# AGENDA FOR THE MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

August 10, 2021

## 5:00pm CLOSED Session

Regular Session immediately follows the 6:00pm meeting of the Sierra County Board of Education

Downieville: Downieville School, 130 School St, Downieville CA 95936

**Zoom:** https://us02web.zoom.us/j/81028575052

Phone dial-in: 669-900-9128

Webinar ID: 810 2857 5052

(Press \*6 to unmute)

Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at Sierra County Office of Education, Room 3, 109 Beckwith Road, Loyalton, CA, 96118, and posted with the online agenda at <a href="http://www.sjcrracountvofficeofeducation.org">http://www.sjcrracountvofficeofeducation.org</a> (Government Code 54957.5).

#### A. CALL TO ORDER

Please be advised that this meeting will be recorded.

- B. ROLL CALL
- C. APPROVAL OF AGENDA
- D. PUBLIC COMMENT FOR CLOSED SESSION
  At this time, the meeting opens for any public comments regarding the Closed Session items.
- E. CLOSED SESSION

The Board of Trustees, Superintendent James Berardi and Business Manager Nona Griesert will move into Closed Session to discuss the following item(s):

1. Government Code 54957.6

#### CONFERENCE WITH LABOR NEGOTIATORS

Agency Negotiator for the Board: James Berardi, Superintendent Employee Organizations:

Unrepresented Employees:

Sierra-Plumas Teachers' Association

Classified Employees Confidential Employees Administrative Employees

- F. RETURN TO OPEN SESSION and ADJOURN FOR BREAK
- G. 6:00PM RECESS TO THE SIERRA COUNTY BOARD OF EDUCATION MEETING
- H. RECONVENE THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT GOVERNING BOARD MEETING
- I. REPORT OUT FROM CLOSED SESSION
- J. INFORMATION/DISCUSSION ITEMS
  - 1. Superintendent's Report
    - a. AB 130 Independent Study
    - b. AB 104 Grade Change Application for 2020-2021
    - c. School Opening Plans for August 25, 2021 (In-Service August 23-24)
    - d. Personnel
    - e. In-Person Instruction Grant plan
    - f. ESSER III plan
    - g. Phones

- h. Strategic Planning
- 1. Technology Audit Report
- 2. Business Report
  - a. Account Object Summary-Balance from 07/01/2021 to 07/31/2021\*\*
- 3. Staff Reports (5 minutes)
- 4. SPTA Report (5 minutes)
- 5. Board Member Reports (5 minutes)
- 6. Public Comment This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board whether or not it is listed on the agenda. Three (3) minutes may be allotted to each speaker and a maximum of twenty (20) minutes to each subject matter. (Education Code 35145.5; Bylaw 9322; Government Code 54954.3)

#### K. CONSENT CALENDAR

- 1. Approval of minutes for the Regular Board Meeting held July 13, 2021\*\*
- 2. Approval of minutes for the Special Board Meeting held July 21, 2021\*\*
- 3. Approval of Board Report-Checks Dated 07/01/2021 through 07/31/2021\*\*
- 4. Approval of 2021-2022 SPJUSD Certificated Substitute List\*\*

#### L. ACTION ITEMS

- 1. Old Business
  - a. Approval of construction at Downieville Schools\*\*
  - b. Approval of vegetation removal at Downieville Schools\*

#### 2. New Business

a. Adoption of Resolution No. 21-021D, Recognition of Thomas Jones\* *ROLL CALL VOTE* 

#### PUBLIC HEARING - Declaration of Need for Fully Qualified Educators

- b. Public Hearing to receive public comment regarding the Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year (Item c)
- c. Approval of Declaration of Need for Fully Qualified Educators for the 2021-2022 School Year. A diligent search to recruit fully prepared teacher(s) was made and an insufficient number of certificated persons met the Sierra-Plumas Joint Unified School District's employment criteria for the position(s)\*\*
- d. Approval of CBEST Waiver for Substitute Teachers (The Sierra-Plumas JUSD has been unable to recruit enough day-to-day substitute teachers who have not had an opportunity to take and pass all sections of the California Basic Educational Skills Test. The District anticipates employing no greater than three (3) day-to-day substitutes on variable term CBEST waiver for the 2021-2022 school year)^
- e. Approval of Assignment to Teach Core Subjects out of Credential Authorization for the 2021-2022 School Year\*
- f. Authorization for Superintendent to enter into Memorandum of Understanding with Sierra-Plumas Teacher's Association for the 2021-2022 School Year, Contract 2022-005D\*
- g. Approval of assignment of Emma Shaffer, Loyalton High School, 2021-2022 Site Technology Coordinator
- h. Approval of assignment of Emma Shaffer, Loyalton High School, 2021-2022 Friday Night Live Advisor
- i. Approval of assignment of Emma Shaffer, Loyalton High School, 2021-2022 Club Live Advisor
- j. Approval of assignment of Jason Prakash, Loyalton High School, 2021-2022 RTI Coordinator

- k. Approval of assignment of Dorothy Hudson, Library Aide, Loyalton High School, .17 FTE, 5 hours/week
- 1. Approval of assignment of Steve Fillo, Downieville Schools, 2021-2022 Athletic Director
- m. Approval of assignment of Steve Fillo, Downieville Schools, 2021-2022 Varsity Girls Basketball Coach
- n. Acceptance of resignation for Benjamin Raymond, Social Studies Teacher, Downieville High School, 1.0 FTE, effective August 2, 2021\*\*
- o. Authorization to fill Social Studies Teacher, Downieville High School, 1.0 FTE
- p. Approval of assignment of Niecea Freeman, Teacher, Downieville High School, 1.0 FTE, effective August 23, 2021

## BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

- q. 1312.3—Uniform Complaint Procedures
  - 1. Administrative Regulation, revisions<sup>^</sup>
- r. 1313—Civility
  - 1. Board Policy, NEW^^
- s. 3511.1—Integrated Waste Management
  - 1. Board Policy, revisions<sup>^</sup>
  - 2. Administrative Regulation, revisions^^
- t. 3515.31—School Resource Officers
  - 1. Board Policy, NEW^^
- u. 4112.42~4212.42~4312.42—Drug and Alcohol Testing for School Bus Drivers
  - 1. Board Policy, revisions^^
  - 2. Administrative Regulation, revisions^
- v. 4141~4241—Collective Bargaining Agreement
  - 1. Board Policy, revisions<sup>^</sup>
- w. 4158~4258~4358—Employee Security
  - 1. Board Policy, revisions^
  - 2. Administrative Regulation, revisions^
- x. 6157—Distance Learning
  - 1. Board Policy, DELETE (see guide sheet)
- y. 6158—Independent Study
  - 1. Board Policy, revisions^
  - 2. Administrative Regulation, revisions<sup>^</sup>

#### M. ADVANCED PLANNING

- Next Regular Board Meeting will be held on September 14, 2021 at Sierra County Office
  of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118, beginning with Closed
  Session as needed at 5:00pm. The Regular Board Meeting immediately follows the 6:00pm
  meeting of the Sierra County Board of Education. Zoom videoconferencing will also be
  available.
- 2. Suggested Agenda Items

N. ADJOURN

James Berardi, Superintendent

\*\* enclosed

\* handout

^^ County agenda backup

## **Account Object Summary-Balance**

alances through J	uly						Fiscal Year 2021/
Object	Description	1	Adopted	Revised	Encumbered	Expenditure	Account
			Budget	Budget		•	Balance
und <b>01 - General FD</b>							
1100	Teachers Salaries		1,790,229.00	1,790,229.00	1,494,667.10		295,561.
1105	Per Diem - Same Day Travel		100.00	100.00			100.
1115	Extra Duty Hourly		2,000.00	2,000.00			2,000.
1120	Certificated Substitutes		27,210.00	27,210.00			27,210.
1300	Certificated Superv/Admin Sala		247,987.00	247,987.00	209,146.30	19,013.30	19,827.
1310	Teacher In Charge/Head Teacher		14,000.00	14,000.00			14,000
		Total for Object 1000	2,081,526.00	2,081,526.00	1,703,813.40	19,013.30	358,699
2100	Instructional Aides Salaries		238,973.00	238,973.00	205,112.41		33,860
2115	Inst. Aide Extra Duty		1,000.00	1,000.00	•		1,000
2120	Instructional Aides Substitute		2,500.00	2,500.00			2,500
2200	Classified Support Salaries		328,709.00	328,709.00	259,899.79	20,949.92	47,859
2201	Bus Driver		55,098.00	55,098.00	38,919.48	-,	16,178
2215	Classified Extra Duty		7,500.00	7,500.00	,		7,500
2220	Classified Support Substitute		18,000.00	18,000.00		1,827.76	16,172
2300	Classified Sup/Admin Salaries		99,843.00	99,843.00	89,069.47	8,302.92	2,470
2400	Clerical & Office Salaries		151,076.00	151,076.00	142,891.10	3,784.00	4,400
2420	Clerical & Office Sub Salaries		5,000.00	5,000.00	,	., .	5,000
2900	Other Classified Salaries		4,396.00	4,396.00	4,268.25		127
		Total for Object 2000	912,095.00	912,095.00	740,160.50	34,864.60	137,069
3101	State Teachers Retirement Syst		548,894.00	548,894.00	280,077.61	3,140.91	265,675
3102	State Teachers Retirement Syst		8,761.00	8,761.00	200,011.01	0,110.01	8,761
3201	Public Employees Retirement Sy		1,000.00	1,000.00			1,000
3202	Public Employees Retirement Sy		222,602.00	222,602.00	150,594.77	4,552.94	67,454
3311	OASDI-Certificated Positions		1,890.00	1,890.00	100,004.77	7,002.04	1,890
3312	OASDI-Classified Positions		55,253.00	55,253.00	44,311.24	2,173.99	8,767
3321	Medicare-Certificated Position		29,304.00	29,304.00	23,745.45	271.58	5,286
3322	Medicare-Classified Positions		12,941.00	12,941.00	10,378.84	511.73	2,050
3401	Health & Welfare -Certificated		417,461.00	417,461.00	415,616.85	1,461.38	382
3402	Health & Welfare-Classified Po		157,829.00	157,829.00	182,548.06	11,908.20	36,627
3501	State Unemployment Insurance-C		26,460.00	26,460.00	21,819.97	233.87	4,406
3502	State Unemployement Insurance-		11,209.00	11,209.00	9,097.30	449.99	1,661
3601	Workers' Compensation Insurance		70,315.00	70,315.00	53,314.26	587.85	16,412
3602	Workers' Compensation Insuranc		30,139.00	30,139.00	22,464.67	1,107.55	6,566
3901	Other Benefits, Certificated P		70,147.00	70,147.00	70,146.00	5,217.28	5,216
J30 I	Outor Deficites, Octumbated F	Total for Object 3000	1,664,205.00	1,664,205.00	1,284,115.02	31,617.27	348,472

Selection Filtered by User Permissions, (Org = 6, Online/Offline = N, Fiscal Year = 2022, Period = 1, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

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## **Account Object Summary-Balance**

