

AGENDA FOR THE REGULAR MEETING OF THE
SIERRA COUNTY BOARD OF EDUCATION

January 11, 2022

6:00pm Regular Session

Loyalton: Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118

****Masks are required for in-person attendance****

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Sierra County Board of Education will suspend the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing.

Zoom: <https://us02web.zoom.us/j/81240795844>

Phone dial-in: 669-900-9128
(Press *6 to unmute)

Webinar ID: 812 4079 5844

Any individual who requires disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Public inspection of agenda documents that are distributed to the Board less than 72 hours before the meeting, will be made available at the Sierra County Office of Education, Room 3, 109 Beckwith Road, Loyalton, CA, 96118, and posted with the online agenda at <http://www.sierracountyofficeofeducation.org> (Government Code 54957.5).

A. CALL TO ORDER

Please be advised that this meeting will be recorded.

B. ROLL CALL

C. APPROVAL OF AGENDA

D. FLAG SALUTE

E. BOARD ORGANIZATION

1. Acceptance of Resignation for Nicole Stannard as President**
2. The Vice President will call for the election of the President

F. INFORMATION/DISCUSSION ITEMS

1. Correspondence
 - a. CDPH response to Resolution Calling for State Officials to Not Require the COVID-19 Vaccine for Students and Staff**
2. Superintendent's Report
 - a. Acceptance of resignation for Allison Baca, Downieville Schools, Secretary, .25 FTE (2 hours/day), effective December 31, 2021**
 - b. Moving Loyalton Elementary School Principal position from County to District
 - c. Strategic Planning
3. Business Report
 - a. Account Object Summary-Balance from 07/01/2021 to 12/31/2021**
4. Staff Reports (5 minutes)
5. Board Member Reports (5 minutes)
6. Public Comment – This is an opportunity for members of the public to directly address the governing board on any item of interest that is within the subject matter jurisdiction of the governing board whether or not it is listed on the agenda. Three (3) minutes may be allotted to each speaker and a maximum of twenty (20) minutes to each subject matter. (Education Code [35145.5](#); Bylaw 9322; Government Code [54954.3](#))

G. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held December 13, 2021**
2. Approval of Board Report-Checks Dated 12/01/2021 through 12/31/2021**

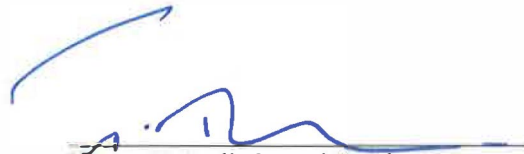
H. ACTION ITEMS

1. Old Business
 - a. Approval of Mask Mandate Policy**
2. New Business
 - a. Approval of proposed increase on Classified Salary Schedules per California Minimum Wage Law, Effective January 1, 2022**
 - b. Approval of utilizing AB 361 for meetings conducted through February 8, 2022
AB 361 expires at 11:59pm on April 01, 2022
***This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing*
***Zoom will be available for the public with or without utilizing AB 361*

I. ADVANCED PLANNING

1. Next Regular Board Meetings will be held on February 08, 2022, at Downieville School, 130 School St, Downieville CA 95936, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Masks are required for in-person attendance. Zoom videoconferencing will be available for the public.
2. Suggested Agenda Items

J. ADJOURN



James Berardi, Superintendent
Secretary to the County Board of Education

- *** prior month handout
- ** enclosed
- * handout

James Berardi, Superintendent (jberardi@spjUSD.org)
Kristie Jacobsen, Administrative Assistant to the Superintendent (kjacobsen@spjUSD.org)
Nona Griesert, Business Manager (ngriesert@spjUSD.org)
Office: 530-993-1660 x0

Email schoolinfo@spjUSD.org to be added to the agenda email list.

January 6, 2022

Nicole Stannard

SPJUSD/SCOE Trustee Area 4

PO Box 634

Loyalton, Ca. 96118

nstannard@spjUSD.org

To Whom it May Concern,

Let this letter be my official resignation as Sierra County Office of Education board president. In order to best fill the position of Sierra Plumas Joint Unified School District board president, it is necessary for me to devote time and energy into this important role and offer a trustee from another area of our uniquely great county the opportunity to serve it's community in the equally important role of SCOE Board President. I would like to thank my Sierra County community members for giving me the opportunity to serve you in these elected positions as I understand the gravity of each decision made.

Best,

A handwritten signature in blue ink, appearing to read "N Stannard", with a large, stylized flourish at the end.



TOMÁS J. ARAGÓN, M.D., Dr.P.H
Director and State Public Health Officer

State of California—Health and Human Services Agency
California Department of Public Health



GAVIN NEWSOM
Governor

December 27, 2021

James Berardi
Superintendent
Governing Board Members
Sierra County Office of Education
Sierra-Plumas Joint Unified School District
109 Beckwith Road
Loyalton, California 96118

Dear Superintendent Berardi and Governing Board Members:

Thank you for sharing your resolution regarding the COVID-19 vaccine mandate for public and private K-12 students. We appreciate the communication and the ongoing partnership at all levels that are necessary to maintain safe and successful schools in California.

Governor Gavin Newsom has directed the California Department of Public Health (CDPH) to add the COVID-19 vaccine to the list of vaccinations already required for in-person school attendance—such as measles, mumps, and rubella—pursuant to the Health and Safety Code sections 120325 - 120380. This will be accomplished by regulations promulgated pursuant to section 120335(b)(11), which authorizes vaccine requirements for “any other disease deemed appropriate” by CDPH. This is also consistent with the overall intent of the law to achieve “eventual achievement of total immunization” against dangerous childhood diseases. (HSC section 120325(a)).

