# AGENDA FOR THE MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT Wednesday, November 12, 2014 5:00 PM CLOSED SESSION

Regular Session will immediately follow the 6:00 pm meeting of the Sierra County Board of Education

Downieville School, 130 School Street, Downieville, California

This meeting will be available for videoconferencing at Sierra County Office of Education, 109 Beckwith Rd., Room 4, Loyal ton, CA 96118

In the case of a technological difficulty at either school site, videoconferencing will not be available.

Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at Sierra-Plumas Joint Unified School District, 109 Beckwith Road, Room 3, Loyalton, CA, 96118, and posted with the online agenda at <a href="http://www.sierracountyofficeofeducation.org">http://www.sierracountyofficeofeducation.org</a> (Government Code 54957.5)

- A. CALL TO ORDER
  (Please be advised that the Open Session meeting will be recorded.)
- B. ROLL CALL
- C. APPROVAL OF AGENDA
- D. PUBLIC COMMENT FOR CLOSED SESSION

At this time, the meeting opens for any public comments regarding the Closed Session items.

E. CLOSED SESSION

The Board of Trustees, Superintendent Dr. Merrill M. Grant and Rose Asquith, Business Manager will move into Closed Session to discuss the following items:

- Government Code §54957.6, Conference with Labor Negotiators
   Agency Negotiator for the Board: Dr. Merrill M. Grant, Superintendent
   Unrepresented Employees: Sierra Plumas Teachers' Association
- Government Code §54956.8, Conference with Real Property Negotiator, Review of Counter Offer for Loyalton Middle School, 605 School Street, Loyalton CA Real Property Negotiator for the District: Dr. Merrill M. Grant
- F. RETURN TO OPEN SESSION

ADJOURN FOR BREAK TO SIERRA COUNTY BOARD OF EDUCATION MEETING

RECONVENE

REPORT OUT

Sierra-Plumas Joint Unified School District Governing Board Agenda November 12, 2014

### G. INFORMATION/DISCUSSION ITEMS

- 1. Superintendent's Report
  - a. Technology/Chromebook Use Agreement\*\*
  - b. Evaluation Update (Certificated)
  - c. Negotiations Update
  - d. Sierra County Child Protection Stakeholder Meeting
  - e. Possible visit from Superintendent Tom Torlakson, December 3, 2014
- 2. Business Report
  - a. Board Report-Expenditures by Object 7/1/14 to 9/30/14\*\*
  - b. Second Month Enrollments for the 2014-2015 School Year\*\*
  - c. Bright Schools Update\*\*
  - d. October cafeteria count is up with a total of 2,409. This is +214 from prior year.
- 3. Staff Reports (5 minutes)
- 4. SPTA Report (5 minutes)
- 5. Board Members' Report (5 minutes)
- 6. Public Comment -- This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board whether or not it is listed on the agenda. Five minutes may be allotted to each speaker and a maximum of twenty minutes to each subject matter. (Education Code 35145.5; Bylaw 9322; Government Code 54954.3)

  - a. Current locationb. Videoconference location

### H. CONSENT CALENDAR

- 1. Approval of the minutes of the Regular Board meeting held October 14, 2014\*\*
- 2. Approval of the bill warrants for the month of October 2014\*\*
- 3. Approval of Assignment of Darcy White, Hall/Playground Supervisor, Downieville School, 1.5 hours daily, effective October 13, 2014
- 4. Approval of Assignment, Loyalton Basketball Coaches, grades 7th and 8th
  - Tim Lysen, Grade 8<sup>th</sup> Boys Basketball Coach
  - Joel Armstrong, Grade 7<sup>th</sup> Boys Basketball Coach
  - Randi Durney, Grade 8th Girls Basketball Coach
- 5. Authorization for Superintendent to Enter into an Agreement with McCuen Construction, Inc., for Lovalton Elementary School Walkway\*\*

### I. ACTION ITEMS

1. Unfinished Business and General Orders

Approval of Board Policy 4115, Evaluation/Supervision^^ 1415-078

Approval of Administrative Regulation 4115, Evaluation/Supervision^^ 1415-079

Sierra-Plumas Joint Unified School District Governing Board Agenda November 12, 2014

### 2. New Business

1415-080	Action on Real Property located at 605 School Street, Loyalton, CA,
	APN #017-082-004

1415-081 Approval of Job Description No 213.3, Custodian, revision\*\*

1415-082 Approval of Job Description No. 213.1, Plant Maintenance Worker, revision\*\*

1415-083 Nomination of Sierra-Plumas Joint Unified School District representatives for the Student Attendance Review Board as follows:

Dr. Merrill M. Grant, Chairman

Mrs. Marla Stock, Loyalton High School Administrator

Mrs. Marlene Mongolo, Sierra Pass Continuation School Administrator

(Education Code § 48321(a)(1)(3) The school district representatives on the county school attendance review board shall be nominated by the governing boards of school districts and shall be appointed by the county superintendent of schools. All other persons and group representatives shall be appointed by the county board of education.)

### **BOARD POLICIES AND ADMINISTRATIVE REGULATIONS**

1415-084 Approval of Administrative Regulation 3543, Transportation Safety and Emergencies^^

### J. ADVANCED PLANNING

1. Next Regular Board Meeting will be held on December 9, 2014, at Sierra County Office of Education, 109 Beckwith Rd., Room 4, Loyalton, CA 96118, beginning with Closed Session, as needed, at 5 pm and the Regular Board Meeting at 6:00 pm.

<ol><li>Suggested Agenda ite</li></ol>	ems
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<b>a</b> .			

### K. ADJOURNMENT

Dr. Merrill M. Grant, Superintendent

\*\*enclosed

\*handout

<sup>^^</sup>County agenda backup

# Student/Parent Chromebook Use Agreement 2014-2015 Sierra-Plumas Joint Unified School District

### **CHROMEBOOK USE AGREEMENT**

Students enrolled in 9th and 10th grades will be issued a Chromebook computer for instructional usage. In order for the student to take the Chromebook off campus, it is critically important for your support and your signature. The following are the requirements that accompany school-issued Chromebooks:

## A. Terms of Chromebook Use Agreement

In order for your student to take the Chromebook home and before a Chromebook can be issued to your child, please return this document signed and understand that students will be responsible for fees associated with damaged, lost, or stolen Chromebooks.

It is important for you and your child to comply at all times with the Sierra-Plumas Joint Unified School District's (S-PJUSD) Technology Use Policy, incorporated herein by reference and made a part hereof for all purposes, as well as the guidelines for acceptable use of technology resources established in Board Policy, Administrative Regulation and the Code of Conduct. Any failure to comply may terminate your rights of possession effective immediately, and Loyalton High School may repossess the Chromebook.

### B. Title

Sierra-Plumas Joint Unified School District has and shall at all times under this agreement maintain legal title to the Chromebook. Your right of possession and use is limited to and conditioned upon your full and complete agreement with the terms of this Chromebook Use Agreement.