Balances through J	uly					F	iscal Year 2021/
Object	Description	ın	Adopted	Revised	Encumbered	Expenditure	Account
	<u> </u>		Budget	Budget			Balance
Fund <b>01 - General FD</b>	(continued)						
4100	Textbooks		85,055.00	85,055.00	14,856.94		70,198.
4300	Class Mat'l and Supplies		45,316.00	45,316.00	14,528.66	13.93-	30,801.
4301	Class Consumablel Mat'l		6,000.00	6,000.00	721.45		5,278.
4302	Class Paper/Toner		9,000.00	9,000.00	1,694.29		7,305.
4305	Other Student M&S		36,000.00	36,000.00	6,620.52		29,379
4320	Custodial Grounds Supplies		30,000.00	30,000.00	22,689.77	13.11-	7,323
4330	Office Supplies		19,500.00	19,500.00	1,552.18	19.51-	17,967
4350	Vehicle Maint. M&S		44,000.00	44,000.00	1,750.00		42,250
4351	Vehicle FUEL		20,500.00	20,500.00	16,650.00		3,850
4399	M&S Misc -undesignated		34,405.00	34,405.00			34,405
4400	Non-Capital Equipment (Up to \$		171,377.00	171,377.00	58,288.62	3.18-	113,091
		Total for Object 4000	501,153.00	501,153.00	139,352.43	49.73-	361,850
5100	Subagreement for Services		185,000.00	185,000.00			185,000
5200	Travel & Conferences		35,280.00	35,280.00	2,666.00	154.00	32,460
5300	Dues & Membership		13,250.00	13,250.00	4,232.10	3,427.10	5,590
5400	Insurance-Fire, liability, etc		108,500.00	108,500.00			108,500
5510	Power		118,750.00	118,750.00	101,934.50	289.50	16,526
5520	Garbage		5,000.00	5,000.00	6,860.00		1,860
5530	Water		55,000.00	55,000.00	55,000.00		
5540	Propane		89,000.00	89,000.00	85,000.00		4,000
5590	Miscellaneous Utilities		15,000.00	15,000.00			15,000
5600	Rentals, Leases & Repairs		83,750.00	83,750.00	17,871.25	773.75	65,105
5810	Legal Expenses		7,500.00	7,500.00	,-		7,500
5812	Board Election Expense		2,000.00	2,000.00			2,000
5840	Audit Expense		13,785.00	13,785.00			13,785
5860	Solid Waste Tax		10,000.00	10,000.00	11,500.00		1,500
5890	Contracts/Servic		537,132.00	537,132.00	430,793.30	12,526.56	93,812
5899	SCOE Interagency Reimburse			,	10,359.32	6,350.13	16,709
5900	Communications		3,500.00	3,500.00	2,202.20	-,0000	1,297
5910	Telephone-Monthly Service		12,275.00	12,275.00	10,391.96	175.54	1,707
5510	. c.spcc.miny control	Total for Object 5000	1,294,722.00	1,294,722.00	738,810.63	23,696.58	532,214
6200	Building & Improvements	•	205,000.00	205,000.00	. 30,0 .0.00		205,000
6400	Equipment		22,500.00	22,500.00			205,000
6500	Equipment Replacement		55,000.00	55,000.00	17,688.75		22,500 37,311
0300	Equipment (Vehiacement	T-4-1 for Ohio -4 0000					
		Total for Object 6000	282,500.00	282,500.00	17,688.75	.00	264,811

Selection Filtered by User Permissions, (Org = 6, Online/Offline = N, Fiscal Year = 2022, Period = 1, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

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## **Account Object Summary-Balance**

Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
und <b>01 - General F</b> D	(continued)					
7110	Out-of-State Tuition	104,450.00	104,450.00	104,450.00		.0
7310	Direct Support/Indirect Costs					.0
7616	Trans fr Gen Fund to Cafeteria	83,625.00	83,625.00			83,625.0
	Total for Object 7000	188,075.00	188,075.00	104,450.00	.00	83,625.0
	Total for Fund 01 and Expense accounts	6,924,276.00	6,924,276.00	4,728,390.73	109,142.02	2,086,743.2
und <b>13 - Cafeteria</b>						
2200	Classified Support Salaries	83,606.00	83,606.00	80,958.47		2,647.5
2215	Classified Extra Duty	500.00	500.00			500.0
2220	Classified Support Substitute	1,500.00	1,500.00			1,500.0
	Total for Object 2000	85,606.00	85,606.00	80,958.47	.00	4,647.5
3202	Public Employees Retirement Sy	17,875.00	17,875.00	16,859.90	446.01-	1,461.1
3312	OASDI-Classified Positions	5,147.00	5,147.00	4,859.13		287.8
3322	Medicare-Classified Positions	1,204.00	1,204.00	1,136.23		67.7
3402	Health & Welfare-Classified Po	17,537.00	17,537.00	17,536.60		.4
3502	State Unemployement Insurance-	1,052.00	1,052.00	995.81		56.1
3602	Workers' Compensation Insuranc	2,804.00	2,804.00	2,459.79		344.2
	Total for Object 3000	45,619.00	45,619.00	43,847.46	446.01-	2,217.5
4340	Food Service	7,500.00	7,500.00	100.00		7,400.0
4400	Non-Capital Equipment (Up to \$	5,000.00	5,000.00			5,000.0
4700	Food	55,000.00	55,000.00	1,000.00		54,000.0
	Total for Object 4000	67,500.00	67,500.00	1,100.00	.00	66,400.0
5200	Travel & Conferences	500.00	500.00	121.61		378.3
5600	Rentals, Leases & Repairs	5,000.00	5,000.00	4,169.18		830.8
5800	Services & Operating Expense	400.00	400.00	400.00		.0.
5890	Contracts/Servic	500.00	500.00		406.00	94.0
	Total for Object 5000	6,400.00	6,400.00	4,690.79	406.00	1,303.2
	Total for Fund 13 and Expense accounts	205,125.00	205,125.00	130,596.72	40.01-	74,568.2
-und 40 - Dist Build						
6200	Building & Improvements			5,704.13		5,704.1
	Total for Fund 40, Expense accounts and Object 6000	.00	.00	5,704.13	.00	5,704.1
und <b>73 - Bechen</b>						
5800	Services & Operating Expense	15,000.00	15,000.00			15,000.0

006 - Sierra-Plumas Joint Unified School District

Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

Generated for Adrienne Garza (ABALL), Aug 3 2021 9:47AM

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## Fiscal01a

## **Account Object Summary-Balance**

Balances through	July					Fiscal Year 2021/22
Object	Description	Adopted	Revised	Encumbered	Expenditure	Account
Object	Description	Budget	Budget	Elicumbered		Balance
	Total for Fund 73, Expense accounts and Object 5000	15,000.00	15,000.00	.00	.00	15,000.00
	Total for Org 006 - Sierra-Plumas Joint Unified School District	7,144,401.00	7,144,401.00	4,864,691.58	109,102.01	2,170,607.41

Selection Filtered by User Permissions, (Org = 6, Online/Offline = N, Fiscal Year = 2022, Period = 1, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

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# MINUTES FOR THE REGULAR MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

July 13, 2021

Regular Session immediately followed the 6:00pm meeting of the Sierra County Board of Education

Loyalton: Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118 Zoom videoconferencing was also available for the public.

