890	LEXIA READING PROGRAM		5,800.00
00085160	12/22/2021	HUNT & SONS, INC.	01-5590	HEATING OIL		867.76
00085161	12/22/2021	NORTHAM DISTRIBUTING, INC.	13-4700	CAFE FOOD/SUPPLIES		751.13
00085162	12/22/2021	NORTHEASTERN JOINT POWERS AUTHORITY	76-9571	WORKER'S COMP		26,493.75
00085163	12/22/2021	OFFICE DEPOT	01-4330	SECT DESK BINDERS		21.00
00085164	12/22/2021	PACIFIC GAS & ELECTRIC COMPANY	01-5510	Electricity		2,950.85
00085165	12/22/2021	RAY MORGAN COMPANY	01-5600	COPIER MAINT.	223.29	
				COPIER MAINT. LHS/LES	1,156.47	
			01-5899	COPIER MAINT.	74.43	1,454.19
00085166	12/22/2021	REALLY GOOD STUFF LLC	01-4300	classroom supplies		29.98
00085167	12/22/2021	REED'S LOCKSMITHING, INC.	01-4320	KEYS		8.14
00085168	12/22/2021	DEPARTMENT OF JUSTICE ACCOUNTING OFFICE	01-5890	EMPLOYMENT FINGERPRINTING	162.00	
			01-5899	EMPLOYMENT FINGERPRINTING	49.00	211.00
00085169	12/22/2021	SYSCO SACRAMENTO	13-4340	CAFETERIA - FOOD AND SUPPLIES	69.68	
			13-4700	CAFETERIA - FOOD AND SUPPLIES	748.72	818.40
00085170	12/22/2021	U.S. BANK	01-4330	ADOBE PRO SUBSCRIPTION	146.15	
				GRADING SOFTWARE	177.00	
			01-4350	FUEL FOR MAINT.	228.55	
			01-4400	Classroom supplies	782.93	
			01-5890	ZOOM SUBSCRIPTION	56.42	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 12/01/2021 through 12/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00085170	12/22/2021	U.S. BANK	01-5899	ADOBE PRO SUBSCRIPTION	48.72	
			40-6200	SHOP SUPPLIES	1,044.63	
				Benches	6,022.62	8,507.02
00085171	12/22/2021	U.S. BANK VOYAGER	01-4305	FUEL	50.30	
			01-4351	FUEL FOR ATHLETIC TRIPS	396.89	
				BUS FUEL	2,704.98	
				Fuel for Maintenance	97.88	
			01-5200	FUEL FOR FFA	483.44	3,733.49
00085172	12/22/2021	WHITE'S SIERRA STATION, INC	01-5200	STRATEGIC PLANNING LUNCH		107.57
Total Number of Checks					70	272,596.46

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	General Fund	62	173,852.27
13	Cafeteria Fund	5	4,735.63
40	Special Reserve for Capital Ou	1	6,022.62
76	Warrant/Pass Through (payroll)	4	87,985.94
Total Number of Checks		70	272,596.46
Less Unpaid Sales Tax Liability			.00
Net (Check Amount)			272,596.46

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

PO Box 955, 109 Beckwith Rd
Loyalton CA 96118
Office: 530-993-1660
Fax: 530-993-0828

Quarterly Report on Williams Uniform Complaints
[Education Code § 35186]

To: James Berardi
District Superintendent

Person completing this form: Kristie Jacobsen
Administrative Assistant to the Superintendent

2021-2022 School Year

Quarterly Report Submission Date: October 2021 (Jul-Aug-Sep)
 January 2022 (Oct-Nov-Dec)
 April 2022 (Jan-Feb-Mar)
 July 2022 (Apr-May-Jun)

Date for information to be reported publicly at a governing board meeting: January 11, 2022

Please check the box that applies:

- No complaints were filed with any school in the District during the quarter indicated above.
- Complaints were filed with schools in the District during the quarter indicated above. The following chart summarizes the nature and resolution of these complaints.