### C. Loss or Damage

If your assigned Chromebook is damaged, lost, or stolen, you are responsible for the reasonable cost of repair or for its fair market value on the date of loss.

Age of Chromebook	Fair Market Value
1 year or less	\$300
1-2 years	\$200
2-3 years	\$100

<sup>\*</sup> Original cost of a Chromebook to S-PJUSD and installation of the Management System is currently \$319.

Loss or theft of your Chromebook must be reported immediately to administration or your teacher, and in no event later than the next school day after the occurrence.

### D. Term of Agreement

Your right to use and possess the Chromebook terminates not later than the last day of the school year, unless earlier terminated by S-PJUSD or upon withdrawal from the School District.

## E. Appropriation

Your failure to timely return the Chromebook and the continued use of it for non-school purposes without the consent of S-PJUSD may be considered unlawful appropriation of S-PJUSD property.

### F. Repossession

If you do not timely and fully comply with all terms of this Chromebook Use Agreement, including the timely return of the Chromebook, S-PJUSD shall be entitled to declare you in default and come to your place of residence or other location of the device to take possession of the Chromebook.

### G. General Chromebook Rules

### Inappropriate Content

- Inappropriate content will not be allowed on Chromebooks
- Presence of weapons, pornographic materials, inappropriate language, alcohol, drug, gang related symbols, or pictures will result in disciplinary action.
- You will be charged for replacement parts if plastic parts are damaged beyond repair.

### Deleting Files

Do not delete any folders or files that you did not create or that you do not recognize. Deletion of certain
files will result in computer failure, will interfere with your ability to complete class work and may affect
your grades.

# No Loaning or Borrowing Chromebooks

- Do not loan Chromebooks to other students.
- Do not borrow a Chromebook from another student.
- Do NOT share passwords or user names.

### Music, Video Games, or Programs

- Music, videos, and games may not be downloaded or streamed over the Internet. This may be a violation of copyright laws.
- Illegal downloading and distribution of copyrighted works are serious offenses that carry with them the risk of substantial monetary damages and, in some cases, criminal prosecution.
- Copyright infringement also violates the S-PJUSD Internet agreement, and could lead to limitation or suspension of your Internet use and services.
- Your Chromebook will be confiscated if you are found with illegally downloaded or distributed files on your device. Your device will be re-imaged, and you will be charged a \$15 re-imaging fee.

#### Unauthorized Access

 Access to another person's account or Chromebook without their consent or knowledge is considered hacking and is unacceptable.

### Transporting Chromebooks

 To prevent damage, Chromebooks should be in a protective sleeve and inside backpacks between classes.

### Charging Chromebooks

• Students are expected to charge the Chromebook every night.

# Student/Parent Chromebook Use Agreement 2014-2015 Sierra-Plumas Joint Unified School District

# **CHROMEBOOK USE AGREEMENT**

Please Print		
Student Name		
Last Name	First Name	
Parent Name		
Last Name	First Name	
Parent Email Address		
Address		
Home Phone	Work Phone	
parent/guardian and student enrolled student and owned by S-PJUSD with	ne person enrolled in the S-PJUSD. "You in the S-PJUSD. "Chromebook" is a lap the serial numbers and/or asset tag list point Unified School District Chromebook	top computer lent to ed below.
Parent or Guardian Signature	Print Parent or Guardian Name	Date
Student Signature	Print Student Name	Date
For Office Use Only	For Office Use Only upon Return	
Asset Tag and/or Serial Number:		
	Received by	Date

# **Account Object Summary-Balance**

Balances through Oc	ctober						Fiscal Year 2014/
Object	Decemention		Adopted	Revised	Encumbered	Expenditure	Account
	Description		Budget	Budget	Liicuilibereu	Lapenditure	Balance
und <b>01 - General FD</b>							
1100	Teachers Salaries		1,466,064.00	1,466,064.00	1,099,785.36	290,479.24	75,799.4
1120	Certificated Substitutes		43,027.00	43,027.00		7,270.00	35,757.0
1300	Certificated Superv/Admin Sala		220,448.00	220,448.00	146,965.44	73,482.72	
1310	Teacher In Charge/Head Teacher	_	35,997.00	35,997.00	16,000.00	5,000.00	14,997.0
		Total for Object 1000	1,765,536.00	1,765,536.00	1,262,750.80	376,231.96	126,553.2
2100	Instructional Aides Salaries		151,574.00	151,574.00	122,272.42	28,376.51	925.0
2200	Classified Support Salaries		300,625.00	300,625.00	173,623.39	83,704.16	43,297.4
2220	Classified Support Substitute		17,225.00	17,225.00		15,754.98	1,470.0
2300	Classified Sup/Admin Salaries		2,160.00	2,160.00		360.00	1,800.0
2400	Clerical & Office Salaries		203,224.00	203,224.00	141,970.78	62,610.31	1,357.
2900	Other Classified Salaries		26,579.00	26,579.00	18,042.74	4,621.26	3,915.
		Total for Object 2000	701,387.00	701,387.00	455,909.33	195,427.22	50,050.
3101	State Teachers Retirement Syst		160,844.00	160,844.00	107,001.76	31,506.63	22,335.
3102	State Teachers Retirement Syst		3,101.00	3,101.00	399.68	102.22	2,599
3201	Public Employees Retirement Sy		6,170.00	6,170.00	4,936.72	1,377.78	144.
3202	Public Employees Retirement Sy		65,239.00	65,239.00	46,621.92	19,027.10	410
3212	Pers Pickup-Classified Employe		5,375.00	5,375.00	3,720.40	1,654.71	
3311	OASDI-Certificated Positions		6,004.00	6,004.00	2,370.80	894.02	2,739
3312	OASDI-Classified Positions		42,435.00	42,435.00	27,555.67	11,825.77	3,053
3321	Medicare-Certificated Position		25,137.00	25,137.00	16,616.88	5,000.40	3,519
3322	Medicare-Classified Positions		10,027.00	10,027.00	6,513.03	2,787.63	726
3401	Health & Welfare -Certificated		409,853.00	409,853.00	316,966.24	83,509.04	9,377
3402	Health & Welfare-Classified Po		147,363.00	147,363.00	99,920.24	47,443.68	
3501	State Unemployment Insurance-C		936.00	936.00	631.52	791.98	487.
3502	State Unemployement Insurance-		350.00	350.00	227.86	512.00	389
3601	Workers' Compensation Insuranc		102,049.00	102,049.00	64,213.12	19,226.22	18,609
3602	Workers' Compensation Insuranc		39,117.00	39,117.00	24,008.68	10,276.15	4,832
3701	Retiree Benefits Cert.		13,884.00	13,884.00			13,884
3901	Other Benefits, Certificated P		108,954.00	108,954.00		4,879.52	104,074
3902	Other Benefits, Classified Pos					13,807.04	13,807.
		Total for Object 3000	1,146,838.00	1,146,838.00	721,704.52	254,621.89	170,511
4100	Textbooks		85,800.00	85,800.00	215.00	2,927.71	82,657
4200	Books Other Than Textbooks					1,111.23	1,111.
4300	Materials and Supplies		111,447.00	111,447.00	47,200.33	49,188.17	15,058.
4350	Vehicle Maint. M&S		24,766.00	24,766.00	3,374.71	829.87	20,561.