#### A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 6:27pm.

B. ROLL CALL

PRESENT: Mike Moore, President

Allen Wright, Vice President Christina Potter, Clerk Patty Hall, Member

Nicole Stannard, Member

ABSENT: None

C. APPROVAL OF AGENDA

HALL/POTTER

5/0

#### D. INFORMATION/DISCUSSION ITEMS

- 1. Superintendent's Report
  - a. Loyalton High School Principal/Site Administrator Megan Meschery *BERARDI: Welcome back to the District!*
  - b. Special Meeting may be needed to approve In-Person Instruction Grant *BERARDI: Same as County Plan for the IPI Grant is due to the State by July*  $22^{nd}$  with community input, so a public meeting is required followed by a *Special Meeting for formal board approval.*
  - c. Facilities

BERARDI: Already discussing with Meschery what Loyalton High School needs for updates for safety and beautification. Downieville still has needed repairs, working to gather bids and numbers for the board to review.

d. Strategic Planning

BERARDI: Strategic Planning meetings slated to start in August. Communications to come in the next week.

e. Phones

BERARDI: On-going issues for several years. Currently we have internet-run phones versus traditional landlines. Multiple staff, particularly the site secretaries, have brought up having problems with the phones multiple times. We have contacted each company involved in a 3-part system with no resolution even after all of the trouble-shooting that has occurred over the last couple of years. We have contacted legal counsel to work on getting out of these contracts. Looking to go back to landlines or find another internet-based company/group that can better support our phone needs.

## 2. Business Report

- a. Account Object Summary-Balance from 07/01/2020 to 06/30/2021
- b. Tenth Month Enrollments for the 2020-2021 School Year

#### 3. Staff Reports

LHS—MESCHERY: Thank you for the warm welcome! Currently looking at facility updates for safety and beautification. Planning a possible Grizzlies Day August 19<sup>th</sup> for 7<sup>th</sup> Grade orientation, students and families to come in and get familiar with the site as well as pick up schedules, meet with teachers, etc. DES & DHS—BERARDI: Just mostly working through facility projects over the summer.

LES—CERESOLA: Tying up loose ends from the end of the school year. New families coming in to talk about enrolling students for the next school year.

#### 4. SPTA Report

PRESIDENT—PETTERSON: Welcome to Megan at the high school! Best wishes to the parting teachers moving on to their next adventures: Anna Thorell and Camille Alfred!

#### 5. Board Members' Report

WRIGHT: Are the fires in the surrounding area going to have any effect on our students – enrollment or attendance?

CERESOLA: I would say "none" based on where the fires have already burned and where they are moving to. We have students in Chilcoot, but the fire no longer seems to be a threat to that area.

#### 6. Public Comment

None

#### E. CONSENT CALENDAR

- 1. Approval of Board Report-Checks Dated 06/01/2021 through 06/30/2021
- 2. Approval of Quarterly Report on Williams Uniform Complaints for the quarter ending June 30, 2021
- 3. Approval of Consolidated Application for 2021-2022
- 4. Approval of Agricultural Career Technical Incentive Grant 2021-2022

#### HALL/POTTER

STANNARD: Would like some elaboration on the Williams Uniform Complaint received? BERARDI: An anonymous complaint was received regarding a teacher's misassignment in Downieville. Prior to receiving the complaint it had already been addressed and the teacher reassigned. We were aware of the misassignment as it is allowed based on our waiver with the State. As a Necessary Small School, Downieville has the ability to assign teachers outside of their credentialed area in order to have a teacher in place for the necessary grades/classes when no other teachers can be recruited/hired with specific credentials.

5/0

#### F. ACTION ITEMS

- 1. Old Business
  - a. Approval of minutes for the Regular Board Meeting held May 11, 2021 *STANNARD/WRIGHT*

4/0 (1 abstention – HALL)

- b. Approval of minutes for the Special Board Meeting held May 26, 2021 *STANNARD/WRIGHT* 
  - 3/0 (2 abstentions POTTER & HALL)
- c. Approval of minutes for the Special Board Meeting held June 10, 2021 *STANNARD/WRIGHT* 
  - 3/0 (2 abstentions POTTER & HALL)

d. Approval of Social Studies Elective: Global Issues & Model UN as a course STANNARD/HALL 5/0

#### 2. New Business

Approval of minutes for the Regular Board Meeting held June 22, 2021 HALL/WRIGHT

3/0 (2 abstentions – MOORE & POTTER)

b. Approval of minutes for the Special Board Meeting held June 24, 2021 HALL/WRIGHT

4/0 (1 abstention – MOORE)

- c. Approval of proposed *pilot* Elective Courses for the 2021-2022 School Year:
  - 1. Plant Science
  - 2. Project Math
  - 3. The Hero's Journey
  - 4. Introduction to Philosophy

WRIGHT/HALL

5/0

d. Approval of assignment of Niecea Freeman, Teacher, Downieville High School, 1.0 FTE, effective August 23, 2021

HALL motioned to table this item to the August meeting. Second by WRIGHT. (Same as discussion from County meeting)

BERARDI: This item was not yet officially finalized as of the June 22<sup>nd</sup> meeting – we received an email from Niecea 15 minutes prior to that meeting, which was not seen in time, asking for the item to be removed. And tonight this is still not yet officially resolved due to issues with the SPTA Bargaining Agreement not allowing Niecea to maintain her spot on the seniority list if she moves to a District position. This will be tabled again to August in hopes of Niecea and SPTA reaching a resolution by the next regular board meetings. May need to discuss with legal counsel.