Upon full approval by the Food and Drug Administration (FDA) of a vaccine for age groups within a grade span (7-12 and K-6), CDPH will consider relevant recommendations from the Advisory Committee on Immunization Practices of the United States Department of Health and Human Services, the American Academy of Pediatrics, and the American Academy of Family Physicians prior to implementing a requirement, as required by the Health and Safety Code section 120335(b)(11).



CDPH will then initiate the rulemaking process, which includes public comment. The regulations will take effect at the start of the following term, meaning either January 1st or July 1st, whichever comes first. (Education Code 37200). This will also give both parents and schools sufficient time to prepare and implement. Currently, full FDA approval for the Pfizer COVID-19 vaccine exists for ages 16 and older. Based on current projections for full approval for ages 12+, we anticipate the requirement would apply to students in grades 7-12 at public or private schools starting on July 1, 2022. Pursuant to Health and Safety Code section 120338, such a requirement would include exemptions “for both medical reasons and personal beliefs.”

In the face of the ongoing pandemic, the California Department of Public Health sets minimum standards for recommended and required guidance related to the prevention and mitigation of COVID-19 in California schools. Our underlying goal remains to ensure that all California students have access to safe in-person instruction. While we continue to make gains in vaccinating Californians, a significant proportion of our population remains unvaccinated.

From day one, California has stepped up with policies that keep our children and school staff safe. Universal masking, combined with vaccination measures and access to regular testing, have been key to the state's nation-leading success in keeping schools open. We appreciate your perspective on adding the COVID-19 vaccine to the list of vaccines required for students to attend grades K-12 in person in California.

This strategy represents the best path for schools to protect children and school staff, ensuring that classrooms remain safe spaces for learning, and children are provided every opportunity to be successful.

Sincerely,



Tomás J. Aragón, M.D., Dr.P.H.
Director and State Public Health Officer
California Department of Public Health

December 15, 2021

To Whom It May Concern,

As per our conversation James, I will be retiring December 31,2021. I have enjoyed my time here and would like to thank everyone. I am sorry for the short notice but I would take a big hit financially if I stayed into next year.

Sincerely,

A handwritten signature in blue ink that reads "Allison Baca". The signature is written in a cursive style with a large, prominent "A" and "B".

Allison Baca

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - Gen Fund						
1100	Teachers Salaries	307,843.00	376,051.00	188,600.52	130,043.69	57,406.79
1115	Certificated Extra Duty	1,000.00	1,000.00		430.00	570.00
1120	Certificated Substitutes	7,500.00	8,250.00		1,630.00	6,620.00
1200	Certificated Pupil Support Ser	56,444.00	58,857.00	16,054.98	17,410.98	25,391.04
1300	Certificated Supervisor Admini	197,315.00	202,315.00	99,183.60	101,671.30	1,460.10
1310	Teacher in Charge	10,000.00	10,000.00			10,000.00
	Total for Object 1000	580,102.00	656,473.00	303,839.10	251,185.97	101,447.93
2100	Instructional Aides' Salaries	154,607.00	154,606.00	77,767.31	46,041.05	30,797.64
2115	Classified Extra Duty	1,000.00	1,000.00		459.79	540.21
2120	Classified Substitutes	5,000.00	5,234.00		4,125.31	1,108.69
2200	Classified Support Salaries	39,910.00	42,410.00	41,323.11	34,910.15	33,823.26-
2215	Classified Support Extra Duty	1,000.00	2,271.00			2,271.00
2220	Classified Substitute Salaries		750.00		111.08	638.92
2300	Classified Supervisors' Admini	207,800.00	203,737.00	65,662.50	65,592.00	72,482.50
2400	Clerical Technical Office Staf	150,609.00	146,534.00	103,938.74	78,979.16	36,383.90-
2900	Other Classified Salaries	19,752.00	19,752.00		1,634.00	18,118.00
	Total for Object 2000	579,678.00	576,294.00	288,691.66	231,852.54	55,749.80
3101	STRS Certificated Positions	160,406.00	173,201.00	51,409.56	41,958.58	79,832.86
3102	STRS Classified Positions				84.60	84.60-
3201	PERS Certificated Positions				16.04	16.04-
3202	PERS Classified Positions	122,318.00	121,025.00	63,083.94	52,864.55	5,076.51
3301	OASDI Certificated Positions				13.02	13.02-
3302	OASDI Classified Positions	35,661.00	35,311.00	17,659.61	14,440.47	3,210.92
3311	Medicare Certificated Position	9,207.00	10,304.00	4,270.86	3,771.69	2,261.45
3312	Medicare Classified Positions	8,346.00	8,264.00	4,133.08	3,387.78	743.14
3401	Health & Welfare Benefits Cert	110,570.00	117,496.00	59,618.22	45,288.51	12,589.27
3402	Health & Welfare Benefits Clas	70,148.00	123,688.00	74,956.50	57,711.47	8,979.97-
3501	SUI Certificated	6,748.00	6,987.00	1,519.20	1,338.22	4,129.58
3502	SUI Classified	7,129.00	7,002.00	1,443.02	1,170.16	4,388.82
3601	Workers' Compensation Certific	24,094.00	26,753.00	10,525.50	8,734.90	7,492.60
3602	Workers' Compensation Classifi	21,837.00	21,605.00	10,186.25	8,349.26	3,069.49
3901	Golden Handshake	15,689.00	15,689.00		15,688.50	.50
	Total for Object 3000	592,153.00	667,325.00	298,805.74	254,817.75	113,701.51
4100	Approved Textbooks Core Curric	1,001.00	4,773.00			4,773.00
4300	Materials and Supplies	54,248.00	65,612.00	2,898.05	20,851.22	41,862.73