Selection Filtered by User Permissions, (Org = 6, Online/Offline = N, Fiscal Year = 2015, Period = 4, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

ESCAPE ONLINE
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# **Account Object Summary-Balance**

Balances through O Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Fiscal Year 2014/15 Account Balance
Fund <b>01 - General FD</b>	(continued)					
4400	Non-Capital Equipment (Up to \$	3,816.00	3,816.00	12,313.11	11,936.69	20,433.80
	Total for Object 4000	225,829.00	225,829.00	63,103.15	65,993.67	96,732.18
5100	Subagreement for Services	176,461.00	176,461.00	129,583.66	21,877.50	24,999.84
5200	Travel & Conferences	48,311.00	48,311.00	8,217.39	12,037.89	28,055.7
5300	Dues & Membership	9.838.00	9,838.00	663.00	5,495.23	3,679.7
5400	Insurance-Fire, liability, etc	55,080.00	55,080.00		46,188.20	8,891.8
5510	Power	88,519.00	88,519.00	69,180.59	13,718.41	5,620.0
5520	Garbage	12.813.00	12,813.00	5.878.00	1,142.00	5,793.0
5530	Water	64,350.00	64,350.00	48,453.55	11,417.05	4,479.4
5540	Propane	66,500.00	66,500.00	50,381.36	1,618.64	14,500.0
5590	Miscellaneous Utilities	15,500.00	15,500.00	15,000.00	·	500.00
5600	Rentals, Leases & Repairs	74,400.00	74,400.00	53,601.12	14,757.33	6,041.5
5800	Services & Operating Expense	3,000.00	3,000.00	1,350.00	300.00	1,350.0
5810	Legal Expenses	10,000.00	10,000.00	10.00	675.00	9,315.0
5812	Board Election Expense	1,239.00	1,239.00			1,239.0
5840	Audit Expense	13,500.00	13,500.00	13,700.00		200.0
5860	Solid Waste Tax	13,761.00	13,761.00	10,900.00		2,861.0
5890	Miscellaneous Contracts/Servic	272,057.00	272,057.00	279,686.94	55,399.47	63,029.4
5899	SCOE Interagency Reimburse			17,912.83	5,687.77	23,600.6
5900	Communications	3,550.00	3,550.00	750.00	1,028.25	1,771.7
5910	Telephone-Monthly Service	16,502.00	16,502.00	6,634.62	885.59	8,981.7
5920	T Lines	4,800.00	4,800.00			4,800.0
5990	Other Communications	225.00	225.00		226.99	1.99
	Total for Object 5000	950,406.00	950,406.00	711,903.06	192,455.32	46,047.6
6200	BUILDING & IMPROVEMENT OF BUIL	91,450.00	91,450.00			91,450.0
6400	Equipment	57,053.00	57,053.00	25,320.25	43,646.76	11,914.0
6500	Equipment Replacement	119,450.00	119,450.00		500.00	118,950.0
	Total for Object 6000	267,953.00	267,953.00	25,320.25	44,146.76	198,485.9
7142	Other Tuition, Excess Cost, an	80,000.00	80,000.00			80,000.0
7310	Direct Support/Indirect Costs		,			.0
7616	Trans fr Gen Fund to Cafeteria	64,218.00	64,218.00			64,218.0
7619	Other Interfund Transfers Out	81,350.00	236,350.00		88,191.99	148,158.0
	Total for Object 7000	225,568.00	380,568.00	.00	88,191.99	292,376.0
	Total for Fund 01 and Expense accounts			3,240,691.11		

Selection Filtered by User Permissions, (Org = 6, Online/Offline = N, Fiscal Year = 2015, Period = 4, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

ESCAPE ONLINE
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# **Account Object Summary-Balance**

Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
nd 13 - Cafeteria		-	-			
2200	Classified Support Salaries	65,186.00	65,186.00	52,844.46	13,088.14	746.6
3202	Public Employees Retirement Sy	5,897.00	5,897.00	4,729.60	1,189.47	22.0
3312	OASDI-Classified Positions	4,041.00	4,041.00	3,276.32	811.46	46.7
3322	Medicare-Classified Positions	945.00	945.00	766.17	189.76	10.9
3402	Health & Welfare-Classified Po	13,840.00	13,840.00	11,072.32	2,768.08	
3502	State Unemployement Insurance-	32.00	32.00	26.45	6.54	
3602	Workers' Compensation Insuranc	3,689.00	3,689.00	2,824.68	699.60	164.
	Total for Object 3000	28,444.00	28,444.00	22,695.54	5,664.91	83.
4300	Materials and Supplies	8,500.00	8,500.00	4,748.78	1,124.22	2,627
4400	Non-Capital Equipment (Up to \$				1,415.01	1,415.
4700	Food	45,270.00	45,270.00	35,088.53	7,340.50	2,840.
	Total for Object 4000	53,770.00	53,770.00	39,837.31	9,879.73	4,052
5300	Dues & Membership	261.00	261.00			261.
5600	Rentals, Leases & Repairs	2,979.00	2,979.00	539.25		2,439
5800	Services & Operating Expense	956.00	956.00	198.91	258.87	498
5890	Miscellaneous Contracts/Servic				1,996.52	1,996.
5900	Communications	121.00	121.00			121.
	Total for Object 5000	4,317.00	4,317.00	738.16	2,255.39	1,323
	Total for Fund 13 and Expense accounts	151,717.00	151,717.00	116,115.47	30,888.17	4,713.
nd <b>35 - State Facilt</b> y	у					
5890	Miscellaneous Contracts/Servic				757.07	757.
7619	Other Interfund Transfers Out				269,468.06	269,468.
	Total for Fund 35 and Expense accounts	.00	.00	.00	270,225.13	270,225.
nd 40 - Dist Build						
5890	Miscellaneous Contracts/Servic	3,850.00	3,850.00			3,850.
6200	BUILDING & IMPROVEMENT OF BUIL	173,500.00	328,500.00		328,112.31	387.
	Total for Fund 40 and Expense accounts	177,350.00	332,350.00	.00	328,112.31	4,237.
nd <b>73 - Bechen</b>						
5800	Services & Operating Expense	3,000.00	3,000.00			3,000.
	Total for Fund 73, Expense accounts and Object 5000	3,000.00	3,000.00	.00	.00	3,000
	Total for Org 006 - Sierra-Plumas Joint Unified School District	5,615,584.00	5,925,584.00	3,356,806.58	1,846,294.42	722,483.