5/0

e. Acceptance of resignation for Camille Alfred, English Teacher, Loyalton High School, 1.0 FTE, effective June 29, 2021 STANNARD/HALL

5/0

f. Authorization to fill English Teacher, Loyalton High School, 1.0 FTE HALL/POTTER 5/0

g. Acceptance of resignation for Anna Thorell, Spanish Teacher, Loyalton High School, 1.0 FTE, effective July 1, 2021 HALL/POTTER

h. Authorization to fill Spanish Teacher, Loyalton High School, 1.0 FTE HALL/STANNARD

5/0

i. Approval of additional Teacher, Loyalton Elementary School, 1.0 FTE HALL/POTTER

> MOORE: I have not received additional information requested regarding this item: effect on budget, enrollment by grade level, number of staff, etc. CERESOLA: A lot of this information was already shared through email in June.

BERARDI: Based on projected class sizes we need to have an additional teacher in place by law if we hit 30 students in one particular classroom mid-year.

MOORE: We have other options we should be able to look at. I'm not against this, but want to explore all options before adding an additional \$70K-\$100K to our budget.

CERESOLA: The Kindergarten class is currently at 29 students before the school year has even begun. At the K-1 level I am concerned with the quality of teaching/learning – even with an aide in the classroom it's a lot more classroom management versus quality teaching with such a large class size.

WRIGHT: Could this be a preliminary one-year assignment? CERESOLA: Yes.

STANNARD: I propose we approve this additional Teacher for one year due to class size and the one-time COVID funding we are applying for. Reassess the need for an additional Teacher the following school year.

HALL & POTTER withdrew the motion and second.

STANNARD motioned to approve an additional Teacher for Loyalton Elementary School, 1.0 FTE, for the 2021-2022 School Year only and revisit the need for the additional Teacher for the 2022-2023 School Year. Second by POTTER.

4/0 (1 abstention – MOORE)

j. Authorization to fill Instructional Aide, Loyalton Elementary School, .67 FTE (4 hours/day)

STANNARD/HALL

5/0

 Adoption of Resolution 22-003D, Authorize use of funds in special Fund 40 at Loyalton High School

WRIGHT/HALL

GRIESERT: A portion of Fund 40 is currently set aside for Loyalton High School flooring only. This Resolution opens up those funds to be used on other Capital Outlay projects as needed by Loyalton High School such as replacing locker room benches, gymnasium bleachers, etc. There's approximately \$45K in this fund.

ROLL CALL VOTE:

POTTER – Aye

MOORE - Aye

HALL-Ave

WRIGHT – Aye

STANNARD - Aye

5/0

1. Adoption of Resolution 22-004D, Fund Transfers for 2021-2022 Fiscal Year *STANNARD/HALL* 

ROLL CALL VOTE:

POTTER - Ave

MOORE - Aye

HALL-Aye

WRIGHT – Aye

STANNARD - Aye

5/0

- m. Approval of construction at Downieville Schools

  No action no bids available to review at the time of this meeting
- n. Approval of vegetation removal at Downieville Schools

  No action no bids available to review at the time of this meeting
- o. Approval of plan with Liberty for vehicle charging stations

  No action no plans available to review at the time of this meeting
- p. Authorization for Superintendent to enter into agreement with California School Boards Association for GAMUT Policy/Policy Plus services, Contract 2022-004D HALL/WRIGHT 5/0

#### G. ADVANCED PLANNING

- 1. Next Regular Board Meetings will be held on August 10, 2021 at Downieville School, 130 School St, Downieville CA 95936, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Zoom videoconferencing will also be available.
- 2. Suggested Agenda Items
  - -Special Meeting update on IPI Grant
  - -Graduation Requirements referring to email from Rebecca Kinkead
  - -Update on Technology Audit Report
- H. ADJOURN at 7:40pm
  POTTER/HALL
  5/0

  Christina Potter, Clerk

  James Berardi, Superintendent

# MINUTES FOR THE SPECIAL MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

July 21, 2021

Immediately followed the 10:30am special meeting of the Sierra County Board of Education.

This meeting was held via Zoom videoconferencing.

#### A. CALL TO ORDER

President MIKE MOORE called the meeting to order at 10:46am.

#### B. ROLL CALL

PRESENT: Mike Moore, President

Allen Wright, Vice President Christina Potter, Clerk

ABSENT: Patty Hall, Member

Nicole Stannard, Member

#### C. APPROVAL OF AGENDA

POTTER/WRIGHT

3/0

#### D. PUBLIC COMMENT

None

#### E. ACTION ITEMS

1. Approval of the In-Person Instruction Grant plan

WRIGHT/POTTER

Proposed Allocation for IPI - Resource 7422
HVAC/Filtration 52,857
Building Repair/Improvement 105,000
Indirect Costs 9,645
TOTAL 167.502

(Same as discussion from County meeting)

BERARDI: Public meeting was held last night for public input. We are expecting an influx in ISP due to recent mask mandates for ALL indoors, but we are hoping for a waiver of some sort before school starts. There was input for additional social and emotional support for both staff and students. There was input for stand-alone air filtration systems rather than investing in a whole HVAC system due to cost and time to complete.

3/0

## F. ADVANCED PLANNING

- 1. Next Regular Board Meetings will be held on August 10, 2021 at Downieville School, 130 School St, Downieville CA 95936, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Zoom videoconferencing will also be available.
- G. ADJOURN at 10:48am POTTER/WRIGHT 3/0