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 01 - Gen Fund (continued)						
4320	Custodial Grounds Supplies	1,000.00	1,000.00			1,000.00
4330	Office Supplies	1,750.00	1,750.00	180.00		1,570.00
4350	Vehicle Upkeep	3,500.00	3,500.00	938.28	1,055.53	1,506.19
4399	Mat & Sup Undesignated Bal	4,293.00	5,173.00			5,173.00
4400	Noncapitalized Equipment	9,414.00	25,990.00			25,990.00
	Total for Object 4000	75,206.00	107,798.00	4,016.33	21,906.75	81,874.92
5100	Subagreements for Services	40,000.00	40,000.00			40,000.00
5200	Travel and Conference	14,500.00	66,903.00	1,680.43	7,860.08	57,362.49
5300	Dues and Membership	16,941.00	19,004.00	909.48	17,612.48	482.04
5400	Insurance	15,000.00	15,000.00		17,361.50	2,361.50-
5500	Operation Housekeeping Service	14,500.00	14,500.00	2,865.71	1,134.29	10,500.00
5600	Rentals, Leases, Repairs, Nonc	2,500.00	2,500.00	572.36	214.53	1,713.11
5801	Legal Services	18,500.00	25,370.00	4,914.50	85.50	20,370.00
5805	Personnel Expense	500.00	1,000.00	118.00	32.00	850.00
5808	Other Services & Fees	1,500.00	1,500.00	1,193.66	306.34	.00
5810	Contracted Services	385,979.00	460,746.00	306,023.96	95,466.89	59,255.15
5899	SPJUSD to Reimburse			4,759.38	29,826.09	34,585.47-
5900	Communications	10,500.00	14,000.00	4,638.72	8,209.70	1,151.58
	Total for Object 5000	520,420.00	660,523.00	327,676.20	178,109.40	154,737.40
6400	Equipment	20,000.00	20,000.00	5,797.60	24,036.81	9,834.41-
6500	Equipment Replacement	15,000.00	15,000.00			15,000.00
	Total for Object 6000	35,000.00	35,000.00	5,797.60	24,036.81	5,165.59
7110	County Tuition Inter Dist Agre	25,000.00	25,000.00			25,000.00
7141	Tuition, excess cost etc betwe	24,428.00	24,428.00			24,428.00
7310	Direct Support/Indirect Costs					.00
	Total for Object 7000	49,428.00	49,428.00	.00	.00	49,428.00
	Total for Fund 01 and Expense accounts	2,431,987.00	2,752,841.00	1,228,826.63	961,909.22	562,105.15
Fund 11 - ADULT ED						
1100	Teachers Salaries		7,500.00		13,961.84	6,461.84-
1300	Certificated Supervisor Admini	101,715.00	101,715.00	51,879.54	51,879.54	2,044.08-
	Total for Object 1000	101,715.00	109,215.00	51,879.54	65,841.38	8,505.92-
2100	Instructional Aides' Salaries		5,684.00			5,684.00
2200	Classified Support Salaries	3,143.00	10,243.00			10,243.00
2400	Clerical Technical Office Staf		25,000.00	12,629.10	10,411.46	1,959.44

Selection Filtered by User Permissions, (Org = 1, Online/Offline = N, Fiscal Year = 2022, Period = 6, Unposted JEs? = N, Assets and Liabilities? = N, Restricted Accts? = Y, Object = 1-7, SACS Fund? = N, Fund Page Break? = N, Obj Lvl = 4, Obj Digits = 1, Page Break? = N)