# ENROLLMENT BY SCHOOL MONTH 2014-2015

		Loyalton Elementary	Loyalton Jr High	Loyalton Sr High	Downieville Elementary	Downieville Jr/Sr High	Sierra Pass Cont	Long Term ISP	TOTAL
<b>Ending 2013-2</b>	2014	178	42	98	32	21	11	included in site #	382
1st Day 2014-2	2015	168	50	92	31	18	5	included in site #	364
2014 CALPAD	S	176	counted w/LHS	143	30	18	5	included in site #	372
-		·				1			
0	Month	477	<b>5</b> 4	00	00	4.0	•		075
September	1	177	51	93	30	18	6	included in site #	375
October	2	179	52	94	29	18	5	included in site #	377
November	3								
December	4								
January	5								
February	6								
March	7								
April	8								
May	9								
June	10							[]	

2013-2014	S-PJUSD	SDC	Washoe Cnty
P-1 ADA	351.97	0	13.23
P-2 ADA	351.05	0	13.34
<b>Annual ADA</b>	353.91	0	13.37

Enrollment difference from June 6, 2014 to October 24, 2014: -5

Long Term ISP: LES - 7

LHS-7

## **Rose Asquith**

To: Subject: Smith, Marcia@Energy

RE: Bright Schools Program Update

From: Smith, Marcia@Energy [mailto:Marcia.Smith@energy.ca.gov]

Sent: Friday, October 31, 2014 12:20 PM

To:; Rose Asquith;

Subject: Bright Schools Program Update

# **Bright Schools Program Update**

### October 31, 2014

# Technical Assistance work to be assigned under the Digital Energy contract.

As noted in the last Bright Schools Program update, the Energy Commission (Commission) completed a solicitation process for a new contractor to serve the technical assistance needs of LEAs and Community College Districts. A Notice of Proposed Award was posted October 9, 2014 proposing Digital Energy, Inc. (Digital) as the new Bright Schools – Clean Energy Jobs Act – Technical Assistance Program contractor. Staff presented this contract for approval at the October 29, 2014, Energy Commission Business Meeting. The Commission will promptly coordinate strategic scheduling of technical assistance to address LEAs' specific energy audit and assistance needs.

Your LEA has applied for technical assistance through the Commission. The authorized work for your LEA will be assigned to the Digital contract. The Commission has already met with Digital and we are working to organize and prioritize work based on a number of criteria, including, but not limited to, application date, similar geographic locations and type of assistance requested. We will provide a schedule specific to your LEA as soon as possible. LEAs that have received this email should contact their Commission Project Managers with any questions.

Thank you for your continued partnership and support in pursuing the goals and objectives of the California Clean Energy Jobs Act (Proposition 39).

Marcia Smith, Manager California Energy Commission Local Assistance & Financing Office (916) 651-3754 Marcia.Smith@energy.ca.gov

# MINUTES FOR THE MEETING OF THE GOVERNING BOARD OF THE SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

### 5:00 PM CLOSED SESSION

October 14, 2014

Immediately following the 6:00 pm meeting of the Sierra County Board of Education Sierra County Office of Education, 109 Beckwith Rd., Room 4, Loyalton, CA 96118

This meeting was available for videoconferencing at Downieville School, 130 School Street, Downieville, CA

### A. CALL TO ORDER

President Mike Moore called the meeting to order at 5:00 pm.

### B. ROLL CALL

PRESENT: Mr. Mike Moore, President

Mr. Tim Driscoll, Vice President-arrived at 5:06 pm.

Ms. Sharon Dryden, Clerk Ms. Patty Hall, Member Mr. Allen Wright, Member

ABSENT: None

VACANT: None

### C. APPROVAL OF AGENDA

MOORE motioned for approval of the agenda with the following changes:

Minutes as corrected, Item #1314-064 is pulled.

HALL seconded.

5/0

### D. PUBLIC COMMENT FOR CLOSED SESSION 5:03 pm.

WRIGHT/HALL

5/0

At this time, the meeting opened for any public comments regarding the Closed Session items. There were no public comments.

### E. CLOSED SESSION

The Board of Trustees, Superintendent Dr. Merrill M. Grant and Rose Asquith, Business Manager moved into Closed Session to discuss the following items:

- 1. Government Code §54957.6, Conference with Labor Negotiators Agency Negotiator for the Board: Dr. Merrill M. Grant, Superintendent Represented Employees: Sierra Plumas Teachers Association
- Government Code §54956.8, Conference with Real Property Negotiator, Review of Counter Offer for Loyalton Middle School, 605 School Street, Loyalton CA Real Property Negotiator for the District: Dr. Merrill M. Grant

F. RETURN TO OPEN SESSION at 6:02 pm.

DRISCOLL/HALL

5/0

ADJOURNED TO BREAK FOR SCOE MEETING

RECONVENED AT 6:51 pm.

REPORT OUT

MOORE reported that the Board reviewed the Sierra-Plumas Classified Employees Collective Bargaining Agreement 2014-2019 and it will be voted on in Open Session, Item 1415-060. The Board also gave direction to the Superintendent to put another offer before the City regarding the real property negotiation (Item 1415-062).

### G. INFORMATION/DISCUSSION ITEMS

- 1. Superintendent's Report
  - a. Pat Doyle, Loyalton Elementary School Teacher, Presentation: Yuba River Outdoor Classroom. This presentation was unavailable due to technical difficulty.
  - b. Tech Task Force–Drafting a policy to enable Chromebooks to go home with students.
  - c. Farm to Table Garden LES K-6 classes are using the garden and greenhouse; Dr. Grant, Cali Griffin, Amy Filippini and Cheri VanDaam will be attending F.E.A.S.T. in Sloat, CA, on Friday.
  - d. Golf Tournament Gran Fondo and Golf Tournament were successful
  - e. County/District Community meetings: At the beginning of 2015, community meetings will be organized and community attendance will be essential.
  - f. Downieville fundraising for Headlands provided full funding for each student.
- 2. Business Report
  - a. Board Report-Expenditures by Object 7/1/14 to 9/30/14
  - b. First Month Enrollments for the 2014-2015 School Year
  - c. Fundraiser Report
- 3. Staff Reports (5 minutes)

Marla Stock, Loyalton High School Administrator reported on a continued good start of the year.

Cali Griffin, Loyalton High School Ag Teacher reported on aquatics (Truckee), volleyball, FFA activities and ag classes (Floriculture)

Dr. Merrill Grant reported for Downieville on Back to School Night, Headlands fund raising and online learning. Also, a facility maintenance priority is the HVAC system.

4. SPTA Report (5 minutes)

DOYLE announced that he will be stepping down from the SPTA presidency.

5. Board Members' Report (5 minutes)
DRYDEN expressed a Thank you to Sierra Schools Foundation for their continued support.

6. Public Comment

- a. Current location A parent raised concerns about home-to-school transportation fees.
- b. Videoconference location There was no comment.