Christina Potter, Clerk	James Berardi, Superintendent

## ReqPay12c Board Report

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00084844	07/16/2021	ACADEMIC INNOVATIONS	01-5200	REGISTRATION		134.00
00084845	07/16/2021	AMERIGAS	01-9510	PROPANE		3,335.27
00084846	07/16/2021	B & C TRUEVALUE HOME CENTER	01-9510	maintenance supplies		93.44
00084847	07/16/2021	PAMELA BRANDON	01-5600	TECH COTTAGE RENTAL		100.00
00084848	07/16/2021	CALIFORNIA SCHOOL BOARD ASSOC C/O WESTAMERICA BANK	01-5300	GAMUT/CSBA/CCBE/ELA MEMBERSHIP	3,326.00	
			01-5890	GAMUT/CSBA/CCBE/ELA MEMBERSHIP	1,825.00	
			01-5899	GAMUT/CSBA/CCBE/ELA MEMBERSHIP	5,151.00	10,302.00
00084849	07/16/2021	NORTHERN SECTION, CIF	01-5200	AD Meeting		20.00
00084850	07/16/2021	CITY OF LOYALTON	01-9510	WATER AND SEWER - LOYALTON SITES		4,273.38
00084851	07/16/2021	CURRENT ELECTRIC & ALARM, INC.	01-5600	ALARM MONITORING	573.75	
			01-5899	ALARM MONITORING	26.25	600.00
00084852	07/16/2021	DOWNIEVILLE PUBLIC UTILITY DIS	01-9510	water service		1,190.19
00084853	07/16/2021	GIRARD, EDWARDS, STEVENS & TUCKER LLP	01-9510	LEGAL FEES		165.00
00084854	07/16/2021	JANET HAMILTON	01-5600	TECH COTTAGE RENTAL		100.00
00084855	07/16/2021	JAQUEZ CUSTOM CRAFT, INC	01-5890	BOBCAT SERVICES		300.00
00084856	07/16/2021	LIBERTY UTILITIES	01-9510	ELECTRIC - LOYALTON SITES		7,373.46
00084857	07/16/2021	MIKE MOORE	76-9576	H/W REIMBURSEMENT		967.73
00084858	07/16/2021	NEXVORTEX, INC	01-9510	PHONE SERVICES		440.32
00084859	07/16/2021	NORTHEASTERN JOINT POWERS AUTHORITY	76-9571	WORKER'S COMP		26,493.75
00084860	07/16/2021	PLUMAS COUNTY GLASS	01-9510	Classroom Glass		174.23
00084861	07/16/2021	POWERSCHOOL GROUP LLC	01-5890	POWERSCHOOL MAINT/SUPPORT		2,795.43
00084862	07/16/2021	SCHOOL INNOVATIONS & ACHIEVEMENTS	01-5890	MANDATED COST CONTRACT	3,375.00	
			01-5899	MANDATED COST CONTRACT	1,125.00	4,500.00
00084863	07/16/2021	SCHOOL SERVICES OF CALIFORNIA	01-5890	FISCAL BUDGET SERVICES		4,080.00
00084864	07/16/2021	SIERRA BOOSTER	01-9510	ADVERTISEMENTS/LEGAL/PUBLIC NOTICES		19.25
00084865	07/16/2021	SIERRA COUNTY HEALTH DEPARTMENT	01-5510	ELECTRICAL SERVICES FOR TECH COTTAGE	289.50	
			13-5890	FOOD FACILITY CHARGE	406.00	695.50
00084866	07/16/2021	SIERRA VALLEY HOME CENTER	01-4300	AG SUPPLIES		
			01-9510	AG SUPPLIES	173.70	
				MAINT SUPPLIES	143.63	
				MAINT. SUPPLIES	199.14	
				MAINT/CUSTODIAL SUPPLIES	89.76	606.23
00084867	07/16/2021	SIERRA-PLUMAS JOINT UNIFIED	01-5890	BANK SERVICE FEES		151.13
00084868	07/16/2021	SIERRA TRANSPORTATION COMPANY, LLC	01-9510	TRANSPORTATION		5,899.32

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE
Page 1 of 3

## **Board Report**

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00084869	07/16/2021	CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION	01-9510	SALES TAX		94.00
00084870	07/16/2021	TRI COUNTY SCHOOLS INS. GR.	01-3901	JULY21 HEALTH INSURANCE	5,217.28	
			01-9535	JULY21 HEALTH INSURANCE	10,615.62	
			76-9576	JULY21 HEALTH INSURANCE	59,606.22	75,439.12
00084871	07/16/2021	U.S. BANK	01-4330	TECH SUPPLIES	19.51-	
			01-9510	ADOBE PRO SUBSCRIPTION	29.98	
				BATTERIES	60.59	
				BUS RULES SIGNS	15.45	
				CELL PHONE SERVICE	223.46	
				CLASSROOM SUPPLIES	104.53	
				Clay Trap	197.87	
				DISPLAY BOARDS	154.84	
				DRIVER ENROLLMENT	6.25	
				FLOOR MACHINE BATTERY	438.31	
				FUEL FOR MAINT.	86.87	
				STALL DOOR LATCHES	117.32	
				Stamps	164.45	
				TASSELS	9.60	
				TECH SUPPLIES	4,610.62	
				ZOOM SUBSCRIPTION	113.26	
			13-9510	STAMPED envelopes	333.60	6,647.49
00084872	07/16/2021	US FOODSERVICE, INC.	13-9510	CAFETERIA - FOOD AND SUPPLIES		637.59
00084873	07/16/2021	VERIZON WIRELESS	01-5899	CELL PHONE SERVICE	47.88	
			01-5910	CELL PHONE SERVICE	175.54	223.42
00084874	07/16/2021	VOYAGER FLEET SYSTEMS INC.	01-9510	BUS FUEL	779.04	
				FUEL	173.64	
				FUEL FOR ATHLETIC TRIPS	167.15	
				FUEL FOR FFA	132.08	
				Fuel for Maintenance	47.92	1,299.83
00084875	07/16/2021	ALLEN WRIGHT	01-9510	MILEAGE	7.00	
			76-9576	H/W REIMBURSEMENT	920.14	927.14
				Total Number of Checks	32	160,078.22

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

ReqPay12c Board Report

#### Checks Dated 07/01/2021 through 07/31/2021 Check Check **Expensed** Check **Fund-Object** Number Date Pay to the Order of Comment **A**mount **Amount Fund Summary** Fund Description **Check Count Expensed Amount** 01 General Fund 29 70,713.19 13 3 Cafeteria Fund 1,377.19 76 Warrant/Pass Though (payroll) 4 87,987.84 160,078.22 Total Number of Checks 32 Less Unpaid Sales Tax Liability .00 160,078.22 Net (Check Amount)