ESCAPE ONLINE

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 11 - ADULT ED (continued)						
Total for Object 2000		3,143.00	40,927.00	12,629.10	10,411.46	17,886.44
3101	STRS Certificated Positions	22,410.00	23,679.00	8,778.00	9,598.36	5,302.64
3202	PERS Classified Positions	720.00	9,377.00	2,893.34	2,385.25	4,098.41
3301	OASDI Certificated Positions				565.04	565.04-
3302	OASDI Classified Positions	195.00	2,537.00	783.03	645.52	1,108.45
3311	Medicare Certificated Position	1,475.00	1,584.00	752.28	954.72	123.00-
3312	Medicare Classified Positions	46.00	594.00	183.12	150.97	259.91
3401	Health & Welfare Benefits Cert	12,767.00	12,767.00	6,383.40	6,383.40	.20
3501	SUI Certificated	1,251.00	1,289.00	259.38	329.21	700.41
3502	SUI Classified	39.00	228.00	63.15	52.08	112.77
3601	Workers' Compensation Certific	3,859.00	4,127.00	1,853.94	2,352.87	79.81-
3602	Workers' Compensation Classifi	119.00	1,470.00	451.32	372.06	646.62
Total for Object 3000		42,881.00	57,652.00	22,400.96	23,789.48	11,461.56
4100	Approved Textbooks Core Curric	6,500.00	6,500.00		2,796.47	3,703.53
4300	Materials and Supplies	6,000.00	28,813.00	3,763.75	6,284.41	18,764.84
4320	Custodial Grounds Supplies	2,000.00	2,000.00		258.97	1,741.03
4330	Office Supplies	3,000.00	3,000.00	737.92	1,282.37	979.71
4350	Vehicle Upkeep	5,000.00	5,000.00	1,584.22	38.00	3,377.78
4399	Mat & Sup Undesignated Bal		42,898.00			42,898.00
4400	Noncapitalized Equipment	5,200.00	20,000.00		9,490.50	10,509.50
Total for Object 4000		27,700.00	108,211.00	6,085.89	20,150.72	81,974.39
5200	Travel and Conference	6,500.00	6,500.00	592.91	1,318.86	4,588.23
5203	MILEAGE	1,000.00	1,000.00			1,000.00
5300	Dues and Membership	1,500.00	1,500.00		1,183.40	316.60
5500	Operation Housekeeping Service	4,200.00	4,200.00	2,428.40	971.60	800.00
5600	Rentals, Leases, Repairs, Nonc	2,500.00	2,500.00	867.60	1,455.12	177.28
5801	Legal Services	1,000.00	1,000.00			1,000.00
5805	Personnel Expense	100.00	100.00	1.00	49.00	50.00
5808	Other Services & Fees		1,000.00	489.60	110.40	400.00
5810	Contracted Services	17,000.00	25,000.00	540.00	20,322.91	4,137.09
5900	Communications	5,000.00	5,000.00	673.86	526.14	3,800.00
Total for Object 5000		38,800.00	47,800.00	5,593.37	25,937.43	16,269.20
6200	Building and Improvement of Bu	6,380.00	6,500.00		6,500.00	.00
6400	Equipment	6,610.00	6,610.00			6,610.00
Total for Object 6000		12,990.00	13,110.00	.00	6,500.00	6,610.00

Balances through December						Fiscal Year 2021/22
Object	Description	Adopted Budget	Revised Budget	Encumbered	Expenditure	Account Balance
Fund 11 - ADULT ED (continued)						
7619	Other Authorized Interfund Tra	6,971.00	10,697.00			10,697.00
Total for Fund 11 and Expense accounts		234,200.00	387,612.00	98,588.86	152,630.47	136,392.67
Fund 16 - FOREST RES						
7211	Transfers of Pass-through Rev	80,000.00	262,000.00			262,000.00
7619	Other Authorized Interfund Tra	13,360.00	46,000.00			46,000.00
Total for Fund 16, Expense accounts and Object 7000		93,360.00	308,000.00	.00	.00	308,000.00
Total for Org 001 - Sierra County Office of Education		2,759,547.00	3,448,453.00	1,327,415.49	1,114,539.69	1,006,497.82

MINUTES FOR THE REGULAR MEETING OF THE
SIERRA COUNTY BOARD OF EDUCATION
December 13, 2021

6:00pm Regular Session

Downieville: Downieville School, 130 School St, Downieville CA 95936
Zoom videoconferencing was also available for the public.

In accordance with AB 361, effective October 1, 2021, pertaining to the convening of public meetings in response to the COVID-19 pandemic, the Sierra County Board of Education suspended the Brown Act teleconferencing posting requirements for any Board members choosing to participate via Zoom videoconferencing.

A. CALL TO ORDER

President PATTY HALL called the meeting to order at 6:00pm.

B. ROLL CALL

PRESENT: *Patty Hall, President*
Allen Wright, Vice President
Christina Potter, Clerk (via Zoom)
Mike Moore, Member (via Zoom)
Nicole Stannard, Member (via Zoom)

ABSENT: *None*

C. APPROVAL OF AGENDA

WRIGHT/MOORE
5/0

D. FLAG SALUTE

E. ANNUAL ORGANIZATIONAL MEETING—BOARD ORGANIZATION

1. Election of Officers for 2022

The Secretary of the Board/County Superintendent will call for the election of a President. After the election is completed, the Secretary will turn the meeting over to the newly elected President. The President will then call for the election of the Vice President and the Clerk of the Board.

a. President

WRIGHT motioned to nominate Nicole Stannard for President. Second by MOORE.
5/0

b. Vice President

MOORE motioned to nominate Christina Potter for Vice President. Second by HALL.
5/0

c. Clerk of the Board

MOORE motioned to nominate Patty Hall for Clerk of the Board. Second by POTTER.
5/0

2. The President will appoint the County Superintendent, James Berardi, as Secretary of the Board and direct the Secretary to inform the appropriate agencies of the Sierra County Office of Education of the newly elected officers.

James Berardi, County Superintendent, was appointed as Secretary of the Board.

3. Approval of the Sierra County Board of Education Meeting Calendar for 2022

MOORE/HALL
5/0

F. 6:15PM – BOARD Q&A WITH LEGAL COUNSEL

Attorney, Eric Stevens, with Gerard, Edwards, Stevens and Tucker LLP joined the meeting to discuss some of the legalities and answer Board questions regarding the mask mandates.