### H. CONSENT CALENDAR

- 1. Approval of the minutes of the Regular Board meeting held September 9, 2014
- 2. Approval of the bill warrants for the month of September 2014
- 3. Approval of Quarterly Report on Williams Uniform Complaints for quarter ending September 30, 2014. It is required per Education Code 35186 section (d) that a school district shall report summarized data on the nature and resolution of all complaints on a quarterly basis to the county superintendent of schools and the governing board of the school district. No complaints regarding textbooks and instructional materials, teacher vacancy or misassignment or conditions of facilities were filed with Sierra-Plumas Joint Unified School District during the quarter ending September 30, 2014.
- 4. Rescind appointment of 2014-15 Loyalton High JV Volleyball Coach, Sharon Hastings (due to insufficient number of students to field a team)
- 5. Review of AR & BP 6145 per Ed Code 35160.5
- Approval of Dr. Merrill M. Grant to sign Certificate of Authority regarding increase of credit limit for Voyager account, commercial fleet costs
- Authorization for Superintendent to endorse First Amendment to Vehicle Lease Agreement between Plumas Unified School District and Sierra-Plumas Joint Unified School District\*\*
- Authorization for Superintendent to enter into an agreement with Document Tracking Services WRIGHT/DRISCOLL DRYDEN requested clarification on Item #6.

5/0

### I. ACTION ITEMS

1. Unfinished Business and General Orders

1415-056 Approval of Modified Athletic Director Stipend

DRISCOLL motioned to approve the Athletic Director Stipend for \$2500 PER season for three seasons per year, for a maximum of \$7500, retroactive to July 1, 2014

HALL seconded.

5/0

### 2. New Business

1415-057

The Public Hearing to allow comments on the sufficiency of textbooks and instructional materials for kindergarten through 12<sup>th</sup> grade in each subject and to assure that they are aligned with the state standards adopted pursuant to Ed. Code §60605 or 60605.8 and also meet the reporting and sufficiency

requirements contained in Ed. Code §60119 opened at 7:26 pm. There was no comment.

1415-058 Adoption of Resolution No. 14-008, Sufficiency of Textbooks or Instructional

Materials DRYDEN/HALL

ROLL CALL VOTE DRYDEN: AYE

DRISCOLL: AYE HALL: AYE MOORE: AYE WRIGHT: AYE

5/0

The Public Hearing for the purpose of reviewing and assessing ROC/P program per Education Code §52304.1 opened at 6:28 pm.

Marla Stock, Loyalton High School Administrator explained the program. The district applies for Carl Perkins vocational funding which contains the application and two follow-up reports on student participation. Included in the report are Capstone Courses taken closest to graduation. Data reports consist of: (1) Enrollment from last year and (2) a follow up study on last year's seniors who participated.

The core indicators (7) include those students that are enrolled in ROP, or Capstone Course, who completed a sequence (i.e., metals class in Downieville; ag science, animal science, horticulture reported as "Ag Science Capstone Course" in Loyalton).

The follow up includes a Data Report and Graduation Rate. Last year 28 students enrolled and completed capstone courses (14 female/14 male).

The states looks for twelfth graders that completed a Capstone Course with C or higher and also those who scored proficient or above on the CASHEE. Our students scored above state average in reading/language arts, 100% proficient in math 100% in the "C" or higher category.

In observation, Stock commented that these classes make a difference in students' overall performance. Forty-five students are enrolled in ag classes. Mrs. Stock affirmed that combining the 7<sup>th</sup> and 8<sup>th</sup> grade with the high school has increased participation.

There was no other comment. The hearing closed at 6:34 pm.

1415-060 Adoption of Sierra-Plumas Classified Employees Collective Bargaining

Agreement 2014-2019 WRIGHT/DRISCOLL

5/0

1415-061 Discussion on Home to School Transportation for 2015-16

Dr. Grant explained that our transportation system is currently a fee based service. Whether this continues for next year will be based on a financial evaluation completed after the year's end.

WRIGHT: Commented that a discussion on transportation fees should be part of a community forum.

	DRISCOLL: Reported that he has received concerns from parents about the fees.
1415-062	Acceptance of Counter Offer for 605 School Street, Loyalton, California, 96118 DRISCOLL motioned to deny counter offer and instruct Superintendent to make a final counter offer/Hall seconded. 5/0
1415-063	Authorization for Superintendent to go out to bid for propane provider DRYDEN motioned to authorize superintendent to go out to bid to seek the most beneficial agreement for the district/HALL seconded. 5/0
	BOARD POLICIES AND ADMINISTRATIVE REGULATIONS (President) WRIGHT motioned that the Board approve Items 1415-0064, 0066, 067, 069 through 077. DRISCOLL seconded. 5/0
1415-064	Approval of Administrative Regulation and Exhibit 1312.4, Williams Uniform Complaint Procedures
1415-065	Approval of Board Policy 1330, Use of Facilities – PULLED
1415-066	Approval of Board Policy and Administrative Regulation 4112.2, Certification
1415-067	Approval of Board Policy and Administrative Regulation 4112.21, Interns
1415-068	Approval of Board Policy and Administrative Regulation 4115, Evaluation/
	Supervision DRYDEN motioned to table this item until the November meeting to research the uniform evaluation process and 5 year clause/MOORE seconded. 5/0
1415-069	Approval of Board Policy 4315, Evaluation/Supervision
1415-070	Approval of Board Policy 4117.3, Personnel Reduction
1415-071	Approval of Board Policy and Administrative Regulation 4131.1, Teacher Support and Guidance
1415-072	Approval of Exhibit 4319.21 Professional Standards
1415-073	Approval of Minor Revisions to Select Policies (AR 3542; AR 3554; AR4112.42/4212.42/4312.42; BP 6142.94; AR 6159.4; BB 9223; BB 9230)
TO DELETE	
1415-074	Approval to Delete Board Policy 4131.1, Beginning Teacher Support/Induction
1415-075	Approval to Delete Board Policy and Administrative Regulation 4138, Mentor Teachers

1415-076 Approval to Delete Board Policy and Administrative Regulation 4139, Peer Assistance and Review

1415-077 Approval to Delete Board Policy 4315.1, Staff Evaluating Teachers

### J. ADVANCED PLANNING

- 1. Next Regular Board Meeting will be held on <u>Wednesday</u>, November 12, 2014, at Downieville School, Downieville, CA, beginning with Closed Session, as needed, at 5 pm and the Regular Board Meeting at 6:00 pm.
- 2. Suggested Agenda items
  - a. BP and AR 4115
- K. ADJOURNED at 7:48 pm. DRISCOLL/HALL 5/0