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

# SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT CERTIFICATED SUBSTITUTE LIST 2021-2022

LAST NAME	FIRST NAME	CREDENTIAL	<u>SERVES</u>
CORCORAN	CANDY	EMERGENCY 30 DAY SUBSTITUTE	Loyalton Schools
DONNELLY	AMBER	CLEAR SINGLE SUBJ BUSINESS, SPANISH	Loyalton Schools
DOUVILLE	PAUL	CLEAR MULTIPLE SUBJECT	Downieville School
FILLO	STEPHEN	STANDARD SECONDARY-Industrial Arts	Downieville School
GALAN	KAREN	CLEAR MULTIPLE SUBJECT	Downieville School
JOHNSTON	JAMES	ELEMENTARY ED/ADMIN	Downieville School
LOPEZ	SYLVIA	EMERGENCY 30 DAY SUBSTITUTE	Downieville School
LOVERIDGE	BILL	SING SUBJ AGRICULTURE	LHS, Agriculture only
McKINNEY	KIM	CLEAR SINGLE, MATHEMATICS	Loyalton, Downieville 7-12
MONGOLO	MARLENE	MULTIPLE SUBJECT/SPECIAL ED	Loyalton, Downieville
OSTROM	SIGURD	SINGLE SUBJ ART, P.E. w/SUPP BIOLOGY	Downieville, Loyalton Gr 7-12
RAHE	SHERRIL	EMERGENCY 30 DAY SUBSTITUTE	Loyalton Schools
ROBERTS	VIRGINIA	EMERGENCY 30 DAY SUBSTITUTE	Loyalton Schools
TEAGUE	ERNEST	STANDARD SECONDARY/ELEM	D'ville, Loyalton
THOMPSON	NANCY	STANDARD TEACHING CREDENTIAL	Loyalton Elementary K-4
		doc:Substitute List/SPJUSD Certif Sub List 2021-2022 Board	8/4/2021



		Pro	posal		
			Da	te: 8/4	1/2021
	Scott R. Burr Const	ruction		Γo; Jan	nes Berardi
	PO Box 321				
	Downieville, CA 9	95936			
	530-289-330	1	Good un	til: 8/9	/2021
			Project nan	ne: Do	wnieville Jr/Sr High School
	ropose to furnish all labor no				n new material supplied by and
iread	y onsite at school, on exterior	wall of Drama r	oom. Work is to	be perf	ormed on upper wood sided
OI tio	n of exterior wall only.				
اميرامه					
iciuu	ed: Labor for siding replaceme	ent, any necessa	ry plywood and	stud rep	lacement in specified area.
xclud	ed: Purchase of any material,	Any drywall, or	interior work, a	y roof v	vork, any work below wood
iding,	stucco work or paint, or any o	other work not li	isted under Inclu	ided wo	rk above.
Ve pr					
um r.	opose to furnish labor to com	plete in accord	ance with above	specifi	cations, for the
f:	opose to furnish labor to com  Nine thousand, three hund		ance with above	specifi	cations, for the
			Dollars	specifi 9,388.0	
	Nine thousand, three hund		Dollars		
	Nine thousand, three hund eight dollars ents to be made as		Dollars \$		
	Nine thousand, three hund eight dollars	red and eighty	Dollars \$ ayment	9,388.0	
ollows	Nine thousand, three hund eight dollars	4000.00 Downp	Dollars \$ ayment	9,388.0	
ollows Payme	Nine thousand, three hund eight dollars  ents to be made as \$	4000.00 Downp	Dollars \$ ayment	9,388.0	
ollows <b>Payme</b> Contra	Nine thousand, three hund eight dollars  Ints to be made as states:  Int shall be made upon receipt ctor's signature:  Intarce of proposal, the above	4000.00 Downpois 5388.00 upon co	Dollars \$ ayment ompletion of wo	<b>9,388.0</b> ·k	0
ollows  Cayme  Contra	Nine thousand, three hund eight dollars  Ints to be made as states:  Int shall be made upon receipt ctor's signature:  Intarce of proposal, the above	red and eighty 4000.00 Downpois 5388.00 upon coordinvoice. price, specificat	Dollars \$ ayment empletion of wo	<b>9,388.0</b> ·k ions are	o e satisfactory and are hereby
ayme ontra ccept ccept	Nine thousand, three hund eight dollars  ents to be made as ss:  nt shall be made upon receipt ctor's signature:  ance of proposal, the above ed. e authorized to do the work a	red and eighty 4000.00 Downpois 5388.00 upon coordinvoice. price, specificat	Dollars \$ ayment empletion of wo	<b>9,388.0</b> ·k ions are	o e satisfactory and are hereby

signature:



Email: credentials@ctc.ca.gov Website: www.ctc.ca.gov

## DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Original Declaration of Need for yea	<sub>r:</sub> 2021-2022	
Revised Declaration of Need for year		
FOR SERVICE IN A SCHOOL DISTRI	СТ	
Name of District: Sierra Plumas J	oint Unified School District	District CDS Code: 46 70177
Name of County: Sierra		County CDS Code: 46 10462
By submitting this annual declaration,	the district is certifying the following:	
A diligent search, as defined be	elow, to recruit a fully prepared teacher	for the assignment(s) was made
<ul> <li>If a suitable fully prepared tead to recruit based on the priority</li> </ul>		et, the district will make a reasonable effort
held on 08 / 10 / 2021 certifying that	at there is an insufficient number of coosition(s) listed on the attached form.	on at a regularly scheduled public meeting ertificated persons who meet the district's The attached form was part of the agenda,
► Enclose a copy of the board agend. With my signature below, I verify that force until June 30, 2022  Submitted by (Superintendent, Board S.)	the item was acted upon favorably by	the board. The declaration shall remain in
James Berardi	percuary, or Besignee).	Superintendent
Name	Signature	Title
530-993-0828	530-993-1660	
Fax Number	Telephone Number	Date
PO Box 955 Loyalton, CA 9	6118	
=======================================	Mailing Address	
jberardi@spjusd.org		
	EMail Address	
FOR SERVICE IN A COUNTY OFFICE	OF EDUCATION, STATE AGENCY O	OR NONPUBLIC SCHOOL OR AGENCY
Name of County		County CDS Code
Name of State Agency		
Name of NPS/NPA		County of Location