G. INFORMATION/DISCUSSION ITEMS

1. Superintendent's Report

a. Technology update

BERARDI: Michael Muyanja started on November 22nd and has been doing a great job so far!

b. Acceptance of resignation for Danielle Jackson, Loyalton Elementary School, Instructional Aide, .71 FTE (4.25 hours/day), effective November 19, 2021

c. Assignment of Sharie Jackowiak, Instructional Aide, .71 FTE (4.25 hours daily), effective January 3, 2022

BERARDI: Replacing Danielle Jackson's position above.

d. Assignment of Danielle Jackson, Loyalton Elementary School, Special Education Aide, .76 FTE (4.58 hours/day), effective November 19, 2021

e. Adult Education modular purchase

BERARDI: This will be a laboratory classroom/building for different classes.

2. Business Report

a. Account Object Summary-Balance from 07/01/2021 to 11/30/2021

b. The Sierra County Office of Education will be closed to the public for winter break from December 20, 2021 through December 31, 2021 (returning January 3)

3. Staff Reports

ADULT ED—JACKSON: On the agenda with City of Loyalton December 21st to address connecting to the City water lines for water and sewer. New modular to be half Culinary, half EMS lab facility.

SELPA—BETHKE: School Pathways has been working with Kim Askew on getting CALPADS moving along to submit by the December deadline.

4. Board Member Reports

WRIGHT: I have decided not to run for re-election next year, and I'm still debating on whether or not I will finish out the remainder of my current term due to health considerations...to be determined.

5. Public Comment

JENNA HOLLAND—SSF President: The Sierra Schools Foundation hosts two grant cycles each year, Spring and Winter. We are calling on teachers to dream up some inspiring experiences, trips they want to take with students, much needed tools or equipment or training/professional development... Grants are due January 3rd. Go to sierraschoolsfoundation.org/grants to fill out your grant online. Thank you for all you do!

KELLY CHAMPION—parent: The phone issues at the schools don't seem to have been addressed yet. Has there been any work on that?

MULTIPLE SPEAKERS WERE HEARD SPEAKING AGAINST MASK MANDATES

H. CONSENT CALENDAR

1. Approval of minutes for the Regular Board Meeting held November 09, 2021

2. Approval of Board Report-Checks Dated 11/01/2021 through 11/30/2021

HALL/WRIGHT

5/0

I. ACTION ITEMS

1. New Business

a. Mask Mandate

STANNARD motioned to enforce the CDPH mask mandates by posting signage and offering masks upon arrival to any District site, providing temperature checks and COVID symptom checks at the door. Second by POTTER.

MOORE: We must clarify what this means for the Administrators and what actions will be expected for students refusing to wear a mask.

WRIGHT: I will not vote on a policy that I don't have in writing that I can review for approval.

STANNARD retracted motion.

POTTER motioned to schedule a Special Meeting next week to write out a policy regarding Mask Mandate Enforcement. Second by STANNARD.

5/0

b. Approval of Resolution Calling for State Officials to Not Require the COVID-19 Vaccine for Students and Staff, Resolution No. 22-006C

HALL/POTTER

ROLL CALL VOTE:

POTTER – AYE

HALL – AYE

WRIGHT – AYE

STANNARD – AYE

MOORE – AYE

5/0

c. Adoption of 2021-2022 First Interim Actuals and Criteria & Standards Report as of October 31, 2021

MOORE/HALL

5/0

d. Approval of Educator Effectiveness Plan

HALL/POTTER

5/0

e. Approval of the Tentative Agreement for Sierra-Plumas Teachers Association, 2021-22 & 2022-23 Negotiations

HALL/WRIGHT

5/0

MOORE motioned to approve f-k. Second by HALL.

5/0

f. Approval of the Completion of Bargaining for the Sierra-Plumas Teachers Association, 2021-22 & 2022-23 Negotiations

g. Approval of the Tentative Agreement for Administrative Employees, 2021-22 & 2022-23 Negotiations

h. Approval of the Completion of Bargaining for the Administrative Employees, 2021-22 & 2022-23 Negotiations

i. Approval of the Tentative Agreement for Confidential Employees, 2021-22 & 2022-23 Negotiations

j. Approval of the Completion of Bargaining for the Confidential Employees, 2021-22 & 2022-23 Negotiations

k. Approval of the Tentative Agreement for Classified Employees, 2021-22 & 2022-23 Negotiations

l. Appointment of Kimberly Askew to the Student Attendance Review Board, Sierra COE Foster Youth Services and McKinney-Vento Liaison

HALL/MOORE

5/0

- m. Approval of utilizing AB 361 for meetings conducted through January 11, 2022
 - **This suspends the Brown Act teleconferencing posting requirements for any Board members that choose to participate via Zoom videoconferencing*
 - **Zoom will be available for the public with or without utilizing AB 361*

MOORE/HALL

5/0

BOARD POLICIES, ADMINISTRATIVE REGULATIONS, EXHIBITS, BOARD BYLAWS

MOORE motioned to approve n-q as presented, no changes. Second by HALL.