Sharon Dryden, Clerk	Dr. Merrill M. Grant, Superintendent

heck Number	Check Date	Pay to the Order of		Fund Object	Expensed Amount	Chec Amour
0079626	10/10/2014	A & A HEATING, INC.		01-5600	7	850.00
0079627	10/10/2014	ACCREDITING COMM. FOR	SCHOOLS	01-5300		1,640.0
0079628	10/10/2014	ADVANCED ASPHALT	00.10020	40-6200		750.00
0079629	10/10/2014	AIRGAS, USA, LLC		01-5600		92.10
0079630	10/10/2014	AT&T		01-5890	30.38	02.11
0070000	10/10/2014	71101		01-5899	15.74	
				01-5910	300.83	346.9
0079631	10/10/2014	AVAYA, INC		01-5600	000.00	354.4
0079632	10/10/2014	DAKOTAH BRANDOW		73-9510		1,000.0
0079633	10/10/2014	BROWN-MILBERY INC.		13-5890		43.0
0079634	10/10/2014	BSN SPORTS		01-4300		324.7
0079635	10/10/2014	CALIF COACHES ASSOC.	ROB GRIALOU	01-5300		100.0
0079636	10/10/2014			01-5300		695.0
		CALIFORNIA ASSOC. FFA FINANCIAL SERVICE	ANGIE MILES,	01-5200		
0079637	10/10/2014	CENTRAL SANITARY SUPP	LY	01-4300		28.2
0079638	10/10/2014	NORTHERN SECTION, CIF		01-5200	40.00	
				01-5300	424.73	464.7
0079639	10/10/2014	CITY OF LOYALTON		01-5530	4,093.46	
				01-5899	209.57	4,303.0
0079640	10/10/2014	SCHOOL SPECIALTY		01-4300		321.7
0079641	10/10/2014	CSU, SACRAMENTO 1003	LASSEN HALL RM	01-5200		745.0
0079642	10/10/2014	CSADA		01-5300		45.0
0079643	10/10/2014	DIGITAL RIVER, INC. RECEIVABLE	ATTN: ACCOUNTS	01-4300		1,247.0
0079644	10/10/2014	DOWNIEVILLE PUBLIC UTIL	ITY DIS	01-5530		396.4
0079645	10/10/2014	AMY FILIPPINI		01-5200		11.0
0079646	10/10/2014	LYNN W. FILLO		01-5200		260.6
0079647	10/10/2014	STEPHEN FILLO		01-5200		76.0
0079648	10/10/2014	GOLD COUNTRY DISTRIBU	TORS	13-4700		320.5
0079649	10/10/2014	GOPHER SPORTS NW 5634	1	01-4300		764.5
0079650	10/10/2014	MERRILL GRANT		01-5200		691.0
0079651	10/10/2014	SUSAN GRESSEL		01-5200		32.0
0079652	10/10/2014	DANICA GRESSEL		73-9510		1,000.0
0079653	10/10/2014	CAROLINE GRIFFIN		01-5200	90.72	1,000.0
0079033	10/10/2014	CANOLINE ONIT IN		01-9510	53.70	144.4
0079654	10/10/2014	SHARON HASTINGS		01-9310	1,068.04	144.4
0079034	10/10/2014	SHARONTIASTINGS		01-5200	147.00	1,215.0
0079655	10/10/2014	INLAND SUPPLY		01-3390	147.00	2,288.9
0079656	10/10/2014	K 12 MANAGEMENT INC.		01-4300		•
0079657	10/10/2014	LES SCHAWB TIRE CENTER	<b>&gt;</b>	01-3890		4,250.0 260.5
			`		3 747 06	200.5
0079658	10/10/2014	LIBERTY UTILITIES		01-5510	3,747.96	2 000 5
0070650	10/40/004 1	IODI MODDIDE		01-5899	134.62	3,882.5
0079659	10/10/2014	JODI MCBRIDE		01-5200	22.00	400.0
0070000	40/40/004 :	DICHARD MOCCULINA		01-5890	476.00	498.0
0079660	10/10/2014	RICHARD MCCOLLUM		01-5890		20.0

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE
Page 1 of 3

Check Number	Check Date	Pay to the Order of		Fund Object	Expensed Amount	Check Amount
00079662	10/10/2014	MCGRAW-HILL SCHOOL EDU HOLDINGS, LLC	CATION	01-4300		395.88
00079663	10/10/2014	JANET MCHENRY		01-5200		84.00
00079664	10/10/2014	MCRUFFY PRESS, LLC		01-4200	1,111.23	
				Unpaid Sales Tax	73.21-	1,038.02
00079665	10/10/2014	MODEL DAIRY, LLC		13-4700		679.14
00079666	10/10/2014	MOUNTAIN MESSENGER		01-5890		15.00
00079667	10/10/2014	PACIFIC GAS & ELECTRIC CO	OMPANY	01-5510		1,650.38
00079668	10/10/2014	PLATT		01-4300		342.62
00079669	10/10/2014	PLUMAS UNIFIED SCHOOL D	ISTRICT	01-5600		224.40
00079670	10/10/2014	PROMEVO, LLC		01-6400		13,089.11
00079671	10/10/2014	QUILL CORPORATION		01-4300		339.02
00079672	10/10/2014	RAY MORGAN COMPANY		01-5600	4,665.91	
				01-5899	89.87	4,755.78
00079673	10/10/2014	REALLY GOOD STUFF, INC.		01-4300	62.68	,
		, ,		Unpaid Sales Tax	3.75-	58.93
00079674	10/10/2014	RENAISSANCE LEARNING, IN	IC.	01-5890		1,770.00
00079675	10/10/2014	SCHOOL HEALTH CORPORA	TION	01-4300		232.74
00079676	10/10/2014	SCHOOL SPECIALTY		01-4300	1,934.10	
				13-4300	57.31	1,991.41
00079677	10/10/2014	SCHOOL PATHWAYS LLC		01-5800		150.00
00079678	10/10/2014	SIERRA HARDWARE		01-4300		74.42
00079679	10/10/2014	SIERRA VALLEY HOME CENT	ER	01-4300	1,650.59	
				13-4300	41.17	1,691.76
00079680	10/10/2014	SIERRA TRANSPORTATION LLC	COMPANY,	01-5100	17,670.29	,
				01-5890	2,916.64	20,586.93
00079681	10/10/2014	DEPARTMENT OF JUSTICE OFFICE	ACCOUNTING	01-5890		177.00
00079682	10/10/2014	STONE HOUSE DRILLING & C	CONST	01-6500		25,707.20
00079683	10/10/2014	SUBURBAN PROPANE-1483		01-5540		296.56
00079684	10/10/2014	TIMBERLINE AUTO PARTS & EQUIPMENT	POWER	01-4350		75.20
00079685	10/10/2014	TRI COUNTY SCHOOLS INS.	GR.	01-3901	1,219.88	
				01-3902	3,451.76	
				01-9535	13,139.36	
				76-9576	62,371.46	80,182.46
00079686	10/10/2014	TRUCKEE DONNER PARK DISTRICT	RECREATION &	01-5890		240.00
00079687	10/10/2014	U.S. BANK		01-4100	155.93	
				01-4300	1,112.76	
				01-5890	12.99	
				01-5899	95.90	
				13-4300	32.29	
				13-4400	1,415.01	
				Unpaid Sales Tax	13.27-	2,811.61
00079688	10/10/2014	US FOODSERVICE, INC.		13-4300	45.34	
				13-4700	2,045.66	2,091.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE
Page 2 of 3