General Subject Area	Total # of Complaints	# Resolved	# Unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Vacancy or Misassignments	0	0	0
Facilities Conditions	0	0	0
TOTALS	0	0	0


Signature of District Superintendent

1/6/22
Date

PESTICIDE USE REPORTING FOR SCHOOL AND CHILD DAY CARE CENTER EMPLOYEES

APPLICATION YEAR	SCHOOL DESIGNEE (IPM COORDINATOR)	DISTRICT / CENTER NAME			LICENSE / CERTIFICATE NUMBER (OPTIONAL)		
2021	James Berardi	Sierra-Plumas Joint USD					
REPORT PREPARED BY:		E-MAIL ADDRESS			CITY	PHONE NUMBER	
Tom Potter/Kristie Jacobsen		jberardi@spjUSD.org			Downieville	530-993-1660	
School CDS #/Child Day Care Facility # OR Name & Address AND Specify if School or Child Day Care Facility	County Code	Date & Time Application Completed	Location (# from list on back)	Manufacturer & Name of Product Applied	EPA REG. Number on Label or CA Reg. Number for adjuvants (include alpha code, if listed)	Amount of Pesticide Product Used (check or write in unit from label)	Pest Control Code (from list on back)
DES	<input checked="" type="checkbox"/> <u>School</u>	N/A	No Application			<input style="width: 50px; height: 20px;" type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB	
	<input type="checkbox"/> <u>School</u>					<input style="width: 50px; height: 20px;" type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB	
	<input type="checkbox"/> <u>School</u>					<input style="width: 50px; height: 20px;" type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB	
	<input type="checkbox"/> <u>School</u>					<input style="width: 50px; height: 20px;" type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB	
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	<input type="checkbox"/> <u>School</u>					<input style="width: 50px; height: 20px;" type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB	

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PEST CONTROL CODES:

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Code 30 - Landscape Maintenance Pest Control... includes pest control work performed on landscape plantings around buildings

Code 80 - Vertebrate Pest Control includes pest control work performed by public agencies or work under the supervision of the State or county agricultural commissioner

LOCATION CODES:

1 Administration Bldg	5 Cafeteria/Kitchen	9 Landscape (indoor)	13 Multipurpose Room	17 Vehicle
2 Athletic Field	6 Classroom	10 Landscape (outdoor)	14 Playground	18 Multiple Locations
3 Auditorium	7 Gymnasium	11 Library	15 Pool	19 Other (Please indicate)
4 Bldg, Exterior	8 Hardscape (parking lot, sidewalk, etc.)	12 Locker Room	16 Restroom	_____

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Reasons for application (required for Healthy Schools Act recordkeeping).

Application 1:

Application 2:

Application 3:

Application 4:

Application 5:

PESTICIDE USE REPORTING FOR SCHOOL AND CHILD DAY CARE CENTER EMPLOYEES

APPLICATION YEAR	SCHOOL DESIGNEE (IPM COORDINATOR)	DISTRICT / CENTER NAME			LICENSE / CERTIFICATE NUMBER (OPTIONAL)			
2021	James Berardi	Sierra-Plumas Joint USD						
REPORT PREPARED BY:		E-MAIL ADDRESS			CITY	PHONE NUMBER		
Tom Potter/Kristie Jacobsen		jberardi@spjUSD.org			Downieville	530-993-1660		
School CDS #/Child Day Care Facility # OR Name & Address AND Specify if School or Child Day Care Facility	County Code	Date & Time Application Completed	Location (# from list on back)	Manufacturer & Name of Product Applied	EPA REG. Number on Label or CA Reg. Number for adjuvants (include alpha code, if listed)	Amount of Pesticide Product Used (check or write in unit from label)	Pest Control Code (from list on back)	
DHS	<input checked="" type="checkbox"/> <u>School</u>	N/A	No Application			<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
	<input type="checkbox"/> <u>School</u>					<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
	<input type="checkbox"/> <u>School</u>					<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
	<input type="checkbox"/> <u>School</u>					<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
	<input type="checkbox"/> <u>School</u>					<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
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REPORT PREPARED BY:		E-MAIL ADDRESS			CITY	PHONE NUMBER		
Richard Jaquez/Kristie Jacobsen		jberardi@spjUSD.org			Loyalton	530-993-1660		
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DO <input checked="" type="checkbox"/> School <input type="checkbox"/> Day Care		N/A	No Application			<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
<input type="checkbox"/> School <input type="checkbox"/> Day Care						<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
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LES <input checked="" type="checkbox"/> School <input type="checkbox"/> Day Care		N/A	No Application			<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB	
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REPORT PREPARED BY:		E-MAIL ADDRESS			CITY	PHONE NUMBER		
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LHS <input checked="" type="checkbox"/> School <input type="checkbox"/> Day Care		N/A	No Application			<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
<input type="checkbox"/> School <input type="checkbox"/> Day Care						<input type="text"/> (vol.) <input type="checkbox"/> OZ <input type="checkbox"/> ML <input type="checkbox"/> PT (wt.) <input type="checkbox"/> GR <input type="checkbox"/> OZ <input type="checkbox"/> LB		
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School District Integrated Pest Management Plan

When completed, this template meets the Healthy Schools Act requirement for an integrated pest management (IPM) plan. An IPM plan is required if a school district uses pesticides¹.