5/0

- n. 6120—Response to Instruction and Intervention
 - 1. Board Policy, *NEW*
- o. 6146.1—High School Graduation Requirements
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- p. 6164.4—Identification and Evaluation of Individuals for Special Education
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*
- q. 6164.5—Student Success Teams
 - 1. Board Policy, *revisions*
 - 2. Administrative Regulation, *revisions*

J. ADVANCED PLANNING

- 1. Next Regular Board Meetings will be held on January 11, 2022 at Sierra County Office of Education, Room 4, 109 Beckwith Rd, Loyalton CA 96118, beginning with Closed Session as needed at 5:00pm and the Regular Board Meetings at 6:00pm. Masks are required for in-person attendance. Zoom videoconferencing will be available for the public.
- 2. Suggested Agenda Items
 - Written policy regarding mask mandates*

K. ADJOURN at 8:14pm

HALL/WRIGHT

5/0

Patty Hall, Clerk

James Berardi, Superintendent
Secretary to the County Board of Education

Checks Dated 12/01/2021 through 12/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00016082	12/10/2021	ALHAMBRA	11-4330	WATER SERVICE		19.43
00016083	12/10/2021	ALPINE FIRE SERVICES, INC. SALES AND SERVICE	11-5600	FIRE EXTINGUISHER INSPECTION AND REPAIR		424.50
00016084	12/10/2021	AMAZON CAPITAL SERVICES	01-4300	BATTERIES		26.51
00016085	12/10/2021	APEX SAW WORKS	01-4300	SHOP SUPPLIES		1,290.27
00016086	12/10/2021	JENNA ARTAZ	01-5810	COUNSELING SERVICES		1,504.80
00016087	12/10/2021	AT&T	11-5900	PHONE		85.76
00016088	12/10/2021	CIT	01-5900	PHONE SYSTEM/MAINTENANCE		773.08
00016089	12/10/2021	HEIDI BETHKE	01-5200	CPI TRAINING/CASP WEBINAR		72.37
00016090	12/10/2021	BOSS SIGNS	11-6200	STREET SIGNAGE		3,250.00
00016091	12/10/2021	CADENCE TEAM, INC	01-5810	NETWORK SUPPORT	10,125.00	
			01-5899	NETWORK SUPPORT	1,125.00	
			01-6400	FIREWALL UPDATE	24,036.81	35,286.81
00016092	12/10/2021	MICAH COHEN, MOT, OTR/L	01-5810	OCCUPATIONAL THERAPY SERVICES		3,883.75
00016093	12/10/2021	DELL MARKETING L.P. C/O DELL USA L.P.	11-4400	COMPUTERS		4,241.14
00016094	12/10/2021	KELLI GROCK	01-5810	COUNSELING SERVICES		3,009.60
00016095	12/10/2021	INTERMOUNTAIN DISPOSAL, INC.	11-5500	GARBAGE SERVICE		30.11
00016096	12/10/2021	LIBERTY UTILITIES CPEC	01-5500	ELECTRICAL SERVICE	383.52	
			11-5500	ELECTRICAL SERVICE	274.66	658.18
00016097	12/10/2021	MASTERCRAFT HARDWOOD LUMBER INC.	01-4300	SHOP SUPPLIES		471.26
00016098	12/10/2021	BARBARA MCKURTIS	01-5810	CONTRACTED CONSULTANT AGREEMENT		1,410.00
00016099	12/10/2021	MICHAEL MUYANJA	01-4300	REIMBURSEMENT		49.74
00016100	12/10/2021	MY STUFF BAGS FOUNDATION	01-4300	MY STUFF BAGS		300.00
00016101	12/10/2021	PLUMAS-SIERRA TELECOMMUNICATIONS	11-5600	BROADBAND SERVICE		109.00
00016102	12/10/2021	PRESENCELEARNING, INC.	01-5810	PRESENCE LEARNING		17,060.05
00016103	12/10/2021	RAY MORGAN COMPANY	01-5600	COPIER MAINT.	1.72	
			11-5600	COPIER/MAINTENANCE	16.56	18.28
00016104	12/10/2021	RENO PRINT STORE	01-4300	RED RIBBON WEEK SUPPLIES		5,490.99
00016105	12/10/2021	RESOLVE TECHNOLOGY GROUP, INC.	01-5810	TECHNOLOGY ASSISTANCE		562.50
00016106	12/10/2021	RIVERSIDE INSIGHTS	01-4300	BOOKLETS & SCORING		268.05
00016107	12/10/2021	SIERRA COUNTY OFFICE OF EDUCATION	01-5808	BANK SERVICE FEES		104.67
00016108	12/10/2021	SIERRA VALLEY HOME CENTER	01-4300	SHOP SUPPLIES		656.44
00016109	12/10/2021	TRI COUNTY SCHOOLS INSURANCE GROUP	01-9535	HEALTH INSURANCE	2,874.00	
			76-9576	HEALTH INSURANCE	21,505.60	24,379.60
00016110	12/10/2021	YUBA-SUTTER TELEPHONE COMPANY	01-5810	CHECK CABLING		835.00
00016111	12/22/2021	AMAZON CAPITAL SERVICES	01-4300	CLASSROOM SUPPLIES	174.75	
				INK/TONER	179.92	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