ReqPay12a

# **Board Report**

Checks Dated 10/01/2014 through 10/31/2014									
Check Number	Check Date	Pay to the Order of	Fund Object	Expensed Amount	Check Amount				
00079689	10/10/2014	VERIZON WIRELESS	01-5910		113.60				
00079690	10/10/2014	VOYAGER FLEET SYSTEMS INC.	01-4300	1,318.24					
			01-5200	375.27					
			01-9210	261.21	1,954.72				
00079691	10/10/2014	WHITE'S SIERRA STATION, INC	01-4350		551.46				
		Total Number of Checks		66	196,235.85				

### **Fund Summary**

Description	Check Count	Expensed Amount
General Fund	58	123,122.37
Cafeteria Fund	7	4,679.50
Special Reserve for Capital Ou	2	4,152.75
Foundation Trust (Bechen)	2	2,000.00
Warrant/Pass Though (payroll)	1	62,371.46
Total Number of Checks	66	196,326.08
Less Unpaid Sales Tax Liability		90.23-
Net (Check Amount)		196,235.85
	General Fund Cafeteria Fund Special Reserve for Capital Ou Foundation Trust (Bechen) Warrant/Pass Though (payroll)  Total Number of Checks Less Unpaid Sales Tax Liability	General Fund 58 Cafeteria Fund 7 Special Reserve for Capital Ou 2 Foundation Trust (Bechen) 2 Warrant/Pass Though (payroll) 1 Total Number of Checks 66 Less Unpaid Sales Tax Liability

McCuen Construction, Inc Lic. 880160 P.O. Box 1948 Lincoln, CA 916 652-7824 office

916 652-7602 fax	Equipment				Date Proposed					
Equipment		Hours	Hour rate	Extended	Description of Work					
Name				Amounts	Demo asphalt, Compact Subg	rade, install 4" base	rock, Form, install	Rebar, Place 5	" Çor	icrete,
				\$ -	Install electrical mats provide		, Coordinate Electr	ical Connectio	ns.	
Dump Trailer		4	\$ 23.00	\$ 92.00	Finish grade and remove debi	ris/clean.				
Bobcat		4	\$ 33.75	\$ 135.00	Excludes Irrigation Repair, Re	location, Etc.				
				\$ -						
				\$ -						
				\$ -				Hourly		Extended
				\$ -	Rates below include per diem.		Hours	rate		Amounts
				\$ -				1	\$	-
				\$ -						
				\$ -	Trenton McCuen (PM)	Regular		\$ 85.00	\$	
				\$ -	Working as Operator	Overtime		!		
		<b>]</b>		\$ -	<u> </u>	Regular		\$ 55.00	\$	-
		ļ		\$ -	Office Manager	Overtime				
		<u> </u>		\$ -	l <b>i</b>	Regular		\$ 87.38	\$	-
				\$ -	Superintendent	Overtime			ᆫ	
				\$ -	l .l	Regular	8	\$ 91.16	_	729.28
				\$ -	Operator	Overtime			\$_	•
				\$ -		Regular		\$ 88.12	<u>\$</u>	-
			L	\$ -	Carpenter	Overtime			\$	-
			A Subtotal	\$ 227.00		Regular	32	\$ 83.17	\$	2,661.44
					Concrete	Overtime			\$	-
		or work done	by Specialist		L.	Regular	24	\$ 77.62	\$	1,862.88
	Material				Labor	Overtime			\$	<del></del>
Description	No. unit	Unit Cost		Extended		Regular		\$ 93.27	_	-
				\$ -	Rebar	Overtime			\$	-
		1		\$ -		Regular		1	\$	<del>-</del>
			ļ	\$ -		Overtime		<u> </u>	\$	-
				\$ -		Regular		1	\$	-
Concrete	10	\$155.00		\$ 1,550.00		Overtime		<u> </u>	Ļ	
Re-bar	1	\$730.00		\$ 730.00				C Subtotal	\$	5,253.60
Base Rock	- 8	\$ 37.00		\$ 296.00					Ц.	
				\$ -						
			<u> </u>	\$ -		_	Subtotals	15%		TOTAL
			<b>!</b>	\$ -	Equipment	A	\$ 227.00			261.0
	<u> </u>		<b></b>	\$ -	Material	В С	\$ 2,576.00			2,962.4
	- ⊢			\$ -	Labor	Ü	\$ 5,253.60		\$	6,041.6
Total Court of Pandamount 20 1 1 1 1			D Dubback	\$ -			\$ .	[\$ -	ł.	O OCE O
Total Cost of Equipment, Material	ang Work		B Subtotal	\$ 2,576.00			Total this work orde	er.	\$	9,265.0
S	D-4-							Tatal	<b></b>	9,265.0
Project Manager	Date				Pie	ease pay this amo	unt 🍑	Total	١,	¥,265.0

Any questions regarding this invoice should be directed to Accounting

Approval

Superintendent

[U/Zi/I4

# **CUSTODIAN**

<u>DEFINITION</u>: Under the direct supervision of the plant maintenance personnel and under the general supervision of the school administrator, the person in this position performs routine custodial tasks to maintain the district's facilities in a clean, orderly and safe condition.

# **EXAMPLES OF DUTIES**: Duties include, but are not limited to the following:

- Sweep, and/or vacuum classrooms, offices, and assigned areas
- Scrub/mop, strip/wax/burnish floors; shampoo and spot clean all floors, carpets, and rugs as needed
- Dust, clean and polish furniture and woodwork
- Empty and clean wastebaskets; haul to garbage receptacle
- Clean, deodorize and disinfect restroom facilities including sinks, toilets and urinals; fill dispensers with towels, soap, toilet paper and other items; clean mirrors, fixtures and windows
- Clean and disinfect drinking fountains and shower areas
- Keep building and grounds neat and clean at all times; pick up paper and other debris from school grounds and walkways
- Clean whiteboards, chalkboards, trays and erasers; empty pencil sharpeners
- Move furniture and/or equipment as required for various activities
- Responsible for general building security including lock and unlock doors, windows, and gates as appropriate; set alarms and turn lights off and on as required to maintain security of building(s)
- Monitor, store and inventory custodial supplies; assist with ordering and receiving supplies
- Report safety, sanitary, minor repairs, damage to school property and fire hazards to appropriate personnel; respond to emergency custodial requests
- Assists with necessary and/or emergency minor repairs; may include painting interior and exterior walls, doors, trim, etc
- Participate in the thorough cleaning and restoration of campus facilities during seasonal/holiday non-school days
- Keep custodial cart and custodial closet neat, clean, and organized
- May assist with removing snow, ice and debris from walkways
- May perform limited grounds maintenance work
- May include driving a school bus, per job description #217, School Bus Driver