Contacts

School District Name	Address	
Sierra-Plumas Joint Unified School District	109 Beckwith Rd, Loyalton CA 96118	
District IPM Coordinator	IPM Coordinator's Phone Number	Email
James Berardi	530-993-1660 x110	iberardi@spjUSD.org
Kristie Jacobsen (Admin Assist)	530-993-1660 x100	kjacobson@spjUSD.org

IPM statement

It is the goal of Sierra-Plumas Joint Unified School District to implement IPM by focusing on long-term prevention or suppression of pests through accurate pest identification, by frequent monitoring for pest presence, by applying appropriate action levels, and by making the habitat less conducive to pests using sanitation and mechanical and physical controls. Pesticides that are effective will be used in a manner that minimizes risks to people, property, and the environment, and only after other options have been shown ineffective.

Our pest management objectives are to: *(Example: Focus on long-term pest prevention)*

To use the least toxic and most effective methods possible for long term pest prevention while maintaining a healthy school environment.

IPM team

In addition to the IPM Coordinator, other individuals who are involved in purchasing, making IPM decisions, applying pesticides, and complying with the Healthy Schools Act requirements, include:

Name and/or Title	Role in IPM program
Superintendent	Pest management decision making
Maintenance Team, All School Sites	Pest management decision making, purchasing pesticides and management tools, pesticide application
Custodians	Antimicrobials decision making, purchasing antimicrobials and management tools and application

Pest management contracting

- Pest management services are contracted to a licensed pest control business.
Pest Control Business name(s): TERMINIX for services at Loyalton Elementary School and Loyalton High School.
- Prior to entering into a contract, the school district has confirmed that the pest control business understands the training requirement and other requirements of the Healthy Schools Act.

Pest identification, monitoring and inspection

Pest Identification is done by: maintenance staff and pest control business (LES and LHS only)
(Example: College/University staff, Pest Control Business, etc.)

Monitoring and inspecting for pests and conditions that lead to pest problems are done regularly by maintenance and other staff and results are communicated to the IPM Coordinator. Kitchen staff observe traps daily and report any pests to maintenance staff. Our school sites are small and therefore enable staff to keep an eye on their areas and communicate to maintenance staff. This is an ongoing practice.

Pests and non-chemical management practices

This school district has identified the following pests and routinely uses the following non-chemical practices to prevent pests from reaching the action level:

Pest	Remove food	Fix leaks	Seal cracks	Install barriers	Physical removal	Traps	Manage irrigation	Other
Large Rodents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
Yellow Jackets	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Chemical pest management practices

If non-chemical methods are ineffective, the school district will consider pesticides only after careful monitoring indicates that they are needed according to pre-established action levels and will use pesticides that pose the least possible hazard and are effective in a manner that minimizes risks to people, property and the environment.

This school district expects the following pesticides (pesticide products and active ingredients) to be applied during the year. (This list includes pesticides that will be applied by school district staff or licensed pest control businesses.):

Ortho Weed B Gon	Mecoprop-p Dimethylamine salt 0.22% 2,4-Dimethylamine salt 0.12% Dicamba, Dimethylamine Salt 0.05%
RAID (Johnson Wax Buggy Whip)	Eugenol 0.5% 2-Phenethyl propionate
RAID Wasp & Hornet (Terminix)	Tetramethrin .20% Permethrin .20%
Gopher Getter Type 1	Strychnine Alkaloid .5%
Tarro Ant Killer Spray	Pyrethrins 0.1%, Piperonyl butoxide 0.5% Permethrin 0.20%, Petroleum distillate >5.0% Tetramethrin .20%
Sweeney's Poison Peanuts	Zinc Phosphide 2%

Healthy Schools Act

This school district complies with the notification, posting, recordkeeping, and all other requirements of the Healthy Schools Act. (Education Code Sections 17608 - 17613, 48980.3; Food & Agricultural Code Sections 13180 - 13188)

Training

Every year school district employees who make pesticide applications receive the following training prior to pesticide use:

- Pesticide specific safety training (Title 3 California Code of Regulations 6724)
- School IPM training course approved by the Department of Pesticide Regulation (Education Code Section 16714; Food & Agricultural Code Section 13186.5).

Submittal of pesticide use reports

Reports of all pesticides applied by school district staff during the calendar year, except pesticides exempt¹ from HSA recordkeeping, are submitted to the Department of Pesticide Regulation at least annually, by January 30 of the following year, using the form provided at www.cdpr.ca.gov/schoolipm. (Education Code Section 16711)

Notification

This school district has made this IPM plan publicly available by the following methods (check at least one):

- This IPM plan can be found online at the following web address: www.sierracountyofficeofeducation.org
- This IPM plan is sent out to all parents, guardians and staff annually.