Checks Dated 12/01/2021 through 12/31/2021

Check Number	Check Date	Pay to the Order of	Fund-Object	Comment	Expensed Amount	Check Amount
00016111	12/22/2021	AMAZON CAPITAL SERVICES	11-4330	SUPPLIES	208.43	563.10
00016112	12/22/2021	APPLE COMPUTER	01-4300	IPAD FOR VISUAL IMPAIRMENT		324.68
00016113	12/22/2021	KEENAN & ASSOCIATES	01-5200	INCIDENT TRAINING		3,482.00
00016114	12/22/2021	NORTHEASTERN JOINT POWERS AUTHORITY	76-9571	WORKER'S COMPENSATION		9,898.75
00016115	12/22/2021	RAY MORGAN COMPANY	01-5600	COPIER MAINT.	1.72	
			11-5600	COPIER/MAINTENANCE	20.19	21.91
00016116	12/22/2021	REACHLOCAL, INC	11-5810	MARKETING CAMPAIGN		2,571.42
00016117	12/22/2021	RESOLVE TECHNOLOGY GROUP, INC.	01-5810	TECHNOLOGY ASSISTANCE		1,953.13
00016118	12/22/2021	SAN JOAQUIN COUNTY OFFICE OF EDUCATION	01-9500	BEYOND SST		3,750.00
00016119	12/22/2021	U.S. BANK	01-4300	SHOP SUPPLIES	395.10	
			01-5200	CCSESA TRAVEL	488.18	
				WORKSHOP REGISTRATION	98.75	
			01-5899	WASC REFRESHMENTS	112.96	
				WORKSHOP REGISTRATION	296.25	
			11-4300	INSTRUCTIONAL SUPPLIES	430.82	
				ZOOM SUBSCRIPTION	149.90	
			11-4400	TRAINING SUPPLIES	638.14	2,610.10
00016120	12/22/2021	U.S. BANK VOYAGER	01-4300	FUEL EXPENSE	108.79	
			01-4350	FUEL EXPENSE	207.61	
			01-5899	FUEL EXPENSE	110.04	426.44
Total Number of Checks					39	131,873.42

Fund Summary

Fund	Description	Check Count	Expensed Amount
01	County School Service Fund	30	87,999.01
11	ADULT EDUCATION	13	12,470.06
76	Payroll Clearing	2	31,404.35
Total Number of Checks		39	131,873.42
Less Unpaid Sales Tax Liability			.00
Net (Check Amount)			131,873.42

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

ESCAPE ONLINE

**Proposed Resolution Regarding the Enforcement of Masking in Schools
to be Passed by the Sierra County Board of Education and the
Sierra-Plumas Joint Unified School District Governing Board:**

On July 9, 2021, the Centers for Disease Control and Prevention (hereinafter CDC) published its updated recommendations for K-12 schools. Following the updated CDC recommendations, the California Department of Public Health (hereinafter CDPH) put out its own updated recommendations for K-12 Schools in California. In those updated recommendations relating to universal masking while indoors, the CDPH specifically stated that “[c]onsistent with guidance from the 2020-21 school year, schools must develop and implement local protocols to enforce the mask requirements.” No further specifics as to the nature and extent of enforcement was outlined by the CDPH.

In accordance with the CDPH recommendations pertaining to masking while indoors in K-12 schools, the Sierra Plumas Joint Unified School District (hereinafter District) adopts the following enforcement protocols:

- (1) Signage will be posted on or near all entrances of any K-12 school notifying those who enter that the CDPH requires that masks be worn by all individuals while indoors.
- (2) Masks will be made available to any individual who enter a K-12 school without a mask.
- (3) Any outright refusal to wear a mask when required, will result in the student being sent to the office and the parent/guardian being called to come pick up their child(ren). In the event a parent is unable to pick up the student, the student must wait in a separate area until the parent can do so. A meeting will be set up with the district superintendent to discuss other educational options for the family.
- (4) Students who have a medical condition, mental health condition, or disability that prevents them from wearing a face covering must provide documentation from a licensed psychologist or medical doctor exempting them from this requirement. Students meeting this exemption requirement will need to be kept six feet or more from staff and other students to maintain a safe environment.

- (5) Parents and guardians of special education students who wish to consider placement in the Independent Study Program should contact their respective case manager in order to schedule an IEP team meeting. Requests for independent study for students with IEPs will be treated as a request for the IEP team to consider a change in placement and potential revisions to the student's IEP.

- (6) All indoor spectator events including, but not limited to, sports, assemblies and performances, shall require masks to be worn.

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The above-outlined enforcement protocols will constitute the complete and full extent of any enforcement of the CDPH masking requirement of individuals indoors at any K-12 school within the District. The teachers, staff members and administrators employed with the District are not sworn law enforcement personnel and will not be treated as such.

The District takes the safety and well-being of all who work within, use and/or visit its K-12 schools seriously and implements these enforcement protocols with that safety in mind. However, safety pertaining to the exposure and/or transmission of COVID-19 is not the District's only safety concern. Requiring, encouraging or allowing teachers, staff members and administrators to act in any way in the physical enforcement of the CDPH masking recommendations exposes them to an unreasonable and unnecessary risk of conflict with students, parents and/or the general public and will not be allowed or tolerated in any form.

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SIERRA COUNTY OFFICE OF EDUCATION
Classified Salary Schedule