The Superintendent of the County Office of specified above adopted a declaration on _such a declaration would be made, certify county's, agency's or school's specified employed.	//_, at least 72 hering that there is an insuffic	ours following his or her public a ient number of certificated perso	nnouncement that ons who meet the
The declaration shall remain in force un	ntil June 30, <u>2022</u>		
► Enclose a copy of the public announc Submitted by Superintendent, Director, or			
Name	Signature	Titi	le
Fax Number	Telephone Number	De	ate
	Mailing Address		
This declaration must be on file with the issued for service with the employing at AREAS OF ANTICIPATED NEED FOR FUBased on the previous year's actual needs at the employing agency estimates it will need for Fully Qualified Educators. This declaration must be revised by the empthe estimate by ten percent. Board approva	JLLY QUALIFIED EDUCATION and projections of enrollmented in each of the identified a declaration shall be valid only ploying agency when the total	ORS  t, please indicate the number of express during the valid period of the type(s) and subjects(s) in	emergency permits this Declaration of dentified below.
Type of Emergency Permit		Estimated Number Needed	
CLAD/English Learner Authori holds teaching credential)	ization (applicant already	3	
Bilingual Authorization (application)	ant already holds teaching		
List target language(s) for b	ilingual authorization:		
Resource Specialist			
Teacher Librarian Services			

## LIMITED ASSIGNMENT PERMITS

Limited Assignment Permits may only be issued to applicants holding a valid California teaching credential based on a baccalaureate degree and a professional preparation program including student teaching.

Based on the previous year's actual needs and projections of enrollment, please indicate the number of Limited Assignment Permits the employing agency estimates it will need in the following areas:

TYPE OF LIMITED ASSIGNMENT PERMIT	ESTIMATED NUMBER NEEDED
Multiple Subject	1
Single Subject	1
Special Education	
TOTAL	2

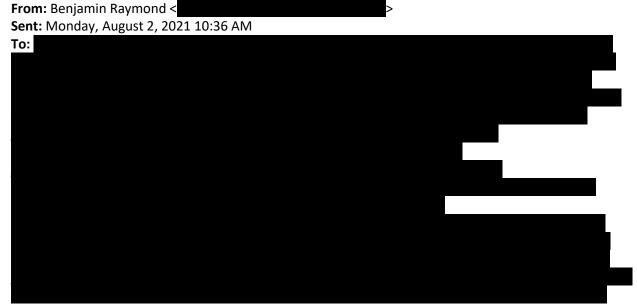
## EFFORTS TO RECRUIT CERTIFIED PERSONNEL

The employing agency declares that it has implemented in policy and practices a process for conducting a diligent search that includes, but is not limited to, distributing job announcements, contacting college and university placement centers, advertising in local newspapers, exploring incentives included in the Teaching as a Priority Block Grant (refer to <a href="https://www.cde.ca.gov">www.cde.ca.gov</a> for details), participating in state and regional recruitment centers and participating in job fairs in California.

If a suitable fully prepared teacher is not available to the school district, the district made reasonable efforts to recruit an individual for the assignment, in the following order:

- A candidate who qualifies and agrees to participate in an approved internship program in the region of the school district
- An individual who is scheduled to complete initial preparation requirements within six months

FORTS TO CERTIFY, ASSIGN, AND DEVELOP FULLY QUALIFIED PERSONNEL			
Has your agency established a District Intern program?	Yes	No 🗸	
If no, explain. Small rural single county school district; limited staff and res	sources to establis	h intern program	
Does your agency participate in a Commission-approved college or university internship program?	Yes 🗸	No 🗌	
If yes, how many interns do you expect to have this year?			
If yes, list each college or university with which you participate in an inter National University	nship program.		
If no, explain why you do not participate in an internship program.			
2			



Subject: A Message from Mr. Raymond

Dearest Downieville Teachers, Students, and Community:

The last year and half has done a number on a lot of us, to say the least. Collectively, we had to bite down and grit our teeth through a world pandemic, natural disasters, and an incredibly divisive political scenery. On top of all that, on a personal note, during this time I moved back to the United States after nearly a decade abroad, to start a family in the middle of last summer's wildfires. The fires rage on, as do these possible COVID variants, but we strive on as well, as we always do, working through the grit and grime to make the best of such difficult situations. And to be honest, despite the constant updates from the CDC and the flip-flopping between remote and in-person learning, we've done well. Downieville Schools did all it could to bring quality education to our students and to best serve our community. In the end, I couldn't be more proud of what we accomplished, all things considered.

But today I email you all with a heavy heart, as I must admit, my short-lived role in Downieville's fight for belonging, growth, and community will now come to an end, at least on a professional basis, as I am tendering my resignation as a teacher at Downieville Schools. After nearly two months of heartfelt deliberation and consideration, my wife and I have decided it best for me to move on.

I would like to thank James for this opportunity, as it has been one I will surely never forget. I would also like to thank: Niecea, for your undying commitment; Katrina, for your genuine care for the kids; Siobhan, for your creativity and passion; Amber, for your vision and ingenuity; Steve, for your eternal optimism; Allison, for your steadfast leadership; Robin, for your maternal love of the community; Lynn, for your foundation and rigor; Darcy, for your smile that

no mask could hide; Jojo, for your friendship and fun; Hilary, for the sweetness and service you give; Wendy, for your guidance and eternal faith; and Carl, for keeping the literary arts alive.

And last, but certainly never least, I would like to thank the students of Downieville Schools that made my year teaching there worth the daily two-hour commute. I see such endless potential and power in your lives. Please remember, and hold close to your heart, that it is the little actions in our everyday moments that determine who we become, that decide who we truly are. As Aristotle said, "We are what we repeatedly do. Excellence, then, is not an act, but a habit." So be excellent to yourself, to your community, by finding habits that serve the world. Then, as Bill and Ted once advised, it will be easy to "Be excellent to each other."

Finally, please message me here at any time, as I would love to continue serving the community of Downieville. And please know, I am more than willing to help in any way possible this upcoming transition. Each of you hold a place in my heart, and you will be dearly missed.

I pray for sweetness and excellence your way, all of you.

Until next time, your pal, Mr. Raymond