Review

- This IPM plan will be reviewed (and revised, if needed) at least annually to ensure that the information provided is still true and correct. Date of next review: January 2023

I acknowledge that I have reviewed this school district's IPM Plan and it is true and correct.

Signature: _____ Date: _____

¹ These pesticides are exempt from all Healthy Schools Act requirements, except the training requirement: 1) products used in self-contained baits or traps, 2) gels or pastes used as crack and crevice treatments, 3) antimicrobials, and 4) pesticides exempt from U.S. EPA registration. (Education Code Section 17610.5)

SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT
Classified Salary Schedule

Position	A	B	C	D	E	F	G	H	I	J	K	L
					Yr 5	Yr 8	Yr 11	Yr 14	Yr 17	Yr 20	Yr 25	Yr 30
Noon Supervisor	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.64	\$ 16.42	\$ 17.24	\$ 18.10	\$ 18.92
Cafeteria Work	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.73	\$ 16.52	\$ 17.35	\$ 18.19	\$ 19.11	\$ 20.07	\$ 20.97
Cashier	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.75	\$ 16.57	\$ 17.38	\$ 18.26	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.21	\$ 23.21
Instructional Aide	\$ 15.00	\$ 15.00	\$ 15.00	\$ 15.75	\$ 16.57	\$ 17.38	\$ 18.26	\$ 19.19	\$ 20.15	\$ 21.16	\$ 22.21	\$ 23.21
Cook I	\$ 15.00	\$ 15.24	\$ 16.09	\$ 16.93	\$ 17.76	\$ 18.65	\$ 19.59	\$ 20.59	\$ 21.60	\$ 22.68	\$ 23.83	\$ 24.90
Library Aide	\$ 15.00	\$ 15.55	\$ 16.42	\$ 17.30	\$ 18.16	\$ 19.06	\$ 19.96	\$ 20.98	\$ 22.04	\$ 23.13	\$ 24.30	\$ 25.39
Custodian	\$ 15.56	\$ 16.50	\$ 17.40	\$ 18.35	\$ 19.26	\$ 20.20	\$ 21.25	\$ 22.31	\$ 23.41	\$ 24.58	\$ 25.82	\$ 26.98
Maintenance Custodian	\$ 16.65	\$ 17.62	\$ 18.55	\$ 19.51	\$ 20.47	\$ 21.50	\$ 22.59	\$ 23.69	\$ 24.86	\$ 26.13	\$ 27.43	\$ 28.66
Classroom Specialist	\$ 19.23	\$ 20.34	\$ 21.53	\$ 22.63	\$ 23.74	\$ 24.93	\$ 26.17	\$ 27.53	\$ 28.89	\$ 30.35	\$ 31.86	\$ 33.29
Plant Maint./Bus Driver	\$ 20.17	\$ 20.96	\$ 21.82	\$ 22.68	\$ 23.61	\$ 24.53	\$ 25.53	\$ 26.54	\$ 27.61	\$ 28.71	\$ 30.14	\$ 31.50
Transportation Clerk	\$ 15.00	\$ 15.00	\$ 15.69	\$ 16.52	\$ 17.31	\$ 18.19	\$ 19.13	\$ 20.08	\$ 21.08	\$ 22.13	\$ 23.24	\$ 24.29
School Secretary	\$ 16.04	\$ 16.94	\$ 17.82	\$ 18.72	\$ 19.58	\$ 20.51	\$ 21.49	\$ 22.51	\$ 23.63	\$ 24.82	\$ 26.06	\$ 27.23
Administrative Assistant (monthly)	\$ 3,115	\$ 3,271	\$ 3,435	\$ 3,606	\$ 3,787	\$ 3,975	\$ 4,174	\$ 4,384	\$ 4,603	\$ 4,833	\$ 5,074	\$ 5,302
Bilingual Parent Liaison/ELPAC Coorc	\$ 17.12	\$ 17.89	\$ 18.69	\$ 19.53	\$ 20.41	\$ 21.33	\$ 22.29	\$ 23.29	\$ 24.34	\$ 25.44	\$ 26.58	\$ 27.78
Educational Research Technician	\$ 18.87	\$ 19.72	\$ 20.61	\$ 21.53	\$ 22.50	\$ 23.52	\$ 24.57	\$ 25.68	\$ 26.84	\$ 28.04	\$ 29.31	\$ 30.62

Approved December 13, 2021

Proposed January 11, 2022 - Minimum Wage Increase 1-1-2022