POSITION	A	B	C	D	E	F	G	H	I	J	K	L
					YR 5	YR 8	YR 11	YR 14	YR 17	YR 20	YR 25	YR 30
INSTRUCTIONAL AIDE	15.00	15.00	15.00	15.75	16.57	17.38	18.26	19.19	20.15	21.16	22.21	23.22
CUSTODIAN	15.56	16.49	17.40	18.35	19.26	20.20	21.25	22.31	23.41	24.58	25.82	27.00
WORKABILITY COORDINATOR	17.79	18.69	19.63	20.60	21.64	22.71	23.85	25.04	26.29	27.61	28.98	30.30
CAREER TECH	15.04	15.78	16.58	17.39	18.27	19.19	20.15	21.15	22.20	23.31	24.48	25.60
BEHAVIOR ATTENDANT	15.00	15.00	15.00	15.00	15.00	15.07	15.68	16.30	16.95	17.63	18.51	19.36
WORKABILITY AIDE	15.00	15.00	15.46	16.23	17.05	17.90	18.80	19.73	20.73	21.75	22.84	23.88
GARDEN TECHNICIAN	15.00	15.00	15.46	16.23	17.05	17.90	18.80	19.73	20.73	21.75	22.84	23.88
CLERK TYPIST	15.00	15.00	15.68	16.52	17.32	18.20	19.13	20.08	21.08	22.14	23.24	24.30
INSTRUCTIONAL AIDE (SH)	15.00	15.32	16.24	17.22	18.08	18.98	19.93	20.93	21.97	23.07	24.23	25.33
TRANSPORTATION AIDE	15.00	15.00	15.00	15.00	15.00	15.42	16.19	17.00	17.85	18.75	19.68	20.58
ACADEMIC ADVISOR/CAREER TECH	19.23	20.34	21.53	22.63	23.74	24.93	26.17	27.53	28.89	30.35	31.86	33.31
SPEECH/LANGUAGE AIDE	19.23	20.34	21.53	22.63	23.74	24.93	26.17	27.53	28.89	30.35	31.86	33.31
School Secretary	16.04	16.94	17.82	18.72	19.58	20.51	21.49	22.51	23.63	24.82	26.06	27.23
Foster Youth Services Director	44.05	46.03	48.10	50.27	52.52	54.89	57.36	59.94	62.63	65.46	68.40	71.48
Foster Youth Services Coordinator	19.24	20.34	21.53	22.63	23.74	24.93	26.17	27.53	28.89	30.35	31.86	33.31
Technology Specialist	24.93	26.06	27.23	28.45	29.73	31.07	32.47	33.93	35.46	37.05	38.72	40.46

Approved December 13, 2021

Proposed January 11, 2022 - Minimum Wage Increase 1-1-2022

EXECUTIVE DEPARTMENT
STATE OF CALIFORNIA

EXECUTIVE ORDER N-1-22

WHEREAS on March 4, 2020, I proclaimed a State of Emergency to exist in California as a result of the threat of COVID-19; and

WHEREAS on March 12, 2021, I issued Executive Order N-25-20, paragraph 11, and on March 17, 2020, I issued Executive Order N-29-20, paragraph 3, waiving certain requirements that public meetings of state bodies occur in-person; and

WHEREAS on June 11, 2021, I issued Executive Order N-08-21 to roll back certain provisions of my COVID-19-related Executive Orders and to clarify that other provisions remained necessary to help California respond to, recover from, and mitigate the impacts of the COVID-19 pandemic; and

WHEREAS paragraph 42 of Executive Order N-08-21 specified that the waiver of requirements that public meetings of state bodies occur in-person would be valid through September 30, 2021; and

WHEREAS on September 16, 2021, I signed into law Assembly Bill 361 (AB 361), which amended the Government Code and Education Code to provide additional flexibility for state bodies to conduct public meetings via teleconference through January 31, 2022; and

WHEREAS since Thanksgiving, the statewide seven-day average case rate has increased by 805% and the number of COVID-19 hospitalized patients has increased by 154%; and

WHEREAS this surge is being driven by the recent emergence of the Omicron variant, which has recently been estimated to account for approximately 70% of cases sequenced nationally; and

WHEREAS early data suggest that the Omicron variant is more transmissible than the Delta variant; and

WHEREAS requiring large numbers of individuals to gather, and potentially travel long distances, for in-person public meetings could potentially, and unnecessarily, expose numerous people to COVID-19, further contribute to the ongoing surge in cases caused by the Omicron variant, compound disruptions to our economy, and undermine public health measures during the current State of Emergency; and

WHEREAS when the Legislature considered AB 361 this past fall, the Omicron variant had not emerged, and the virus had not demonstrated the ability to evade immunity; and

WHEREAS in light of the present surge in cases due to the Omicron variant, and to protect the public health and safety, it is necessary to temporarily extend the flexibilities for state bodies to conduct teleconferences under AB 361 beyond January 31, 2022, to provide state bodies the option of conducting public meetings remotely to reduce the risk of in-person exposure to members of the staff body, staff, and members of the public; and

WHEREAS under the provisions of Government Code section 8571, I find that strict compliance with the statutes specified in this Order would prevent, hinder, or delay appropriate actions to prevent and mitigate the effects of the COVID-19 pandemic.

NOW, THEREFORE, I, GAVIN NEWSOM, Governor of the State of California, in accordance with the authority vested in me by the State Constitution and statutes, and in particular, Government Code sections 8567, 8571, and 8627 do hereby issue the following Order to become effective immediately:

IT IS HEREBY ORDERED THAT:

1. The sunset dates in Education Code section 89305.6, subdivision (g), and Government Code section 11133, subdivision (g), are suspended until March 31, 2022.
2. This Order shall expire at 11:59 p.m. on April 1, 2022.

I FURTHER DIRECT that as soon as hereafter possible, this Order be filed in the Office of the Secretary of State and that widespread publicity and notice be given of this Order.

This Order is not intended to, and does not, create any rights or benefits, substantive or procedural, enforceable at law or in equity, against the State of California, its agencies, departments, entities, officers, employees, or any other person.

IN WITNESS WHEREOF I have hereunto set my hand and caused the Great Seal of the State of California to be affixed this 5th day of January 2022.



GAVIN NEWSOM
Governor of California

ATTEST:

SHIRLEY WEBER, PH.D.
Secretary of State