### MINIMUM QUALIFICATIONS:

- Knowledge of proper methods, techniques, materials, tools and equipment used in custodial work
- Knowledge or modern cleaning methods including basic methods of cleaning floors, carpets, furniture, walls and fixtures
- Knowledge of standards and practices of work safety and observe safety rules
- Knowledge of simple record keeping techniques; make simple arithmetic calculations
- Knowledge of basic first aid
- Ability to perform routine custodial duties at a designated school site
- Ability to use common cleaning material and equipment with skill and efficiency
- Ability to operate a variety of custodial equipment
- Ability to organize and keep custodial cart and custodial closet neat, and clean,
- Ability to read and follow an assigned work schedule; meet schedules and time lines
- Ability to work constructively and effectively with minimum supervision
- Ability to read documents and to apply common sense understanding to carry out instructions furnished in written, oral or diagram form
- Ability to observe and report safety hazards for maintenance and/or repair
- Ability to work late afternoon and night shifts
- Ability to establish and maintain effective working relationships with students, staff and personnel
- Ability to effectively communicate with supervisors, students, teachers and support staff
- Appropriate California licensure for driving a school bus (if applicable)

### **WORKING CONDITIONS:**

- Indoor and outdoor environment; may be exposed to hot, cold, wet or windy conditions caused by weather
- Regular exposure to fumes, dust and odors
- Work near or with moving mechanical equipment

# ORGANIZATION, JOB DESCRIPTION SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

NO. 213.3

- Exposure to cleaning agents and chemicals such as degreasers, petroleum products, sprays
- Moderate noise level work environment
- Late afternoon and/or night shift
- Occasionally work on ladders

# **PHYSICAL ABILITIES**:

- Physical abilities include standing and walking for extended periods of time; sitting/squatting, lifting/carrying, reaching overhead, handling, bending/twisting at waist, talking/hearing, near and far visual acuity/depth perception
- Moderate to strenuous physical work
- Possess dexterity of hands and fingers to operate equipment and hand tools
- Move, push and/or lift heavy objects; ability to lift 75 pounds
- Ability to climb and work from a ladder
- Physical tolerance to odors

### **EDUCATION AND EXPERIENCE:**

Possess a high school diploma or education equivalent to graduation from high school. One year experience working in housekeeping, or in building maintenance work, or combination of training, education and experience which demonstrates individual's ability to perform custodial tasks as assigned. Must have an excellent employment history demonstrating reliability, responsibility, and superior work habits. Tuberculin test, physical fitness clearance and fingerprint scan required. *Appropriate California licensure for driving a school bus (if applicable).* 

First Reading and Adoption: August 10, 2010

Revision: November 12, 2014

# ORGANIZATION, JOB DESCRIPTION SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

## NO. 213.1

# **PLANT MAINTENANCE WORKER**

### **DEFINITION**

Under general supervision, participates in or directs skilled and semi-skilled and diversified maintenance work on school buildings, grounds, and installed and motorized mechanical equipment; plans and schedules specific maintenance projects; and does related work as required.

# **EXAMPLES OF DUTIES**

(Any one position may not include all of the duties listed nor do the listed examples include all of the tasks which may be found in positions of this class.)

- 1. Does carpentry, plumbing, painting, electrical work in the general maintenance, modification, and repair of buildings and other structures including fences, playground apparatus, and athletic installations
- 2. Brazes and performs arc and acetylene welding on metals, pipes, and conduits
- 3. Makes-Frequent operational checks of heating, ventilating, and air conditioning systems, detecting malfunctions and making appropriate repairs
- 4. Patches and repairs roofs and gutters
- 5. Removes and replaces asphalt, ceramic, and acoustical tile
- 6. Performs maintenance service work on mowers, tractors, and service trucks.
- 7. Inspects, cleans, and repairs gas and oil fired burners
- 8. Mixes and pours concrete
- 9. Removes and installs electrical conduit and wiring
- 10. Repairs refrigerator and freezer units
- 11. Plans maintenance projects
- 12. Submits plans and time and material cost estimates and specifications
- 13. Removes broken glass and installs new windows
- 14. Rewires electrical panels for installation of appliances and equipment
- 15. Performs interior and exterior painting
- 16. Establishes and maintains a system of preventative maintenance and periodic inspections of buildings and equipment
- 17. Identifies, evaluates and corrects hazardous conditions or materials
- 18. Removes snow and ice from steps and walkways
- 19. Moves furniture and equipment
- 20. Waters and trims lawns, shrubs, and trees; rakes leaves and picks up litter on school grounds.

The following duties, when deemed necessary, are at the discretion of the site administrator:

- 21. Sweeps, mops, and waxes floors; strips and refinishes floors
- 22. Dusts and polishes furniture, woodwork, and metalwork; scrubs, sands, and refinishes furniture
- 23. Washes walls, ceilings, and windows
- 24. Hauls and empties trash and garbage receptacles
- 25. Cleans Venetian blinds

# ORGANIZATION, JOB DESCRIPTION SIERRA-PLUMAS JOINT UNIFIED SCHOOL DISTRICT

NO. 213.1

- 26. Cleans and deodorizes toilet bowls, urinals, washbasins, drinking fountains, and shower areas
- 27. Repairs locks and hinges
- 28. Vacuums and steam clean rugs
- 29. Orders custodial and maintenance supplies
- 30. Other duties as assigned by administrator or superintendent
- 31. May include driving a school bus, per job description No. 217, School Bus Driver

### MINIMUM QUALIFICATIONS

Knowledge of: All phases of building construction, electrical and plumbing systems;

building codes and safety regulations and practices; a wide variety of maintenance skills including roofing, flooring, building hardware

installation, painting; automotive repair and engine tune-up; operation of gas and oil fired burners. The use of materials, methods and equipment used in performing custodial work; standards and practices of work safety.

Ability to: Plan and schedule work; read and understand construction and

installation blueprints and diagrams; prepare specifications and reports pertaining to maintenance work requirements; work effectively with

minimum supervision and cooperatively with others; use a variety of hand and powered tools used in all phases of general maintenance work; perform heavy manual work. Follow verbal and written instructions; recognize, correct, or report hazardous conditions of buildings or grounds.

Must be able to read and understand product labels and have the ability to

inventory and order maintenance/custodial supplies.

Physical Stands and walks approximately 100% of the time;

Requirements: must be able to lift up to 75 pounds and be able to bend, reach overhead,

kneel and climb stairs. Must be able to lift and climb a ladder.

Experience: Five years in general building maintenance/custodial work requiring broad

knowledge of a variety of craft skills.

Education: Equivalent to graduation from high school. Must be able to read English

at 10th grade level and read and understand directions and warning

labels.

Special

Qualification: Possession of a valid California driver's license.

Appropriate California licensure for driving a school bus (if applicable)

Date Adopted: 08-02-78

Date Revised: 11-30-78, 03-17-81, 12-03-91, 11/12/2014